JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
COIMBATORE 641 105
DEPARTMENT OF TRAINING AND PLACEMENT

ANNUAL REPORT 2014-15

Sl. No	Name of the Company	No. of Students Placed	Salary Package
1	TAGROS Chemicals India Pvt. Ltd., Cuddalore - www.tagros.com	6	1.0 LPA
2	3*3 conect (Activity Academy), Bengaluru - http://3x3conect.com/	13	1.8 LPA
3	365 Media, Coimbatore www.365media.com	3	96,000PA
4	AKASH Constructions	4	1.2 LPA
5	Alpha Associates, Coimbatore www.alphaassociates.in	18	1.20 LPA
6	Arumugaraj & Co	5	1.2 LPA
7	Balu Builders	4	0.96 LPA
8	Chandran Designs Consultant Pvt. Ltd., Coimbatore www.cdcplindia.com	5	1.2 LPA
9	Classic Builders, Chennai	5	1.5 LPA
10	CSS Corp, www.csscorp.com/	9	1.89LPA
11	Gatik Solutions, Bangalore	2	1.80 LPA
12	Global S.S. Construction Pvt. Ltd., Mumbai www.globalssconstruction.com	5	1.05 LPA
13	Hakuna Matata Solutions Pvt. Ltd., Chennai www.hakunamatata.in	4	2.50 LPA
14	Hinduja Global Services, Bengaluru www.teamhgs.com	34	1.50 LPA
15	JAYA SHREE Industries, Coimbatore www.newinventions.in	15	1.30 LPA
16	PN Constructions	5	1.68 LPA
17	Polaris Consulting and Services Ltd., Chennai www.polarisft.com	4	1.20LPA
18	Saehan Stamping Pvt. Ltd., Chennai bharath@saehanstamping.com	20	1.20 LPA
19	Shobha Limited, Bengaluru www.sobha.com	2	1.44 LPA
20	Sri Sai Ram Constructions	5	1.3 LPA
21	ThinkSynQ Solutions Pvt. Ltd., Chennai www.thinksynq.in	10	1.02LPA
22	Unnati, Bangalore	1	1.44 LPA
23	Visal Tribotech Pvt. Ltd., Hosur www.bestlub.in	5	1.0 LPA
24	Wind Care India Pvt. Ltd., Gudimangalam www.windcareindia.com	36	1.08 LPA

Summary Report:

Total No. of Companies:	**24**
Total No. Of Students Placed:	**220**
Highest Package:	**2.5 LPA**

HoD- T&P

PRINCIPAL

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY

COIMBATORE 641 105

DEPARTMENT OF TRAINING AND PLACEMENT

PLACEMENT ANNUAL REPORT : 2015-16

Sl. No	Name of the Company	No. of Students Placed	Package
1	TAGROS Chemicals India Pvt. Ltd., Cuddalore www.tagros.com	2	1.40 LPA
2	Abiba Systems Pvt. Ltd., Bengaluru www.abibasystems.com	3	2.50 LPA
3	Akash Construction www.akashconstructioncompany.com	3	1.20 LPA
4	Alpha Associates, Coimbatore www.alphaassociates.in	4	1.20 LPA
5	Asset Homes Pvt. Ltd., Cochin www.assethomes.in	2	1.80 LPA
6	Chandra Design & Consultants www.chandramodernbuilders.com	2	1.20 LPA
7	Classic Builders www.classic-builders.in	2	1.80 LPA
8	Gatik Business Solutions Pvt Ltd, www.gatikbs.in	16	1.80 LPA
9	GKD Institute of Technical Research, Coimbatore www.gkditr.co.in	24	1.50 LPA
10	Global S.S. Construction Pvt. Ltd., Mumbai www.globalssconstruction.com	7	1.50 LPA
11	Hinduja Global Services, Bengaluru www.teamhgs.com	39	1.26 LPA
12	Hitaje Pumps., Coimbatore www.hitajepumps.com	4	2.70 LPA
13	IDBI Federal www.idbifederal.com	6	2.16 LPA
14	Ionixx Technologies Pvt. Ltd., Chennai www.ionixxtech.com	2	3.50 LPA
15	IPCS automation www. ipcsautomation.com	2	1.80 LPA
16	Itsho Industrial Solutions Pvt. Ltd., Bengaluru www.itshosolutions.com	3	1.20 LPA
17	Jamaheer Construction, Dubai www.jamaheerdubai.com	2	1.44 LPA
18	JCT College of Engg. & Tech., Coimbatore www.jct.ac.in	2	0.96 LPA
19	Kishoreman Pvt. Ltd., www.kishoreman.in	1	0.99 LPA
20	Kohinoor Builders www.kohinoorgroup.cp.in	1	2.0 LPA
21	PN Constructions www.pnconstructions&builders.com	3	1.80 LPA
22	Polaris Consulting and Services Ltd., Chennai www.polarisft.com	24	1.20 LPA
23	Raasi Construction, www.raasibuilders.com	6	1.78 LPA
24	Ridsys Pvt. Ltd., Puducherry www.ridsys.com	3	1.95 LPA
25	RJ Builders, www.rjbuilders.co.in	1	1.80 LPA
26	RMC Constructions www.rmc-constructors.com	1	2.50 LPA

Scanned by CamScanner

27	Shivam Tech www.shivamtech.com	1	1.25 LPA
28	Shobha Limited, Bengaluru www.sobha.com	1	1.32 LPA
29	Sienna Ecad, Bengaluru www.siennaecad.com	5	1.68 LPA
30	Skava Systems Pvt. Ltd., Coimbatore www.skava.com	2	3.15 LPA
31	Skyline Builders & Developers www.skylinebuilders.com	2	1.20 LPA
32	Skypro Technologies (WIPRO), Bengaluru www.skyprotechnologies.com	17	1.20 LPA
33	Sreesai Constructions www.shrisaibuilder.com	2	1.20 LPA
34	Summit Hygronics Pvt. Ltd., Coimbatore www.airdryer.in	11	1.93 LPA
35	Tharasree Constructions www.shreebuilders.com	1	0.98 LPA
36	Thinksynq Solutions Pvt. Ltd., Chennai www.thinksynq.in	7	1.20 LPA
37	Vee Technologies Pvt. Ltd., Bengaluru www.veetechnologies.com	5	1.20 LPA

Summary Report:

Total No. of Companies:	**37**
Total No. Of Students Placed:	**219**
Highest Package:	**3.5 LPA**

HoD- T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY

COIMBATORE 641 105

DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACEMENT ANNUAL REPORT 2016-17

Sl. No	Name of the Company	No. of Students Placed	Package
1	Akash Construction www.akashconstructioncompany.com	3	1.20 LPA
2	Alpha Associates, Coimbatore www.alphaassociates.in	17	2.50 LPA
3	Ambal Auto's, Coimbatore	3	1.5 LPA
4	Andaman Constructions www.andamanconstructions.com	2	1.20 LPA
5	Aqua Spring aquaspringindia@gmail.com	1	1.20 LPA
6	Aravind Polymers www.arvindpolymers.com	8	1.20 LPA
7	Asahi Glass India Pvt. Ltd., Chennai www.asahiindia.com	1	3.50 LPA
8	Asset Homes www.assethomes.in	3	1.80 LPA
9	Avalon Technologies Pvt. Ltd., Bengaluru www.siennagroup.com	13	2.04 LPA
10	Chandra Design & Consultants www.chandramodernbuilders.com	3	1.20 LPA
11	Classic Builders www.classic-builders.com	2	1.80 LPA
12	Coromandel www.coromandel.biz	2	1.20 LPA
13	Cryoviva Biotech Pvt. Ltd., Bengaluru www.cryoviva.in	3	2.0 LPA
14	Eco Pure Technologies Pvt. Ltd., Tiruppur www.ecopuretechnologies.co.in	1	1.80 LPA
15	ESSAR Shipping www.essar.com	1	1.80 LPA
16	Eureka Forbes Pvt. Ltd., www.eurekaforbes.com	2	1.50 LPA
17	Global S.S. Construction Pvt. Ltd., Mumbai www.globalssconstruction.com	6	1.50 LPA
18	Gujarat Fluorochemicals Limited www.gfl.co.in	2	3.0 LPA
19	Hakuna Matata Solutions Pvt. Ltd., Chennai www.hakunamatata.in	6	2.50 LPA
20	Hinduja Global Services, Bengaluru www.teamhgs.com	25	1.26 LPA
21	ICMC Corporation www.icmcgruop.com	4	1.60 LPA
22	IDBI Federal www.idbifederal.com	3	3.10 LPA
23	Kishoreman Pvt. Ltd., www.kishoreman.in	2	0.99 LPA
24	Lakshmi Industrial Automation, Coimbatore www.lakshmiindustrialautomation.com	5	2.04 LPA
25	Land Link Developers, Cochin www.landlinksdevelopers.com	2	2.0 LPA
26	PN Constructions www.pnconstructions&builders.com	3	1.80 LPA
27	Priserve Infrastructure www.priserveinfra.com	1	2.64 LPA
28	Quality RO Care	1	1.44 LPA

Scanned by CamScanner

29	Ridsys Pvt. Ltd., Puducherry www.ridsys.com	2	1.95 LPA
30	RJ Constructions www.rjbuilders.co.in	3	1.80 LPA
31	Saehan Stamping Pvt. Ltd., Chennai bharath@saehanstamping.com	29	1.50 LPA
32	Sharda Motors Industries Pvt. Ltd., Chennai www.shardamotor.com	18	2 LPA
33	Shivam Tech, www.shivamtech.com	2	1.25 LPA
34	Shobha Limited, Bengaluru www.sobha.com	2	1.32 LPA
35	Skypro Technologies Pvt. Ltd., Bengaluru www.skyprotechnologies.com	14	1.17LPA
36	Soft solutions 4U Pvt. Ltd., Chennai www.softsolutions4u.com	6	1.80 LPA
37	Sreesai Construction www.shrisaibuilder.com	2	1.20 LPA
38	Summits HygronicsPvt Ltd www.airdryer.in	10	1.93 LPA
39	Sundram Fasteners Limited www.sundram.com	2	1.20 LPA
40	TAGROS Chemicals India(P) Ltd www.tagros.com	17	1.40 LPA
41	Tech Creations Pvt Ltd www.techcreations.in	4	3.0 LPA
42	Tharasree Construction www.shreebuilders.com	1	0.98 LPA
43	Thinksynq Solutions	3	1.20 LPA
44	Tudip Technologies www.tudip.com	3	3.10 LPA
45	Tuticorin Alkali & Fertilizers Ltd www.tacfert.in	1	1.20 LPA
46	TVS Training and Services www.tvsts.com	4	3.0 LPA
47	Unnati Foundation, www.unnatiblr.org	18	1.44 LPA

Summary Report:

Total No. of Companies:	**47**
Total No. Of Students Placed:	**266**
Highest Package:	**3.5 LPA**

HoD- T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY

COIMBATORE 641 105

DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACEMENT ANNUAL REPORT : 2017-18

Sl. No	Name of the Company	No. of Students Placed	Package
1	ThinksynQ Solutions Pvt. Ltd., Chennai www.thinksynq.in	38	1.20 LPA
2	Alpha Associates, Coimbatore www.alphaassociates.in	41	2.50 LPA
3	Ameya Foods Pvt. Ltd., Coimbatore www.ameyaplastics.com	04	1.20 LPA
4	Aqua Spring www.aquaspring .com	01	1.20 LPA
5	Arumugaraj & Co murugaa2004@gmail.com	02	1.80 LPA
6	Auriss Technologies Pvt. Ltd., Coimbatore www.auriss.com	01	1.80 LPA
7	Avalon Technologies Pvt. Ltd., Bengaluru www.siennagroup.com	03	2.04 LPA
8	CAAD Technologies Pvt. Ltd., Coimbatore www.caddtechnologies.com	02	1.4 LPA
9	CP Foods India Pvt. Ltd., Bengaluru www.cpbrandindia.com	02	2.86 LPA
10	Dhanam Constructions, Coimbatore	02	1.0 LPA
11	Eco pure Technologies Pvt. Ltd., Tiruppur www.ecopuretechnologies.co.in	01	1.80 LPA
12	Enerlife India Pvt. Ltd., Chennai www.nabatisnack.co.id	01	1.59 LPA
13	FACE www.focusacademy.in	04	2.64 LPA
14	Genn Controls India Pvt. Ltd., Coimbatore www.genn.co.in	03	2.16 LPA
15	Global S.S. Construction Pvt. Ltd., Mumbai www.globalssconstruction.com	15	1.50 LPA
16	Hamara Periyar Cements Pvt. Ltd., Kanjikkode www.hpcements.co.in	01	1.20 LPA
17	Hatsun Agro Pvt. Ltd., Chennai www.hap.in	02	1.92 LPA
18	Hinduja Global Services, Bengaluru www.teamhgs.com	04	1.26 LPA
19	IPCS automation www. ipcsautomation.com	14	1.40 LPA
20	Itsho Industrial Solutions Pvt. Ltd., Bengaluru www.itshosolutions.com	07	1.20 LPA
21	Maintec Technologies www.maintec.com	07	1.80 LPA
22	Manjilas Food Tech Pvt. Ltd., Pollachi www.manjilas.com	01	1.58 LPA
23	Metis Structures www.metis-structures.in	01	1.80 LPA
24	PN Constructions	04	1.20 LPA
25	Poornam Info Vision Pvt. Ltd., Cochin www.poornam.com	01	2.06 LPA
26	Radhakrishna Food Land Pvt. Ltd., Chennai www.rkfoodland.com	4	2.30 LPA
27	RV Constructions www.rvconstruction.com	1	1.80 LPA
28	Saehan Stamping Pvt. Ltd., Chennai	42	1.43 LPA

Scanned by CamScanner

	bharath@saehanstamping.com		
29	Sandfits Foundry www.sandfitsfoundries.com	3	1.20 LPA
30	Senthil Papain Food products www.papainindia.com	9	1.20 LPA
31	Silver Peak Global Pvt. Ltd., Bengaluru www.silverpeakglobal.com	7	4.20 LPA
32	Skylink Technologies Pvt. Ltd., Chennai www.skylink-technologies.com	7	3.50 LPA
33	SPIC, Tuticorin www.spic.in	2	2.40 LPA
34	Tagros Chemicals India Pvt. Ltd., Cuddalore www.tagros.com	15	1.40 LPA
35	TATA Motors, Palakkad	1	1.5 LPA
36	Visal Tribotech Pvt. Ltd., Hosur www.bestlub.in	15	1.20 LPA
37	VNS Enviro Pvt. Ltd., Chennai www.vnsenviro.org	1	1.20 LPA
38	Windcare India Pvt. Ltd., Gudimangalam www.windcareindia.com	10	1.08 LPA

Summary Report:

Total No. of Companies:	**38**
Total No. Of Students Placed:	**279**
Highest Package:	**4.2 LPA**

HoD- T&P

PRINCIPAL

Scanned by CamScanner

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
COIMBATORE 641 105
DEPARTMENT OF TRAINING AND PLACEMENT

PLACEMENT ANNUAL REPORT : 2018-19

Sl. No	Name of the Company	No. of Students Placed	Package
1	Tagros Chemicals India Pvt. Ltd., Cuddalore www.tagros.com	36	1.40 LPA
2	Activity Academy Pvt. Ltd., Bengaluru	07	1.32 LPA
3	Alpha Associates, Coimbatore www.alphaassociates.in	45	1.20 LPA
4	Axles India Limited, Chennai www.axlesindia.com	08	1.20 LPA
5	Think and Learn Pvt. Ltd., Bengaluru www.byjus.com	01	7.0 LPA
6	Chandran Designs Consultant Pvt. Ltd., Coimbatore www.cdcplindia.com	04	1.5 LPA
7	Classic Builders, Chennai	04	1.8 LPA
8	Focus Edumatics Pvt. Ltd., Coimbatore www.focusedumatics.com	08	1.68 LPA
9	Gateway Software Solutions, Coimbatore www.gatewaysoftwaresolutions.com	03	2.50 LPA
10	Genn Controls India Pvt. Ltd., www.genn.co.in	02	1.26 LPA
11	Global S.S. Construction Pvt. Ltd., Mumbai www.globalssconstruction.com	09	1.50 LPA
12	Hinduja Global Services, Bengaluru www.teamhgs.com	39	1.40 LPA
13	Kings Group, Bengaluru www.kingsgroup.co.in	10	1.40 LPA
14	Leea Eduation Company, Coimbatore www.leeaenglishedu.in	01	1.20 LPA
15	Manjilas Food Tech Pvt. Ltd., Pollachi www.manjilas.com	04	1.59 LPA
16	Mas SolarSystems Pvt. Ltd., Coimbatore www.massolarsystems.com	06	1.20 LPA
17	Parle Agro Pvt. Ltd., Mumbai www.parleagro.com	15	1.20 LPA
18	Poornam Info Vision Pvt. Ltd., Cochin www.poornam.com	01	2.44 LPA
19	Robo Group, Hyderabad www.tiven-tek.com	03	1.4 LPA
20	Sri Sai Ram Constructions www.srisairamgroup.com	03	1.6 LPA
21	Tanfac Industries Ltd., Cuddalore www.tanfac.com	06	1.38 LPA
22	Tech Creations Pvt. Ltd., Bengaluru www.techcreations.in	04	3.64 LPA
23	ThinkSynq Solutions Pvt. Ltd., Chennai www.thinksynq.in	07	1.14 LPA
24	Visal Tribotech Pvt. Ltd., Hosur www.bestlub.in	08	1.20 LPA
25	Windcare India Pvt. Ltd., Gudimangalam www.windcareindia.com	25	1.20 LPA

Scanned by CamScanner

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
COIMBATORE 641 105
DEPARTMENT OF TRAINING AND PLACEMENT

Summary Report:

Total No. of Companies:	**25**
Total No. Of Students Placed:	**259**
Highest Package:	**3.6 LPA**

HoD- T&P

PRINCIPAL

Scanned by CamScanner

AKASH CONSTRUCTION
Swami Vivekananda Nagar, Moondrumavadi ,
Madurai,Tamil Nadu 625007 Ph:0452 421 9152
Website:www.aakashgroup.com

Date: 07.03.2015

OFFER LETTER

Dear Varun Ganga.S,

We are pleased to offer you the position Site Engineer in the scale of pay Rs.10,000/- per month consolidated salary with immediate effect.

You are advised to meet our recruitment officer with all your original certificate for joining the company on or before 08.06.2015.

The general terms and conditions are as follows:

- Appointment letter will be issued upon successful completion of probation period (3months)
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our clients place.
- The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time,attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.

Again, congratulations and welcome to our family.

Note:You will be called for the training and induction program shortly.

Rajagopal.M

HR MANAGER

Scanned by CamScanner

AKASH CONSTRUCTION
Swami Vivekananda Nagar, Moondrumavadi ,
Madurai,Tamil Nadu 625007 Ph:0452 421 9152
Website:www.aakashgroup.com

Date: 07.03.2015

OFFER LETTER

Dear Basith.A,

We are pleased to offer you the position Site Engineer in the scale of pay Rs.10,000/- per month consolidated salary with immediate effect.

You are advised to meet our recruitment officer with all your original certificate for joining the company on or before 08.06.2015.

The general terms and conditions are as follows:

- Appointment letter will be issued upon successful completion of probation period (3months)
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our clients place.
- The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time,attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.

Again, congratulations and welcome to our family.

Note:You will be called for the training and induction program shortly.

HR MANAGER

Scanned by CamScanner

AKASH CONSTRUCTION
Swami Vivekananda Nagar, Moondrumavadi ,
Madurai,Tamil Nadu 625007 Ph:0452 421 9152
Website:www.aakashgroup.com

Date: 07.03.2015

OFFER LETTER

Dear Sam Charles.B,

We are pleased to offer you the position Site Engineer in the scale of pay Rs.10,000/- per month consolidated salary with immediate effect.

You are advised to meet our recruitment officer with all your original certificate for joining the company on or before 08.06.2015.

The general terms and conditions are as follows:

- Appointment letter will be issued upon successful completion of probation period (3months)
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our clients place.
- The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time,attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.

Again, congratulations and welcome to our family.

Note:You will be called for the training and induction program shortly.

Rajagopal.M

HR MANAGER

Scanned by CamScanner

AKASH CONSTRUCTION
Swami Vivekananda Nagar, Moondrumavadi ,
Madurai,Tamil Nadu 625007 Ph:0452 421 9152
Website:www.aakashgroup.com

Date: 07.03.2015

OFFER LETTER

Dear Naveen.P,

We are pleased to offer you the position Site Engineer in the scale of pay Rs.10,000/- per month consolidated salary with immediate effect.

You are advised to meet our recruitment officer with all your original certificate for joining the company on or before 08.06.2015.

The general terms and conditions are as follows:

- Appointment letter will be issued upon successful completion of probation period (3months)
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our clients place.
- The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time,attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.

Again, congratulations and welcome to our family.

Note:You will be called for the training and induction program shortly.

RajaGopal.M

HR MANAGER

Scanned by CamScanner

ARUMUGARAJ & CO
CLASS-1,P.W.D CONTRACTOR

Date: 14.03.2015

APPOINTMENT LETTER

To

Mr.Ijaz.A

On behalf of **ARUMUGARAJ & CO**, we here by inform you that you are appointed as SITE ENGINEER in our organization, with the following terms and conditions:

Position : SITE ENGINEER

Monthly salary: Rs.10, 000/-

Annual bonus : Based on your performance

In the best interest of ARUMUGARAJ & CO, we need your confirmation immediately.

We look forward to you as a part of our team.

Mufa

(MANAGER)

74, Swamy vivekanda nagar, Bhavani, Tamil Nadu. Contact:9952518158

Scanned by CamScanner

ARUMUGARAJ & CO
CLASS-1,P.W.D CONTRACTOR

Date: 14.03.2015

APPOINTMENT LETTER

To

Mr.Ezhumalai

On behalf of **ARUMUGARAJ & CO**, we here by inform you that you are appointed as SITE ENGINEER in our organization, with the following terms and conditions:

Position : SITE ENGINEER

Monthly salary: Rs.10, 000/-

Annual bonus : Based on your performance

In the best interest of ARUMUGARAJ & CO, we need your confirmation immediately.

We look forward to you as a part of our team.

(MANAGER)

74, Swamy vivekanda nagar, Bhavani, Tamil Nadu. Contact:9952518158

Scanned by CamScanner

ARUMUGARAJ & CO
CLASS-1,P.W.D CONTRACTOR

Dates: 14.03.2015

APPOINTMENT LETTER

To

Mr.Prem Kumar.R

On behalf of **ARUMUGARAJ & CO**, we here by inform you that you are appointed as SITE ENGINEER in our organization, with the following terms and conditions:

Position : SITE ENGINEER

Monthly salary: Rs.10, 000/-

Annual bonus : Based on your performance

In the best interest of ARUMUGARAJ & CO, we need your confirmation immediately.

We look forward to you as a part of our team.

(MANAGER)

74, Swamy vivekanda nagar, Bhavani, Tamil Nadu. Contact:9952518158

Scanned by CamScanner

ARUMUGARAJ & CO
CLASS-1,P.W.D CONTRACTOR

Date: 14.03.2015

APPOINTMENT LETTER

To

Mr.Rijo

On behalf of **ARUMUGARAJ & CO**, we here by inform you that you are appointed as SITE ENGINEER in our organization, with the following terms and conditions:

Position : SITE ENGINEER

Monthly salary: Rs.10, 000/-

Annual bonus : Based on your performance

In the best interest of ARUMUGARAJ & CO, we need your confirmation immediately.

We look forward to you as a part of our team.

(MANAGER)

74, Swamy vivekanda nagar, Bhavani, Tamil Nadu. Contact:9952518158

Scanned by CamScanner

CLASSIC BUILDERS
No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

OFFER LETTER

Dear Mr/~~Ms~~.Abhilash.u

Date: 25.04.2015

You have been provisionally selected for the post of site engineer in the scale of pay Rs.12, 500/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 01.06.2015.

Note: Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee: Abilash.U

Pratesh.M

HR MANAGER

No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

Scanned by CamScanner

CLASSIC BUILDERS
No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

OFFER LETTER

Dear Mr/~~Ms~~. Dharun raj .S

Date: 25.04.2015

You have been provisionally selected for the post of site engineer in the scale of pay Rs.12, 500/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 01.06.2015.

Note: Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee: Dharun Raj.S

Prakash.M

HR MANAGER

No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

Scanned by CamScanner

CLASSIC BUILDERS

CLASSIC BUILDERS
No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

OFFER LETTER

Dear ~~Mr~~/Ms.Aswathi.C **Date: 25.04.2015**

You have been provisionally selected for the post of site engineer in the scale of pay Rs.12, 500/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 01.06.2015.

Note: Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee: Aswathi. C

HR MANAGER

No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

Scanned by CamScanner

CLASSIC BUILDERS
No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

OFFER LETTER

Dear ~~Mr~~/Ms. Reshmi.K.R

Date: 25.04.2015

You have been provisionally selected for the post of site engineer in the scale of pay Rs.12, 500/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 01.06.2015.

Note: Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee: Reshmi. K.R

Prateek M

HR MANAGER

No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

Scanned by CamScanner

CLASSIC BUILDERS
No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

OFFER LETTER

Dear Mr/~~Ms~~.Sathish.R

Date: 25.04.2015

You have been provisionally selected for the post of site engineer in the scale of pay Rs.12, 500/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 01.06.2015.

Note: Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee:

Sathish

Pradeep.M

HR MANAGER

No.67/1, Thirumalai Pillai Road
T Nagar,Chennai-600017

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS
PRIVATE LIMITED
142, RAMALINGAM COLONY,
COIMBATORE-641043, TAMIL NADU

Date: 28.02.2015

Dear ~~Mr~~/Ms. **Divya** ,

Sub: Offer letter

With reference to your application in **Chandran Design Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **09.03.2015.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.

Regards,

HR MANAGER

142, ramalingam colony,coimbatore-641043
Phone:04222439081, E-mail:chandranasso@rediffmail.com
Website:cdcplindiya.com

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS
PRIVATE LIMITED
142, RAMALINGAM COLONY,
COIMBATORE-641043, TAMIL NADU

Date: 28.02.2015

Dear Mr/~~Ms.~~ **Aravind.C.A** ,

Sub: Offer letter

With reference to your application in **Chandran Design Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **09.03.2015.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.

Regards,

HR MANAGER

142, ramalingam colony,coimbatore-641043
Phone:04222439081, E-mail:chandranasso@rediffmail.com
Website:cdcplindiya.com

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS
PRIVATE LIMITED
142, RAMALINGAM COLONY,
COIMBATORE-641043, TAMIL NADU

Date: 28.02.2015

Dear Mr/~~Ms.~~ **Saravanan.M** ,

Sub: Offer letter

With reference to your application in **Chandran Design Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **09.03.2015.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.

Regards,

HR MANAGER

142, ramalingam colony,coimbatore-641043
Phone:04222439081, E-mail:chandranasso@rediffmail.com
Website:cdcplindiya.com

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS
PRIVATE LIMITED
142, RAMALINGAM COLONY,
COIMBATORE-641043, TAMIL NADU

Date: 28.02.2015

Dear Mr/~~Ms.~~ **Rahul.R** ,

Sub: Offer letter

With reference to your application in **Chandran Design Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **09.03.2015.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.

Regards,

HR MANAGER

142, ramalingam colony,coimbatore-641043
Phone:04222439081, E-mail:chandranasso@rediffmail.com
Website:cdcplindiya.com

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS
PRIVATE LIMITED
142, RAMALINGAM COLONY,
COIMBATORE-641043, TAMIL NADU

Date: 28.02.2015

Dear Mr/~~Ms.~~ **Nandhagopal ,**

Sub: Offer letter

With reference to your application in **Chandran Design Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **09.03.2015.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.

Regards,

HR MANAGER

142, ramalingam colony,coimbatore-641043
Phone:04222439081, E-mail:chandranasso@rediffmail.com
Website:cdcplindiya.com

Scanned by CamScanner

PN CONSTRUCTION & BUILDERS
360,Grown complex, Bangalore Main Road,
New AVR Swarnamahal, Krishnagiri-635001
Tamil Nadu,South India. Ph:8608360612
E-mail:pnconstruction009gmail.com Website:info@pnconstruction.in

DATE: 25.04.2015

OFFER LETTER

Dear Afil.C.C ,

With reference to your application in **PN Construction & Builders**, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.14, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **01.06.2015**.

Please submit your documents on your joining

1. Residential address proof
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof
5. 4 passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

PN CONSTRUCTION & BUILDERS
360,Grown complex, Bangalore Main Road,
New AVR Swarnamahal, Krishnagiri-635001
Tamil Nadu,South India. Ph:8608360612
E-mail:pnconstruction009gmail.com Website:info@pnconstruction.in

DATE: 25.04.2015

OFFER LETTER

Dear Abitha Elias ,

With reference to your application in **PN Construction & Builders**, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.14, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **01.06.2015.**

Please submit your documents on your joining

1. Residential address proof
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof
5. 4 passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

P. Chinnappareddy

HR MANAGER

Scanned by CamScanner

PN CONSTRUCTION & BUILDERS
360,Grown complex, Bangalore Main Road,
New AVR Swarnamahal, Krishnagiri-635001
Tamil Nadu,South India. Ph:8608360612
E-mail:pnconstruction009gmail.com Website:info@pnconstruction.in

DATE: 25.04.2015

OFFER LETTER

Dear Anees Rahman.C.P ,

With reference to your application in **PN Construction & Builders**, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.14, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **01.06.2015.**

Please submit your documents on your joining

1. Residential address proof
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof
5. 4 passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

PN CONSTRUCTION & BUILDERS
360,Grown complex, Bangalore Main Road,
New AVR Swarnamahal, Krishnagiri-635001
Tamil Nadu,South India. Ph:8608360612
E-mail:pnconstruction009gmail.com Website:info@pnconstruction.in

DATE: 25.04.2015

OFFER LETTER

Dear Arockia Raj.K ,

With reference to your application in **PN Construction & Builders**, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.14, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **01.06.2015.**

Please submit your documents on your joining

1. Residential address proof
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof
5. 4 passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

D. Shiva Nanda

HR MANAGER

Scanned by CamScanner

PN CONSTRUCTION & BUILDERS
360,Grown complex, Bangalore Main Road,
New AVR Swarnamahal, Krishnagiri-635001
Tamil Nadu,South India. Ph:8608360612
E-mail:pnconstruction009gmail.com Website:info@pnconstruction.in

DATE: 25.04.2015

OFFER LETTER

Dear Sruthi Udayakumar ,

With reference to your application in **PN Construction & Builders**, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.14, 000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **01.06.2015**.

Please submit your documents on your joining

1. Residential address proof
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof
5. 4 passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

SHOBA LIMITED

Corporate office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post, Bangalore, Karnataka-560103

To,
Susmi.S.Anand
mundur
Palakkad-678612

07.02.2015

OFFER LETTER

Dear **Susmi.S.Anand,**

This is continuation to our meeting, we are delighted to offer you the position of **Design Engineer** at our Shoba Limited. In this role, you would be reporting to the project head.

The terms of the employment will be intimated at the time of your joining. We hope you will enjoy your role and make significant contributions to the success of the business.

Your employment will commence on 18.05.2015. You will be based at Bangalore but may be required work at other locations as well as reasonably determined by the needs of the business.

Regards,

For **Shoba Limited,**

HR MANAGER

Registered office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post, Bangalore, Karnataka-560103
Tel:+918049320000, Fax:+918049320444,Email:marketing@sobha.com, Website:www.sobha.com

Scanned by CamScanner

SHOBA LIMITED

Corporate office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post,
Bangalore, Karnataka-560103

SOBHA

To,
Sarath Kumar.O
9/106,Sathyanagar,
Coimbatore-641008

07.02.2015

OFFER LETTER

Dear **Sarath Kumar,**

This is continuation to our meeting, we are delighted to offer you the position of **Design Engineer** at our Shoba Limited. In this role, you would be reporting to the project head.

The terms of the employment will be intimated at the time of your joining. We hope you will enjoy your role and make significant contributions to the success of the business.

Your employment will commence on 18.05.2015. You will be based at Bangalore but may be required work at other locations as well as reasonably determined by the needs of the business.

Regards,

For **Shoba Limited,**

HR MANAGER

Registered office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post,
Bangalore, Karnataka-560103
Tel:+918049320000, Fax:+918049320444,Email:marketing@sobha.com, Website:www.sobha.com

Scanned by CamScanner

BALU BUILDERS

BALU BUILDERS

OFFER LETTER

Dear, **Prem Kumar. N**

With reference to your application for the post of Design Engineer in BALU BUILDERS and interviewed on 05.04.2015, we are pleased to inform you that you are provisionally selected for the above post.

The appointment order will be given at the time of joining and you are requested to report for duty on or before 08.06.2015.

For **Balu Builders,**

HR MANAGER

To,

729/537, North Street,
vadakkumellur, Kurijipadi,
Tamilnadu -607303

Scanned by CamScanner

BALU BUILDERS

BALU BUILDERS

OFFER LETTER

Dear, **Jubin paul**

With reference to your application for the post of Design Engineer in BALU BUILDERS and interviewed on 05.04.2015, we are pleased to inform you that you are provisionally selected for the above post.

The appointment order will be given at the time of joining and you are requested to report for duty on or before 08.06.2015.

For **Balu Builders,**

HR MANAGER

To,

4/64 sakthi nagar,
kuniamuthur,
Coimbatore- 641008

Scanned by CamScanner

BALU BUILDERS

BALU BUILDERS

OFFER LETTER

Dear, **Anju kuriakose**

With reference to your application for the post of Design Engineer in BALU BUILDERS and interviewed on 05.04.2015, we are pleased to inform you that you are provisionally selected for the above post.

The appointment order will be given at the time of joining and you are requested to report for duty on or before 08.06.2015.

For **Balu Builders,**

HR MANAGER

To,

Ramanujam nagar,
sorappara,pallakkad,
Kerala-678526

Scanned by CamScanner

BALU BUILDERS

BALU BUILDERS

OFFER LETTER

Dear, **Anju kuriakose**

With reference to your application for the post of Design Engineer in BALU BUILDERS and interviewed on 05.04.2015, we are pleased to inform you that you are provisionally selected for the above post.

The appointment order will be given at the time of joining and you are requested to report for duty on or before 08.06.2015.

For **Balu Builders,**

HR MANAGER

To,

Ramanujam nagar,
sorappara,pallakkad,
Kerala-678526

Scanned by CamScanner

SRI SAI CONSTRUCTIONS

SRI SAI RAM CONSTRUCTIONS

Date: 28.03.2015

OFFER LETTER

Dear Sreejith.T.K,

This has reference to your application and subsequent interview you had with us for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and condition as per our company rules and regulations.

You are advised to meet our recruitment officer for joining the company before 04.05.2015.

(HUMAN RESOURCE OFFICER)

No.47/A, Dr.Radhakrishna Road, 9th street extension,
Gandhipuram,Coimbatore,Tamil Nadu-641012
Phone:09047040989

Scanned by CamScanner

SRI SAI CONSTRUCTIONS

SRI SAI RAM CONSTRUCTIONS

Date: 28.03.2015

OFFER LETTER

Dear Suhain.K,

This has reference to your application and subsequent interview you had with us for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and condition as per our company rules and regulations.

You are advised to meet our recruitment officer for joining the company before 04.05.2015.

(HUMAN RESOURCE OFFICER)

No.47/A, Dr.Radhakrishna Road, 9th street extension,
Gandhipuram,Coimbatore,Tamil Nadu-641012
Phone:09047040989

Scanned by CamScanner

SRI SAI CONSTRUCTIONS

SRI SAI RAM CONSTRUCTIONS

Date: 28.03.2015

OFFER LETTER

Dear Chithranjali.R,

This has reference to your application and subsequent interview you had with us for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and condition as per our company rules and regulations.

You are advised to meet our recruitment officer for joining the company before 04.05.2015.

(HUMAN RESOURCE OFFICER)

No.47/A, Dr.Radhakrishna Road, 9th street extension,
Gandhipuram,Coimbatore,Tamil Nadu-641012
Phone:09047040989

Scanned by CamScanner

SRI SAI CONSTRUCTIONS

SRI SAI RAM CONSTRUCTIONS

Date: 28.03.2015

OFFER LETTER

Dear Muhammed Nihad .G.H,

This has reference to your application and subsequent interview you had with us for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and condition as per our company rules and regulations.

You are advised to meet our recruitment officer for joining the company before 04.05.2015.

M. [illegible]

(HUMAN RESOURCE OFFICER)

No.47/A, Dr.Radhakrishna Road, 9th street extension,
Gandhipuram,Coimbatore,Tamil Nadu-641012
Phone:09047040989

Scanned by CamScanner

SRI SAI CONSTRUCTIONS

SRI SAI RAM CONSTRUCTIONS

Date: 28.03.2015

OFFER LETTER

Dear Jayachantrika,

This has reference to your application and subsequent interview you had with us for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and condition as per our company rules and regulations.

You are advised to meet our recruitment officer for joining the company before 04.05.2015.

(HUMAN RESOURCE OFFICER)

No.47/A, Dr.Radhakrishna Road, 9th street extension,
Gandhipuram,Coimbatore,Tamil Nadu-641012
Phone:09047040989

Scanned by CamScanner

ARUMUGARAJ & CO
CLASS-1,P.W.D CONTRACTOR

Date: 14.03.2015

APPOINTMENT LETTER

To

Mr.Ajith K.S

On behalf of **ARUMUGARAJ & CO**, we here by inform you that you are appointed as SITE ENGINEER in our organization, with the following terms and conditions:

Position : SITE ENGINEER

Monthly salary: Rs.10,000/-

Annual bonus : Based on your performance

In the best interest of ARUMUGARAJ & CO, we need your confirmation immediately.

We look forward to you as a part of our team.

(MANAGER)

74, Swamy vivekanda nagar, Bhavani, Tamil Nadu. Contact:9952518158

Scanned by CamScanner

ActivityAcademy

Date: July 2, 2015

Hello Pravina Panchalingam

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

ActivityAcademy

Date: July 2, 2015

Hello K.J.Maneesha

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.

2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).

3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)

4. Mode of Working : Full Time Employment (after probation period)

5. Designation: Junior Technology Specialist

6. Reporting Manager: Phani Kondepudi

7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.

9. Place of Work: Coimbatore

10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

ActivityAcademy

Date: July 2, 2015

Hello Haneef Ahmed Roshan.J

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

ActivityAcademy

Date: July 2, 2015

Hello Mahesh S

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

ActivityAcademy

Date: July 2, 2015

Hello Sabarinath.M

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

POLARIS
live your dream

Offer Confirmation

Name : Krishnapriya R.
Please Submit Your Documents on your date of joining 01-June 15

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   *Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

M.Dhanalakshmi
Human Resources

Signature
Date :

POLARIS
live your dream

Offer Confirmation

Name : Maria Hadria f

Please Submit Your Documents on your date of joining 01-June 15

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – If any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date :

M.Dhanalakshmi
Human Resources

POLARIS
live your dream

Offer Confirmation

Name : Priyanka G
Please Submit Your Documents on your date of joining 01-June 15

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date :

M.Dhanalakshmi
Human Resources

POLARIS
live your dream

Offer Confirmation

Name : Sruthy C
Please Submit Your Documents on your date of joining 01-June 15

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date :

M.Dhanalakshmi
Human Resources

POLARIS
live your dream

Offer Confirmation

Name : Vijayakumar K

Please Submit Your Documents on your date of joining 01-June-15

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date :

M.Dhanalakshmi
Human Resources

POLARIS
live your dream

Offer Confirmation

Name : Jithin K Mathews
Please Submit Your Documents on your date of joining 01-June-15

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

M.Dhanalakshmi
Human Resources

Signature
Date :

THINKSYNQ

Consulting|Software|Bank office|Contact centre

Dear MERIN ANTONY

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate.** Your place of posting will be at **Chennai.** Your **Net salary** would be **Rs.**8,500 /-. You should report for duty positively on. 8.06.2015 Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Bank office|Contact centre

Dear ASWINI FELCITA.S

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate.** Your place of posting will be at **Chennai.** Your **Net salary** would be **Rs.**8,500 /-. You should report for duty positively on. 8.06.2015. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Bank office|Contact centre

Dear KINGSLEY SANJAY P

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate.** Your place of posting will be at **Chennai.** Your **Net salary** would be **Rs.**6,500/-. You should report for duty positively on.8.06.2015. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Bank office|Contact centre

Dear SHEHA MARIA SUNNY

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate.** Your place of posting will be at **Chennai.** Your **Net salary** would be **Rs.** 8500/-. You should report for duty positively on 8.06.2015. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Bank office|Contact centre

Dear HARISH KUMAR A

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate.** Your place of posting will be at **Chennai.** Your **Net salary** would be **Rs.**8,500 /-. You should report for duty positively on. 8.06.2015. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Back office|Contact centre

Dear SHAFEEK ALI.S

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate.** Your place of posting will be at **Chennai.** Your **Net salary** would be **Rs.**9,500/-. You should report for duty positively on 9.06.2015 Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solutions Pvt Ltd, **Accepted**

Authorized Signatory

ThinksynQ Solutions Pvt Ltd,
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

Date: 04/05/2015

Mr./Ms. Arul Krishnan v

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015.
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time.
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Mr./Ms. Aswathy

Date: 04/05/2015

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time. .
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500
Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Mr./Ms. Aswini S.

Date: 04/05/2015

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time. .
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Mr./Ms. Greeshma K.S.

Date: 04/05/2015

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time. .
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500
Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Mr./Ms. Jithin K Mathews

Date: 04/05/2015

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time. .
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Mr./Ms. Ranjusree P.R.

Date: 04/05/2015

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time. .
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Mr./Ms. Sruthy K.

Date: 04/05/2015

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time.
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T. +91 44 3910 0500

Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Mr./Ms. Sundar R.

Date: 04/05/2015

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time. .
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Mr./Ms. Arun N.P.

Date: 04/05/2015

Ref: JCTCET

CONDITIONAL OFFER LETTER

Further to the discussion you had with us, we are pleased to inform that you have been conditionally selected at a compensation of Rs. 1,89,324 /- per annum as Gross Annual Remuneration, for providing technical support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be required to Report at our office on or before July 2015
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at CSS Corp on your above mentioned joining date
3. CSS CORP at its discretion may offer for employment to you at the joining date by providing a comprehensive offer & joining letter. CSS Corp at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
4. Please be aware that this letter does not constitute a guarantee or contract of employment and CSS Corp reserves the right to revoke the offer at any time. .
5. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to CSS Corp Private Limited!!!

Paul Naveen.H
Senior Director
CSS Corp Pvt. Ltd

CSS CORP does not charge any fee at any stage of the recruitment process. CSSCORP has not authorized any agency/partner to collect any fee for recruitment. CSS Corp is an equal opportunity Employer

CSS Corp Pvt. Ltd.,
Ambit IT Park: 32A & 32B, 9th & 10th Floor, 2nd Main Road, Ambattur, Chennai - 600 058
T: +91 44 3910 0500

Regd. Off.: No. 38, North Boag Road, T.Nagar, Chennai - 600 017
T: +91 44 6632 2000 F: +91 44 2815 2268 www.csscorp.com

Scanned by CamScanner

Dear maria Hadria F

Congratulations!!

We are pleased to offer you the position of **"Process Associate-Trainee"** with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		**Deductions**	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**
   - Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.
   - Passport size photographs of yourself –8 No's
   - Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
   - Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,
   - Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

*|**365Media Inc**|Avinashi Road|*

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear Pravin P

Congratulations!!

We are pleased to offer you the position of "**Process Associate-Trainee**" with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		**Deductions**	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**
   - Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.
   - Passport size photographs of yourself –8 No's
   - Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
   - Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,
   - Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

|365Media Inc|Avinashi Road|

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear Priyanka G

Congratulations!!

We are pleased to offer you the position of **"Process Associate-Trainee"** with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		Deductions	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**
   - Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.
   - Passport size photographs of yourself –8 No's
   - Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
   - Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,
   - Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

*|**365Media Inc**|Avinashi Road|*

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear Sruthy C

Congratulations!!

We are pleased to offer you the position of "**Process Associate-Trainee**" with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		Deductions	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**
   - Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.
   - Passport size photographs of yourself –8 No's
   - Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
   - Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,
   - Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

|365Media Inc|Avinashi Road|

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear Vijayakumar K

Congratulations!!

We are pleased to offer you the position of **"Process Associate-Trainee"** with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		Deductions	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**

Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.

Passport size photographs of yourself –8 No's

Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.

Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,

Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

|365Media Inc|Avinashi Road|

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear maria Hadria F

Congratulations!!

We are pleased to offer you the position of **"Process Associate-Trainee"** with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		**Deductions**	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**
   - Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.
   - Passport size photographs of yourself –8 No's
   - Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
   - Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,
   - Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

*|**365Media Inc**|Avinashi Road|*

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear Pravin P

Congratulations!!

We are pleased to offer you the position of "**Process Associate-Trainee**" with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		**Deductions**	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**
   - Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.
   - Passport size photographs of yourself –8 No's
   - Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
   - Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,
   - Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

|365Media Inc|Avinashi Road|

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear Priyanka G

Congratulations!!

We are pleased to offer you the position of **"Process Associate-Trainee"** with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		Deductions	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**
   - Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.
   - Passport size photographs of yourself –8 No's
   - Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
   - Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,
   - Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

*|**365Media Inc**|Avinashi Road|*

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear Sruthy C

Congratulations!!

We are pleased to offer you the position of "**Process Associate-Trainee**" with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		Deductions	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**
   - Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.
   - Passport size photographs of yourself –8 No's
   - Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
   - Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,
   - Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

|365Media Inc|Avinashi Road|

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Dear Vijayakumar K

Congratulations!!

We are pleased to offer you the position of **"Process Associate-Trainee"** with 365MEDIA. Your remuneration has been fixed to **Rs. 8,000/-** Per Month (CTC).

Your intended date of joining as per your acceptance is 10/6/15

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **365MEDIA** family.

Salary Breakup:

Earnings		Deductions	
Basic	3,600	PF	864
HRA	1,440	ESI	470
Conveyance Allowance	800	Professional Tax	85
Medical Allowance	1,250		
Telephone Allowance	-		
Supplementary Pay	135		
Gross Salary	7,225		
PF	432		
ESI	343		
Total Cost to Company (per month)	**Rs 8,000**	**Net Pay**	**Rs 6,581**

****Note:**

1. **You are advised to report to Office on** 10/6/15 **with the below mentioned documents at 09:00 AM.**

2. **The documents to be submitted on the date of joining for verification and records:**

Copies of all educational certificates (including consolidated mark sheet) along with originals, any supporting certificate for proof of age and conduct.

Passport size photographs of yourself –8 No's

Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.

Photocopy of any Photo Identity proof such as, Driving License, Ration Card, Voter ID Card, Bank Pass Book etc.,

Photocopy of PAN Card

3. **This offer will be valid only till** 10/6/15 **and is subject to background verification.**

Thanks & Regards,

Prabha Raju

Talent Management

|365Media Inc|Avinashi Road|

|P.N Palayam| Coimbatore - 641037 |91 9047032365|

|www.365media.com| prabhak@365media.in|

Date: 2/1/2015

LETTER OF INTENT

Mr /Ms Abirami

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	**HGS** Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Abirami

Signature: -

Recruiter Name & Sign.:-

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 02/01/2015

LETTER OF INTENT

Mr /Ms Usha

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Usha

Signature: - Usha

Recruiter Name & Sign.:-

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 02/01/2015

LETTER OF INTENT

Mr /Ms Keerthana

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Keerthana

Signature: -

Recruiter Name & Sign.:-

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

Date: 02/01/2015

LETTER OF INTENT

Mr /Ms Anbu Saravanan

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSD Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	**HGS** Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Anbu Saravanan

Signature: -

Recruiter Name & Sign.:-

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 02/01/2015

LETTER OF INTENT

Mr /Ms Shanthi

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - SHANTHI

Signature: - Shanthi

Recruiter Name & Sign.:- Vimugan

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 02/01/2015

LETTER OF INTENT

Mr /Ms Amal Joseph

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967).

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Amal Joseph

Signature: Amal

Recruiter Name & Sign.:- Vinuganth

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

2014-15

HGS

Date: 2/1/2015

LETTER OF INTENT

Mr /Ms Aishwarya

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - AISWARYA

Signature: - Aishwarya

Recruiter Name & Sign.:- Vinayagamurthy

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 2/1/2015

LETTER OF INTENT

Mr /Ms Ashik

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - ASHIK

Signature: - Ashik

Recruiter Name & Sign.:- Hemanth

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS
HINDUJA GLOBAL SOLUTIONS

Date: 2/1/2015

LETTER OF INTENT

Mr /Ms Deepak

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - DEEPAK

Signature: - Deepak

Recruiter Name & Sign.:-

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear SREEDHAR.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear MIDHISH

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear PRASHOB

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1, 20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear PRABAKAR

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates CBE - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear ASHOK KUMAR

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear JONESH SHERIN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/08/15

OFFER OF INDENT

Dear AMAN SAJAN VARGHESE

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear ARJUN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear ASNIN SUKUMARAN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 12/02/15

OFFER OF INDENT

Dear HARI KRISHNA

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 10/05/15. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe-14

Authorized Signatory

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Back office|Contact centre

05/05/2015

Dear MAHENDHARAN

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.** 10,000/-. You should report for duty positively on 05/05/2015 Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted MAHENDHARAN

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Back office|Contact centre

05/05/2015

Dear RANJITH

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate.** Your place of posting will be at **Chennai.** Your **Net salary** would be **Rs.** 10000/-. You should report for duty positively on. 05/06/2015 Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted
RANJITH

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Bank office|Contact centre

05.05.2015

Dear MANIKANDAN

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your Net **salary** would be **Rs.** 10,000/-. You should report for duty positively on. 05/06/2015 Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

Accepted
MANIKANDAN

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Back office|Contact centre

05.05.2015.

Dear SUNIL KUMAR_

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.** 10,000/-. You should report for duty positively on. 05/06/2015 Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

Accepted SUNIL KUMAR.

Sunil K.

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear SATHISH KUMAR.

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear EBINAZER.

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

hakuna matata

Date: 05.05.2015

Miss. MOHANAPRIYA,
5/508,Konnammal Street,
Collector Office(opp),
Dharmapuri(TK)- 636705
chithiraputhenpura@gmail.com

Dear

On behalf of Hakuna Matata,Chennai, I am pleased to offer to you the position of business development executive. This position will report to marketing field with an anticipated start date of 01.07.2017. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be Rs.2.5L per annum. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until 01.07.2017 unless earlier rescinded or modified.

Please mail or fax your signed copy to the attention of Human Resources at the address on the previous page or fax it to .

Very truly yours,

Mr.Sivadas.K
Managing Director

Agreed and Accepted:

Scanned by CamScanner

hakuna matata

Date: 05.05.2015

Miss.JOHN ALLFIN.A
3/56 RC South Street
Vairavikulam Ambai.
Tirunelveli
Tamilnadu-627416
johnalfin@gmail.com

Dear

On behalf of Hakuna Matata,Chennai, I am pleased to offer to you the position of business development executive. This position will report to marketing field with an anticipated start date of 01.07.2017. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be Rs.2.5L per annum. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until 01.07.2017 unless earlier rescinded or modified.

Please mail or fax your signed copy to the attention of Human Resources at the address on the previous page or fax it to .

Very truly yours,

Mr.Sivadas.K
Managing Director

Agreed and Accepted:

Scanned by CamScanner

hakuna matata

Date: 05.05.2015

Miss. RENUGA DEVI,
2/125 Ellaimakali,
amman,Kovil thottam,
Pichanur
Coimbatore-641105
renusenthil94@gmail.com

Dear

On behalf of Hakuna Matata,Chennai, I am pleased to offer to you the position of business development executive. This position will report to marketing field with an anticipated start date of 01.07.2017. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be Rs.2.5L per annum. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until 01.07.2017 unless earlier rescinded or modified.

Please mail or fax your signed copy to the attention of Human Resources at the address on the previous page or fax it to .

Very truly yours,

Mr.Sivadas.K
Managing Director

Agreed and Accepted:

Scanned by CamScanner

hakuna matata

Date: 05.05.2015

Mr. DEEKSHITH,
Kizhakke house
Payanur(po),
Athicode,
Palakkad-678552

Dear

On behalf of Hakuna Matata,Chennai, I am pleased to offer to you the position of business development executive. This position will report to marketing field with an anticipated start date of 01.07.2017. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be Rs.2.5L per annum. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until 01.07.2017 unless earlier rescinded or modified.

Please mail or fax your signed copy to the attention of Human Resources at the address on the previous page or fax it to .

Very truly yours,

Mr.Sivadas.K
Managing Director

Agreed and Accepted:

Tower C, Ground Floor, Rattha Tek Meadows, Sholinganallur, Chennai – 600119
sales@hakunamatata.in
+91 9025136622

Scanned by CamScanner

ActivityAcademy

Date: July 2, 2015

Hello MOHAMMED ASIF

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

Scanned by CamScanner

ActivityAcademy

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.
d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.
e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

Scanned by CamScanner

ActivityAcademy

Date: July 2, 2015

Hello ADHMEGA.N

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

Scanned by CamScanner

ActivityAcademy

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.
d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.
e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

Scanned by CamScanner

ActivityAcademy

Date: July 2, 2015

Hello Nijin Narayan. C .N

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

Scanned by CamScanner

ActivityAcademy

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.
d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.
e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

Scanned by CamScanner

Dear Sreeji Krishna

Further to the recent interview with you, we are pleased to offer you an employment with SGBS UNNATI FOUNDATION, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadamandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. Relieving letter from your previous company.
2. Last salary slip.
3. Photo copies of your qualifications including all the original documents.
4. Experience certificates.
5. Two photographs of self.
6. Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)
7. Copy of bank account details - Bank Statement / Cancelled cheque
8. Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)
9. Copy of offer letter duly signed.

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before 03-January-2017.

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

unnati

GBS UNNATI FOUNDATION

Scanned by CamScanner

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear DILPIN.K

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 08-06-2015. **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 9,000/- **PM**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

5/3

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear RANJITH.R

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 08-06-2015 **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 9,000/- **PM**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear AKASH. K

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 08-06-15. **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 9,000/- **PM**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear SASIREKHA. M

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 08-06-2015. **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 9,000/- **PM**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

5/3

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear PRAJITH.R

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 08-06-15. **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 9,000/- **PM**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

5/3

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear STE BIN SAJU. P

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 08-06-2015. **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 9,000/- **PM.** Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

5/3

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

WINDCARE
INDIA PVT. LTD

WELCOME LETTER

Dear ABILASH. C

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 08-06-15, **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 9,000/- **PM**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

5/3

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

ActivityAcademy

Date: July 2, 2015

Hello BARONA K A

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

ActivityAcademy

Date: July 2, 2015

Hello HARIDAS R

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

ActivityAcademy

Date: July 2, 2015

Hello KRISHNAPRASAD P

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

Activity/Academy

Date: July 2, 2015

Hello DERSAK S

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

ActivityAcademy

Date: July 2, 2015

Hello PRASANTH S

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment-

a. Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh
HR Manager
+91 9908065888

"Krishna Tower", 13/779/1, Indira Nagar
Nehru Nagar East, Kalappatti Main road,
Coimbatore - 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 10/02/2015

OFFER OF INDENT

Dear AKASH. K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 18/05/2015. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 10/02/2015

OFFER OF INDENT

Dear SREEJITH.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 18/05/2015. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore - 641014.
Phone No: 0422 4349403.
Web: www.alphaassociate.org

Date: 10/02/2015

OFFER OF INDENT

Dear THANSEERA.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 18/05/2015. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 10/02/2015

OFFER OF INDENT

Dear NITHIN.B

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 18/05/2015. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014
Phone No. 0422-4349403
Web: www.alphaassociate.org

Date: 10/02/2015

OFFER OF INDENT

Dear VADIVEL MURUGIAN.B

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 18/05/2015. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore - 641014.
Phone No: 0422-4349403
Web: www.alphaassociate.org

Date: 10/02/2015

OFFER OF INDENT

Dear SHALIN. G. DEEPAK

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 18/05/2015. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014
Phone No: 0422 4349403
Web: www.alphaassociate.org

Date: 10/02/2015

OFFER OF INDENT

Dear ANDREW PRAVEEN. B

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 18/05/2015. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 10/02/2015

OFFER OF INDENT

Dear BIJU V.B

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 18/05/2015. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Alagu suthan.M

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Amarnath.K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

6. Government authorised Identity Proof/ Address Proof
7. Copies of educational and experience certificates.
8. Relieving certificate from the previous employer, if any.
9. Last pay slip received from the previous employer, if any.
10. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Anandh Babu.U

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

11. Government authorised Identity Proof/ Address Proof
12. Copies of educational and experience certificates.
13. Relieving certificate from the previous employer, if any.
14. Last pay slip received from the previous employer, if any.
15. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Anto Dilip.A

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

16. Government authorised Identity Proof/ Address Proof
17. Copies of educational and experience certificates.
18. Relieving certificate from the previous employer, if any.
19. Last pay slip received from the previous employer, if any.
20. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Anzal A malik

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

21. Government authorised Identity Proof/ Address Proof
22. Copies of educational and experience certificates.
23. Relieving certificate from the previous employer, if any.
24. Last pay slip received from the previous employer, if any.
25. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Areef.I

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

26. Government authorised Identity Proof/ Address Proof
27. Copies of educational and experience certificates.
28. Relieving certificate from the previous employer, if any.
29. Last pay slip received from the previous employer, if any.
30. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Arjun C satheesh

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

31. Government authorised Identity Proof/ Address Proof
32. Copies of educational and experience certificates.
33. Relieving certificate from the previous employer, if any.
34. Last pay slip received from the previous employer, if any.
35. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Arjunan.N

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

36. Government authorised Identity Proof/ Address Proof
37. Copies of educational and experience certificates.
38. Relieving certificate from the previous employer, if any.
39. Last pay slip received from the previous employer, if any.
40. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Bhagavat das .s

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

41. Government authorised Identity Proof/ Address Proof
42. Copies of educational and experience certificates.
43. Relieving certificate from the previous employer, if any.
44. Last pay slip received from the previous employer, if any.
45. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Bharath kumar.R

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

46. Government authorised Identity Proof/ Address Proof
47. Copies of educational and experience certificates.
48. Relieving certificate from the previous employer, if any.
49. Last pay slip received from the previous employer, if any.
50. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Boopathi.R

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

51. Government authorised Identity Proof/ Address Proof
52. Copies of educational and experience certificates.
53. Relieving certificate from the previous employer, if any.
54. Last pay slip received from the previous employer, if any.
55. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Clinton.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

56. Government authorised Identity Proof/ Address Proof
57. Copies of educational and experience certificates.
58. Relieving certificate from the previous employer, if any.
59. Last pay slip received from the previous employer, if any.
60. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Deva kumar.K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

61. Government authorised Identity Proof/ Address Proof
62. Copies of educational and experience certificates.
63. Relieving certificate from the previous employer, if any.
64. Last pay slip received from the previous employer, if any.
65. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Dharmaraj.M

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

66. Government authorised Identity Proof/ Address Proof
67. Copies of educational and experience certificates.
68. Relieving certificate from the previous employer, if any.
69. Last pay slip received from the previous employer, if any.
70. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Diljith.C.K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

71. Government authorised Identity Proof/ Address Proof
72. Copies of educational and experience certificates.
73. Relieving certificate from the previous employer, if any.
74. Last pay slip received from the previous employer, if any.
75. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Dineshkumar.V

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

76. Government authorised Identity Proof/ Address Proof
77. Copies of educational and experience certificates.
78. Relieving certificate from the previous employer, if any.
79. Last pay slip received from the previous employer, if any.
80. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Selvakumar.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

81. Government authorised Identity Proof/ Address Proof
82. Copies of educational and experience certificates.
83. Relieving certificate from the previous employer, if any.
84. Last pay slip received from the previous employer, if any.
85. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear SivaSubramanian.N

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

86. Government authorised Identity Proof/ Address Proof
87. Copies of educational and experience certificates.
88. Relieving certificate from the previous employer, if any.
89. Last pay slip received from the previous employer, if any.
90. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Sivakumar.P

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

91. Government authorised Identity Proof/ Address Proof
92. Copies of educational and experience certificates.
93. Relieving certificate from the previous employer, if any.
94. Last pay slip received from the previous employer, if any.
95. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear SivaSelvam.P

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

96. Government authorised Identity Proof/ Address Proof
97. Copies of educational and experience certificates.
98. Relieving certificate from the previous employer, if any.
99. Last pay slip received from the previous employer, if any.
100. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Sowndharajan.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

101. Government authorised Identity Proof/ Address Proof
102. Copies of educational and experience certificates.
103. Relieving certificate from the previous employer, if any.
104. Last pay slip received from the previous employer, if any.
105. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Viswanathan.E

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

106. Government authorised Identity Proof/ Address Proof
107. Copies of educational and experience certificates.
108. Relieving certificate from the previous employer, if any.
109. Last pay slip received from the previous employer, if any.
110. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Parameshwaran.P

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

111. Government authorised Identity Proof/ Address Proof
112. Copies of educational and experience certificates.
113. Relieving certificate from the previous employer, if any.
114. Last pay slip received from the previous employer, if any.
115. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Parameswaran.K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

116. Government authorised Identity Proof/ Address Proof
117. Copies of educational and experience certificates.
118. Relieving certificate from the previous employer, if any.
119. Last pay slip received from the previous employer, if any.
120. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21-08-2014

OFFER OF INDENT

Dear Prasanth.V

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 31.08-2014 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

121. Government authorised Identity Proof/ Address Proof
122. Copies of educational and experience certificates.
123. Relieving certificate from the previous employer, if any.
124. Last pay slip received from the previous employer, if any.
125. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Vinscy william.F

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Vinu Sebastian

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Vinu varghese

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.vipeesh.V

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Vipin Mathew

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post) Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.vivek kumar .V

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 6 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Vyshag.S

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Murugan.S

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Muthu kumar.B

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Muthu prakash.S

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Nambupandi.k

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Abijith.P.A

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Rajavel.R

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.Selvakumar.S

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

JAYAASHREE INDUSTRIES
new inventions....for better living...

Registered Office : 577, KNG pudur roadSomayampalayam (post)
Coimbatore-641108.
Mobile :92831- 55128
E-mail : muruganantham_in@yahoo.com

Date:18-12-2014

OFFER LETTER

Mr.SivaSubramanian.N

Congratulations!!!

I would like to welcome you to the Mass solar system Private Limited. Your detailed appointment letter will be given on your joining date. Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of
the training program, your appointment letter will be given. You will be on probation for 6
months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty
Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty
thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Reporting to Manager
7. Place of Work: Coimbatore
8. Performance Review: Usually done annually, but based on exceptional contribution to the
organization, this can be pre-empted based on your manager's input/feedback.

HR Manager

Date: **16-11-14**

LETTER OF INTENT

Mr. MANUKRISHNA.R

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:_____Trainee Engineer Level:_____III

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and employer), ESI,Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.Please bring the following documents:

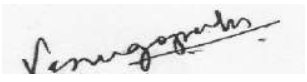
1. Updated copy of the resume
2. 6 passport size photograph with white background
3. Photo ID proof(passport/PANcard/Voters ID/Driving licence/Learners licence or any govt. Issued document with full date of birth)
4. Address proof
5. 10^{th},12^{th} and higher qualification marksheets(each year/every semester wise),higher qualification degree or provisional degree certificate.
6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

Time	9.00am
Location	HGS Mereside heights, plot no.1,12,3, Pai Layout, Near tin factory Bus stop, Old Madras Road, Banglore-560016 Landmark-above Corporation bank/besisde Dominos
Contact	Hemanth 4^{th} floor(documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature: Recruiter Name & Sign: 

Date: Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Raj kumar.B

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Raja.C

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Rajalingam.K

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Rajasekar.J

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Rajeesh .M.R

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE INDIA PVT. LTD

Date: July 2, 2015

Hello Rajeev.K

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Rajesh.K

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Ravi kumar.R

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Rumesh.K

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE INDIA PVT. LTD

Date: July 2, 2015

Hello Sakthi.S

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE INDIA PVT. LTD

Date: July 2, 2015

Hello Sakthivel.D

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello sambath kumar.P

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Saravanan.B

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE INDIA PVT. LTD

Date: July 2, 2015

Hello Senthill prabhu.V

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Shaju.S.K

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Shijo Shaji

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Sibish.S

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Sigil.C.R

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Sijith .s

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Sinoj .s

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Siva kumar.K

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Soma sundaram.M

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE INDIA PVT. LTD

Date: July 2, 2015

Hello Sreejith.K.S

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE
INDIA PVT. LTD

Date: July 2, 2015

Hello Subramaniyan.A

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

WINDCARE INDIA PVT. LTD

Date: July 2, 2015

Hello Sudharsan .D

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Pleases consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after your receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training

Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.

8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

HR Manager

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

12-05-2015

To,

Aneesh. R,
Vilayil House,
Seshadri Nagar, Koppam,
Palakkad, PIN-678001.

With reference to your application dated 24.04.2015 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 8750/- as a consolidated salary per month.

02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site

03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.

04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.

05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.

06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.

07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

Scanned by CamScanner

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

12-05-2015

To,

Abdul Rahiman. P
Plantharapadeethil House,
Pallipadu, Alappuzha,
Kerala - 690512

With reference to your application dated 24.04.2015 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 8750/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

Scanned by CamScanner

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

12-05-2015

To

Arun. R,
No.3 Melakkadai Veedhi,
Kondapanickenpalayam,
Sathayamangalam
Erode.

With reference to your application dated 24.04.2015 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 8750/- as a consolidated salary per month.

02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site

03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.

04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.

05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.

06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.

07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

Scanned by CamScanner

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

12-05-2015

To

Afsal Ali. K. A,
Kanchirathil (H),
Arikuzha (post),
Idukki, Kerala PIN673122.

With reference to your application dated 24.04.2015 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 8750/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

Scanned by CamScanner

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

12-05-2015

To

Man Mohan. R. A,
Akkarayil House, Friends Avenue Colony,
Kanjikode, West Palakkad,
PIN – 678623.

With reference to your application dated 24.04.2015 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 8750/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

Scanned by CamScanner

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear SADSIR SIRAJ P. S.

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 16-06-2015 **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 8500/- **PM.** Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

Scanned by CamScanner

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear MOHAMMED SHAFEEQ . A

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 16-06-2015 **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 8500/- **PM.** Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

Scanned by CamScanner

WINDCARE
INDIA PVT. LTD
Teaching you with Special Technology!

WELCOME LETTER

Dear JOVINS JOHN

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on. 16-06-2015 **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR**. 8500/- **PM.** Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

Scanned by CamScanner

WINDCARE
INDIA PVT. LTD
Touching you with Special Technology!

WELCOME LETTER

Dear

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on 16-06-2015 **Will send the exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR** 8500/- **PM.** Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10th to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,
For Windcare India Private India Limited.,

Authorised Signatory

Address:
Windcare India Private Limited.,
Gudimangalam Four Road, Udumalpet.
Contact No: 9750268171 , 9750268144

Scanned by CamScanner

Bestlub

Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company
Industrial & Automotive Lubricating Oils

04/05/2015

To

Jithin S,

Shanthi Bhavan, Inchakundu P O,

Thrissur – 680312.

Dear Mr. Jithin S

LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of **Rs.100000/-** (One Lakh) probationary for a period of 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,

VISAL TRIBOTECH PVT. LTD.

Chandrakala K
Human Resource Development.

#86/1, Helalige Village, Chandapura,
Hosur Road,Bangalore - 560 004
Ph: 080 - 2783 5112, 114,115
Fax : 2783 5112

Scanned by CamScanner

Bestlub

Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company
Industrial & Automotive Lubricating Oils

04/05/2015

To

Sabil Rahman. C. P,

Chakkalakil House,

Kanjiramchira P O,

Alappuzha – 688007.

Dear Mr. Sabil Rahman C. P

LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of **Rs.100000/-** (One Lakh) probationary for a period of 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,

VISAL TRIBOTECH PVT. LTD. BANGALORE

Chandrakala K.B
Human Resource Development.

#86/1, Helalige Village, Chandapura,
Hosur Road,Bangalore - 560 004
Ph: 080 - 2783 5112, 114,115
Fax : 2783 5112

Scanned by CamScanner

Bestlub

Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company
Industrial & Automotive Lubricating Oils

04/05/2015

To

Surian. M,

Melukkaran House,

West Hill P O,

Kozhikode – 673005.

Dear Mr. Surian. M

LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of **Rs.100000/-** (One Lakh) probationary for a period of 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,

VISAL TRIBOTECH PVT. LTD.

Chandrakala K.
Human Resource Development.

#86/1, Helalige Village, Chandapura,
Hosur Road,Bangalore - 560 004
Ph: 080 - 2783 5112, 114,115
Fax : 2783 5112

Scanned by CamScanner

Bestlub

Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company
Industrial & Automotive Lubricating Oils

04/05/2015

To

Ram Prasad. P. K,

Planchottil House,

Nellimattam P O,

Ernakulam – 686693.

Dear Mr. Ram Prasad. P. K

LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of **Rs.100000/-** (One Lakh) probationary for a period of 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,

VISAL TRIBOTECH PVT. LTD. BANGALORE - 560 061

Chandrakala K.P
Human Resource Development.

#86/1, Helalige Village, Chandapura,
Hosur Road,Bangalore - 560 004
Ph: 080 - 2783 5112, 114,115
Fax : 2783 5112

Scanned by CamScanner

Bestlub

Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company
Industrial & Automotive Lubricating Oils

04/05/2015

To

Ranjithkumar. R,

3/67, Cross Street,

Vanjiyapuram Thottam,

Erode – 638001.

Dear Mr. Ranjithkumar. R

LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of **Rs.100000/-** (One Lakh) probationary for a period of 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,

VISAL TRIBOTECH PVT. LTD. ERODE

Chandrakala K.D

Human Resource Development.

#86/1, Helalige Village, Chandapura.
Hosur Road, Bangalore - 560 004
Ph: 080 - 2783 5112, 114,115
Fax : 2783 5112

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India.
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

OFFER OF APPOINTMENT

Kiran prabhakaran,
Vilayil house,
Karulayi (PO)
Malappuram, Kerala-679330

Dear Kiran prabhakaran

Further to the interview you had with us on 24-02-15 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 10th may 15 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Kiran

Name : Kiran Prabhakaran

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road
Egmore, Chennai - 600 008
Phone : 0091 - 44 - 42007400, Fax 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web www.tagros.com

Mumbai Off : No 601 Express Chambers, V Floor, 72, Andheri Kula Road,
Andheri (East), Mumbai - 400 069
Phone : 0021 - 4290 0800 (3 Lines) Telefax : 022-4290 0831

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt Ltd
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone +91 04142 - 205340
Fax +91 04142 - 239375
Email factory@tagros.com
CIN.NO U24294TN1992PTC024115

OFFER OF APPOINTMENT

Karthikeyan.
43 Ayyappa Nagar,
Pollachi main road
Eachanari, Coimbatore-21

Dear Karthikeyan.

Further to the interview you had with us on 24-02-15 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 1st may 15 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Karthikeyan.

Name : Karthikeyan.

Regd Off "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72 Marshalls Road
Egmore, Chennai - 600 008
Phone 0091 - 44 - 42007400 Fax 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com

Mumbai Off No 601 Express Chambers V Floor 72 Andheri Kurla Road
Andheri (East) Mumbai - 400 069
Phone (022) [illegible]

Scanned by CamScanner

Tagros

(a jhaver group company)

Tagros Chemicals India Pvt Ltd
A-4/1 & 2, Sipcot Industrial Complex
Pachaiyankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 04142 - 239240
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN NO U24294TN1992PTC024119

OFFER OF APPOINTMENT

Sreekumar.P.S,
Periyapattu x road,
Valayam kudi (PO),
Erode District - Tamilnadu,

Dear Sreekumar.P.S

Further to the interview you had with us on 24-02-15 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 10th may 15 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :

Name : SREEKUMAR.P.S

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt Ltd
A-4/1 & 2 Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone +91 04142 - 205340
Fax +91 04142 - 239375
Email factory@tagros.com
CIN NO U24294TN1992PTC024116

OFFER OF APPOINTMENT

Vignesh. K
44/10 chinnakadai street
Cuddalore (Dist)
Chidambaram - 608017

Dear Vignesh. K.

Further to the interview you had with us on 24-02-15 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 10th may 15 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :

Name : Vignesh K.

Regd Off "Jhaver Centre" Rajah Annamalai Building, IV Floor 72, Marshalls Road
Egmore Chennai - 600 008
Phone : 0091 - 44 - 42007400 Fax 0091 - 44 - 28587870, 28517164
Email : info@tagros.com Web : www.tagros.com

Mumbai Off No 801 Express Chambers, V Floor 72 Andheri Kurla Road
Andheri (East) Mumbai - 400 059
Phone : 0091 - 22 - 42007400 Fax : 0091 - 22 - 42007455

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt Ltd
A 4/1 & 2, Sipcot Industrial Complex
Pachaiyappanpuram
Cuddalore 607 005, Tamilnadu, India
Phone +91 04142 - 286340
Fax +91 04142 236375
Email factory@tagros.com
CIN NO U24294TN1992PTC024116

OFFER OF APPOINTMENT

Keerthivasem . K.
8/13 Vandal street north
Soorankudi (PO)
Kanyakumari – 629501

Dear Keerthivasem . K

Further to the interview you had with us on 24-02-15 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 10th may 15 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Keerthiva Sank

Name : Keerthivasan K.

Scanned by CamScanner

Tagros
(a Jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore 607 005, Tamilnadu, India
Phone +91 04142 - 205340
Fax +91 04142 - 239375
Email : factory@tagros.com
CIN NO U24294TN1002PTC024115

OFFER OF APPOINTMENT

Pothuraj. M.
Arpakkam (PO)
Sirkali (T.K)
Nagapattinam. DT

Dear Pothiraj M

Further to the interview you had with us on 24-02-15 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 10th may 15 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :

Name : Pothiraj. M

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2015-16	AUTO	54	5	GKD Institute of Technical Research	Interdisciplinary	1.50 L
			6	HGS	Interdisciplinary	1.26 L
			1	Polaris Pvt Ltd	Interdisciplinary	1.44 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16
AUTOMOBILE DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	GKD Institute of Technical Research	720912102011	MAHENDRAN.V	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
2		720912102013	MATHUBALAN.P	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
3		720912102317	RAGHUL.B.R	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
4		720912102319	REVANTH.V	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
5		720912102329	VIGNESH.G	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
6	HGS	720912102004	ANTO NIRMAL.K	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
7		720912102007	GAUTHAM.S	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
8		720912102306	FARIS.A.P	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

9		720912102320	SAMSON.K.PAUL	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
10		720912102325	SUNIL.K	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
11		720912102327	THANZEER.K.M	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
12	Polaris Pvt Ltd	720912102006	GANESHBABU.D	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L

HOD - T&P

PRINCIPAL

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/045 *Date: 13.05.2016*

Dear **Mahendran,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407, Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/046 *Date: 13.05.2016*

Dear **Mathubalan,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/047

Date: 13.05.2016

Dear **Raghul,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/049 *Date: 13.05.2016*

Dear **Revanth,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407, Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

(5)

Offer Letter

Ref: GKD/HRD/OL/2016/048 *Date: 13.05.2016*

Dear **Vignesh**,

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The **General Terms & Conditions as follows:**

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

HGS

Date 12·12·15

LETTER OF INTENT

Mr/Ms ANTO NIRMAL·K

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-960)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time

Please bring along the following documents:

1. Updated copy of the resume
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Anto Nirmal.K

Signature:-

Date:- 12/12/15

Recruiter Name & Sign:-

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

(1)

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms GAUTHAM.S

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSD Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time

Please bring along the following documents:

1. Updated copy of the resume
2. Passport-size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:-

Signature:-

Recruiter Name & Sign:- Venugopala

Date:-

Contact Number:- 8553546257

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms FARIS A.P

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSD Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	126720
Monthly Gross	10560
Fixed	8000
Incentives	(0.967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- FARIS.A.P

Signature:- 12/12/15

Date:- 12.12.15

Recruiter Name & Sign:-

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date 12.12.15

LETTER OF INTENT

Mr/Ms SAMSON.K.PAUL

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL.TN

Compensation	
Annual CTC	1 26 720.
Monthly Gross	10 560
Fixed	8 000
Incentives	(0.967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to oroviding all the documents on time

Please bring along the following documents:

1. Updated copy of the resume
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- SAMSON.K.PAUL

Signature:- Samson

Recruiter Name & Sign:- Hemanth

Date:- 12.12.15

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

(19)

HGS

LETTER OF INTENT

Mr/Ms SUNIL. K

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

Compensation	
Annual CTC	1,24,920
Monthly Gross	10,560
Fixed	8,000
Incentives	(0-960)

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time

Please bring along the following documents:

1. Passport size photographs with white background
2. Photo ID proof (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
3. Address Proof
4. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise) Highest Qualification Degree or Provisional Degree Certificate
6. PAN Card
7. All employment service/experience letters

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no: 1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the candidate: SUNIL. K

Signature:

Recruiter Name & Sign: Vinayagam

Date: 12/11/15

Contact Number: 85535 46153

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

12.15

LETTER OF INTENT

Mr/Ms THANZEER.K.M

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0.96%)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time

Please bring along the following documents:

1. Updated copy of the resume
2. Passport-size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Thanzeer. K.M.

Signature:-

Date:- 12.12.15

Recruiter Name & Sign:-

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

(17)

POLARIS
Live your dream

Offer Confirmation

Name : Ganesh Babu
Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   Domicile certificate A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs 100 during training period Stipend is paid after training period is over and on salary date (salary date – 5th) after training period

*As you are covered under ESI & PF act, you will have deductions from the day 1

Signature
Date : 01/06/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

JCT
College of Engineering and Technology

JCT/HRD/NT/CIVIL/013/2016
15th, june/ 2016

To

Fawaz
Thomas cottage,
Palghat

Dear Sir,

Sub: Appointment Order

We are pleased to appoint you to the post of Lab Instructor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore on the following terms & conditions:

1. You will be on probation for one year from the date of joining.
2. You will be paid a consolidated salary of Rs.8,000/- p.m. During the probation period and after completion and after completion of probation period, pay scale will be fixed as applicable to your cadre.
3. The appointment takes effect from the date of your joining service in the college.
4. The appointment is terminable with one month notice after each semester examinations on either side or one month salary in lieu thereof.
5. You will be governed by the rules and regulations of the college.
6. You are advised to report to the Principal through the Administrative officer.

Thanking you,

Yours Faithfully,

Principal

Copy to the Principal, JCT College of Engineering & Technology, Pichanur, Coimbatore

Copy to the Administrative Officer/JCT Trust/Coimbatore/Accounts Dept/JCT CET

Scanned by CamScanner

JCT
College of Engineering and Technology

JCT/HRD/NT/CIVIL/012/2016
15th, june, 2016

To

Senthilvel M
Firstward ganeshnpuram
Ayyampalayam(po)
Dindigul
624204

Dear Sir,

Sub: Appointment Order

We are pleased to appoint you to the post of Lab Instructor in the Department of Civil Engineering in JCT College of Engineering and Technology, Pichanur, Coimbatore on the following terms & conditions:

1. You will be on probation for one year from the date of joining.
2. You will be paid a consolidated salary of Rs.8,000/- p.m. During the probation period and after completion and after completion of probation period, pay scale will be fixed as applicable to your cadre.
3. The appointment takes effect from the date of your joining service in the college.
4. The appointment is terminable with one month notice after each semester examinations on either side or one month salary in lieu thereof.
5. You will be governed by the rules and regulations of the college.
6. You are advised to report to the Principal through the Administrative officer.

Thanking you,

Yours Faithfully,

Principal

Copy to the Principal, JCT College of Engineering & Technology, Pichanur, Coimbatore

Copy to the Administrative Officer/JCT Trust/Coimbatore/Accounts Dept/JCT CET

Scanned by CamScanner

KOHINOOR BUILDERS
Behind Ramdas Theatre, Naikkanal, Thrissur-680001
Website: www.kohinoorgroup.in

DATE: 13.06.2016

OFFER OF INTENT

Dear **Mr. FASIL BABU KUTTY HASSAN,**

On behalf of **Kohinoor Builders**, We are pleased to offer you the position of **Design Engineer,** on a consolidated pay scale of Rs. 17,000 per month for a period of one year as probation.

We are delighted to extend this offer to join the **Kohinoor Builders** team. We are looking forward to your response. Please arrange to provide the following:

1. 5 Nos. passport size photograph
2. Documentary proof of your education (SSLC,HSC,UG&PG)
3. During probation (1year) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
4. Any three ID proof(Aadhar Card Mandatory, Voter Id ,Pan Card, License)

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward at your joining the Kohinoor builders

Yours sincerely,

For **Kohinoor builders**

Prasanth Sreeraj

HR Manager 13/6/16

Scanned by CamScanner

PN Construction

PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,
Near AVR Swarnamahal, Krishnagiri - 635 001,
TamilNadu, South India. Ph:8608360612
Email:pnconstruction009@gmail.com Wedsite:info@pnconstruction.in

DATE 10.09.2016

OFFER LETTER

Dear Vishnu Sankar,

With the reference to your application in **PN Construction & Builders,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **15.09.2016.**

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience –if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

PN Construction

PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,
Near AVR Swarnamahal, Krishnagiri - 635 001,
TamilNadu, South India. Ph:8608360612
Email:pnconstruction009@gmail.com Wedsite:info@pnconstruction.in

DATE 10.09.2016

OFFER LETTER

Dear Vignesh P,

With the reference to your application in **PN Construction & Builders,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **15.09.2016.**

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience –if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

PN Construction

PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,
Near AVR Swarnamahal, Krishnagiri - 635 001,
TamilNadu, South India. Ph:8608360612
Email:pnconstruction009@gmail.com Wedsite:info@pnconstruction.in

DATE 10.09.2016

OFFER LETTER

Dear Manjunath V,

With the reference to your application in **PN Construction & Builders,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **15.09.2016.**

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience –if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS PVT LTD
Engineers & Architects

CHANDRAN DESIGNS CONSULTANTS PRIVATE LIMITED

Date 10.10.2016

Dear Mr **Mohamed Rasid N,**

Appointment letter

With the reference to your application in **Chandran Designs Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **17.10.2016.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof(ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience-if any
4. Salary proof-salary certificate/pay slip
5. Medical certificate indicating your fitness-original certificate.

We will send you the formal offer of appointment indicating your date of joining, other terms & conditions and the compensation& benefits you are entitled to at the earliest

Regards,

HR MANAGER

142, Ramalingam colony, Coimbatore- 641 043
Phone: 0422 2439081 Email-chandranasso@rediffmail.com
Website: cdcplindia.com

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS PVT LTD
Engineers & Architects

CHANDRAN DESIGNS CONSULTANTS PRIVATE LIMITED

Date 10.10.2016

Dear Ms **Sulekha.Y,**

Appointment letter

With the reference to your application in **Chandran Designs Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **17.10.2016.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof(ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience-if any
4. Salary proof-salary certificate/pay slip
5. Medical certificate indicating your fitness-original certificate.

We will send you the formal offer of appointment indicating your date of joining, other terms & conditions and the compensation& benefits you are entitled to at the earliest

Regards,

HR MANAGER

142, Ramalingam colony, Coimbatore- 641 043
Phone: 0422 2439081 Email-chandranasso@rediffmail.com
Website: cdcplindia.com

Scanned by CamScanner

ASSET HOMES

Date: 15th June, 2016

OFFER LETTER

Dear **Mohammed Safeer P K,**

With the reference to your application for the Post of **Design engineer** in **ASSET HOMES** and the interview held on 15.06.2016, we are pleased to inform that you have been offered the post of **DESIGN ENGINEER.**

The appointment Order will be given at the time of joining and you are requested to report for duty on or before **20.06.2016**

On the date of your joining you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Reliving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any
5. 5 passport size photographs.

You are requested to return a copy of this letter as a token of your acceptance of our offer.

Thanking You

Yours Sincerely
For **ASSET HOMES**

HR Manager

Corporate Office Address: G-129,28/34 A, Panampilly Nagar, Kochi-36,Kerala.
Tel: P: +91- 484-2324999 / 2321999, Fax: +91 484 2320899
Email: enquiry@assethomes.in, Website: www.assethomes.in

Scanned by CamScanner

ASSET HOMES

Date: 15th June, 2016

OFFER LETTER

Dear **Vignesh V,**

With the reference to your application for the Post of **Design engineer** in **ASSET HOMES** and the interview held on 15.06.2016, we are pleased to inform that you have been offered the post of **DESIGN ENGINEER.**

The appointment Order will be given at the time of joining and you are requested to report for duty on or before **20.06.2016**

On the date of your joining you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Reliving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any
5. 5 passport size photographs.

You are requested to return a copy of this letter as a token of your acceptance of our offer.

Thanking You

Yours Sincerely
For **ASSET HOMES**

HR Manager

Corporate Office Address: G-129,28/34 A, Panampilly Nagar, Kochi-36,Kerala.
Tel: P: +91- 484-2324999 / 2321999, Fax: +91 484 2320899
Email: enquiry@assethomes.in, Website: www.assethomes.in

Scanned by CamScanner

(15)

SREE SAI RAM CONSTRUCTIONS

DATE 05.11.2016

OFFER LETER

Dear **RAMANATHAN R,**

This has reference to your application and subsequent interview you had with us, for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions as per our company rules and regulation.

You are advised to meet our recruitment officer for joining the company before 11.11.2016.

(HUMAN RESOURCE OFFICER)

No. 47-A, Dr Radhakrishna Road, 9th Street Extension,
Gandhipuram, Coimbatore, Tamil Nadu 641012
Phone: 090470 40989

Scanned by CamScanner

(14)

SREE SAI RAM CONSTRUCTIONS

DATE 05.11.2016

OFFER LETER

Dear PRABHU R,

This has reference to your application and subsequent interview you had with us, for the position of SITE ENGINEER in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions as per our company rules and regulation.

You are advised to meet our recruitment officer for joining the company before 11.11.2016.

(HUMAN RESOURCE OFFICER)

No. 47-A, Dr Radhakrishna Road, 9th Street Extension,
Gandhipuram, Coimbatore, Tamil Nadu 641012
Phone: 090470 40989

Scanned by CamScanner

AKASH CONSTRUCTION

Swami Vivekananda Nagar, Moondrumavadi, Madurai,
Tamil Nadu 625007 Ph: 0452 421 9152
Website: www.aakashgroup.com

Date: 22.10.2016

OFFER LETTER

Dear Mr. Mohammed Shafeeq U P,

We are pleased to offer you the position site engineer in the state of pay 10,000/- per month Consolidated salary with immediate effect.

You are the advised to meet our recruitment officer with all your original certificate for joining the company on or before 25-10-2016

The general terms & conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time, attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.

Again, congratulations and welcome to our family.

- Note: you will be called for the training and Induction program shortly

HR MANAGER

Scanned by CamScanner

AKASH CONSTRUCTION

Swami Vivekananda Nagar, Moondrumavadi, Madurai,
Tamil Nadu 625007 Ph: 0452 421 9152
Website: www.aakashgroup.com

Date: 22.10.2016

OFFER LETTER

Dear Mr. Kamal Raj R,

We are pleased to offer you the position site engineer in the state of pay 10,000/- per month Consolidated salary with immediate effect.

You are the advised to meet our recruitment officer with all your original certificate for joining the company on or before 25-10-2016

The general terms & conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time, attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.

Again, congratulations and welcome to our family.

- Note: you will be called for the training and Induction program shortly

HR MANAGER

Scanned by CamScanner

AKASH CONSTRUCTION

Swami Vivekananda Nagar, Moondrumavadi, Madurai,
Tamil Nadu 625007 Ph: 0452 421 9152
Website: www.aakashgroup.com

Date: 22.10.2016

OFFER LETTER

Dear Mr. Sivamurugan M,

We are pleased to offer you the position site engineer in the state of pay 10,000/- per month Consolidated salary with immediate effect.

You are the advised to meet our recruitment officer with all your original certificate for joining the company on or before 25-10-2016

The general terms & conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time, attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.

Again, congratulations and welcome to our family.

- Note: you will be called for the training and Induction program shortly

HR MANAGER

Scanned by CamScanner

THARA
श्री SHREE
CONSTRUCTION

Employment Offer Letter

Dear Mr. PIBITTO VEERAPAN, Date:05.07.2016

This has reference to your application and subsequent interview had with us for the position of SITE ENGINEER in our organization, we are pleased to offer employment to you for the above position on the terms and conditions mutually discussed and agreed.

- Your Salary Structure is as below:
  a) Basic Pay : Rs 8,100/-
  b) Petrol Allowance : Rs 500/-

Terms & Conditions:

You are requested to submit copies of the following:

a) Latest Passport Size Photograph with ID Proof.
b) Educational Qualification Certificates.

You shall join service in the company on or before of 8th July 2016. We shall appreciate your confirmation of acceptance of the above offer.

Our detailed letter containing terms and conditions will be given to you on your joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Accepted Pibitto Veerapan
(Signature)

HR MANAGER

No 129, Icon center, 1st Floor, Nelson manikin road, Amingikarai, Chennai- 600030

Scanned by CamScanner

KISHOREMAN PRIVATE LIMITED

4/304, Bamanagar,
Parasuramanpatty,
Moondrmavadi,
Madurai – 625007
E-mail: gopal_skhb@yahoo.com

OFFER LETTER

Date: 14/11/2016

Dear Nagaarjun M,

Congratulations!

We are pleased to offer you the position of "Site Engineer" in our company. Your monthly total compensation will be **"Rs. 8,250/-** Per Month (Rupees Eight Thousand Two Fifty Only) along with other benefits.

You are expected to join on or before 16.11.2016.

Your employment is subject to authentication of the information provided by you with respect to your qualification, interview scores and experience.

We welcome you to join a progressive and wining team with a passion for process excellence and look forward to a long and mutually rewarding association.

As a token of acceptance of this offer letter, please sign the duplicate copy of these offer documents and return to us at the earliest.

For **Kishoreman Pvt Ltd.,**

HR Manager

Scanned by CamScanner

SHOBA LIMITED

Corporate Office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post,
Bangalore, Karnataka - 560 103.

SOBHA

To,
Mr. Navaneeth T N,
Thazathe House,
Pallavakkad, Elapully,
Palakkad - 678 622.

10.12.2016

OFFER LETTER

Dear **Navaneeth T N,**

This is continuation to our meeting, we are delighted to offer you the position of **Design Engineer** at our Shoba Limited. In this role you would be reporting to the project head.

The terms of the employment will be intimated at the time of your joining. We hope you will enjoy your role and make significant contributions to the success of the business.

Your employment will commence on 19-Dec-2016. You will be based at Bangalore but may be required work at other locations as well as reasonably determined by the needs of the business.

Regards,
For **Shoba Limited,**

HR Manager

Registered Office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post,
Bangalore, Karnataka - 560 103.
Tel: +91 80 49320000, Fax: +91 80 49320444, Email: marketing@sobha.com, Website: www.sobha.com

Scanned by CamScanner

CLASSIC BUILDERS

No 67/1, Thirumalai Pillai Road,
T Nagar, Chennai - 600017

Date: 10.06.2016

OFFER LETTER

Dear **Mohamed Arsal,**

You have been provisionally selected for the post of **Site Engineer** in the scale of pay **Rs.15000/-** per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on **15.06.2016**

Note: Fixed salary is after deducting PF(Employee And Employer),ESI, Insurance and professional tax.

We request you to come to our offices address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo ID proof(passport/pan card/voters ID)
4. All Employment Services/Experience Letters.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee: Mohamed Arsal

Signature: Mohamed Arsal

Date: 10.06.2016

Recruiter name &sign: P. SURESH KUMAR

contact number: 9003635367

Scanned by CamScanner

CLASSIC BUILDERS

No 67/1, Thirumalai Pillai Road,
T Nagar, Chennai - 600017

Date: 10.06.2016

OFFER LETTER

Dear **Karthikeyan E,**

You have been provisionally selected for the post of **Site Engineer** in the scale of pay **Rs.15000/-** per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on **15.06.2016**

Note: Fixed salary is after deducting PF(Employee And Employer),ESI, Insurance and professional tax.

We request you to come to our offices address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo ID proof(passport/pan card/voters ID)
4. All Employment Services/Experience Letters.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee: Karthikeyan.E

Signature: Karthikeyan

Date: 10.06.2016

Recruiter name &sign: P. SURESH KUMAR

contact number: 90036 35367

Scanned by CamScanner

RJ BUILDERS
(BUILDING CONSTRUCTION)

RJ BUILDERS

Date: 02/02/2016

Employment Offer Letter

Dear **Mr. Jeezer.R,**

This has reference to your application and interview held with us on 14-July-17, for the position of **Marketing Executive** in our organization.

We are please to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Your Salary Structure is as below:
  a) **Basic Pay : Rs 15,000/- P.M**
  b) **Petrol Allowance : Rs 1000/-P.M**

Conditions:

Minimum Target Quantity = 300 m^3 per month

After 300 m^3 up to 800 m^3 Rs.10 perm^3

- You are required to give copies of the following:
  a) Latest Passport Size Photograph with ID Proof.
  b) Educational Qualification Certificates.

You shall join service in our company on or before of 8th July 2016. We shall appreciate your confirmation of acceptance of the above offer.

Our detailed letter containing terms and conditions will be given to you at the time of joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For **RJ Builders,**

HR Manager

Accepted

(Signature)

21/6, Craig Park Layout, MG Road, Bangalore - 560001, Karnataka
Web: www.rjbuilders.in

Scanned by CamScanner

SKYLINE BUILDERS

Skyline house, NH bypass, near EMC Kochin, kerala-682028
Contact number: 97444 13300
www.skylinkbusiness.com

Date: 05.09.2016

OFFER LETTER

Dear Jishnu R M,

With the reference to your application for the **post of Design Engineer in SKYLINE** and interviewed on **05.09.2016**, we are pleased to inform that you are provisionally selected for the above post.

The appointment order will be given at the time of joining and you are requested to report for duty on or before **08.09.2016.**

For Skyline Builders,

HR MANAGER.

To
Jishnu R M,
S/o R.S Mohanan,
Ramathakalam,
Vavulliapuram,
Thonippadam- 678543

Scanned by CamScanner

SKYLINE BUILDERS

Skyline house, NH bypass, near EMC Kochin, kerala-682028
Contact number: 97444 13300
www.skylinkbusiness.com

Date: 05.09.2016

OFFER LETTER

Dear Arjun Menon,

With the reference to your application for the **post of Design Engineer in SKYLINE** and interviewed on **05.09.2016**, we are pleased to inform that you are provisionally selected for the above post.

The appointment order will be given at the time of joining and you are requested to report for duty on or before **08.09.2016.**

For Skyline Builders,

HR MANAGER.

To
Arujun Menon Sree Kumar,
S/O. Sree Kumar.M
Adwait5Ham,
Mannathukavutatthamangalam- 678102

Scanned by CamScanner

SHIVAM TECHNOLOGIES

Date: 12.05.2016

Appointment Letter

Dear **Mr. Barani Balan P,**

This is to inform you that you are provisionally selected for the post of Design Engineer in **SHIVAM TECHNOLOGIES** based on the interview conducted on 12.05.2016 .We are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of **Rs. 10,400/-** as consolidated pay.

You are advised to meet our manager for joining the company on **16.05.2016.**

On the date of your joining, you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. 5 passport size photographs

For **SHIVAM TECHNOLOGIES**

HUMAN RESOURCE

No.5 And 6, 36/1, Munivenkatappa Complex, Bellary Road, Ganganagar,
Bangalore - 560032, Near Anandhan Bhavan Hotel .
PhONE: 080 3292 9555

Scanned by CamScanner

RMC CONSTRUCTIONS

Date: 22.06.2016

OFFER LETTER

Dear Andrews Naveen J,

You have been selected for the post of **SITE ENGINEER** in the pay scale of Rs. 12000/- per month on consolidated salary with immediate effect.

You are advised to meet our recruitment officer with your entire original certificates on or before 27.06.2016.

Your willingness for joining shall be acknowledged immediately.

On the date of your joining you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Reliving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any
5. 5 passport size photographs.

DIRECTOR

To
Mr. Andrews Naveen Rexton. J
62 Church Street,
Neelapuram,
Ammanpuram Post,
Tiruchendur – 628 201.

No:5/53-2A, Senthilam Pannai Village, Kellathattaparai Road, Thoothukudi – 628103
Contact Number : 9152706842
www.rmc-constructors.com

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2015-16	CSE	34	8	GATIK GROUP OF COMPANIES	Core	1.80 L
			5	HINDUJA GLOBAL SERVICES	Core	1.26 L
			1	IONIXX TECHNOLOGIES	Core	3.50 L
			2	SKAVA SYSTEMS PVT LTD	Core	3.15 L
			3	RAASI CONSTRUCTIONS PVT LTD	Core	1.56 L
			1	ABIBA SYSTEMS	Core	2.50 L
			1	RIDSYS PVT LTD	Core	1.95 L
			2	SKYPRO TECHNOLOGIES PVT LTD	Core	1.17 L
			2	Polaris	Core	1.44 L

HoD T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16
CSE DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	Gatik Group of Companies	720912104002	ARUN D	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
2		720912104004	ATHUL JOHNY	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
3		720912104009	HARI KRISHNAN R	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
4		720912104025	SILPA JOSE	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
5		720912104501	ANSAR HUSSAIN M C	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
6		720912104303	KISHORE V	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
7		720912104304	PRASANTH N	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
8		720912104309	SHAMEER K	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L

Scanned by CamScanner

9	Hinduja Global Services	720912104007	DIVYA C	12/12/15	Core	On Campus	12/12/15	www.teamhgs.com	1.26 L
10		720912104011	JEEVA R	12/12/15	Core	On Campus	12/12/15	www.teamhgs.com	1.26 L
		720912104028	VISHNU.K	12/12/15	Core	On Campus	12/12/15	www.teamhgs.com	1.26 L
11		720912104302	BOOPATHY S	12/12/15	Core	On Campus	12/12/15	www.teamhgs.com	1.26 L
12		720912104306	RANJITH KUMAR G	12/12/15	Core	On Campus	12/12/15	www.teamhgs.com	1.26 L
13	IONIXX Technologies	720912104015	MOHAMED JISHAD E P	10/02/16	Core	On Campus	10/02/16	www.ionixxtech.com	3.50 L
14	Skava Systems Pvt Ltd	720912104003	ASHWIN VISWAS V	23/01/16	Core	On Campus	10/02/16	www.skava.com	3.15 L
15		720912104014	MANJUPRIYA C	23/01/16	Core	On Campus	10/02/16	www.skava.com	3.15 L
16	Raasi Constructions PvtLtd	720912104006	DEEPIKA K	04/01/16	Core	On Campus	03/03/16	www.raasibuilders.com	1.56 L
17		720912104019	RAMSINA A	04/01/16	Core	On Campus	03/03/16	www.raasibuilders.com	1.56 L
18		720912104022	SAPNA B	04/01/16	Core	On Campus	03/03/16	www.raasibuilders.com	1.56 L
19	Abiba Systems	720912104015	MOHAMED JISHAD E P	09/02/16	Core	On Campus	16/02/16	www.abibasystems.com	2.50 L

Scanned by CamScanner

JCT
College of Engineering and Technology

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

20	Ridsys Pvt Ltd	720912104023	SHIJISHA K	17/10/15	Core	On Campus	22/10/15	www.ridsys.com	1.95 L
21	Skypro Technologies Pvt Ltd	720912104010	HARITHA K	05/03/16	Core	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
22		720912104027	SOWMIYA BEGUM M	05/03/16	Core	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
23	Polaris	720912104013	MALARVIZHI K	10/03/16	Core	On Campus	01/06/16	www.polarisft.com	1.44 L
24		720912104020	RUKSHANA PARVEEN A	10/03/16	Core	On Campus	01/06/16	www.polarisft.com	1.44 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

Zimbra Collaboration Suite jethose.v@jct.ac.in

Re: Requistion for offer letter or Confirmation letter for placed students 12/15/2015, 12:58:21 PM

From: hr@gatikbs.in

To: jethose.v@jct.ac.in

Cc: principal@jct.ac.in; secretary@jct.ac.in; chandrahasan.a@jct.ac.in

Attachments: call lettrers.pdf (7288.9KB)

Greetings,

Welcome to Gatik Business Solutions. We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division for selected candidates who were selected

Here i write an Email to invite you to inform the selected candidates to report for joining formalities after their course completion. Their DOJ joining at Gatik Business Solutions Pvt Ltd., will be intimated in

near future.

Note: Candidates need to report to Bengaluru's HO to complete joining formalities prior to joining date.

Candidates joining location would be Bengaluru. After the completion of their training period and based on Companies business requirements, selected candidates shift, Designation, Salary and location of posting will be intimated.

Regards

Anish

HR-Executive

Gatik Group Of Companies

On Fri, Nov 27, 2015 at 3:35 PM, Jethose.V <jethose.v@jct.ac.in> wrote:

Dear Anish,

Greetings from JCT College of Engineering & Technolog

Scanned by CamScanner

We are happy for our 16 students who got placed in your esteemed organization.

The offer letter for the above placed students are yet to be released from your side. As the placement drives for the Final year students are getting started, we are restricting those 16 placed students to attend further placement drives.

In this regard, the students are seeking for offer letters to confirm their placement at GATIK group of companies.As per our discussion over phone, you said them to send for Internship training and you will issue the offer letter at your company. Before that, It would be happy for us to receive a hard copy confiramtion letter stating that the following list of students are selected in the campus drive conducted at JCT college of Engineering and Technology and they will be joining the company on after their succuessful completion of their exams after juy 2016. Later you can provide them the offer letters through our placement Team.

With Warm Regards,

Prof.V.JETHOSE
HOD - EEE / TRAINING & PLACEMENT
JCT COLLEGE OF ENGINEERING & TECHNOLOGY
Ph : 9361444407

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Arun D,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be 07-Jun-2016 and you will be paid the remuneration of 1,80,000/- p.a until your confirmation with the company.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your train-ing period and based on our business requirements, your shift, Designation and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

(2)

Dear Athul Johny,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be 07-Jun-2016 and you will be paid the remuneration of 1,80,000/- p.a until your confirmation with the company.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your train-ing period and based on our business requirements, your shift, Designation and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

(3)

EVERYTHING IS CONNECTED
CONNECTION IS POWER
G
BROADBAND

Dear Harikrishnan R,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be 07-Jun-2016 and you will be paid the remuneration of 1,80,000/- p.a until your confirmation with the company.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your train-ing period and based on our business requirements, your shift, Designation and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Silpa Jose,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be 07-Jun-2016 and you will be paid the remuneration of 1,80,000/- p.a until your confirmation with the company.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your train-ing period and based on our business requirements, your shift, Designation and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Ansar Hussain M C,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be 07-Jun-2016 and you will be paid the remuneration of 1,80,000/- p.a until your confirmation with the company.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your train-ing period and based on our business requirements, your shift, Designation and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

(6)

EVERYTHING IS CONNECTED CONNECTION IS POWER
G BROADBAND

Dear Kishore V,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be 07-Jun-2016 and you will be paid the remuneration of 1,80,000/- p.a until your confirmation with the company.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your train-ing period and based on our business requirements, your shift, Designation and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Prasanth N,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be 07-Jun-2016 and you will be paid the remuneration of 1,80,000/- p.a until your confirmation with the company.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your train-ing period and based on our business requirements, your shift, Designation and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Shameer K,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be 07-Jun-2016 and you will be paid the remuneration of 1,80,000/- p.a until your confirmation with the company.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your train-ing period and based on our business requirements, your shift, Designation and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

HGS

Date: 12.12.15.

LETTER OF INTENT

Mr/Ms Divya.C

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	126720
Monthly Gross	10560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Divya.C

Signature:- Divya

Date:- 12.12.15

Recruiter Name & Sign:- Vinayagam

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

(10)

HGS

Date: 12-12-15

LETTER OF INTENT

Mr/Ms JEEVA. R

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. ~~Updated copy of the resume.~~
2. ~~Passport size photographs with white background~~
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- JEEVA. R

Signature:- Jeeva R

Date:-

Recruiter Name & Sign:- Vinayagam

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12·12·15

LETTER OF INTENT

Mr/Ms VISHNU·K

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- d Process Name:- DSL - TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- vishnu·K·

Signature:- Vishnu

Date:- 12·12·15

Recruiter Name & Sign:-

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms BOOPATHY.S

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0.967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- BOOPATHY.S

Signature:-

Date:- 12.12.15

Recruiter Name & Sign:-

Contact Number:- 89535 06357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

(123)

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms RANJITH KUMAR. G

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the **following documents:**

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. **(Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)**
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the **following venue:**

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- RANJITH KUMAR

Signature:- Ranjith Kumar

Date:- 12/12/15

Recruiter Name & Sign:- Venugopala

Contact Number:- 85535 46857

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

IONIXX TECHNOLOGIES

(13)

Dear MOHAMED JISHAD.E.P,

Date 10.02.16.

We are happy to inform you that you have successfully completed the evaluation process and pleased to offer you an employment in our organization subject to meeting the following criteria.

a. You will be required to complete project work successfully within the timeline given.
b. Meeting the expected Performance standards during the execution of the project.
c. Successful completion of your Undergraduate degree without any arrears.

Your tentative month of joining will be on or before May – June '2016. However, exact date of joining will be intimated to you later.

Please note that a detailed appointment letter shall be issued at the time of joining the company. Your designation on joining would be 'Trainee - Programmer'.

You will be paid an annual CTC of Rs. 3,50,000/- (THREE LAKHS AND FIFTY THOUSAND ONLY Rupees) which includes all statutory provisions.

At the time of joining, we would request you to furnish two references and submit copies of the documents listed below. You should produce all the original documents and certificates for verification within one month from the date of joining.

a. Passport size photographs – Seven Nos.
b. Two copies each of all educational certificates including mark sheets and course completion certificates.
c. Identity Proof – Two Copies.
d. Proof of Residential Address. - Two Copies

You will have to execute a retention agreement with our company for a period of 2 years.

The terms of this "Letter of Offer" are confidential in nature and shall not be divulged by any mode of communication to any other person or organization etc. prior to your date of joining, during your employment with the Company or thereafter.

Please submit a signed copy of this letter as an acceptance of the above offer and all terms mentioned in this Offer Letter.

Best wishes.
Yours Sincerely,

YRSrinivas Anand

SRINIVAS ANAND YRSN
Chief Operating Officer

Scanned by CamScanner

skava
An Infosys Company

Skava Systems Pvt Ltd,
Module 108, 1st Floor, TIDEL PARK,
ITES-ELCOT SEZ, Vilankuruchi,
Civil Aerodrome Post, Peelamedu,
Coimbatore 641 014
Phone: +91 422 2207000

Dated: 10th February 2016

Mr. ASWIN VISWAS V
Address:
Geetha Nivas
Pokkunni Road,
Vadavannur, Kerala

Email: aswin.viswas@gmail.com
Mobile: +91 9047651667

Dear Mr. ASWIN VISWAS V,

Greetings from Skava Systems!!
Skava Systems Pvt. Ltd., a wholly owned subsidiary of Infosys Limited, (hereafter Skava Systems or Company) is pleased to offer you employment as **"Software Engineer Trainee".**

Remuneration

Your joining date in Skava Systems is on **1st June 2016**

Your remuneration will be based on total cost to company (CTC) of INR 315,000 per annum (Rupees Three Lakh Fifteen Thousand Only per annum).

Location
You will be based at our Development center at TIDAL PARK at Coimbatore. You may be required to relocate to any of our units, departments or the offices of our affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Polices of the company in that work location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Background Check

Your employment is contingent upon the successful completion of our screening process. You must provide

a. Three passport size color photographs of yourself
b. All your original certificates / testimonials, in support of your age, qualifications, relevant work experience, etc., for verification along with one set of photocopies
c. Identity proof (Passport, Voter ID, IT PAN Card, Driving License)

Initials _____

Copyright© 2003, Skava India. All rights reserved

Scanned by CamScanner

Skava Systems Pvt Ltd,
Module 108, 1st Floor, TIDEL PARK,
ITES-ELCOT SEZ, Vilankuruchi,
Civil Aerodrome Post, Peelamedu,
Coimbatore 641 014
Phone: +91 422 2207000

If Skava Systems is not satisfied, in its sole discretion, with the outcome of the screening process, Skava Systems reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

Probation

You will be under Probation for a period of six (6) months from the date of joining which might extend depending upon your performance.

Notice Period

During probation, your services can be terminated with one month's notice or salary thereof by either parties. On confirmation, you will be required to give three (3) months' notice or salary thereof in case you decide to leave our services, subject to Skava Systems' discretion. Where circumstances make it necessary, Skava Systems will have the discretion to relieve you only at the end of the three (3) months' notice period. Similarly, Skava Systems can terminate your services by giving three (3) months' notice or salary thereof.

Other terms & Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member /Employee of any other organization / entity engaged in any form of business activity without the consent of Skava Systems.

On your first day of work, you must sign, without modification, a (i) Skava Systems Proprietary Information and Inventions Agreement, (Annexure 1) , which includes standard provisions regarding Confidentiality, Intellectual Property and Competitive activities and (ii) the Code of Business Conduct and Ethics. Your employment shall be governed by all the rules and regulations, as amended from time to time, of Skava Systems as applicable to your category of employees.

This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure 2). If you have any questions regarding these agreements, please feel free to discuss it with us.

As a Skava Systems employee, you will be expected to abide by all Skava Systems rules, policies and procedures. Your working hours are subject to change as and when considered necessary by the management. You will have to make your own arrangements as regards stay and conveyance to and from the place of work.

This letter, including the enclosures, sets forth entries terms of your employment with Skava Systems and supersedes any prior representations or agreements, whether written or oral concerning your employment at Skava Systems.

Initials _____

Copyright© 2003, Skava India. All rights reserved

Scanned by CamScanner

skava
An Infosys Company

Skava Systems Pvt Ltd,
Module 108, 1st Floor, TIDEL PARK,
ITES-ELCOT SEZ, Vilankuruchi,
Civil Aerodrome Post, Peelamedu,
Coimbatore 641 014
Phone: +91 422 2207000

The terms contained in this offer letter may not be modified or amended except in writing, signed by the Chief Executive Officer of Skava Systems or their designee, and by you.

This Offer of Employment shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Tamil Nadu, India.

If you wish to accept this employment kindly revert to us within 5 days from the date of receiving the offer letter. You are welcome to join on or before **1st June 2016.** Kindly sign a duplicate copy of this letter and return to us on the date of joining.

We look forward to a favourable reply and welcoming you to a productive and exciting work relationship in Skava Systems.

Thanking you,

Sincerely,

For Skava Systems Pvt. Ltd

Murali Krishna U N
VP Offshore Delivery

Agreed and Accepted

12/02/2016
Date

Start Date

Enclosures:
Annexure 1 – Confidential Information and Inventions Agreement
Annexure 2 – Nan Compete Agreement

Initials

Copyright© 2003, Skava India. All rights reserved

Scanned by CamScanner

skava
An Infosys Company

Skava Systems Pvt Ltd,
Module 108, 1st Floor, TIDEL PARK,
ITES-ELCOT SEZ, Vilankuruchi,
Civil Aerodrome Post, Peelamedu,
Coimbatore 641 014
Phone: +91 422 2207000

Dated: 10th February 2016

Ms. MANJU PRIYA C
Address:
2/3 A, Magali Amman kovil street,
Pichanur, Madukkarai (via),
Coimbatore-641105

Email: manjuriya53@gmail.com
Mobile: +91 9047651667

Dear Ms. MANJU PRIYA C,

Greetings from Skava Systems!!
Skava Systems Pvt. Ltd., a wholly owned subsidiary of Infosys Limited, (hereafter Skava Systems or Company) is pleased to offer you employment as **"Software Engineer Trainee".**

Remuneration

Your joining date in Skava Systems is on **1st June 2016**

Your remuneration will be based on total cost to company (CTC) of INR 315,000 per annum (Rupees Three Lakh Fifteen Thousand Only per annum).

Location
You will be based at our Development center at TIDAL PARK at Coimbatore. You may be required to relocate to any of our units, departments or the offices of our affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Polices of the company in that work location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

Background Check

Your employment is contingent upon the successful completion of our screening process. You must provide

a. Three passport size color photographs of yourself
b. All your original certificates / testimonials, in support of your age, qualifications, relevant work experience, etc., for verification along with one set of photocopies.
c. Identity proof (Passport, Voter ID, IT PAN Card, Driving License)

Initials _____

Copyright© 2003, Skava India. All rights reserved

Scanned by CamScanner

skava
An Infosys Company

Skava Systems Pvt Ltd,
Module 108, 1st Floor, TIDEL PARK,
ITES-ELCOT SEZ, Vilankuruchi,
Civil Aerodrome Post, Peelamedu,
Coimbatore 641 014
Phone: +91 422 2207000

If Skava Systems is not satisfied, in its sole discretion, with the outcome of the screening process, Skava Systems reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

Probation

You will be under Probation for a period of six (6) months from the date of joining which might extend depending upon your performance.

Notice Period

During probation, your services can be terminated with one month's notice or salary thereof by either parties. On confirmation, you will be required to give three (3) months' notice or salary thereof in case you decide to leave our services, subject to Skava Systems' discretion. Where circumstances make it necessary, Skava Systems will have the discretion to relieve you only at the end of the three (3) months' notice period. Similarly, Skava Systems can terminate your services by giving three (3) months' notice or salary thereof.

Other terms & Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member /Employee of any other organization / entity engaged in any form of business activity without the consent of Skava Systems.

On your first day of work, you must sign, without modification, a (i) Skava Systems Proprietary Information and Inventions Agreement, (Annexure 1) , which includes standard provisions regarding Confidentiality, Intellectual Property and Competitive activities and (ii) the Code of Business Conduct and Ethics. Your employment shall be governed by all the rules and regulations, as amended from time to time, of Skava Systems as applicable to your category of employees.

This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure 2). If you have any questions regarding these agreements, please feel free to discuss it with us.

As a Skava Systems employee, you will be expected to abide by all Skava Systems rules, policies and procedures. Your working hours are subject to change as and when considered necessary by the management. You will have to make your own arrangements as regards stay and conveyance to and from the place of work.

This letter, including the enclosures, sets forth entries terms of your employment with Skava Systems and supersedes any prior representations or agreements, whether written or oral concerning your employment at Skava Systems.

Initials _____

Copyright© 2003, Skava India. All rights reserved

Scanned by CamScanner

skava
An Infosys Company

Skava Systems Pvt Ltd,
Module 108, 1st Floor, TIDEL PARK,
ITES-ELCOT SEZ, Vilankuruchi,
Civil Aerodrome Post, Peelamedu,
Coimbatore 641 014
Phone: +91 422 2207000

The terms contained in this offer letter may not be modified or amended except in writing, signed by the Chief Executive Officer of Skava Systems or their designee, and by you.

This Offer of Employment shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Tamil Nadu, India.

If you wish to accept this employment kindly revert to us within 5 days from the date of receiving the offer letter. You are welcome to join on or before **1st June 2016.** Kindly sign a duplicate copy of this letter and return to us on the date of joining.

We look forward to a favourable reply and welcoming you to a productive and exciting work relationship in Skava Systems.

Thanking you,

Sincerely,

For Skava Systems Pvt. Ltd

Murali Krishna U N
VP Offshore Delivery

Agreed and Accepted

12/02/2016
Date

Start Date

Enclosures:
Annexure 1 – Confidential Information and Inventions Agreement
Annexure 2 – Nan Compete Agreement

Initials

Copyright© 2003, Skava India. All rights reserved

Scanned by CamScanner

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.
E-mail : raasiconstructions2002@gmail.com

RAASI CONSTRUCTIONS

We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings, Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 03.03.2016

OFFER LETTER

Mr / Miss. Deepika K Department B.E (CSE)

You have been provisionally selected for the post of

Assistant Engineer in the scale of

Pay Rs. 13,000/- to 15000/- Consolidated Salary

With immediate Effect.

Appointment based on final round interview.

After the final round interview call letter will be issued and salary will be finalised.

For RAASI CONSTRUCTIONS

Proprietor

Applicant Signature

Authorized Signatory

Scanned by CamScanner

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.
E-mail : raasiconstructions2002@gmail.com

RAASI CONSTRUCTIONS

We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings, Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 03.03.2016

OFFER LETTER

Mr / Miss. Ramsina. A Department B.E (CSE)

You have been provisionally selected for the post of Assistant Engineer in the scale of Pay Rs. 13,000/- to 15,000/- Consolidated Salary With immediate Effect.

Appointment based on final round interview. After the final round interview call letter will be issued and salary will be finalised.

For RAASI CONSTRUCTIONS

Proprietor

Ramsina

Applicant Signature

Authorized Signatory

Scanned by CamScanner

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No:4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.

E-mail : raasiconstructions2002@gmail.com

We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings, Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 03.03.2016

OFFER LETTER

Mr / Miss. Sapna.B Department BE (CSE)

You have been provisionally selected for the post of Assistant Engineer - in the scale of Pay Rs. 13,000/- to 15,000/- Consolidated Salary With immediate Effect.

Appointment based on final round interview. After the final round interview call letter will be issued and salary will be finalised.

For RAASI CONSTRUCTIONS

Proprietor

Applicant Signature

Authorized Signatory

Scanned by CamScanner

ABIBA

ABIBA SYSTEM

No. 17/12-30,4th Cross,30 Main,Banashankari 3rd Stage, Bengaluru-560085

Ref:GMD/SMT/AO/216/062
Date:16/02/2016

Letter of Appointment

Dear **Mr.Mohamed Jishad**

Welcome to ABIBA SYSTEM

I am pleased to offer you employment in the position of Trainee with ABIBA SYSTEM.I am glad to have you as part of our team. Your appointment as **Trainee Engineer** will commence from 6th July 2016

As trainee engineer , you will be entitled to a monthly starting remuneration of Rs.20,800/- which indicates cost to company. Your continued employment at ABIBA SYSTEM is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days

Your singing this appointment letter confirms your acceptance of the term and conditions and that you would be joining ABIBA SYSTEM on the given date

I am looking forward to working with you.

Sincerely,
For **ABIBA SYSTEMS,**

HR MANAGER

Scanned by CamScanner

20

Ridsys Pvt Ltd
Corporate Office : No: 21, Jancy Street, Indira Gandhi Nagar,
Pondicherry – 605001
Tel : +91 413 224 3900, Website : www.ridsys.com.

RIDSYS
EXPLORING THE DIGITAL WORLD

OFFER LETTER

Ref: 2015/RS/OL/00134

22 October 2015

Ms. Shijisha K,
Koriyarchallaa(H),
Kannimari (PO),
Chittur -678 534

Dear Shijisha,

Congratulations!

We are pleased to offer you the position of "Software Engineer-Trainee" in our organization. Your monthly total compensation will be Rs. 16,250/-(Rupees Sixteen thousand Two Fifty Only) along with your benefits. These will be subject to deductions as per prevailing tax laws and company policies. All matters relating to salary and benefits are confidential between you and the company at all times.

Your date of joining is 18th May, 2016

Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores, and experience.

We welcome you to join a progressive and wining team with a passion for process excellence and look forward to a long and mutually rewarding association. We are sure you will find your employment with us a challenging, learning and rewarding experience.

As a token of acceptance of this offer letter, please sign the duplicate copy of these offer documents and return to us at the earliest. The Offer is valid till April 2016.

For Ridsys Pvt Ltd.,

Human resource Department

Scanned by CamScanner

Skypro Technologies

To,
Haritha K
Harihram(H)
Mannanur (Po)
Kavalappara 679 523

Sub: - Offer letters

Dear Haritha K,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***30-June-16***. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECH Authorised HR Team

Accepted & Agreed

Sign: ....

Name: HARITHA

Scanned by CamScanner

Skypro
Technologies

To,
Sowmya Begum M
Nifa Manzil
Vannamada(po)
Palakd (Dt).

Sub: - Offer letters

Dear Sowmya Begum,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECHNOLOGIES Authorised Signatory

HR Team

Accepted & Agreed

Sign: .....

Name: Sowmya Begum

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name:

As per the various levels of interview held at ...MALARVIZHI. K..... on ...10-MAR-16 We are here to inform you that you have been offered a position of Process Associate Trainee and you will be paid Rs.12,000 per month until the successful completion of training period. Your salary and designation will be revised based on your performance.

Kindly submit following document at the time of joining on...01. JUNE.-16

1. Residential Address Proof (ID/ Permanent/ Temporary)
   - Driving Licence (ID/P/T)
   - Ration Card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - Pan Card (ID)
   - X and XII Mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office savings passbook
   - Rental agreement along with the utility bill* copy
   - Paying Guest Receipt (T)
   - Self declaration with whom they are residing with
   - with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof – Salary Certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. 4 Passport size and 4 stamp size photographs (photographs in formal dress)
7. As you are covered under ESI and PF Act, you will have deductions from day 1.

M. Dhanalakshmi

M.Dhanalakshmi
Human Resources

Signature:
Date: 1.6.2016

Polaris Consulting & Services Limited (BPO Division)
Prince Info Park, 81-B, 2nd Main Road, Ambattur Industrial Estate, Ambattur, Chennai – 600 058, India | Ph: +91-44-4225 8000 | Fax: +91-44-4225 8080
Registered Office: Polaris House, 244 Anna Salai, Chennai – 600 006, India. Ph: +91-44-3987 4000/ 3984 3400, Fax: +91-44-2852 3280.
Corporate Headquarters: Foundation, 34 IT Highway, Chennai – 603 103, India | Ph: +91-44-2743 5001 Fax: +91-44-2743 5166
www.polarisft.com

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name:

As per the various levels of interview held at RUKSHANA PARVEEN A on 10-MAR-16 We are here to inform you that you have been offered a position of Process Associate Trainee and you will be paid Rs.12,000 per month until the successful completion of training period. Your salary and designation will be revised based on your performance.

Kindly submit following document at the time of joining on...01-JUNE-16

1. Residential Address Proof (ID/ Permanent/ Temporary)
   - Driving Licence (ID/P/T)
   - Ration Card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - Pan Card (ID)
   - X and XII Mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office savings passbook
   - Rental agreement along with the utility bill* copy
   - Paying Guest Receipt (T)
   - Self declaration with whom they are residing with
   - with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof – Salary Certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. 4 Passport size and 4 stamp size photographs (photographs in formal dress)
7. As you are covered under ESI and PF Act, you will have deductions from day 1.

Signature: Ruks
Date: 1/6/2016

M.Dhanalakshmi
Human Resources

Polaris Consulting & Services Limited (BPO Division)
Prince Info Park, 81-B, 2nd Main Road, Ambattur Industrial Estate, Ambattur, Chennai – 600 058, India | Ph: +91-44-4225 8000 | Fax: +91-44-4225 8080
Registered Office: Polaris House, 244 Anna Salai, Chennai – 600 006, India. Ph: +91-44-3987 4000/ 3984 3400, Fax: +91-44-2852 3280.
Corporate Headquarters: Foundation, 34 IT Highway, Chennai – 603 103, India | Ph: +91-44-2743 5001 Fax: +91-44-2743 5166
www.polarisft.com

Scanned by CamScanner

Zimbra Collaboration Suite jethose.v@jct.ac.in

Re: Requistion for offer letter or Confirmation letter for placed students 12/15/2015, 12:58:21 PM

From: hr@gatikbs.in

To: jethose.v@jct.ac.in

Cc: principal@jct.ac.in; secretary@jct.ac.in; chandrahasan.a@jct.ac.in

Attachments: call lettrers.pdf (7288.9KB)

Greetings,

Welcome to Gatik Business Solutions. We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division for selected candidates who were selected

Here i write an Email to invite you to inform the selected candidates to report for joining formalities after their course completion. Their DOJ joining at Gatik Business Solutions Pvt Ltd., will be intimated in

near future.

Note: Candidates need to report to Bengaluru's HO to complete joining formalities prior to joining date.

Candidates joining location would be Bengaluru. After the completion of their training period and based on Companies business requirements, selected candidates shift, Designation, Salary and location of posting will be intimated.

Regards

Anish

HR-Executive

Gatik Group Of Companies

On Fri, Nov 27, 2015 at 3:35 PM, Jethose.V <jethose.v@jct.ac.in> wrote:

> **Dear Anish,**
>
> Greetings from JCT College of Engineering & Technolog

Scanned by CamScanner

We are happy for our 16 students who got placed in your esteemed organization.

The offer letter for the above placed students are yet to be released from your side. As the placement drives for the Final year students are getting started, we are restricting those 16 placed students to attend further placement drives.

In this regard, the students are seeking for offer letters to confirm their placement at GATIK group of companies.As per our discussion over phone, you said them to send for Internship training and you will issue the offer letter at your company. Before that, It would be happy for us to receive a hard copy confiramtion letter stating that the following list of students are selected in the campus drive conducted at JCT college of Engineering and Technology and they will be joining the company on after their succuessful completion of their exams after juy 2016. Later you can provide them the offer letters through our placement Team.

With Warm Regards,

Prof.V.JETHOSE
HOD - EEE / TRAINING & PLACEMENT
JCT COLLEGE OF ENGINEERING & TECHNOLOGY
Ph : 9361444407

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Amritha karunakaran,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

(2)

Dear Bagavathi N,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Rahul R Krishna,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms AMRITHA KARUNAKARAN

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1, 26, 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0 - 960)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no 1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- AMRITHA KARUNAKARAN

Signature:- Amrtha

Recruiter Name & Sign:- Venugopal

Date:- 12.2.15

Contact Number:- 85535 46957

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms. DEEPIKA KN

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10560
Fixed	8000
Incentives	(0-767)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09 00a m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Deepika K.N

Signature:-

Recruiter Name & Sign:-

Date:- 12.12.15

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

(6)

HGS

LETTER OF INTENT

Mr/Ms RAHUL P. NADAN

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0 - 967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Passport size photographs with white background
2. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
3. Address Proof
4. Last Two Years Graduation Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
5. Pan Card
6. Any Employment letters/experience letters

Please come for joining at the following venue:

Time	09.00a.m
Location	HGS Mereside Heights, plot no 1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee: RAHUL R NADAN

Signature:

Date:

Recruiter Name & Sign:- Vinayagam

Contact Number:- 88535 46357

Please note that HGS is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 29.12.15

LETTER OF INTENT

Mr/Ms SRUTHY S KUMAR

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. [illegible]
2. Recent passport photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. [illegible]
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Sruthy S Kumar

Signature:-

Date:- 29.12.15

Recruiter Name & Sign:- Vennigalla

Contact Number:- 85535 46857

Please note that terms are subjected to review and change as per company HR policies.

Scanned by CamScanner

(8)

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.
E-mail : raasiconstructions2002@gmail.com

RAASI CONSTRUCTIONS

We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings, Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 03.03.2016

OFFER LETTER

Mr / Miss. Amutha. K Department BE (ECE)

You have been provisionally selected for the post of Assistant Engineer in the scale of Pay Rs. 13,000/- to 15000/- Consolidated Salary With immediate Effect

Appointment based on final round interview. After the final round interview call letter will be issued and salary will be finalised.

For RAASI CONSTRUCTIONS

Proprietor

Applicant Signature

Authorized Signatory

Scanned by CamScanner

(9)

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No 4A, StateBank Building, 2nd Floor, Door. No.203, Anuppanpalayam,
Avinashi Road, Tirupur - 641 652.
E-mail : raasiconstructions2000@gmail.com

RAASI CONSTRUCTIONS

We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings, Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 03.03.2015

OFFER LETTER

Mr / Miss. Rahul R Nambiar Department BE (ECE)

You have been provisionally selected for the post of

Assistant Engineer in the scale of

Pay Rs. 13,000/- to 15,000 Consolidated Salary

With immediate Effect

Appointment based on final round interview.

After the final round interview call letter will be issued and salary will be finalised.

For RAASI CONSTRUCTIONS

Proprietor

Rahul. N

Applicant Signature

Authorized Signatory

Scanned by CamScanner

(10)

To,
Jancy A
Parampaath house
kripode (po), Palakd (Dt)
Pin-678 503

Sub: - Offer letters

Dea Jancy A,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR"**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total *Rs.1,17,432 /-* You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs. photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies **Pvt Ltd**

HR Team

Accepted & Agreed

Sign: ...Jancy.....

Name: JANCY. A

Scanned by CamScanner

Skypro
Technologies

To,
Julin Bestina A
Kovil Maniam(H)
Kozhippara
Pin-678 557

Sub: - Offer letters

Dear Julin,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total *Rs.1,17,432 /-* You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16.* Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKYPRO TECHNOLOGIES Authorised Signatory

HR Team

Accepted & Agreed

Sign: .....

Name: Julin Bestina. A.

Scanned by CamScanner

Skypro
Technologies

To,
Paul Sankoorikal
Kochupally Road
Palarivattam
Ernakulam 682 024.

Sub: - Offer letters

Dear Paul Sankoorikal,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as "HELPDESK CO-ORDINATOR". Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total *Rs.1,17,432 /-* You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

Accepted & Agreed

Sign: .....

Name: Maria Paul Sankoorikkal

Scanned by CamScanner

Skypro
Technologies

To,
Mohana Priya S
3/44 Mariamman Kovil St
Pichanur 641 105

Sub: - Offer letters

Dear Mohana Priya S,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as "HELPDESK CO-ORDINATOR". Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total *Rs.1,17,432 /-* You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For **Skypro Technologies Pvt Ltd**

SKY PRO TECHNOLOGIES Authorised Signatory

HR Team

Accepted & Agreed

Sign: .....

Name: Mohana Priya.S

Scanned by CamScanner

Skypro Technologies

To,
Parvathy K
Valuprambil
Near post Office
Mundakayamkottayam(Dt)

Sub: - Offer letters

Dear Parvathy K,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as "HELPDESK CO-ORDINATOR". Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total *Rs.1,17,432 /-* You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies **Pvt Ltd**

Accepted & Agreed

Sign: .....

Name: Parvathy

Scanned by CamScanner

ABIBA

ABIBA SYSTEM

No. 17/12-30,4th Cross,30 Main,Banashankari 3rd Stage, Bengaluru-560085

Ref:GMD/SMT/AO/216/062
Date:16/02/2016

Letter of Appointment

Dear **Ms.Julin Bestina,**

Welcome to ABIBA SYSTEM

I am pleased to offer you employment in the position of Trainee with ABIBA SYSTEM.I am glad to have you as part of our team. Your appointment as **Trainee Engineer** will commence from 6th July 2016

As trainee engineer , you will be entitled to a monthly starting remuneration of Rs.10000/-(Rupee Ten Thousand),which indicates cost to company. Your continued employment at ABIBA SYSTEM is dependent on your successful completion of thetraining. This contract of employment is terminable by either party by giving a notice period of 15 days

Your singing this appointment letter confirms your acceptance of the term and conditions and that you would be joining ABIBA SYSTEM on the given date

I am looking forward to working with you.

Sincerely,
For **ABIBA SYSTEMS,**

HR MANAGER

UAE Office:PO Box 16768, Ras Al Khaimah, United Arab Emirates
Tel:91-80-2679 6810 Email:sales@abibasystems.Com
Websites:Www.abibasystems.Com

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Back office|Contact centre

MAY, 05, 2016

Dear VAISHNAV. M

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.**10,000/-. You should report for duty positively on 05.06.2016. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted VAISHNAV. M
vaishnavM

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Bank office|Contact centre

MAY, 05, 2016

Dear KIRAN. A. R

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.** 10,000/-. You should report for duty positively on 05.06.2016. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.

7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

Accepted

Kiran. A. R

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Bank office|Contact centre

MAY, 05, 2016

Dear SURESH KUMAR. J

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be **Rs.** 10,000/-. You should report for duty positively on 05.06.2016. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

Accepted SURESH KUMAR. J

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21/3/16

OFFER OF INDENT

Dear AGASH. C

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/16. Your annual salary will be 1,85,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21/3/16

OFFER OF INDENT

Dear ARASAN. M

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/16. Your annual salary will be 1,25,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

Alpha Associates CBE - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21/3/16

OFFER OF INDENT

Dear RAJ KUMAR.D

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/5/16. Your annual salary will be 1,25,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

Alpha Associates Cbe - 1A

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21/3/16

OFFER OF INDENT

Dear FAYAS.V

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/5/16. Your annual salary will be 1,25,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

Alpha Associates CBE-14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 21/3/16

OFFER OF INDENT

Dear VIGNESH . P

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/5/16. Your annual salary will be 1,25,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

Alpha Associates CBE - 14

Authorized Signatory

Scanned by CamScanner

Date: 12/12/15.

LETTER OF INTENT

Mr /Ms SREESHMA.

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967).

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Sreeshma.

Signature: - Sreeshma

Recruiter Name & Sign.:-

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

Date: 12/12/15

LETTER OF INTENT

Mr /Ms SOWMYA.S

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	**HGS** Mereside Heights, plot no.1,2,3,Pal Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Sowmya

Signature: -

Date: -

Recruiter Name & Sign.:-

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

Date: 12/12/15

LETTER OF INTENT

Mr /Ms PUGALAGIRI.M

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Pugalagiri.M

Signature: -

Recruiter Name & Sign.:-

Date: -

Contact Number:- 9947736463

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2015-2016	EEE	38	5	SIENNA ECAD	Core	1.80 L
			4	GATIK	Core	1.80 L
			2	JAMAHEER Construction	Core	1.44 L
			2	SKYPRO Technologies (WIPRO)	Interdisciplinary	1.20 L
			4	SKYPRO Technologies	Interdisciplinary	1.17 L
			2	RIDSYS	Interdisciplinary	1.95 L
			3	Hinduja Global Solutions	Interdisciplinary	1.26 L
			3	RAASI Construction	Interdisciplinary	1.56 L
			9	Polaris	Interdisciplinary	1.44 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16
EEE DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	Sienna Ecad	720912105001	ABIJITH R	12/01/16	Core	On Campus	01/06/16	www.siennaecad.com	1.80 L
2		720912105002	AJOY T	12/01/16	Core	On Campus	01/06/16	www.siennaecad.com	1.80 L
3		720912105008	DIVYA.P	12/01/16	Core	On Campus	01/06/16	www.siennaecad.com	1.80 L
4		720912105309	PRIYA .S	12/01/16	Core	On Campus	01/06/16	www.siennaecad.com	1.80 L
5		720912105311	SAIFUDHEEN P	12/01/16	Core	On Campus	01/06/16	www.siennaecad.com	1.80 L
6	Gatik Group of Companies	720912105302	ALAGU KANNAN R	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
7		720912105306	DINO A J	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
8		720912105009	GOKUL G	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
9		720912105024	SHAMEER A	29/09/15	Core	On Campus	15/12/15	www.gatikbs.in	1.80 L
10	Jamaheer Construction	720912105303	ARUN BABY	06/05/16	Core	On Campus	15/05/16	www.jamaheerdubai.com	1.44 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

11		720912105313	TINTU K S	06/05/16	Core	On Campus	15/05/16	www.jamaheerdubai.com	1.44 L
12	Skypro Technologies (WIPRO)	720912105304	ATHUL DAVIS KONIKKARA	02/05/16	Interdisciplinary	Pool Campus	06/05/16	www.skyprotechnologies.com	1.20 L
13		720912105307	JAISON C J	02/05/16	Interdisciplinary	Pool Campus	06/05/16	www.skyprotechnologies.com	1.20 L
14	Skypro Technologies	720912105301	AHAMED AMEEN A	05/03/16	Interdisciplinary	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
15		720912105016	RAHUL R	05/03/16	Interdisciplinary	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
16		720912105019	RIJINDAS P K	05/03/16	Interdisciplinary	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
17		720912105026	SREERAJ NAIR K	05/03/16	Interdisciplinary	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
18	RIDSYS	720912105006	ARAVINTH GANESH	17/10/15	Interdisciplinary	On Campus	22/10/15	www.ridsys.com	1.95 L
19		720912105013	MANOJ R	17/10/15	Interdisciplinary	On Campus	22/10/15	www.ridsys.com	1.95 L
20	Hinduja Global Solutions	720912105007	ARUN VIKAS	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
21		720912105027	STEJO GEORGE	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
22		720912105031	VISHNU PRASAD S	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
23	RAASI Construction	720912105017	RAKESH R	04/01/16	Interdisciplinary	On Campus	03/03/16	www.raasibuilders.com	1.56 L
24		720912105018	REVATHI V	04/01/16	Interdisciplinary	On	03/03/16	www.raasibuilders.com	1.56 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

						Campus			
25		720912105020	SAJI S	04/01/16	Interdisciplinary	On Campus	03/03/16	www.raasibuilders.com	1.56 L
26	Polaris	720912105004	ANSAF A MALIK	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
27		720912105005	ANURAGH M	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
28		720912105305	BINOY P SATHYAN	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
29		720912105308	NIRMAL GANESH D	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
30		720912105014	NISHAD N	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
31		720912105310	RAVICHANDRAN R	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
32		720912105312	SHERIN SEBI	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
33		720912105023	SHAFEEK S	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
34		720912105028	SUDHEESH S	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

(1)

Mr. R. Abijith,
JP Nagar,Vannamada Post,
Palakkad, Kerala – 678 555.

Date: 01/06/2016

Dear Abijith,

Sub: Appointment : SAP Trainee in PCB Division

.....

With reference to your application and your subsequent interview on 20/05/2016, We are pleased to inform you that you are selected for appointment as an trainee for SAP Department in PCB Division on the following terms and conditions.

1. You will be on probation for a period of Six Months from the date of your joining duty. After the successful probation you will be considered to be placed on permanent basis. However your appointment can be terminated without assigning any reason during the probation period.
2. If you leave during the probation period you will have to give 1 month notice. After confirmation if you want to leave you have to give the Company 1 month notice or 1 month salary. Similarly Management also will give 1 month notice or salary there off when the services are terminated by Management after confirmation.
3. You are requested to report for duty on or before 1st June, 2016 with all original certificates with regard to your qualification, age, experience, etc., to Mr.Shyam Chandran, Senior Manager to whom you will be reporting for duty.
4. Your services in this company are governed by General contact Rules & Regulations and Code of Conduct which are in force and will be framed from time to time.
5. All information, details gathered by you about the Company or its clients or about the orders and related information will be treated by you as most confidential and it will not be disclosed to anybody without the written permission of the undersigned. You will agree to sign Secrecy agreement as and when required by the company.
6. You will be paid a monthly emoluments as per the details given under.

Basic	Rs. 7500/-
HRA	Rs. 3750/-
Conveyance	Rs. 800/-
Special Allowance	Rs. 833/-
ESI	Rs. 612/-
Provident Fund	Rs. 900/-
Lunch Allowance	Rs. 600/-
----------	**Rs. 15000/-**

Your Place of work will be at our factory located at our units in MFAR Silverline Tech Park, No.180, Ground Floor, EPIP Zone, White Field, Bangalore 560 066 or at any other place or department as decided by the management.

You may please sign and return the duplicate copy of this letter as a token of your acceptance.

Accepted

R. Abijith

Wishing you good career with us.

T.P. Imbichammed
Managing Director

Unit: No.180, Ground Floor, "Silverline Tech Park", EPIP Zone, Phase 2, White Field, Bangalore – 560 066.
Regd. Office: "TPI Block", B-7, First Main Road, MEPZ-SEZ, Thambaram, Chennai – 600 045.
Corporate Identification Number: U30007TN1999
Ph: 91-44-42220400 Fax: 91-44-22620097 E-Mail: info@avalontec.com
Website: www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

(2)

Mr. T. Ajoy,
Poolakulam Polpully Post,
Palakkad, Kerala – 678 552.

Date: 01/06/2016

Dear Ajoy,

Sub: Appointment : SAP Trainee in PCB Division

.....

With reference to your application and your subsequent interview on 20/05/2016, We are pleased to inform you that you are selected for appointment as an trainee for SAP Department in PCB Division on the following terms and conditions.

1. You will be on probation for a period of Six Months from the date of your joining duty. After the successful probation you will be considered to be placed on permanent basis. However your appointment can be terminated without assigning any reason during the probation period.
2. If you leave during the probation period you will have to give 1 month notice. After confirmation if you want to leave you have to give the Company 1 month notice or 1 month salary. Similarly Management also will give 1 month notice or salary there off when the services are terminated by Management after confirmation.
3. You are requested to report for duty on or before 1st June, 2016 with all original certificates with regard to your qualification, age, experience, etc., to Mr.Shyam Chandran, Senior Manager to whom you will be reporting for duty.
4. Your services in this company are governed by General contact Rules & Regulations and Code of Conduct which are in force and will be framed from time to time.
5. All information, details gathered by you about the Company or its clients or about the orders and related information will be treated by you as most confidential and it will not be disclosed to anybody without the written permission of the undersigned. You will agree to sign Secrecy agreement as and when required by the company.
6. You will be paid a monthly emoluments as per the details given under.

Basic	Rs. 7500/-
HRA	Rs. 3750/-
Conveyance	Rs. 800/-
Special Allowance	Rs. 833/-
ESI	Rs. 612/-
Provident Fund	Rs. 900/-
Lunch Allowance	Rs. 600/-
	---------- Rs. 15000/-

Your Place of work will be at our factory located at our units in MFAR Silverline Tech Park, No.180, Ground Floor, EPIP Zone, White Field, Bangalore 560 066 or at any other place or department as decided by the management.

You may please sign and return the duplicate copy of this letter as a token of your acceptance.

Wishing you good career with us.

Accepted

T. Ajoy

T.P. Imbichammed
Managing Director

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

Mr. P. Divya,
Abdhazier Compound, Sethupathi Nagar,
Thiruppuvanam, Sivagangai (Dt) 630611.

Date: 01/06/2016

Dear Divya,

Sub: Appointment : SAP Trainee in PCB Division

With reference to your application and your subsequent interview on 20/05/2016, We are pleased to inform you that you are selected for appointment as an trainee for SAP Department in PCB Division on the following terms and conditions.

1. You will be on probation for a period of Six Months from the date of your joining duty. After the successful probation you will be considered to be placed on permanent basis. However your appointment can be terminated without assigning any reason during the probation period.
2. If you leave during the probation period you will have to give 1 month notice. After confirmation if you want to leave you have to give the Company 1 month notice or 1 month salary. Similarly Management also will give 1 month notice or salary there off when the services are terminated by Management after confirmation.
3. You are requested to report for duty on or before 1st June, 2016 with all original certificates with regard to your qualification, age, experience, etc., to Mr.Shyam Chandran, Senior Manager to whom you will be reporting for duty.
4. Your services in this company are governed by General contact Rules & Regulations and Code of Conduct which are in force and will be framed from time to time.
5. All information, details gathered by you about the Company or its clients or about the orders and related information will be treated by you as most confidential and it will not be disclosed to anybody without the written permission of the undersigned. You will agree to sign Secrecy agreement as and when required by the company.
6. You will be paid a monthly emoluments as per the details given under.

Basic	Rs. 7500/-
HRA	Rs. 3750/-
Conveyance	Rs. 800/-
Special Allowance	Rs. 833/-
ESI	Rs. 612/-
Provident Fund	Rs. 900/-
Lunch Allowance	Rs. 600/-
	---------- **Rs. 15000/-**

Your Place of work will be at our factory located at our units in MFAR Silverline Tech Park, No.180, Ground Floor, EPIP Zone, White Field, Bangalore 560 066 or at any other place or department as decided by the management.

You may please sign and return the duplicate copy of this letter as a token of your acceptance.

Wishing you good career with us.

Accepted

P. Divya

T.P. Imbichammed
Managing Director

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

4

Mr. S. Priya,
C5/28, Rangasamuthiram Post,
Coimbatore – 641 105.

Date: 01/06/2016

Dear Priya,

Sub: Appointment : SAP Trainee in PCB Division

.....

With reference to your application and your subsequent interview on 20/05/2016, We are pleased to inform you that you are selected for appointment as an trainee for SAP Department in PCB Division on the following terms and conditions.

1. You will be on probation for a period of Six Months from the date of your joining duty. After the successful probation you will be considered to be placed on permanent basis. However your appointment can be terminated without assigning any reason during the probation period.
2. If you leave during the probation period you will have to give 1 month notice. After confirmation if you want to leave you have to give the Company 1 month notice or 1 month salary. Similarly Management also will give 1 month notice or salary there off when the services are terminated by Management after confirmation.
3. You are requested to report for duty on or before 1st June, 2016 with all original certificates with regard to your qualification, age, experience, etc., to Mr.Shyam Chandran, Senior Manager to whom you will be reporting for duty.
4. Your services in this company are governed by General contact Rules & Regulations and Code of Conduct which are in force and will be framed from time to time.
5. All information, details gathered by you about the Company or its clients or about the orders and related information will be treated by you as most confidential and it will not be disclosed to anybody without the written permission of the undersigned. You will agree to sign Secrecy agreement as and when required by the company.
6. You will be paid a monthly emoluments as per the details given under.

Basic	Rs. 7500/-
HRA	Rs. 3750/-
Conveyance	Rs. 800/-
Special Allowance	Rs. 833/-
ESI	Rs. 612/-
Provident Fund	Rs. 900/-
Lunch Allowance	Rs. 600/-
----------	**Rs. 15000/-**

Your Place of work will be at our factory located at our units in MFAR Silverline Tech Park, No.180, Ground Floor, EPIP Zone, White Field, Bangalore 560 066 or at any other place or department as decided by the management.

You may please sign and return the duplicate copy of this letter as a token of your acceptance.

Wishing you good career with us.

Accepted

S. Priya

T.P. Imbichammed
Managing Director

Unit: No.180, Ground Floor, "Silverline Tech Park", EPIP Zone, Phase 2, White Field, Bangalore – 560 066.
Regd. Office: "TPI Block", B-7, First Main Road, MEPZ-SEZ, Thambaram, Chennai – 600 045.
Corporate Identification Number: U30007TN1999
Ph: 91-44-42220400 Fax: 91-44-22620097 E-Mail: info@avalontec.com
Website: www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

5

Mr. P. Saifudheen,
Palathingal Post, Cherakkaparamba,
Malapuram, Kerala – 679 321.

Date: 01/06/2016

Dear Saifudheen,

Sub: Appointment : SAP Trainee in PCB Division

.....

With reference to your application and your subsequent interview on 20/05/2016, We are pleased to inform you that you are selected for appointment as an trainee for SAP Department in PCB Division on the following terms and conditions.

1. You will be on probation for a period of Six Months from the date of your joining duty. After the successful probation you will be considered to be placed on permanent basis. However your appointment can be terminated without assigning any reason during the probation period.
2. If you leave during the probation period you will have to give 1 month notice. After confirmation if you want to leave you have to give the Company 1 month notice or 1 month salary. Similarly Management also will give 1 month notice or salary there off when the services are terminated by Management after confirmation.
3. You are requested to report for duty on or before 1st June, 2016 with all original certificates with regard to your qualification, age, experience, etc., to Mr.Shyam Chandran, Senior Manager to whom you will be reporting for duty.
4. Your services in this company are governed by General contact Rules & Regulations and Code of Conduct which are in force and will be framed from time to time.
5. All information, details gathered by you about the Company or its clients or about the orders and related information will be treated by you as most confidential and it will not be disclosed to anybody without the written permission of the undersigned. You will agree to sign Secrecy agreement as and when required by the company.
6. You will be paid a monthly emoluments as per the details given under.

Basic	Rs. 7500/-
HRA	Rs. 3750/-
Conveyance	Rs. 800/-
Special Allowance	Rs. 833/-
CSI	Rs. 612/-
Provident Fund	Rs. 900/-
Lunch Allowance	Rs. 600/-
	---------- Rs. 15000/-

Your Place of work will be at our factory located at our units in MFAR Silverline Tech Park, No.180, Ground Floor, EPIP Zone, White Field, Bangalore 560 066 or at any other place or department as decided by the management.

You may please sign and return the duplicate copy of this letter as a token of your acceptance.

Wishing you good career with us.

Accepted

P. Saifudheen

T.P. Imbichammed
Managing Director

Unit: No.180, Ground Floor, "Silverline Tech Park", EPIP Zone, Phase 2, White Field, Bangalore – 560 066.
Regd. Office: "TPI Block", B-7, First Main Road, MEPZ-SEZ, Thambaram, Chennai – 600 045.
Corporate Identification Number: U30007TN1999
Ph: 91-44-42220400 Fax: 91-44-22620097 E-Mail: info@avalontec.com
Website: www.avalontec.com

Scanned by CamScanner

Zimbra Collaboration Suite jethose.v@jct.ac.in

Re: Requistion for offer letter or Confirmation letter for placed students

12/15/2015, 12:58:21 PM

From: hr@gatikbs.in
To: jethose.v@jct.ac.in
Cc: principal@jct.ac.in; secretary@jct.ac.in; chandrahasan.n@jct.ac.in
Attachments: call letters.pdf (7288.9KB)

Greetings,

Welcome to Gatik Business Solutions. We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division for selected candidates who were selected

Here I write an Email to invite you to inform the selected candidates to report for joining formalities after their course completion. Their DOJ joining at Gatik Business Solutions Pvt Ltd., will be intimated in

near future.

Note: Candidates need to report to Bengaluru's HO to complete joining formalities prior to joining date.

Candidates joining location would be Bengaluru. After the completion of their training period and based on Companies business requirements, selected candidates shift, Designation, Salary and location of posting will be intimated.

Regards

Anish

HR-Executive

Gatik Group Of Companies

On Fri, Nov 27, 2015 at 3:35 PM, Jethose.V <jethose.v@jct.ac.in> wrote:

Dear Anish,

Greetings from JCT College of Engineering & Technolog

Scanned by CamScanner

We are happy for our 16 students who got placed in your esteemed organization.

The offer letter for the above placed students are yet to be released from your side. As the placement drives for the Final year students are getting started, we are restricting those 16 placed students to attend further placement drives.

In this regard, the students are seeking for offer letters to confirm their placement at GATIK group of companies.As per our discussion over phone, you said them to send for Internship training and you will issue the offer letter at your company. Before that, It would be happy for us to receive a hard copy confiramtion letter stating that the following list of students are selected in the campus drive conducted at JCT college of Engineering and Technology and they will be joining the company on after their succuessful completion of their exams after juy 2016. Later you can provide them the offer letters through our placement Team.

With Warm Regards,

Prof.V.JETHOSE
HOD - EEE / TRAINING & PLACEMENT
JCT COLLEGE OF ENGINEERING & TECHNOLOGY
Ph : 9361444407

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

6

Dear Alagu kannan R,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076

Dear Dino A J,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Gokul G,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Shameer A,

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

AMOHA ENGINEERING

AEC/APT/009 15/05/2016

MR. ARUN BABY
KANNELIL HOUSE
ERATTAKULAM POST OFFICE
ELAPPULY VIA
PALAKKAD DISTRICT
KERALA- 678 622
INDIA

Dear Mr. Arun

PASSPORT No.	:	To be provided
SUBJECT	:	OFFER OF EMPLOYMENT WITH AMOHA ENGINEERING
POSITION	:	JUNIOR ENGINEER
DIVISION	:	DESIGN AND ESTIMATION DIVISION

We are pleased to offer you the above mentioned position with Amoha Engineering on a full time basis of minimum 48 hours per week.

Your probation period will commence from the date of your joining Amoha Engineering, Dindigul and your salary package inclusive of all allowances per month during your employment will be as detailed below;

POSITION	BASIC SALARY INR	ALLOWANCE INR	ACCOMMODATION ALLOWANCE INR	TRANSPORT ALLOWANCE INR	GROSS SALARY INR
Junior Engineer	12,000	Not Applicable	Company Provided (Shared Bachelor)	Not Applicable	12,000 *

You will be signing Amoha Engineering's Employment Agreement which consists of company's policies and procedures at the time of joining, which also includes the given benefits and conditions;

Your duties involve review tender document in detail and develop clear understanding the scope of work and responsibilities. You are responsible for assisting the Design and Estimation Engineers in various Mechanical Tenders. Maintain the designs to the institutional standards; initiates revisions where appropriate; advises estimation team how best to achieve required results. Review and interpret proposed designs, architectural drawings comply with design specifications, design modifications and improvements, policies and regulations and initiate revisions where appropriate.

KD

5, Malligai Street Upstairs, Koottuvaru Nager, Dindigul,Tamil Nadu - 624 005, India.

Scanned by CamScanner

Review Tender specifications, Drawings to understand the project and prepare Bill of Quantities as per client's requirements. Review proposed designs in conjunction with architectural, structural and other services drawings and prepare shop drawings for consultant's approval.

Communicate with Estimation team. Negotiate with suppliers and prepare a comparison statement to finalise the orders in co-ordination with the managers of the respective divisions.

Amoha Engineering office hours are as follows;

Monday to Saturday	:	9.30 am to 1.30 pm 1.30 pm to 2.30 pm (Lunch Break) 2.30 pm to 6.30 pm
Sunday	:	Closed for Business

You agree to work during our specified office hours and any reasonable additional hours as may be necessary to complete your work.

- This employment offered to you is subject to 6 months probationary period from the date of commencement of your employment.
- If your employment is confirmed after probationary period, this agreement will be valid for the entire period of 2 years from your date of joining.
- This agreement and every renewed agreement shall apply to your employment despite any changes to your position, duties, responsibilities or remuneration.
- During the employment agreement period, if the employee decided to leave Amoha Engineering, the following conditions shall apply;
    - While our company is envisaging a long term employment relationship with you, a minimum of two years of employment must be observed from the date of employment failing which would result you will pay back to Amoha Engineering your 3 month's salary.

5, Malligai Street Upstairs, Koottuvaru Nager, Dindigul,Tamil Nadu - 624 005, India.

Scanned by CamScanner

Please state your acceptance by signing with name and date below on this offer and return it to this office immediately.

If you have any clarifications relating to this offer, please do not hesitate to contact Mr. S. Baskar, Manager – Administration & Finance Phone: +91 9751463783 (or) Email: infodgl@jamaheerdubai.com

I take this opportunity to welcome you to Jamaheer and look forward to working with you in the near future.

Yours Truly
For AMOHA ENGINEERING

N. Sivaprakash
Director – Finance & Administration

ACKNOWLEDGEMENT BY THE EMPLOYEE

I understand and accept the above conditions of employment.

Employee's Signature Full Name Date / /

5, Malligai Street Upstairs, Koottuvaru Nager, Dindigul,Tamil Nadu - 624 005, India.

Scanned by CamScanner

AMOHA ENGINEERING

AEC/APT/008

15.05.2016

MR.TINTU K S
KANNELIL HOUSE
ERATTAKULAM POST OFFICE
ELAPPULY VIA
PALAKKAD DISTRICT
KERALA- 678 622
INDIA

Dear Mr. Tintu

PASSPORT No.	:	To be provided
SUBJECT	:	OFFER OF EMPLOYMENT WITH AMOHA ENGINEERING
POSITION	:	JUNIOR ENGINEER
DIVISION	:	DESIGN AND ESTIMATION DIVISION

We are pleased to offer you the above mentioned position with Amoha Engineering on a full time basis of minimum 48 hours per week.

Your probation period will commence from the date of your joining Amoha Engineering, Dindigul and your salary package inclusive of all allowances per month during your employment will be as detailed below;

POSITION	BASIC SALARY INR	ALLOWANCE INR	ACCOMMODATION ALLOWANCE INR	TRANSPORT ALLOWANCE INR	GROSS SALARY INR
Junior Engineer	12,000	Not Applicable	Company Provided (Shared Bachelor)	Not Applicable	12,000 *

You will be signing Amoha Engineering's Employment Agreement which consists of company's policies and procedures at the time of joining, which also includes the given benefits and conditions;

Your duties involve review tender document in detail and develop clear understanding the scope of work and responsibilities. You are responsible for assisting the Design and Estimation Engineers in various Mechanical Tenders. Maintain the designs to the institutional standards; initiates revisions where appropriate; advises estimation team how best to achieve required results. Review and interpret proposed designs, architectural drawings comply with design specifications, design modifications and improvements, policies and regulations and initiate revisions where appropriate.

5, Malligai Street Upstairs, Koottuvaru Nager, Dindigul,Tamil Nadu - 624 005 , India.

Scanned by CamScanner

Review Tender specifications, Drawings to understand the project and prepare Bill of Quantities as per client's requirements. Review proposed designs in conjunction with architectural, structural and other services drawings and prepare shop drawings for consultant's approval.

Communicate with Estimation team. Negotiate with suppliers and prepare a comparison statement to finalise the orders in co-ordination with the managers of the respective divisions.

Amoha Engineering office hours are as follows;

Monday to Saturday	:	9.30 am to 1.30 pm 1.30 pm to 2.30 pm (Lunch Break) 2.30 pm to 6.30 pm
Sunday	:	Closed for Business

You agree to work during our specified office hours and any reasonable additional hours as may be necessary to complete your work.

- This employment offered to you is subject to 6 months probationary period from the date of commencement of your employment.
- If your employment is confirmed after probationary period, this agreement will be valid for the entire period of 2 years from your date of joining.
- This agreement and every renewed agreement shall apply to your employment despite any changes to your position, duties, responsibilities or remuneration.
- During the employment agreement period, if the employee decided to leave Amoha Engineering, the following conditions shall apply;
    - While our company is envisaging a long term employment relationship with you, a minimum of two years of employment must be observed from the date of employment failing which would result you will pay back to Amoha Engineering your 3 month's salary.

5, Mailigai Street Upstairs, Koottuvaru Nager, Dindigul,Tamil Nadu - 624 005 , India.

Scanned by CamScanner

Please state your acceptance by signing with name and date below on this offer and return it to this office immediately.

If you have any clarifications relating to this offer, please do not hesitate to contact Mr. S. Baskar, Manager – Administration & Finance Phone: +91 9751463783 (or) Email: infodgl@jamaheerdubai.com

I take this opportunity to welcome you to Jamaheer and look forward to working with you in the near future.

Yours Truly
For AMOHA ENGINEERING

N. Sivaprakash
Director – Finance & Administration

ACKNOWLEDGEMENT BY THE EMPLOYEE

I understand and accept the above conditions of employment.

Employee's Signature Full Name Date / /

8, Mailigai Street Upstairs, Koottuvaru Nagar, Dindigul,Tamil Nadu - 624 005, India.

Scanned by CamScanner

Skypro
Technologies

Date: 06-05-2016

To,
ATHUL DAVIS KONIKKARA,
Davis K F,
Konikkara House,
Marathakkara P.O,
Thrissur 680 320

Re: Contingent Offer of Employment

I am pleased to inform you that you have been selected for the Data Writer positon. Your initial salary will be INR, 8,900/- per month.

In the initial recruitment process you were advised that your acceptance of this positon is with the understanding that the fnal appointment is contingent upon successful completion of a backgound investigation. We will contact you as soon as the backgound check process has been completed. At that time, assuming successful completion of this process, we can determine the date when your employment will begin.

For Skypro Technologies

Authorised

HR DEPARTMENT

Scanned by CamScanner

(13)

Skypro
Technologies

Date: 06-05-2016

To,
JAISON C J,
CHIRAYATH (H),
MALAYATTOOR(P.O),
ERANAKULAM DIST,
KERALA - 683 587

Re: Contingent Offer of Employment

I am pleased to inform you that you have been selected for the Data Writer positon. Your initial salary will be INR, 8,900/- per month.

In the initial recruitment process you were advised that your acceptance of this positon is with the understanding that the fnal appointment is contingent upon successful completion of a backgound investigation. We will contact you as soon as the backgound check process has been completed. At that time, assuming successful completion of this process, we can determine the date when your employment will begin.

For Skypro Technologies

HR DEPARTMENT

Scanned by CamScanner

(14)

Skypro Technologies

To,
Ahamed Ameen
Alingal House, Koottil PO
Mangada, Malappuram
Palakkad - 679 324

Sub: - Offer letters

Dear Ahamed Ameen,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***30-June-16.*** Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECH. Authorised

HR Team

Accepted & Agreed

Sign: Ahamed Ameen

Name: Ahamed Ameen

Skypro Technologies Pvt Ltd.
Corporate Office: No.5 B2/1, B.J. Tower, Huskurgate, Electronic City, Bangalore - 560 100.
Tel:080-27831347 Mobile: +91 9731969978 E-mail : info@skyprotechnologies.com
Visit us : www.skyprotechnologies.com

Scanned by CamScanner

(15)

Skypro
Technologies

To,
Rahul R
Pramalayil House
Sorapparakozhi Po
Palakkad - 678 557

Sub: - Offer letters

Dear Rahul R,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16.* Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKYPRO TECHNOLOGIES Authorised Signatory

HR Team

Accepted & Agreed

Sign: .....

Name: Rahul . R.

Scanned by CamScanner

(15)

Skypro
Technologies

To,
Rijindas P K
PK Parathodikalam (H)
Aliparmba,
POmalapuram
KL - 679357

Sub: - Offer letters

Dear Rijindas P K,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***30-June-16***. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECHNOLOGIES Pvt. Ltd. HR Team

Accepted & Agreed

Sign: Rijindas

Name: Rijin das PK

Scanned by CamScanner

(17)

Skypro Technologies

To,
Sreeraj Nair
Sree Vilasam Thekkethery
Pattazhy
Kollam - 691522

Sub: - Offer letters

Dear Sreeraj Nair,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16.* Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

HR Team

Accepted & Agreed

Sign:

Name: Sreeraj Nair

Scanned by CamScanner

(18)

Ridsys Pvt Ltd
Corporate Office : No: 21, Jancy Street, Indira Gandhi Nagar,
Pondicherry – 605001
Tel : +91 413 224 3900, Website : www.ridsys.com.

RIDSYS
EXPLORING THE DIGITAL WORLD

OFFER LETTER

Ref: 2015/RS/OL/00136

22 October 2015

Mr. Aravinth Ganesh,
47 F Block 22,
Type1 Qtrs, Neyveli,
Cuddalore -607 807

Dear Aravinth Ganesh,

Congratulations!

We are pleased to offer you the position of "Software Engineer-Trainee" in our organization. Your monthly total compensation will be Rs. 16,250/-(Rupees Sixteen thousand Two Fifty Only) along with your benefits. These will be subject to deductions as per prevailing tax laws and company policies. All matters relating to salary and benefits are confidential between you and the company at all times.

Your date of joining is 18th May, 2016

Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores, and experience.

We welcome you to join a progressive and wining team with a passion for process excellence and look forward to a long and mutually rewarding association. We are sure you will find your employment with us a challenging, learning and rewarding experience.

As a token of acceptance of this offer letter, please sign the duplicate copy of these offer documents and return to us at the earliest. The Offer is valid till April 2016.

For Ridsys Pvt Ltd.,

Human resource Department

Scanned by CamScanner

Ridsys Pvt Ltd
Corporate Office : No: 21, Jancy Street, Indira Gandhi Nagar,
Pondicherry – 605001
Tel : +91 413 224 3900, Website : www.ridsys.com.

RIDSYS
EXPLORING THE DIGITAL WORLD

OFFER LETTER

Ref: 2015/RS/OL/00135

22 October 2015

Mr. Manoj R,
Greema Nivasalam,
Pady kozhinjampara,
Palakkad -678 555

Dear Manoj,

Congratulations!

We are pleased to offer you the position of "Software Engineer-Trainee" in our organization. Your monthly total compensation will be Rs. 16,250/-(Rupees Sixteen thousand Two Fifty Only) along with your benefits. These will be subject to deductions as per prevailing tax laws and company policies. All matters relating to salary and benefits are confidential between you and the company at all times.

Your date of joining is 18th May, 2016

Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores, and experience.

We welcome you to join a progressive and wining team with a passion for process excellence and look forward to a long and mutually rewarding association. We are sure you will find your employment with us a challenging, learning and rewarding experience.

As a token of acceptance of this offer letter, please sign the duplicate copy of these offer documents and return to us at the earliest. The Offer is valid till April 2016.

For Ridsys Pvt Ltd.,

Human Resource Department

Scanned by CamScanner

(20)

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms ARUN VIKAS

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	126 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0.967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- ARUN VIKAS

Signature:- Arun Vikas

Date:- 12/12/2015

Recruiter Name & Sign:-

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms SHEJO GEORGE

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- SHEJO GEORGE

Signature:- Shejo George

Date:- 12/12/15

Recruiter Name & Sign:-

Contact Number:- 8553546357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms VISHNU PRASAD.S

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- VISHNU PRASAD.S

Signature:- VISHNU PRASAD.S

Date: 12/12/15

Recruiter Name & Sign:- Venugopala

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.
E-mail : raasiconstructions2002@gmail.com

RAASI CONSTRUCTIONS

We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings, Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 03.03.2016

OFFER LETTER

Mr / Miss. Rakesh. R. Department BE(EEE)

You have been provisionally selected for the post of Assistant Engineer in the scale of Pay Rs. 13,000/- to 15,000 Consolidated Salary With immediate Effect

Appointment based on final round interview. After the final round interview call letter will be issued and salary will be finalised.

For RAASI CONSTRUCTIONS

Proprietor

R. Rakesh

Applicant Signature

Authorized Signatory

Scanned by CamScanner

(24)

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No:4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.
E-mail : raasiconstructions2002@gmail.com

RAASI CONSTRUCTIONS

We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings, Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 03.03.2016

OFFER LETTER

Mr / Miss. Revathi. V Department BE (EEE)

You have been provisionally selected for the post of Assistant Engineer in the scale of Pay Rs. 13,000 to 15,000 Consolidated Salary With immediate Effect.

Appointment based on final round interview. After the final round interview call letter will be issued and salary will be finalised.

For RAASI CONSTRUCTIONS

Proprietor

V. Revathi

Applicant Signature

Authorized Signatory

Scanned by CamScanner

RAASI CONSTRUCTIONS

Civil Engineer Office & Engineering Construction Company

No.4A, State Bank Building, 2nd Floor, Door. No.203, Anupparpalayam,
Avinashi Road, Tirupur - 641 652.
E-mail : raasiconstructions2002@gmail.com

We Undertake all Type of Building Projects, Approval Plans, Estimate, Bank Valuation Statement, 2D, 3D Elevation Drawings, Layouts, Vaasthu, Housing Loans, Building Supervision & Contract Works

Date : 03.03.2016

OFFER LETTER

Mr / Miss. Saji. S Department BE (EEE)

You have been provisionally selected for the post of Assistant Engineer in the scale of Pay Rs. 13,000 to 15,000/- Consolidated Salary With immediate Effect

Appointment based on final round interview. After the final round interview call letter will be issued and salary will be finalised.

For RAASI CONSTRUCTIONS

Proprietor

Applicant Signature

Authorized Signatory

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name : Ansaf A Malik
Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

* You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period

* As you are covered under ESI & PF act, you will have deductions from the day 1

Ansaf A Malik.
Signature
Date : 01/06/16

M. Dhanalakshmi
Human Resources

Scanned by CamScanner

(29)

POLARIS
live your dream

Offer Confirmation

Name : Anuragh

Please Submit Your Documents on your date of joining 01-June-16

1 Residential Address Proof (ID / Permanent / Temporary)

- Driving License (ID/P/T)
- Ration card (P/T)
- Voters ID (ID/P/T)
- Passport (ID/P/T)
- PAN Card (ID)
- X & XII mark sheets with photo (ID)
- Bank Statement (T)
- Post office Savings Pass Book (T)
- Rental agreement along with the utility bill* copy (T)
- Paying guest receipt (T)
- Self declaration with whom they are residing with along with utility bill* copy (T)

Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

* Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs 100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature Anuragh
Date : 1/6/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

(28)

POLARIS
live your dream

Offer Confirmation

Name : Binoy P Sathyan

Please Submit Your Documents on your date of joining 01-June-16

1. **Residential Address Proof** (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period

*As you are covered under FSI & PF act, you will have deductions from the day 1.

Binoy P
Signature
Date : 01/06/2016.

M. Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name : Nirmal Ghosh
Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill - Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs. 15K/- during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Nirmal Ghosh.
Signature
Date : 01/06/16

M. Dhanalakshmi
Human Resources

Polaris Consulting & Services Limited (BPO Division)
Polaris Info Park, 21-B, 2nd Main Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058, India | Ph: +91-44-4225 8000 | Fax: +91-44-4225 80
Polaris House, 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3957 4000, 3954 3400 | Fax: +91-44-2852 3230
Polaris Foundation, 34 Cunningham Road, Bangalore - 560 052, India | Ph: +91-44-2743 5031, 3957 3000 | Fax: +91-44-2743 5166
Sydney • Tokyo • Hong Kong • Singapore • Houston • London • New York • Toronto

Scanned by CamScanner

(30)

POLARIS
live your dream

Offer Confirmation

Name : Nishad

Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs. 100 during training period. Stipend is paid after training period is over and on salary date (salary date - 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date : 01.6.16.

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name : Ravichandhiran

Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

* You will undergo training approximately for a month and you will be paid stipend of [illegible] during training period. Stipend is paid after training period is over and on salary [illegible] after training period

* As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date : 1.6.16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name : Serin sebi
Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs. 1500 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

M.Dhanalakshmi
Human Resources

Signature Serin sebi.
Date : 01/06/16

Scanned by CamScanner

33

POLARIS

Give your dream

Offer Confirmation

Name : Shaffeek

Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with alon with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 mont
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature

Date : 1/6/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

(34)

POLARIS
live your dream

Offer Confirmation

Name : Sudheesh
Please Submit Your **Documents on your date of joining** 01-June-16

1. **Residential Address Proof (ID / Permanent / Temporary)**
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date :

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2015-16	MECH	124	12	Hinduja Global Services	Interdisciplinary	1.26 L
			11	Summit Hygronics Pvt Ltd	Core	1.93 L
			4	Polaris Pvt Ltd	Interdisciplinary	1.44 L
			13	GKD Institute of Technical Research	Interdisciplinary	1.50 L
			4	Skypro Technologies Pvt Ltd	Interdisciplinary	1.17 L
			5	IDBI Federal	Interdisciplinary	2.16 L
			4	Hitaje Pumps	Core	2.70 L
			1	Gatik Group of Companies	Interdisciplinary	1.80 L
			2	IPCS automation	Core	1.80 L
			1	IONIXX Technologies	Interdisciplinary	3.50 L
			4	Thinksynq Solutions	Interdisciplinary	1.20 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16
MECHANICAL DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	HGS	720912114027	FAHIM FAROOK	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
2		720912114034	HARIRAM S	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
3		720912114050	MOHAMMEDYASIN A	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
4		720912114061	NITHIN RAJ A	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
5		720912114066	PRANESH M	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
6		720912114074	RICHARD JEREMIAH S	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
7		720912114092	VELKUMAR M	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
8		720912114094	VIBIN K C	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
9		720912114100	VINAYADAS K P	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

10		720912114105	VIVEK V	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
11		720912114311	PRINCE P	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
12		720912114313	SATHEESH KUMAR M	12/12/15	Interdisciplinary	On Campus	12/12/15	www.teamhgs.com	1.26 L
13	Summit HygronicsPvt Ltd	720912114015	ARAVINTHSAMY A	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
14		720912114031	GIRITHAR V P	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
15		720912114056	MUTHU KARTHICK V	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
16		720912114063	PETCHI DEEPAN V	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
17		720912114064	PIRUTHVI S A	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
18		720912114070	RAHUL V DEV	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
19		720912114073	RAVIKUMAR R	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
20		720912114316	SIVAKUMAR V	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
21		720912114318	SREEJITH S	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L

Scanned by CamScanner

22		720912114321	VANARAJA M	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
23		720912114322	VIJAYAKUMAR V	19/03/16	Core	On Campus	12/04/16	www.airdryer.in	1.93 L
24	Polaris Pvt Ltd	720912114033	GOWSIK D	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
25		720912114037	JESTIN JOSEPH	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
26		720912114039	JISHNU K	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
27		720912114075	RINUF N	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.44 L
28	GKD Institute of Technical Research	720912114017	ARUN KUMAR M	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
29		720912114047	MARISELVAM P	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
30		720912114052	MURALIKUMAR N	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
31		720912114054	MURUGAN K	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
32		720912114058	NAGARAJ P	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
33		720912114071	RAJA GANESH M	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L

Scanned by CamScanner

34		720912114086	SIBINRAJ R	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
35		720912114087	SOORAJ U	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
36		720912114089	SURENDHER G	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
37		720912114303	GOKUL KRISHNAN S S	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
38		720912114305	KARTHI R	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
39		720912114315	SENTHIL KUMAR R	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
40		720912114324	VINOTH KUMAR M	11/05/16	Interdisciplinary	On Campus	13/05/16	www.gkditr.co.in	1.50 L
41	Skypro Technologies Pvt Ltd	720912114018	ASHOK P	05/03/16	Interdisciplinary	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
42		720912114076	ROHIT T	05/03/16	Interdisciplinary	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
43		720912114104	VISWAJEETH KUMAR SINGH	05/03/16	Interdisciplinary	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
44		720912114325	VISHNU GIRI G	05/03/16	Interdisciplinary	On Campus	15/03/16	www.skyprotechnologies.com	1.17 L
45		720912114014	ANURENJ K	01/08/16	Interdisciplinary	Pool Campus	03/08/16	www.idbifederal.com	2.16 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

46	IDBI Federal	720912114020	BALAMURUGAN L	01/08/16	Interdisciplinary	Pool Campus	03/08/16	www.idbifederal.com	2.16 L
47		720912114078	SANTHOSH KUMAR.V	01/08/16	Interdisciplinary	Pool Campus	03/08/16	www.idbifederal.com	2.16 L
48		720912114301	ANISH V	01/08/16	Interdisciplinary	Pool Campus	03/08/16	www.idbifederal.com	2.16 L
49		720912114309	NAMBURAJAN A	01/08/16	Interdisciplinary	Pool Campus	03/08/16	www.idbifederal.com	2.16 L
50	Hitajee Pumps	720912114003	AJO JOSE	29/12/15	Core	Off Campus	29/12/15	www.hitajeepumps.com	2.70 L
51		720912114006	ALEX PANDI P	29/12/15	Core	Off Campus	29/12/15	www.hitajeepumps.com	2.70 L
52		720912114314	SEJEER K	29/12/15	Core	Off Campus	29/12/15	www.hitajeepumps.com	2.70 L
53		720912114320	THEJUS K A	29/12/15	Core	Off Campus	29/12/15	www.hitajeepumps.com	2.70 L
54	Gatik Group of Companies	720912114002	ABINDAS R	29/09/15	Interdisciplinary	On Campus	15/12/15	www.gatikbs.in	1.80 L
55	IPCS automation	720912114041	KAPIL DAS R	14/05/16	Interdisciplinary	On Campus	14/05/16	www.ipcs.co.in	1.80 L
56		720912114045	MAHENDIRAN M	14/05/16	Interdisciplinary	On Campus	14/05/16	www.ipcs.co.in	1.80 L
57	IONIXX Technologies	720912114323	VIJAY ANAND R	10/02/16	Interdisciplinary	On Campus	10/02/16	www.ionixxtech.com	3.50 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

58	Thinksynq Solutions	720912114008	AMAL ISSAC	19/03/16	Interdisciplinary	On Campus	19/03/16	www.thinksynq.in	1.20 L
59		720912114009	ANAND T	19/03/16	Interdisciplinary	On Campus	19/03/16	www.thinksynq.in	1.20 L
60		720912114013	ANTO B THOMAS	19/03/16	Interdisciplinary	On Campus	19/03/16	www.thinksynq.in	1.20 L
61		720912114022	BIJU C	19/03/16	Interdisciplinary	On Campus	19/03/16	www.thinksynq.in	1.20 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms. FAHIM FAROOK

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8 000
Incentives	10-967

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- FAHIM FAROOK .

Signature:- Fahim Farook .

Date:- 12/12/15

Recruiter Name & Sign:- Venugopala

Contact Number:- 8553546857.

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms HARIRAM.S

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- HARI RAM.S

Signature:-

Date:- 12.12.15

Recruiter Name & Sign:- Vemugonda

Contact Number:- 85535 46857

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms MOHAMMED YASIN A

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1, 26, 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-960)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- MOHAMMED YASIN.A

Signature:- Mohammed Yasin

Date:- 12.12.15

Recruiter Name & Sign:- Venugopal

Contact Number:- 85535 46257

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms NITHIN RAJ A

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10560
Fixed	8000
Incentives	(0 - 967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- NITHIN RAJ.A

Signature:- Nithin Raj.A

Recruiter Name & Sign:- Vimalgopalan

Date:- 12.12.15

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.18

LETTER OF INTENT

Mr/Ms PRANESH M

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come tc our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- PRANESH.M

Signature:- Pranesh.m

Recruiter Name & Sign:- Venugopala

Date:- 12.12.18

Contact Number:- 85535 96857

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12 · 12 · 15

LETTER OF INTENT

Mr/Ms RICHARD JEREMIAH S

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8,000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- RICHRD JEREMIAH S.

Signature:-

Date:-

Recruiter Name & Sign:-

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms VELKUMAR M

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	**HGS** Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- VELKUMAR

Signature:- Velkumar.

Date:- 12/12/15

Recruiter Name & Sign:- Venugopala

Contact Number:- 85535 46352

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms VIBIN K C

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10 560
Fixed	8000
Incentives	(0 - 967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	**HGS** Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- VIBIN

Signature:-

Date:- 12/12/2015.

Recruiter Name & Sign:-

Contact Number:- 85535 46257

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms VINAYA DAS K P

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- VINAYA DA S. K P

Signature:- Vinay Das. KP

Date:- 12.12.15

Recruiter Name & Sign:- Vinayagam

Contact Number:- 85535 46857

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12.12.15

LETTER OF INTENT

Mr/Ms VIVEK.V

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DCL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Vivek.V

Signature:- VVM

Date:- 12.12.15

Recruiter Name & Sign:- Hemagopala

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 8.12.15

LETTER OF INTENT

Mr/Ms PRINCE P

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- PRINCE P

Signature:- Prince.P

Date:- 12.12.15

Recruiter Name & Sign:- Vemugopala

Contact Number:- 8553546357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 12-12-15

LETTER OF INTENT

Mr/Ms. SATHEESH KUMAR. M

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DCL - TN

Compensation	
Annual CTC	1 26 720
Monthly Gross	10 560
Fixed	8 000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- SATHEESH KUMAR

Signature:-

Date:- 12/12/15

Recruiter Name & Sign:- Venugopal

Contact Number:- 85535 46357

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/002/2016
Date: 12-04-2016

Mr. Aravithsamy A,
4/16, Vinayakar Kovil Street,
Kaliyapuram,
Madukkarai,
Coimbatore - 641 105

Dear Mr. Aravithsamy A,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/009/2016
Date: 12-04-2016

Mr. Girithar V P,
7/15, EB Colony,
Kovaipudhur Pirivu,
Coimbatore - 641 008

Dear Mr. Girithar V P,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

V. Rajendran

Rajendran V
AGM - Customer Care

Summits Hygronics Private Limited
H.O & Factory: S F # 192, Earl Thottam Kannampalayam, Coimbatore, TN - 641 402, INDIA
P: +91-422-2689020 F: +91-422-2682024, E: info@airdryer.in,www.airdryer.in

Compressed Air & Gas Generation - Purification / Industrial Cooling Solutions

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/008/2016
Date: 12-04-2016

Mr. Muthu karthick V,
S/O Velmany,
269 East St,
Melmangalam,
Periyakulam,
Theni - 625 603

Dear Mr. Muthu Karthick V,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Summits Hygronics Private Limited
H.O & Factory: S F # 192, Eari Thottam Kannampalayam, Coimbatore, TN - 641 402, INDIA
P : +91-422-2689020 F : +91-422-2682024, E: info@airdryer.in,www.airdryer.in

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/010/2016
Date: 12-04-2016

Mr. Petchi Deepan,
98 Forest Road,
4th Cross Street,
Theni - 625 351.

Dear Mr. Petchi Deepan V,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

V. Rajendran

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref: SHPL/HRD/OL/005/2016
Date: 12-04-2016

Mr. Piruthvi S A,
37/170, I Shanthi illam,
Municipaulity Cement Road,
Mayiladuthurai,
Nagapattinam Dt - 609 001

Dear Mr. Piruthvi S A,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Summits Hygronics Private Limited
H.O & Factory: S F # 192, Eari Thottam Kannampalayam, Coimbatore, TN - 641 402, INDIA
P : +91-422-2689020 F : +91-422-2682024, E: info@airdryer.in,www.airdryer.in

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/004/2016
Date: 12-04-2016

Mr. Rahul V Dev,
Kesavalayameru,
Thenpathy PO,
Palakkad - 678 555

Dear Mr. Rahul V Dev,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/007/2016
Date: 12-04-2016

Mr. Ravi Kumar R,
Althara,
Pattanchery Po,
Palakkad,
Kerala - 678 532

Dear Mr. Ravi Kumar R,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

V. Rajendran

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/003/2016
Date: 12-04-2016

Mr. Siva Kumar V,
1378/1w Main Road,
Kothaluthu Post,
Aundipatti Tk,
Theni - 625 512

Dear Mr. Siva Kumar V,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

V. Rajendran

Rajendran V
AGM - Customer Care

Summits Hygronics Private Limited
H.O & Factory: S F # 192, Earl Thottam Kannampalayam, Coimbatore, TN - 641 402, INDIA
P: +91-422-2689020 F : +91-422-2682024, E: info@airdryer.in,www.airdryer.in

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/011/2016
Date: 12-04-2016

Mr. Sreejith S,
Ambittamkulambu,
Thenary (PO),
Elapully,
Palakkad- 678 622.

Dear Mr. Sreejith S,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

V. Rajendran

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/001/2016
Date: 12-04-2016

Mr. Vanaraja M,
3/117, South Street,
Zmin Kollan Kondan (po),
Rajapalayam - 626 142

Dear Mr. Vanaraja M,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref: SHPL/HRD/OL/006/2016
Date: 12-04-2016

Mr. Vijayakumar V,
161/87, Madasamy kovil st,
Sokkanathanputhur,
Rajapalayam,
Virudhunagar - 626 121

Dear Mr. Vijayakumar V,

Further to the campus interview held on 19/03/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 15-04-2016.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Summits Hygronics Private Limited
H.O & Factory: S F # 192, Eari Thottam Kannampalayam, Coimbatore, TN - 641 402, INDIA
P : +91-422-2689020 F : +91-422-2682024, E: info@airdryer.in,www.airdryer.in

Scanned by CamScanner

POLARIS
Drive your dream

Offer Confirmation

Name : Gnowsik
Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1

Gnowsik
Signature
Date : 1/6/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS
Live your dream

Offer Confirmation

Name : Testin Joseph
Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period

*As you are covered under FSI & PF act, you will have deductions from the day 1

Signature Testin Joseph
Date : 01/06/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name : Jishnu
Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill - Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness -- Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date : Jishnu 01/06/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name : Pinuf

Please Submit Your Documents on your date of joining 01-June-16

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/050 *Date: 13.05.2016*

Dear **Arun Kumar,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational Institution.

Address // Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/01/2016/053 *Date: 13.05.2016*

Dear Mari Selvam,

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human **Resources**
GKDITR Educational **institution.**

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/056 *Date: 13.05.2016*

Dear **Murali Kumar,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/054 *Date: 13.05.2016*

Dear **Murugan,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/056 *Date: 13.05.2016*

Dear **Nagaraj,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/057 *Date: 13.05.2016*

Dear **Raja Ganesh,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/060 *Date: 13.05.2016*

Dear Sibiraj,

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/062 *Date: 13.05.2016*

Dear **Sooraj,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/**Human Resources**
GKDITR Educational **institution.**

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

GKDITR

Offer Letter

Ref: GKD/HRD/01/2016/061 *Date: 13.05.2016*

Dear Surendhar,

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational Institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref.GKD/HRD/OL/2016/051 *Date: 13.05.2016*

Dear **Gokul Krishnan,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/**Human Resources**
GKDITR Educational **institution.**

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/052 *Date: 13.05.2016*

Dear **Karthi,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

Offer Letter

Ref: GKD/HRD/OL/2016/058 *Date: 13.05.2016*

Dear **Senthil Kumar,**

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

GKD Institute for Technological Resources
Setting Standards for Tomorrow

GKDITR

Offer Letter

Ref: GKD/HRD/01/2016/059 *Date: 13.05.2016*

Dear Vinoth Kumar,

We are pleased to offer you the position of Communicative English Trainer. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12, 500[Twelve Thousand five Hundred only] per month, paid as a direct deposit to your salary account from the date you placed at our esteemed client's location.

The General Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligences and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.
Note: you will be called for the training and Induction program shortly.

Yours Faithfully,

Assistant Manager/Human Resources
GKDITR Educational institution.

Address # Sangothipalayam, Arasur, Coimbatore - 641 407,Tamil Nadu, INDIA.
Phone : +91 422 7115040, +91 422 7115020
Email : training@gkditr.co.in Website: http:www.gkditr.co.in

Scanned by CamScanner

To,
Ashok P
Annaikaraipatti
Singampunari(Po)
Sivaganga - 630 502

Sub: - Offer letters

Dear Ashok P,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***30-June-16***. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies **Pvt Ltd**

Accepted & Agreed

Sign: .....

Name: Ashok

Scanned by CamScanner

Skypro
Technologies

To,
Rohith T
B1 Quarters IL Township
Kanjikode
West Palakkad- 678 623

Sub: - Offer letters

Dear Rohith T,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***30-June-16***. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies **Pvt Ltd**

Accepted & Agreed

Sign: .....

Name: ROHIT.T

Skypro Technologies Pvt Ltd.
Corporate Office: No.5 B2/1, B.J. Tower, Huskurgate, Electronic City, Bangalore - 560 100.
Tel: 080-27831347 Mobile: +91 9731969978 E-mail : info@skyprotechnologies.com
Visit us : www.skyprotechnologies.com

Scanned by CamScanner

To,
Vishwajeet Kumar Singh
Shinghkuldip
Nagarchapra (Dt)
Bihar

Sub: - Offer letters

Dear Vishwajeet,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

HR Team

Accepted & Agreed

Sign: Vishwajeet

Name: Vishwajeet Kumar Singh

Skypro Technologies Pvt Ltd.
Corporate Office: No.5 B2/1, B.J. Tower, Huskurgate, Electronic City, Bangalore - 560 100.
Tel: 080-27831347 Mobile: +91 9731969978 E-mail : info@skyprotechnologies.com
Visit us : www.skyprotechnologies.com

Scanned by CamScanner

Skypro
Technologies

To,
Vishnu Giri G
2/491 Thanner Thootam
Alonganbu (Po), Mettupalayam,
Coimbatore - 641 302

Sub: - Offer letters

Dear Vishnu G,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs. photocopy of all educational certificates.

You are required to join the Company on or before *30-June-16*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For **Skypro Technologies Pvt Ltd**

SKYPRO TECHNOLOGIES Authorised Signatory

HR Team

Accepted & Agreed

Sign: ....

Name: Vishnu Giri. G

Skypro Technologies Pvt Ltd.
Corporate Office: No.5 B2/1, B.J. Tower, Huskurgate, Electronic City, Bangalore - 560 100.
Tel: 080-27831347 Mobile: +91 9731969978 E-mail : info@skyprotechnologies.com
Visit us : www.skyprotechnologies.com

Scanned by CamScanner

IDBI FEDERAL
In association with Ageas
IDBI Federal Life Insurance Co Ltd

Dear Anuvenj K,

Congratulations!!! Greetings from **IDBI FEDERAL LIFE INSURANCE CO LTD.** We are happy to inform you that you are selected for the post of **AGENCY LEADER.** And your document verification will be conducted on Wednesday Morning 10.00 A.M **(10.08.2016). You have to ensure your pre- registration on or before 09/08/2016.**

Documents to be submitted:

1. Recent Passport size photo – 4
2. Aadhar card copy - 1
3. Bank Pass book front page copy – 1
4. Mark sheet (SSLC, HSC, Degree) each copy – 1
5. PAN card copy-1
6. IRDA EXAM FEE 600 DD-1

[NOTE: BRING A NOTE PAD TO TAKE NOTES]

REPORTING MANAGER: Mr.S.GNANASUNDARAM: +91 90955 98885

Mrs.A.SINDHU : **+91 70949 02493**

08/08/2016

Reporting Manager Signature

Coimbatore

IDBI Federal Life Insurance Co Ltd, Shree Shanmugapriya, No - 454,3rd Floor, Cross cut Road, Opp to Power House, Ponnaiyan Street, Coimbatore-641012, TamilNadu.

Scanned by CamScanner

IDBI FEDERAL
In association with Ageas
IDBI Federal Life Insurance Co Ltd

Dear Balamurugan L,

Congratulations!!! Greetings from **IDBI FEDERAL LIFE INSURANCE CO LTD.** We are happy to inform you that you are selected for the post of **AGENCY LEADER.** And your document verification will be conducted on **Wednesday Morning 10.00 A.M (10.08.2016). You have to ensure your pre- registration on or before 09/08/2016.**

Documents to be submitted:

1. Recent Passport size photo – 4
2. Aadhar card copy - 1
3. Bank Pass book front page copy – 1
4. Mark sheet (SSLC, HSC, Degree) each copy – 1
5. PAN card copy-1
6. IRDA EXAM FEE 600 DD-1

[NOTE: BRING A NOTE PAD TO TAKE NOTES]

REPORTING MANAGER: Mr.S.GNANASUNDARAM: + 91 90955 98885

Mrs.A.SINDHU **: +91 70949 02493**

08/08/2016

Reporting Manager Signature

Coimbatore

IDBI Federal Life Insurance Co Ltd, Shree Shanmugapriya, No - 454,3rd Floor, Cross cut Road, Opp to Power House, Ponnaiyan Street, Coimbatore-641012, TamilNadu.

Scanned by CamScanner

IDBI FEDERAL
In association with Ageas
IDBI Federal Life Insurance Co Ltd

Dear Santhosh Kumar V,

Congratulations!!! Greetings from **IDBI FEDERAL LIFE INSURANCE CO LTD.** We are happy to inform you that you are selected for the post of **AGENCY LEADER.** And your document verification will be conducted on Wednesday Morning 10.00 A.M **(10.08.2016). You have to ensure your pre- registration on or before 09/08/2016.**

Documents to be submitted:

1. Recent Passport size photo – 4
2. Aadhar card copy - 1
3. Bank Pass book front page copy – 1
4. Mark sheet (SSLC, HSC, Degree) each copy – 1
5. PAN card copy-1
6. IRDA EXAM FEE 600 DD-1

[NOTE: BRING A NOTE PAD TO TAKE NOTES]

REPORTING MANAGER: Mr.S.GNANASUNDARAM: + 91 90955 98885

Mrs.A.SINDHU : +91 70949 02493

08/08/2016

Reporting Manager Signature

Coimbatore

IDBI Federal Life Insurance Co Ltd, Shree Shanmugapriya, No - 454,3rd Floor, Cross cut Road, Opp to Power House, Ponnaiyan Street, Coimbatore-641012, TamilNadu.

Scanned by CamScanner

IDBI FEDERAL
In association with Ageas
IDBI Federal Life Insurance Co Ltd

Dear Anish V,

Congratulations!!! Greetings from **IDBI FEDERAL LIFE INSURANCE CO LTD.** We are happy to inform you that you are selected for the post of **AGENCY LEADER.** And your document verification will be conducted on Wednesday Morning 10.00 A.M **(10.08.2016). You have to ensure your pre- registration on or before 09/08/2016.**

Documents to be submitted:

1. Recent Passport size photo – 4
2. Aadhar card copy - 1
3. Bank Pass book front page copy – 1
4. Mark sheet (SSLC, HSC, Degree) each copy – 1
5. PAN card copy-1
6. IRDA EXAM FEE 600 DD-1

[NOTE: BRING A NOTE PAD TO TAKE NOTES]

REPORTING MANAGER: Mr.S.GNANASUNDARAM: + 91 90955 98885

Mrs.A.SINDHU : +91 70949 02493

08/08/2016

Reporting Manager Signature

Coimbatore

IDBI Federal Life Insurance Co Ltd, Shree Shanmugapriya, No - 454,3rd Floor, Cross cut Road, Opp to Power House, Ponnaiyan Street, Coimbatore-641012, TamilNadu.

Scanned by CamScanner

IDBI FEDERAL
In association with Ageas
IDBI Federal Life Insurance Co Ltd

Dear Namburajan A,

Congratulations!!! Greetings from **IDBI FEDERAL LIFE INSURANCE CO LTD.** We are happy to inform you that you are selected for the post of **AGENCY LEADER.** And your document verification will be conducted on Wednesday Morning 10.00 A.M **(10.08.2016). You have to ensure your pre- registration on or before 09/08/2016.**

Documents to be submitted:

1. Recent Passport size photo – 4
2. Aadhar card copy - 1
3. Bank Pass book front page copy – 1
4. Mark sheet (SSLC, HSC, Degree) each copy – 1
5. PAN card copy-1
6. IRDA EXAM FEE 600 DD-1

[NOTE: BRING A NOTE PAD TO TAKE NOTES]

REPORTING MANAGER: **Mr.S.GNANASUNDARAM: +91 90955 98885**

Mrs.A.SINDHU : +91 70949 02493

08/08/2016

Reporting Manager Signature

Coimbatore

IDBI Federal Life Insurance Co Ltd, Shree Shanmugapriya, No - 454,3rd Floor, Cross cut Road, Opp to Power House, Ponnaiyan Street, Coimbatore-641012, TamilNadu.

Scanned by CamScanner

HITAJE

HITAJE (INDIA) PUMPS DIVISION
(ISO 9001 – 2008 Certified Company)
385/2, Sarkar Samakulam,
Codea park, Kurumba palayam,
Coimbatore-641 107
Cell: + 91 95009 66200/ 95009 66300
Email:hitajeps@gmail.com
Web: www.hitajepumps.com

An ISO 9001:2008 Certified Company

Offer letter

Place: Coimbatore Date: 29/12/15

Best wishes to dear, Mr. Ajo Jose. We are happy to inform you that you are provisionally selected as a CNC Operator -Training position in our Company.

You have to report to the undersigned on 8/6/16 at 10.00 A.M for further proceedings. Your salary, other benefits, rules of the company and other details will be explained to you at the joining time. This letter is the offer letter only. This letter should not be used as Appointment order or as Experience Certificate or for any other Loan Purpose.

Please come with the following : -

1. Three passport size colour photo
2. Copy of your Educational and Testimonial certificates
3. Copy of your govt authorised ID Proof

For further details Please Contact: 9600361114

General Manager Mrs.C.P.Thamil Selvi

Wish You All The Best

(M.PONRAJ – CEO)
M. Ponraj
HITAJE (INDIA) PUMPS DIVISION

Scanned by CamScanner

HITAJE (INDIA) PUMPS DIVISION
(ISO 9001 – 2008 Certified Company)
385/2, Sarkar Samakulam,
Codea park, Kurumba palayam,
Coimbatore-641 107
Cell: + 91 95009 66200/ 95009 66300
Email: hitajepm@gmail.com
Web: www.hitajepumps.com

An ISO 9001:2008 Certified Company

Offer letter

Place: Coimbatore Date: 29/12/15

Best wishes to dear, Mr. Alex Pandi. P, ------. We are happy to inform you that you are provisionally selected as a CNC Operator - Training position in our Company.

You have to report to the undersigned on 8/6/16 at 10.00 A.M for further proceedings. Your salary, other benefits, rules of the company and other details will be explained to you at the joining time. This letter is the offer letter only. This letter should not be used as Appointment order or as Experience Certificate or for any other Loan Purpose.

Please come with the following : -

1. Three passport size colour photo
2. Copy of your Educational and Testimonial certificates
3. Copy of your govt authorised ID Proof

For further details Please Contact: 9600361114

General Manager Mrs.C.P.Thamil Selvi

Wish You All The Best

(M.PONRAJ – CEO)
M. P.
HITAJE (INDIA) PUMPS DIVISION

Scanned by CamScanner

HITAJE (INDIA) PUMPS DIVISION
(ISO 9001 – 2008 Certified Company)
385/2, Sarkar Samakulam,
Codea park, Kurumba palayam,
Coimbatore-641 107
Cell: + 91 95009 66200/ 95009 66300
Email:hitajeps@gmail.com
Web: www.hitajepumps.com

An ISO 9001:2008 Certified Company

Offer letter

Place: Coimbatore **Date:** 29/12/15

Best wishes to dear, Mr. Gejeer. K, **. We are happy to inform you that you are provisionally selected as a** CNC Operator - Training **position in our Company.**

You have to report to the undersigned on 8/6/16 **at 10.00 A.M for further proceedings. Your salary, other benefits, rules of the company and other details will be explained to you at the joining time. This letter is the offer letter only.**

This letter should not be used as Appointment order or as Experience Certificate or for any other Loan Purpose.

Please come with the following : -

1. Three passport size colour photo
2. Copy of your **Educational and Testimonial certificates**
3. Copy of your **govt authorised ID Proof**

For further details Please Contact: 9600361114

General Manager Mrs.C.P.Thamil Selvi

Wish You All The Best

(M.PONRAJ – CEO)
M. Ponraj
HITAJE (INDIA) PUMPS DIVISION

Scanned by CamScanner

HITAJE (INDIA) PUMPS DIVISION
(ISO 9001 – 2008 Certified Company)
385/2, Sarkar Samakulam,
Codea park, Kurumba palayam,
Coimbatore-641 107
Cell: + 91 95009 66200/ 95009 66300
Email:hitajeps@gmail.com
Web: www.hitajepumps.com

An ISO 9001:2008 Certified Company

Offer letter

Place: Colmbatore Date: 29/12/15

Best wishes to dear, Mr. Thejas. K.A, . We are happy to inform you that you are provisionally selected as a CNC Operator - Training position in our Company.

You have to report to the undersigned on 8/6/16 at 10.00 A.M for further proceedings. Your salary, other benefits, rules of the company and other details will be explained to you at the joining time. This letter is the offer letter only. This letter should not be used as Appointment order or as Experience Certificate or for any other Loan Purpose.

Please come with the following : -

1. Three passport size colour photo
2. Copy of your Educational and Testimonial certificates
3. Copy of your govt authorised ID Proof

For further details Please Contact: 9600361114

General Manager Mrs.C.P.Thamil Selvi

Wish You All The Best

(M.PONRAJ – CEO)

HITAJE (INDIA) PUMPS DIVISION

Scanned by CamScanner

Zimbra Collaboration Suite jethose.v@jct.ac.in

Re: Requistion for offer letter or Confirmation letter for placed students 12/15/2015, 12:58:21 PM

From: hr@gatikbs.in
To: jethose.v@jct.ac.in
Cc: principal@jct.ac.in; secretary@jct.ac.in; chandrahasan.a@jct.ac.in
Attachments: call lettrers.pdf (7288.9KB)

Greetings,

Welcome to Gatik Business Solutions. We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division for selected candidates who were selected

Here i write an Email to invite you to inform the selected candidates to report for joining formalities after their course completion. Their DOJ joining at Gatik Business Solutions Pvt Ltd., will be intimated in

near future.

Note: Candidates need to report to Bengaluru's HO to complete joining formalities prior to joining date.

Candidates joining location would be Bengaluru. After the completion of their training period and based on Companies business requirements, selected candidates shift, Designation, Salary and location of posting will be intimated.

Regards

Anish

HR-Executive

Gatik Group Of Companies

On Fri, Nov 27, 2015 at 3:35 PM, Jethose.V <jethose.v@jct.ac.in> wrote:

> **Dear Anish,**
>
> Greetings from JCT College of Engineering & Technolog

Scanned by CamScanner

We are happy for our 16 students who got placed in your esteemed organization.

The offer letter for the above placed students are yet to be released from your side. As the placement drives for the Final year students are getting started, we are restricting those 16 placed students to attend further placement drives.

In this regard, the students are seeking for offer letters to confirm their placement at GATIK group of companies.As per our discussion over phone, you said them to send for Internship training and you will issue the offer letter at your company. Before that, It would be happy for us to receive a hard copy confiramtion letter stating that the following list of students are selected in the campus drive conducted at JCT college of Engineering and Technology and they will be joining the company on after their succuessful completion of their exams after juy 2016. Later you can provide them the offer letters through our placement Team.

With Warm Regards,

Prof.V.JETHOSE
HOD - EEE / TRAINING & PLACEMENT
JCT COLLEGE OF ENGINEERING & TECHNOLOGY
Ph : 9361444407

Scanned by CamScanner

Gatik Business Solutions Pvt. Ltd.
#109,80 Feet Double Road, (next to SBI) 2nd Block,
4th Stage, BTM Layout, Bengaluru - 560076.

Dear Abindas R

It is with great pleasure we welcome you to join Gatik Business Solutions Pvt Ltd., We are pleased that you have chosen Gatik Business Solutions Pvt Ltd., and accepted our offer of employment.

We wish to extend the opportunity to join our Software, Server maintenance and Monitoring division.

On your acceptance, we invite you to report for joining formalities after your course completion. Your date of joining at Gatik Business Solutions Pvt Ltd., will be intimated in near future.

Note: You would need to report to complete joining formalities prior to joining date

Your joining location would be Bengaluru. After the completion of your training period and based on our business requirements, your shift, Designation, Salary and location of posting will be intimated to you.

Regards,

Anish S
HR Executive
Gatik Group of Companies

Scanned by CamScanner

IPCS automation
ISO 9001:2008 Certified

Offer Letter

14- 05-2016

To,
Mr.Kapil Das R
Pollachi Road
Kozhinjampara Po
Palakkad Dist

Dear Kapil Das R,

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 1st -July -2016.
3. Your annual total employment cost to the company would be INR 1, 80,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation

Yours faithfully,

For **IPCS Automation**

HR - Manager

Ingenious Power and Control Systems Pvt. Ltd.
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore – 641009,
Phone: 0422 -422 3664, E Mail: cbr@ ipcsautomation.com | www.ipcs.com.co

Scanned by CamScanner

IPCS automation
ISO 9001:2008 Certified

Offer Letter

14- 05-2016

To,
Mr. Mahendran M
12 b vandhinagar
chinnasalem
vilupuram-606201

Dear Mahendran M,

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 1st -July -2016.
3. Your annual total employment cost to the company would be INR 1, 80,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation

Yours faithfully,

For **IPCS Automation**

HR - Manager

Ingenious Power and Control Systems Pvt. Ltd.
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore – 641009,
Phone: 0422 -422 3664, E Mail: cbr@ ipcsautomation.com | www.ipcs.com.co

Scanned by CamScanner

IONIXX
TECHNOLOGIES

Date 10.02.16

Dear VIJAY ANAND.R,

We are happy to inform you that you have successfully completed the evaluation process and pleased to offer you an employment in our organization subject to meeting the following criteria.

a. You will be required to complete project work successfully within the timeline given.
b. Meeting the expected Performance standards during the execution of the project.
c. Successful completion of your Undergraduate degree without any arrears.

Your tentative month of joining will be on or before May – June '2016. However, exact date of joining will be intimated to you later.

Please note that a detailed appointment letter shall be issued at the time of joining the company. Your designation on joining would be **'Trainee - Programmer'**.

You will be paid an annual CTC of Rs. 3,50,000/- (THREE LAKHS AND FIFTY THOUSAND ONLY Rupees) which includes all statutory provisions.

At the time of joining; we would request you to furnish two references and submit copies of the documents listed below. You should produce all the original documents and certificates for verification within one month from the date of joining.

a. Passport size photographs – Seven Nos.
b. Two copies each of all educational certificates including mark sheets and course completion certificates.
c. Identity Proof – Two Copies.
d. Proof of Residential Address. – Two Copies

You will have to execute a retention agreement with our company for a period of 2 years.

The terms of this "Letter of Offer" are confidential in nature and shall not be divulged by any mode of communication to any other person or organization etc. prior to your date of joining, during your employment with the Company or thereafter.

Please submit a signed copy of this letter as an acceptance of the above offer and all terms mentioned in this Offer Letter.

Best wishes.
Yours Sincerely,

Yrsrinivas Anand

SRINIVAS ANAND YRSN
Chief Operating Officer

Scanned by CamScanner

THINKSYNQ

Consulting | Software | Hardware | Content creation

19/3/16

Dear Ms. Amal Issac

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone BankingAssociate. Your place of posting will be at Chennai. Your take home would be Rs.10/-. You should report for duty positively on 13.06.16 . Please arrange to provide the following:

1) 5 Nos. Passport Size Photograph
2) Documentary proof of your education (SSLC, HSC, UG & PG).
3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

Scanned by CamScanner

THINKSYNQ

Dear Mr. Anand 19/3/16

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone BankingAssociate. Your place of posting will be at Chennai. Your take home would be Rs.10/-. You should report for duty positively on 13.06.16. Please arrange to provide the following:

1) 5 Nos. Passport Size Photograph
2) Documentary proof of your education (SSLC, HSC, UG & PG).
3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

Scanned by CamScanner

THINKSYNQ

Dear Mr. Anto B Thomas 19/3/16

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone BankingAssociate. Your place of posting will be at Chennai. Your take home would be Rs.10/-. You should report for duty positively on 13.06.16 Please arrange to provide the following:

1) 5 Nos. Passport Size Photograph
2) Documentary proof of your education (SSLC, HSC, UG & PG).
3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

Scanned by CamScanner

THINKSYNQ

Dear Mr. Biju 19/3/16

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone BankingAssociate. Your place of posting will be at Chennai. Your take home would be Rs.10K/-. You should report for duty positively on 13.06.16 Please arrange to provide the following:

1) 5 Nos. Passport Size Photograph
2) Documentary proof of your education (SSLC, HSC, UG & PG).
3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2015-16	PCE	62	2	TAGROS Chemicals India(P) Ltd	Core	1.40 L
			9	Polaris	Interdisciplinary	1.20 L
			3	Itsho Industrial Solutions Pvt Ltd	Core	1.20 L
			1	Global Constructions	Interdisciplinary	1.50 L
			6	Eben Telecom	Interdisciplinary	1.20 L
			5	Vee Technology	Interdisciplinary	1.20 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA CERTIFIED

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2015 -16
PETROCHEMICAL DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Campus Drive	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	TAGROS Chemicals India(P) Ltd	720912139034	MOHAMMED THAREEK S	17/05/16	Core	Off Campus	17/05/16	www.tagros.com	1.40 L
2		720912139018	HARISH BABU R R	17/05/16	Core	Off Campus	17/05/16	www.tagros.com	1.40 L
3	Polaris	720912139006	ANUROOP SASTHA KR	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L
4		720912139013	ELDHO KURIAKOSE	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L
5		720912139028	MANIKANDAN.S	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L
6		720912139041	NIKHIL KS	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L
7		720912139044	REVANTH KUMAR R	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L
8		720912139046	SETHURAM SWAROOP CP	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L

Scanned by CamScanner

9		720912139057	VARUN RAVI	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L
10		720912139058	VISHNU CK	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L
11		720912139060	VYSHAKH P	10/03/16	Interdisciplinary	On Campus	01/06/16	www.polarisft.com	1.20 L
12	Itsho Industrial Solutions Pvt Ltd	720912139002	ABITH MOHAMED M	22/06/16	Core	Off Campus	22/06/16	www.itshosolutions.com	1.20 L
13		720912139005	AMSON M D	22/06/16	Core	Off Campus	22/06/16	www.itshosolutions.com	1.20 L
14		720912139010	ASHOK SAMRAT R	22/06/16	Core	Off Campus	22/06/16	www.itshosolutions.com	1.20 L
15	Global Constructions	720912139011	BINIYAS ABOOBACKER ALI	25/06/16	Interdisciplinary	Off Campus	25/06/16	www.globalconstructions.in	1.50 L
16	Eben Telecom	720912139012	DINESH G	01/06/16	Interdisciplinary	Off Campus	01/06/16	www.ebeninternational.com	1.20 L
17		720912139017	GURUBALAN M	01/06/16	Interdisciplinary	Off Campus	01/06/16	www.ebeninternational.com	1.20 L
18		720912139019	JAHUBAR SATHIK ALI J	01/06/16	Interdisciplinary	Off Campus	01/06/16	www.ebeninternational.com	1.20 L
19		720912139023	KANNAPAN S	01/06/16	Interdisciplinary	Off Campus	01/06/16	www.ebeninternational.com	1.20 L
20		720912139024	KARTHICK T	01/06/16	Interdisciplinary	Off Campus	01/06/16	www.ebeninternational.com	1.20 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

21		720912139025	KAVIN KISHORE P	01/06/16	Interdisciplinary	Off Campus	01/06/16	www.ebeninternational.com	1.20 L
22	Vee Technology	720912139030	MIDHUN K JOY	04/05/16	Interdisciplinary	Off Campus	04/05/16	www.veetechnologies.com	1.20 L
23		720912139031	MINAL S	04/05/16	Interdisciplinary	Off Campus	04/05/16	www.veetechnologies.com	1.20 L
24		720912139033	MOHAMED NADEEM A	04/05/16	Interdisciplinary	Off Campus	04/05/16	www.veetechnologies.com	1.20 L
25		720912139035	MOHAMMED SHAMEEM P K	04/05/16	Interdisciplinary	Off Campus	04/05/16	www.veetechnologies.com	1.20 L
26		720912139037	MOHAN KARTHIK T	04/05/16	Interdisciplinary	Off Campus	04/05/16	www.veetechnologies.com	1.20 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear S. MOHAMMED THAREEK.S

Further to the interview you had with us on 17.05.2016 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 20.05.2016

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 20.05.2016 and your contract period will cease 19.10.2017

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1^{st} month to 12^{th} month - Rs. 7500/- per month

13^{st} month to 18^{th} month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For **TAGROS CHEMICALS AND INDIA LIMITED**

AUTHORIZED SIGNATORY

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 26517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear HARISH BABU.R R

Further to the interview you had with us on 17.05.2016 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 20.05.2016

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 20.05.2016 and your contract period will cease 19.10.2017

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1st month to 12th month - Rs. 7500/- per month

13st month to 18th month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. if you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For **TAGROS CHEMICALS AND INDIA LIMITED,**

AUTHORIZED SIGNATORY

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com

Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name : Anuroop Sastha
Please Submit Your Documents on your date of joining 01-June-2016

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
     Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
     Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)
   - Domicile certificate - A letter from the local thasildar or VAO who can give this residential certificate (P)

   * Utility Bill - Electricity Bill, Gas Bill, Telephone, Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and your salary will be stipend of Rs.XXX during training period and after successful completion of training you will be moved on roll.

*As you are covered under ESI & PF act, you will have deductions from the day 1

Anuroop 01/06/16
Signature
Date :

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

Offer Confirmation

Name: Eldho Kuriakose

Please Submit Your Documents on your date of joining 01-June-2016

1. Residential Address Proof (ID / Permanent/ Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. [illegible] four stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs.100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th) after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1

Signature

Date: 01/06/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

Offer Confirmation

Name: Manikandan

Please Submit Your Documents on your date of joining 01-June-2016

1. Residential Address Proof (ID / Permanent/ Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate

*You will undergo training approximately for a month and you will be paid stipend of Rs.[illegible]00 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Signature
Date: 01/06/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS

Offer Confirmation

Name : Nikhil

Please Submit Your Documents on your date of joining 01-June-2016

1. Residential Address Proof (ID / Permanent / Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give the residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. Four Passport size & four Stamp size photographs (photographs in formal dress)

* You will undergo training approximately for a month and you will be paid stipend of Rs. 100 during training period. After successful completion of training period, you will be confirmed as employee and your salary will be credited in your bank account.

* As you are covered under ESI & PF act, you will have deductions from the day 1

Signature
Date : 01/06/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS
Live your dream

Offer Confirmation

Name : Revanth kumar
Please Submit Your Documents on your date of joining 01-June-2016

1 Residential Address Proof (ID / Permanent / Temporary)

- Driving License (ID/P/T)
- Ration Card (P/T)
- Voters ID (ID/P/T)
- Passport (ID/P/T)
- PAN Card (ID)
- X & XII mark sheets with photo (ID)
- Bank Statement (T)
- Post office Savings Pass Book (T)
- Rental agreement along with the utility bill* copy (T)
- Paying guest receipt (T)
- Self declaration with whom they are residing with along with utility bill* copy (T)

Domicile certificate / A letter from the local thasildar or VO who can give this residential certificate (P)

* Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2 Educational certificates and Age Proof
3 Proof of Work Experience – if any
4 Salary Proof – Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5 Medical certificate indicating your fitness – Original certificate
6 Four Passport size & four Stamp size photographs (photographs in formal dress)

* You will undergo training approximately for a month and you will be paid stipend of [illegible]

* As you are covered under ESI & PF, your [illegible] from the day 1

M. Dhanalakshmi
Human Resources

Signature Revanthkumar
Date 01/June/2016

Polaris Consulting & Services Limited (BPO Division)

Scanned by CamScanner

Offer Confirmation

Name: Sethuram Swaroop

Please Submit Your Documents on your date of joining 01- June 2016

1. Residential Address Proof (ID / Permanent/ Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate

*You will undergo training approximately for a month and you will be paid stipend of Rs 100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5) after training period.

*As you are covered under ESI & PF act you will have deductions from the day 1

Signature
Date: 1/6/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

POLARIS
live your dream

Offer Confirmation

Name : Vishnu C K

Please Submit Your Documents on your date of joining 01-June-2016

1 Residential Address Proof (ID / Permanent / Temporary)

- Driving License (ID/P/T)
- Ration card (P/T)
- Voters ID (ID/P/T)
- Passport (ID/P/T)
- PAN Card (ID)
- X & XII mark sheets with photo (ID)
- Bank Statement (T)
- Post office Savings Pass Book (T)
- Rental agreement along with the utility bill* copy (T)
- Paying guest receipt (T)
- Self declaration with whom they are residing with along with utility bill* copy (T)

Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)

* Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2 Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4 Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6 Four Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of [illegible] training period. Stipend is paid after training period is over and on salary [illegible]

*As you are covered under ESI & PF act, you will have deductions from the day 1

Signature
Date : 1/6/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

Offer Confirmation

Name: Varun Ravi

Please Submit Your Documents on your date of joining 01-June-2016

1. Residential Address Proof (ID / Permanent/ Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months
2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate
6. [illegible] Passport size & four Stamp size photographs (photographs in formal dress)

*You will undergo training approximately for a month and you will be paid stipend of Rs 100 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th after training period

*As you are covered under ESI & PF act you will have deductions from the day 1

Signature
Date: 01.06.16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

Offer Confirmation

Name: Vyshakh

Please Submit Your Documents on your date of joining 01-June-2016

1. Residential Address Proof (ID / Permanent/ Temporary)
   - Driving License (ID/P/T)
   - Ration card (P/T)
   - Voters ID (ID/P/T)
   - Passport (ID/P/T)
   - PAN Card (ID)
   - X & XII mark sheets with photo (ID)
   - Domicile certificate - A letter from the local thasildar or VO who can give this residential certificate (P)
   - Bank Statement (T)
   - Post office Savings Pass Book (T)
   - Rental agreement along with the utility bill* copy (T)
   - Paying guest receipt (T)
   - Self declaration with whom they are residing with along with utility bill* copy (T)

   * Utility Bill – Electricity Bill, Gas Bill, Telephone/Mobile Bill not older than 3 months

2. Educational certificates and Age Proof
3. Proof of Work Experience – if any.
4. Salary Proof - Salary certificate/Pay slip (last 1 or 2 months from the previous company)
5. Medical certificate indicating your fitness – Original certificate

*You will undergo training approximately for a month and you will be paid stipend of Rs.190 during training period. Stipend is paid after training period is over and on salary date (salary date – 5th after training period.

*As you are covered under ESI & PF act, you will have deductions from the day 1.

Vyshakh
Signature
Date: 01/06/16

M.Dhanalakshmi
Human Resources

Scanned by CamScanner

ITSHO

ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

Offer of Intent

22 June 2016

Mr. Abith Mohamed M
97/126 Madrasha Street
Vadakaraisengottai
Tirunelveli - 627812
Tamil Nadu.

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

Note: Fixed salary is after deducting PF (Employee and employer), ESI, insurance and professional tax.

We request you to report to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining. which is conditional to providing all the documents on time.

Please bring along the given documents:

1. Updated copy of the resume
2. 6 passport size photographs with white background
3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10^{th} ,12^{th} highest qualification mark sheets

For ITSHO Industrial Solutions Pvt Ltd.,

G.S.R.Raj

Managing Director

Tower No. 173, 30th 'A' Main Road, JP Nagar 6th Phase, BANGALORE – 560 078
Mail: itshosolution@gmail.com
Website: www.itshosolutions.com
Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares

Scanned by CamScanner

ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

Offer of Intent

22 June 2016

Mr.Amson MD
Menacherry (B)
Mauthy (Po)
Thrissur
Kerala-680651

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

Note: Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to report to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining. which is conditional to providing all the documents on time.

Please bring along the given documents:

1. Updated copy of the resume
2. 6 passport size photographs with white background
3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10^{th} ,12^{th} highest qualification mark sheets

For **ITSHO Industrial Solutions Pvt Ltd.,**

G.S.Raj

Managing Director

Scanned by CamScanner

ITSHO

ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

Offer of Intent

22 June 2016

Mr.Ashok Samrat R
43 Ayyappa Nagar
Pollachi Main Road
Eachanari
Coimbatore -21

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

Note: Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to report to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining. which is conditional to providing all the documents on time.

Please bring along the given documents:

1. Updated copy of the resume
2. 6 passport size photographs with white background
3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10^{th} ,12^{th} highest qualification mark sheets

For ITSHO Industrial Solutions Pvt Ltd.,

Managing Director

Tower No. 173, 30th 'A' Main Road, JP Nagar 6th Phase, BANGALORE – 560 078
Mail: itshosolution@gmail.com
Website: www.itshosolutions.com
Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares

Scanned by CamScanner

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 25/06/16

To,

Biniyas Aboobacker Ali
Cholaiyil (House)
Kunnamkulam (TK)
Kerala-678551

With reference to your application and subsequent Interview on 25-June-16, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

HR – Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

Scanned by CamScanner

EBEN TELECOM

2nd Floor, 2nd Block , The New Indian Express Building, Opposite The Gokulam Park, Kaloor, Kochi, Kerala 682017

01/06/2016

Dear Dinesh. G

With reference to your application, we are pleased toinform you that you have been short listed for the post of support professional-voice services. The key terms and conditions of this offer are outlined below:

1. You are expected to join on 4/7/2016
2. Your compensation is Rs 1,20,000/- per annum on the basis of the declaration made in your resume and disclosure made at the time of interview.
3. Your performance as well as your compensation will be reviewed on a half yearly basis.
4. This offer letter is valid subject to completion of your reference check and submission of your salary documents.
5. An appointment letter will be offered to you a the time of joining.
6. This offer letter stands valid to you subject you submit the following documents at the time of joining.
    a. Service certificate and relieving letter from your previous employer
    b. Salary certificate/latest pays slip from your previous employer
    c. Income Tax certificate from your previous employer
    d. Proof of date of birth and proof of residence
    e. All relevant educational qualification certificates
    f. Four passport size photographs

Welcome to Eben Telecom Family!!!

Yours sincerely,

For Eben Telecom

Nikhil

Authorized signatory

Email: communications@ebentelecom.com
Website: www.ebeninternational.com

Scanned by CamScanner

EBEN TELECOM

2nd Floor, 2nd Block , The New Indian Express Building, Opposite The Gokulam Park, Kaloor, Kochi, Kerala 682017

01/06/2016

Dear Gurupalan . M

With reference to your application, we are pleased toinform you that you have been short listed for the post of support professional-voice services. The key terms and conditions of this offer are outlined below:

1. You are expected to join on 4|7|2016
2. Your compensation is Rs 1,20,000|- per annum on the basis of the declaration made in your resume and disclosure made at the time of interview.
3. Your performance as well as your compensation will be reviewed on a half yearly basis.
4. This offer ietter is valid subject to completion of your reference check and submission of your salary documents.
5. An appointment letter will be offered to you a the time of joining.
6. This offer letter stands valid to you subject you submit the following documents at the time of joining.
    a. Service certificate and relieving letter from your previous employer
    b. Salary certificate/latest pays slip from your previous employer
    c. Income Tax certificate from your previous employer
    d. Proof of date of birth and proof of residence
    e. All relevant educational qualification certificates
    f. Four passport size photographs

Welcome to Eben Telecom Family!!!

Yours sincerely,

For Eben Telecom

Authorized signatory

Email: communications@ebentelecom.com
Website: www.ebeninternational.com

Scanned by CamScanner

EBEN TELECOM

2nd Floor, 2nd Block , The New Indian Express Building, Opposite The Gokulam Park, Kaloor, Kochi, Kerala 682017

01/06/2016

Dear Jahun Salthik Ali. J

With reference to your application, we are pleased toinform you that you have been short listed for the post of support professional-voice services. The key terms and conditions of this offer are outlined below:

1. You are expected to join on 4/7/2016
2. Your compensation is Rs 1,20,000/- per annum on the basis of the declaration made in your resume and disclosure made at the time of interview.
3. Your performance as well as your compensation will be reviewed on a half yearly basis.
4. This offer letter is valid subject to completion of your reference check and submission of your salary documents.
5. An appointment letter will be offered to you a the time of joining.
6. This offer letter stands valid to you subject you submit the following documents at the time of joining.
    a. Service certificate and relieving letter from your previous employer
    b. Salary certificate/latest pays slip from your previous employer
    c. Income Tax certificate from your previous employer
    d. Proof of date of birth and proof of residence
    e. All relevant educational qualification certificates
    f. Four passport size photographs

Welcome to Eben Telecom Family!!!

Yours sincerely,

For Eben Telecom

Authorized signatory

Email: communications@ebentelecom.com
Website: www.ebeninternational.com

Scanned by CamScanner

EBEN TELECOM

2nd Floor, 2nd Block , The New Indian Express Building, Opposite The Gokulam Park, Kaloor, Kochi, Kerala 682017

Dear Kannappan . S

01/06/2016

With reference to your application, we are pleased toinform you that you have been short listed for the post of support professional-voice services. The key terms and conditions of this offer are outlined below:

1. You are expected to join on 4/7/2016
2. Your compensation is Rs 1,20,000/- per annum on the basis of the declaration made in your resume and disclosure made at the time of interview.
3. Your performance as well as your compensation will be reviewed on a half yearly basis.
4. This offer letter is valid subject to completion of your reference check and submission of your salary documents.
5. An appointment letter will be offered to you a the time of joining.
6. This offer letter stands valid to you subject you submit the following documents at the time of joining.
    a. Service certificate and relieving letter from your previous employer
    b. Salary certificate/latest pays slip from your previous employer
    c. Income Tax certificate from your previous employer
    d. Proof of date of birth and proof of residence
    e. All relevant educational qualification certificates
    f. Four passport size photographs

Welcome to Eben Telecom Family!!!

Yours sincerely,

For **Eben Telecom**

Authorized signatory

Email: communications@ebentelecom.com
Website: www.ebeninternational.com

Scanned by CamScanner

EBEN TELECOM

2nd Floor, 2nd Block , The New Indian Express Building, Opposite The Gokulam Park, Kaloor, Kochi, Kerala 682017

01/06/2016

Dear Kanthuvelu. T

With reference to your application, we are pleased toinform you that you have been short listed for the post of support professional-voice services. The key terms and conditions of this offer are outlined below:

1. You are expected to join on 4/7/2016
2. Your compensation is Rs 1,20,000/- per annum on the basis of the declaration made in your resume and disclosure made at the time of interview.
3. Your performance as well as your compensation will be reviewed on a half yearly basis.
4. This offer letter is valid subject to completion of your reference check and submission of your salary documents.
5. An appointment letter will be offered to you a the time of joining.
6. This offer letter stands valid to you subject you submit the following documents at the time of joining.
    a. Service certificate and relieving letter from your previous employer
    b. Salary certificate/latest pays slip from your previous employer
    c. Income Tax certificate from your previous employer
    d. Proof of date of birth and proof of residence
    e. All relevant educational qualification certificates
    f. Four passport size photographs

Welcome to Eben Telecom Family!!!

Yours sincerely,

For Eben Telecom

Authorized signatory

Email: communications@ebentelecom.com
Website: www.ebeninternational.com

Scanned by CamScanner

EBEN TELECOM

2nd Floor, 2nd Block , The New Indian Express Building, Opposite The Gokulam Park, Kaloor, Kochi, Kerala 682017

Dear Kavin Kishore. P

01/06/2016

With reference to your application, we are pleased toinform you that you have been short listed for the post of support professional-voice services. The key terms and conditions of this offer are outlined below:

1. You are expected to join on 4/7/2016
2. Your compensation is Rs 1,20,000/- per annum on the basis of the declaration made in your resume and disclosure made at the time of interview.
3. Your performance as well as your compensation will be reviewed on a half yearly basis.
4. This offer letter is valid subject to completion of your reference check and submission of your salary documents.
5. An appointment letter will be offered to you a the time of joining.
6. This offer letter stands valid to you subject you submit the following documents at the time of joining.
    a. Service certificate and relieving letter from your previous employer
    b. Salary certificate/latest pays slip from your previous employer
    c. Income Tax certificate from your previous employer
    d. Proof of date of birth and proof of residence
    e. All relevant educational qualification certificates
    f. Four passport size photographs

Welcome to Eben Telecom Family!!!

Yours sincerely,

For Eben Telecom

Authorized signatory

Email: communications@ebentelecom.com
Website: www.ebeninternational.com

Scanned by CamScanner

VEE TECHNOLOGIES

VEE TECHNOLOGIES

Date: 04/05/2016

Interim Offer Letter

Dear MIDHUN K JOY

Welcome to the Vee Family.

With reference to your Application and subsequent Interview you had with us on 04/05/2016 ..We are pleased to inform that you have been shortlisted for the position of Processor Trainee. Your joining date will be intimated to you after successful completion of your graduation.

You will be given a formal Induction in our office on your date of joining. You are required to submit the following documents while reporting to duty:

- Academic Marks Cards (SSLC, Plus Two, Degree)
- Proof of Address
- 7 Passport size Photographs
- Reference Numbers of 3 persons
- Appointment Order [If Applicable]
- Relieving Order [If Applicable]
- ID Proof (Passport or Pan Card or Driving License copy)
- Family Photo [For ESI Coverage]

With best wishes,
For Vee Technologies Pvt. Ltd.,

AM – Human Resources

Scanned by CamScanner

VEE TECHNOLOGIES
Extraordinary Outcomes

VEE TECHNOLOGIES

Date: 04/05/2016

Interim Offer Letter

Dear MINAL S

Welcome to the Vee Family.

With reference to your Application and subsequent Interview you had with us on 04/05/2016. We are pleased to inform that you have been shortlisted for the position of Processor Trainee. Your joining date will be intimated to you after successful completion of your graduation.

You will be given a formal Induction in our office on your date of joining. You are required to submit the following documents while reporting to duty:

- Academic Marks Cards (SSLC, Plus Two, Degree)
- Proof of Address
- 7 Passport size Photographs
- Reference Numbers of 3 persons
- Appointment Order [If Applicable]
- Relieving Order [If Applicable]
- ID Proof (Passport or Pan Card or Driving License copy)
- Family Photo [For ESI Coverage]

With best wishes,
For Vee Technologies Pvt. Ltd.,

AM – Human Resources

Scanned by CamScanner

VEE TECHNOLOGIES
Extraordinary Outcomes

VEE TECHNOLOGIES

Date: 04/05/2016

Interim Offer Letter

Dear MOHAMED NADEEM A

Welcome to the Vee Family.

With reference to your Application and subsequent Interview you had with us on 04/05/2016 We are pleased to inform that you have been shortlisted for the position of Processor Trainee. Your joining date will be intimated to you after successful completion of your graduation.

You will be given a formal Induction in our office on your date of joining. You are required to submit the following documents while reporting to duty:

- Academic Marks Cards (SSLC, Plus Two, Degree)
- Proof of Address
- 7 Passport size Photographs
- Reference Numbers of 3 persons
- Appointment Order [If Applicable]
- Relieving Order [If Applicable]
- ID Proof (Passport or Pan Card or Driving License copy)
- Family Photo [For ESI Coverage]

With best wishes,
For **Vee Technologies Pvt. Ltd.,**

AM – Human Resources

Scanned by CamScanner

VEE TECHNOLOGIES

Date: 04/05/2016

Interim Offer Letter

Dear MOHAMMED SHAMEEM P K

Welcome to the Vee Family.

With reference to your Application and subsequent Interview you had with us on 04/05/2016 We are pleased to inform that you have been shortlisted for the position of Processor Trainee. Your joining date will be intimated to you after successful completion of your graduation.

You will be given a formal Induction in our office on your date of joining. You are required to submit the following documents while reporting to duty:

- Academic Marks Cards (SSLC, Plus Two, Degree)
- Proof of Address
- 7 Passport size Photographs
- Reference Numbers of 3 persons
- Appointment Order [If Applicable]
- Relieving Order [If Applicable]
- ID Proof (Passport or Pan Card or Driving License copy)
- Family Photo [For ESI Coverage]

With best wishes,
For Vee Technologies Pvt. Ltd.,

AM – Human Resources

Scanned by CamScanner

VEE TECHNOLOGIES

VEE TECHNOLOGIES

Date: 04/05/2016

Interim Offer Letter

Dear MOHAN KARTHIK T.

Welcome to the Vee Family.

With reference to your Application and subsequent Interview you had with us on 04/05/2016. We are pleased to inform that you have been shortlisted for the position of Processor Trainee. Your joining date will be intimated to you after successful completion of your graduation.

You will be given a formal Induction in our office on your date of joining. You are required to submit the following documents while reporting to duty:

- Academic Marks Cards (SSLC, Plus Two, Degree)
- Proof of Address
- 7 Passport size Photographs
- Reference Numbers of 3 persons
- Appointment Order [If Applicable]
- Relieving Order [If Applicable]
- ID Proof (Passport or Pan Card or Driving License copy)
- Family Photo [For ESI Coverage]

With best wishes,
For Vee Technologies Pvt. Ltd.,

AM – Human Resources

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016-17

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2016-17	AUTO	50	5	Sachan Stamping Pvt Ltd	Core	1.43 L
			2	Sharda Motors Industries	Core	2L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016 -17
AUTOMOBILE DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	Saehan Stamping Pvt Ltd	720913102002	AHAMED BILAL.A	26/01/17	Core	On Campus	15/03/17	www.zaubacorp.com	1.43L
2		720913102012	ARUN KRISHNAN.C	26/01/17	Core	On Campus	15/03/17	www.zaubacorp.com	1.43L
3		720913102041	SIVARAMALINGAM.S	26/01/17	Core	On Campus	15/03/17	www.zaubacorp.com	1.43L
4		720913102042	SUJITH.C	26/01/17	Core	On Campus	15/03/17	www.zaubacorp.com	1.43L
5		720913102309	RAJEESH.R	26/01/17	Core	On Campus	15/03/17	www.zaubacorp.com	1.43L
6	Sharda Motors Industries	720913102038	SATHISH KUMAR.K	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L
7		720913102311	SHYAM.K	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

Sh.S

SAEHAN Stamping Pvt.Ltd

15-MARCH-2017

To

JCT College of Engineering And Technology,
Pichanur - 641 105,
Coimbatore (Dt).

Your College Employee Name details...

1. A. AHAMED BILAL,
2. C. ARUN KRISHNAN,
3. S. SIVARAMALINGAM,
4. C. SUJITH,
5. R. RAJEESH,

Subject : Offer Letter

Congratulations,

In Connection with your Interview on 26.01.2017 at JCT College of Engineering & Technology.

We are placed to recognized you has a 1 year Graduate Engineering Training (GET) with a monthly salary package Rs.11,944/- has Gross salary. On Completion of 1 Year you will have 6 Month professional period. On Completion date you will be get appointment has a company regular Employee with all benefits.

Registerd Office & Works :
Survey No. 301, Sugamtharumpedu Village Road, Irrungattukottai, Sriperumbudur Taluk, Tamil Nadu - 602 117. India.
CIN No. : U29268TN2007 PTC 062585.

Scanned by CamScanner

S.H.S

SAEHAN Stamping Pvt Ltd

On joining date you will receiving our official appointment order.
You have to report duty on 14.06.2017
On failing this date we will not take you to our job.

With Warm Regards,

For SAEHAN Stamping Pvt Ltd,

Saehan Stamping (P) Ltd. S.H.S. Irrungattukottai

J.Bharath
DIRECTOR

Registerd Office & Works:
Survey No. 301, Sugamtharumpedu Viilage Road, Irrungattukottai,
Sriperumbudur Taluk, Tamil Nadu - 602 117. India.
CIN No. : U29268TN2007 PTC 062585.

Scanned by CamScanner

(3)

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002. INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC 023202

UL REGISTERED FIRM

To

Mr....SATHISH KUMAR.K
S/o.....Kuppusamy.....
....6/130-Ayykal.....
....Padmanavadu.....
Pin.....631015.....

04.12.2016

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M. S.

M.Senthil kumar
SR.EXECUTIVE HR

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu - 603 002. INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC 023202

04.12.2016

To
Mr.....SHYAM.K.....
S/o.....Kumar.....
...50.Kuran Nagar.....
..2Muthupalayam Coimbatore
Pin.....641.305.....

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M.Senthil kumar
SR.EXECUTIVE HR

Scanned by CamScanner

(14)

THARA
श्री SHREE
CONSTRUCTION

Employment Offer Letter

Dear Mr. GOKUL K, Date:22.09.2017

This has reference to your application and subsequent interview had with us for the position of SITE ENGINEER in our organization, we are pleased to offer employment to you for the above position on the terms and conditions mutually discussed and agreed.

- Your Salary Structure is as below:
  a) Basic Pay : Rs 8,100/-
  b) Petrol Allowance : Rs 500/-

Terms & Conditions:

You are requested to submit copies of the following:

a) Latest Passport Size Photograph with ID Proof.
b) Educational Qualification Certificates.

You shall join service in the company on or before of 25th sep 2017. We shall appreciate your confirmation of acceptance of the above offer.

Our detailed letter containing terms and conditions will be given to you on your joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Accepted _____
(Signature)

HR MANAGER

Scanned by CamScanner

PN Construction

PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,
Near AVR Swarnamahal, Krishnagiri - 635 001,
TamilNadu, South India. Ph:8608360612
Email:pnconstruction009@gmail.com Wedsite:info@pnconstruction.in

DATE 05.10.2017

OFFER LETTER

Dear Revanth M,

With the reference to your application in **PN Construction & Builders,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **08.10.2017.**

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience –if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

PN Construction

PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,
Near AVR Swarnamahal, Krishnagiri - 635 001,
TamilNadu, South India. Ph:8608360612
Email:pnconstruction009@gmail.com Wedsite:info@pnconstruction.in

DATE 05.10.2017

OFFER LETTER

Dear Mohamed Aslam A,

With the reference to your application in **PN Construction & Builders,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **08.10.2017.**

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience –if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

PN Construction

PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,
Near AVR Swarnamahal, Krishnagiri - 635 001,
TamilNadu, South India. Ph:8608360612
Email:pnconstruction009@gmail.com Wedsite:info@pnconstruction.in

DATE 05.10.2017

OFFER LETTER

Dear Kathiravan R,

With the reference to your application in **PN Construction & Builders,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **08.10.2017.**

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience –if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

HR MANAGER

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS PVT LTD
Engineers & Architects

CHANDRAN DESIGNS CONSULTANTS PRIVATE LIMITED

Date 12.10.2017

Dear Mr **Varun Prasad A K,**

Appointment letter

With the reference to your application in **Chandran Designs Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **16.10.2017.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof(ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience-if any
4. Salary proof-salary certificate/pay slip
5. Medical certificate indicating your fitness-original certificate.

We will send you the formal offer of appointment indicating your date of joining, other terms & conditions and the compensation& benefits you are entitled to at the earliest

Regards,

HR MANAGER

142, Ramalingam colony, Coimbatore- 641 043
Phone: 0422 2439081 Email-chandranasso@rediffmail.com
Website: cdcplindia.com

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS PVT LTD
Engineers & Architects

CHANDRAN DESIGNS CONSULTANTS PRIVATE LIMITED

Date 12.10.2017

Dear Mr **Vadivel C,**

Appointment letter

With the reference to your application in **Chandran Designs Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **16.10.2017.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof(ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience-if any
4. Salary proof-salary certificate/pay slip
5. Medical certificate indicating your fitness-original certificate.

We will send you the formal offer of appointment indicating your date of joining, other terms & conditions and the compensation& benefits you are entitled to at the earliest

Regards,

HR MANAGER

142, Ramalingam colony, Coimbatore- 641 043
Phone: 0422 2439081 Email-chandranasso@rediffmail.com
Website: cdcplindia.com

Scanned by CamScanner

CHANDRAN DESIGNS CONSULTANTS PVT LTD
Engineers & Architects

CHANDRAN DESIGNS CONSULTANTS PRIVATE LIMITED

Date 12.10.2017

Dear Mr **Mohammed Sanoop M,**

Appointment letter

With the reference to your application in **Chandran Designs Consultants Private Limited,** we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **16.10.2017.**

Note: You would need to report to complete joining formalities prior to joining date.

Please submit your documents on your joining

1. Residential address proof(ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience-if any
4. Salary proof-salary certificate/pay slip
5. Medical certificate indicating your fitness-original certificate.

We will send you the formal offer of appointment indicating your date of joining, other terms & conditions and the compensation& benefits you are entitled to at the earliest

Regards,

HR MANAGER

142, Ramalingam colony, Coimbatore- 641 043
Phone: 0422 2439081 Email-chandranasso@rediffmail.com
Website: cdcplindia.com

Scanned by CamScanner

ASSET HOMES

Date: 5th July, 2017

OFFER LETTER

Dear **Kalaiselvan A,**

With the reference to your application for the Post of **Design engineer** in **ASSET HOMES** and the interview held on 05.07.2017, we are pleased to inform that you have been offered the post of **DESIGN ENGINEER.**

The appointment Order will be given at the time of joining and you are requested to report for duty on or before **10.07.2017**

On the date of your joining you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Reliving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any
5. 5 passport size photographs.

You are requested to return a copy of this letter as a token of your acceptance of our offer.

Thanking You

Yours Sincerely
For **ASSET HOMES**

HR Manager

Corporate Office Address: G-129,28/34 A, Panampilly Nagar, Kochi-36,Kerala.
Tel: P: +91- 484-2324999 / 2321999, Fax: +91 484 2320899
Email: enquiry@assethomes.in, Website: www.assethomes.in

Scanned by CamScanner

(2)

ASSET HOMES

Date: 5th July, 2017

OFFER LETTER

Dear **Suresh Kumar A,**

With the reference to your application for the Post of **Design engineer** in **ASSET HOMES** and the interview held on 05.07.2017, we are pleased to inform that you have been offered the post of **DESIGN ENGINEER.**

The appointment Order will be given at the time of joining and you are requested to report for duty on or before **10.07.2017**

On the date of your joining you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Reliving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any
5. 5 passport size photographs.

You are requested to return a copy of this letter as a token of your acceptance of our offer.

Thanking You

Yours Sincerely
For **ASSET HOMES**

HR Manager

Corporate Office Address: G-129,28/34 A, Panampilly Nagar, Kochi-36,Kerala.
Tel: P: +91- 484-2324999 / 2321999, Fax: +91 484 2320899
Email: enquiry@assethomes.in, Website: www.assethomes.in

Scanned by CamScanner

ASSET HOMES

Date: 5th July, 2017

OFFER LETTER

Dear **Gunabala G,**

With the reference to your application for the Post of **Design engineer** in **ASSET HOMES** and the interview held on 05.07.2017, we are pleased to inform that you have been offered the post of **DESIGN ENGINEER.**

The appointment Order will be given at the time of joining and you are requested to report for duty on or before **10.07.2017**

On the date of your joining you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Reliving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any
5. 5 passport size photographs.

You are requested to return a copy of this letter as a token of your acceptance of our offer.

Thanking You

Yours Sincerely
For **ASSET HOMES**

HR Manager

Corporate Office Address: G-129,28/34 A, Panampilly Nagar, Kochi-36,Kerala.
Tel: P: +91- 484-2324999 / 2321999, Fax: +91 484 2320899
Email: enquiry@assethomes.in, Website: www.assethomes.in

Scanned by CamScanner

(19)

SREE SAI RAM CONSTRUCTIONS

DATE 09.11.2017

OFFER LETER

Dear MUTHUPANDI .P,

This has reference to your application and subsequent interview you had with us, for the position of SITE ENGINEER in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions as per our company rules and regulation.

You are advised to meet our recruitment officer for joining the company before 15.11.2017.

(HUMAN RESOURCE OFFICER)

No. 47-A, Dr Radhakrishna Road, 9th Street Extension,
Gandhipuram, Coimbatore, Tamil Nadu 641012
Phone: 090470 40989

Scanned by CamScanner

SREE SAI RAM CONSTRUCTIONS

DATE 09.11.2017

OFFER LETER

Dear KARTHICK R ,

This has reference to your application and subsequent interview you had with us, for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions as per our company rules and regulation.

You are advised to meet our recruitment officer for joining the company before 15.11.2017.

(HUMAN RESOURCE OFFICER)

No. 47-A, Dr Radhakrishna Road, 9th Street Extension,
Gandhipuram, Coimbatore, Tamil Nadu 641012
Phone: 090470 40989

Scanned by CamScanner

AKASH CONSTRUCTION

Swami Vivekananda Nagar, Moondrumavadi, Madurai,
Tamil Nadu 625007 Ph: 0452 421 9152
Website: www.aakashgroup.com

Date: 20.10.2017

OFFER LETTER

Dear Mr. Rajesh Kanna M,

We are pleased to offer you the position site engineer in the state of pay 10,000/- per month Consolidated salary with immediate effect.

You are the advised to meet our recruitment officer with all your original certificate for joining the company on or before 25-10-2017

The general terms & conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time, attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.

- Note: you will be called for the training and Induction program shortly

HR MANAGER

Scanned by CamScanner

(16)

AKASH CONSTRUCTION

Swami Vivekananda Nagar, Moondrumavadi, Madurai,
Tamil Nadu 625007 Ph: 0452 421 9152
Website: www.aakashgroup.com

Date: 20.10.2017

OFFER LETTER

Dear Mr. Manu R,

We are pleased to offer you the position site engineer in the state of pay 10,000/- per month Consolidated salary with immediate effect.

You are the advised to meet our recruitment officer with all your original certificate for joining the company on or before 25-10-2017

The general terms & conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time, attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.

- Note: you will be called for the training and Induction program shortly

HR MANAGER

Scanned by CamScanner

(14)

THARA
श्री SHREE
CONSTRUCTION

Employment Offer Letter

Dear Mr. GOKUL K,

Date:22.09.2017

This has reference to your application and subsequent interview had with us for the position of SITE ENGINEER in our organization, we are pleased to offer employment to you for the above position on the terms and conditions mutually discussed and agreed.

- Your Salary Structure is as below:

  a) Basic Pay : Rs 8,100/-
  b) Petrol Allowance : Rs 500/-

Terms & Conditions:

You are requested to submit copies of the following:

a) Latest Passport Size Photograph with ID Proof.
b) Educational Qualification Certificates.

You shall join service in the company on or before of 25th sep 2017. We shall appreciate your confirmation of acceptance of the above offer.

Our detailed letter containing terms and conditions will be given to you on your joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

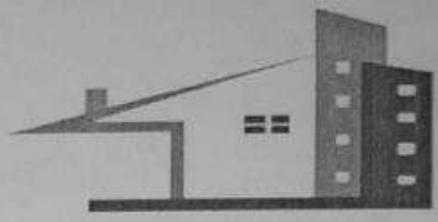
Accepted _____
(Signature)

HR MANAGER

No 129, Icon center, 1st Floor, Nelson manikin road, Amingikarai, Chennai- 600030

Scanned by CamScanner

KISHOREMAN PRIVATE LIMITED
4/304, Bamanagar,
Parasuramanpatty,
Moondrmavadi,
Madurai – 625007
E-mail: gopal_skhb@yahoo.com



OFFER LETTER

Date: 10/07/2017

Dear Sethumaharajan M,

Congratulations!

We are pleased to offer you the position of "Site Engineer" in our company. Your monthly total compensation will be **"Rs. 8,250/-** Per Month (Rupees Eight Thousand Two Fifty Only) along with other benefits.

You are expected to join on or before 19.07.2017.

Your employment is subject to authentication of the information provided by you with respect to your qualification, interview scores and experience.

We welcome you to join a progressive and wining team with a passion for process excellence and look forward to a long and mutually rewarding association.

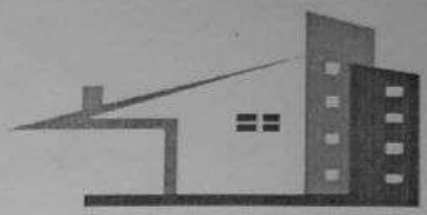
As a token of acceptance of this offer letter, please sign the duplicate copy of these offer documents and return to us at the earliest.

For **Kishoreman Pvt Ltd.,**

HR Manager

Scanned by CamScanner

KISHOREMAN PRIVATE LIMITED
4/304, Bamanagar,
Parasuramanpatty,
Moondrmavadi,
Madurai – 625007
E-mail: gopal_skhb@yahoo.com



OFFER LETTER

Date: 10/07/2017

Dear Balakrishnan S,

Congratulations!

We are pleased to offer you the position of "Site Engineer" in our company. Your monthly total compensation will be **"Rs. 8,250/-** Per Month (Rupees Eight Thousand Two Fifty Only) along with other benefits.

You are expected to join on or before 19.07.2017.

Your employment is subject to authentication of the information provided by you with respect to your qualification, interview scores and experience.

We welcome you to join a progressive and wining team with a passion for process excellence and look forward to a long and mutually rewarding association.

As a token of acceptance of this offer letter, please sign the duplicate copy of these offer documents and return to us at the earliest.

For **Kishoreman Pvt Ltd.,**

HR Manager

Scanned by CamScanner

SHOBA LIMITED

Corporate Office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post,
Bangalore, Karnataka - 560 103.

SOBHA

To,
Mr. Ranjith E,
Rangasamuthram,
Pichanur Post,
Madukkarai Via,
Coimbatore -641 105

06.10.2017

OFFER LETTER

Dear **Ranjith E,**

This is continuation to our meeting, we are delighted to offer you the position of **Design Engineer** at our Shoba Limited. In this role you would be reporting to the project head.

The terms of the employment will be intimated at the time of your joining. We hope you will enjoy your role and make significant contributions to the success of the business.

Your employment will commence on 16-Oct-2017. You will be based at Bangalore but may be required work at other locations as well as reasonably determined by the needs of the business.

Regards,
For **Shoba Limited,**

HR Manager

Registered Office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post,
Bangalore, Karnataka - 560 103.
Tel: +91 80 49320000, Fax: +91 80 49320444, Email: marketing@sobha.com, Website: www.sobha.com

Scanned by CamScanner

SHOBA LIMITED

Corporate Office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post,
Bangalore, Karnataka - 560 103.

SOBHA

To,
Mr. Azharudheen K,
Kunnummal House,
Puthirikal, Parappanangadi,
Malappuram - 676 030

06.10.2017

OFFER LETTER

Dear **Azharudheen K,**

This is continuation to our meeting, we are delighted to offer you the position of **Design Engineer** at our Shoba Limited. In this role you would be reporting to the project head.

The terms of the employment will be intimated at the time of your joining. We hope you will enjoy your role and make significant contributions to the success of the business.

Your employment will commence on 16-Oct-2017. You will be based at Bangalore but may be required work at other locations as well as reasonably determined by the needs of the business.

Regards,
For **Shoba Limited,**

HR Manager

Registered Office: Sarjapur, Marathalli ORR, Devarabisanahalli, Bellandur Post,
Bangalore, Karnataka - 560 103.
Tel: +91 80 49320000, Fax: +91 80 49320444, Email: marketing@sobha.com, Website: www.sobha.com

Scanned by CamScanner

CLASSIC BUILDERS

No 67/1, Thirumalai Pillai Road,
T Nagar, Chennai - 600017

Date: 06.07.2017

OFFER LETTER

Dear **Keerthi S,**

You have been provisionally selected for the post of **Site Engineer** in the scale of pay **Rs.15000/-** per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on **17.07.2017**

Note: Fixed salary is after deducting PF(Employee And Employer),ESI, Insurance and professional tax.

We request you to come to our offices address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo ID proof(passport/pan card/voters ID)
4. All Employment Services/Experience Letters.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee: S. Keerthi

Signature: Keerthi S

Date: 6/7/17

Recruiter name &sign: M. PRAKASH

contact number: 98425-13206

Scanned by CamScanner

CLASSIC BUILDERS

No 67/1, Thirumalai Pillai Road,
T Nagar, Chennai - 600017

Date: 06.07.2017

OFFER LETTER

Dear **Arun K,**

You have been provisionally selected for the post of **Site Engineer** in the scale of pay **Rs.15000/-** per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on **17.07.2017**

Note: Fixed salary is after deducting PF(Employee And Employer),ESI, Insurance and professional tax.

We request you to come to our offices address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo ID proof(passport/pan card/voters ID)
4. All Employment Services/Experience Letters.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee: K. Arun

Signature:

Date: 06.07.17

Recruiter name &sign: H. PRAKASH

contact number: 98425-13206

Scanned by CamScanner

RJ BUILDERS
(BUILDING CONSTRUCTION)

RJ BUILDERS

Date: 20/07/2017

Employment Offer Letter

Dear **Mr. Senthur Pandi,**

This has reference to your application and interview held with us on 14-July-17, for the position of **Marketing Executive** in our organization.

We are please to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Your Salary Structure is as below:
  a) **Basic Pay : Rs 15,000/- P.M**
  b) **Petrol Allowance : Rs 1000/-P.M**

Conditions:

Minimum Target Quantity = 300 m^3 per month

After 300 m^3 up to 800 m^3 Rs.10 perm^3

- You are required to give copies of the following:
  a) Latest Passport Size Photograph with ID Proof.
  b) Educational Qualification Certificates.

You shall join service in our company on or before of 25th July 2017. We shall appreciate your confirmation of acceptance of the above offer.

Our detailed letter containing terms and conditions will be given to you at the time of joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For **RJ Builders,**

HR Manager

Accepted

(Signature)

21/6, Craig Park Layout, MG Road, Bangalore - 560001, Karnataka
Web: www.rjbuilders.in

Scanned by CamScanner

RJ BUILDERS
(BUILDING CONSTRUCTION)

RJ BUILDERS

Date: 20/07/2017

Employment Offer Letter

Dear **Mr. Mohammed Shameem,**

This has reference to your application and interview held with us on 14-July-17, for the position of **Marketing Executive** in our organization.

We are please to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Your Salary Structure is as below:
  a) **Basic Pay : Rs 15,000/- P.M**
  b) **Petrol Allowance : Rs 1000/-P.M**

Conditions:

Minimum Target Quantity = 300 m^3 per month

After 300 m^3 up to 800 m^3 Rs.10 perm^3

- You are required to give copies of the following:
  a) Latest Passport Size Photograph with ID Proof.
  b) Educational Qualification Certificates.

You shall join service in our company on or before of 25th July 2017. We shall appreciate your confirmation of acceptance of the above offer.

Our detailed letter containing terms and conditions will be given to you at the time of joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

For **RJ Builders,**

HR Manager

Accepted

M Shameem

(Signature)

21/6, Craig Park Layout, MG Road, Bangalore - 560001, Karnataka
Web: www.rjbuilders.in

Scanned by CamScanner

RJ BUILDERS
(BUILDING CONSTRUCTION)

RJ BUILDERS

Date: 20/07/2017

Employment Offer Letter

Dear **Mr. Arul Prakash,**

This has reference to your application and interview held with us on 14-July-17, for the position of **Marketing Executive** in our organization.

We are please to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Your Salary Structure is as below:
  a) **Basic Pay : Rs 15,000/- P.M**
  b) **Petrol Allowance : Rs 1000/-P.M**

Conditions:

Minimum Target Quantity = 300 m^3 per month

After 300 m^3 up to 800 m^3 Rs.10 perm^3

- You are required to give copies of the following:
  a) Latest Passport Size Photograph with ID Proof.
  b) Educational Qualification Certificates.

You shall join service in our company on or before of 25th July 2017. We shall appreciate your confirmation of acceptance of the above offer.

Our detailed letter containing terms and conditions will be given to you at the time of joining. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
For **RJ Builders,**

HR Manager

Accepted

Arul Prakash 20/7/17

(Signature)

21/6, Craig Park Layout, MG Road, Bangalore - 560001, Karnataka
Web: www.rjbuilders.in

Scanned by CamScanner

SHIVAM TECHNOLOGIES

Date: 10.06.2017

Appointment Letter

Dear **Mr. Vigneshwaran,**

This is to inform you that you are provisionally selected for the post of Design Engineer in **SHIVAM TECHNOLOGIES** based on the interview conducted on 10.06.2017 .We are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of **Rs. 10,400/-** as consolidated pay.

You are advised to meet our manager for joining the company on **15.06.2017.**

On the date of your joining, you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. 5 passport size photographs

For **SHIVAM TECHNOLOGIES**

HUMAN RESOURCE

No.5 And 6, 36/1, Munivenkatappa Complex, Bellary Road, Ganganagar,
Bangalore - 560032, Near Anandhan Bhavan Hotel .
PhONE: 080 3292 9555

Scanned by CamScanner

SHIVAM TECHNOLOGIES

Date: 10.06.2017

Appointment Letter

Dear **Mr. Anas Mohammed,**

This is to inform you that you are provisionally selected for the post of Design Engineer in **SHIVAM TECHNOLOGIES** based on the interview conducted on 10.06.2017 .We are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of **Rs. 10,400/-** as consolidated pay.

You are advised to meet our manager for joining the company on **15.06.2017.**

On the date of your joining, you may please bring along the following

1. Government authorized identity proof/address proof.
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. 5 passport size photographs

For **SHIVAM TECHNOLOGIES**

HUMAN RESOURCE

No.5 And 6, 36/1, Munivenkatappa Complex, Bellary Road, Ganganagar,
Bangalore - 560032, Near Anandhan Bhavan Hotel .
PhONE: 080 3292 9555

Scanned by CamScanner

(2)

Land Links
DEVELOPERS

LAND LINKS DEVELOPERS PVT LTD
First Floor, Land Links Mansion,
West Fort Road,
Palakkad – 678 001

To,
Perinbasagaran S,
24 Chitra Nagar,
Salem - 625017

APPOINTMENT LETTER

Date: 22/09/17

Further to the discussion you had with us, we are pleased to inform you that you have been conditionally selected for the post of "Site Engineer" at compensation of Rs. 14,500/- per month.

Broad Terms and Conditions:

1. You will be required to report at our office on or before
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at our organization on your above mentioned joining date.
3. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to Land Links Developers Private Limited!!!

Yours faithfully,
For **Land Links Developers Pvt Ltd.,**

Palanisamy

HR - Senior Manager

Scanned by CamScanner

Land Links
DEVELOPERS

LAND LINKS DEVELOPERS PVT LTD
First Floor, Land Links Mansion,
West Fort Road,
Palakkad – 678 001

To,
Ajay C.P
Valiathottam,
Kappukad (Post),
Kanyakumari - 629 162.

APPOINTMENT LETTER

Date: 22/09/17

Further to the discussion you had with us, we are pleased to inform you that you have been conditionally selected for the post of "Site Engineer" at compensation of Rs. 14,500/- per month.

Broad Terms and Conditions:

1. You will be required to report at our office on or before
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at our organization on your above mentioned joining date.
3. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Welcome to Land Links Developers Private Limited!!!

Yours faithfully,
For Land Links Developers Pvt Ltd.,

HR - Senior Manager

Scanned by CamScanner

AKASH CONSTRUCTION

Swami Vivekananda Nagar, Moondrumavadi, Madurai,
Tamil Nadu 625007 Ph: 0452 421 9152
Website: www.aakashgroup.com

Date: 20.10.2017

OFFER LETTER

Dear Mr. Jithin P,

We are pleased to offer you the position site engineer in the state of pay 10,000/- per month Consolidated salary with immediate effect.

You are the advised to meet our recruitment officer with all your original certificate for joining the company on or before 25-10-2017

The general terms & conditions as follows:

- Appointment Letter will be issued upon successful completion of probation Period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company Police.
- In view of the nature of the Company's services, you may be assigned to different locations/schools around Tamil Nadu.
- You will devote the whole of your time, attention and ability to do the services of us.
- You will not accept any employment-part time or otherwise-and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.

- Note: you will be called for the training and Induction program shortly

HR MANAGER

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016 -17
CSE DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	Tudip Technologies	720913104001	ABHIJITH K	22/01/17	Core	On Campus	24/01/17	www.tudip.com	3.10 L
2		720913104011	ELSA TOY KANICHAI	22/01/17	Core	On Campus	24/01/17	www.tudip.com	3.10 L
3		720913104017	MOHAMED RASHIDE P R	22/01/17	Core	On Campus	24/01/17	www.tudip.com	3.10 L
4	Cryoviva Biotech	720913104009	ASHIK K H	06/06/17	Interdisciplinary	On Campus	08/06/17	www.cryoviva.in	2 L
5		720913104023	RAFKAN RAZAK P.P	06/06/17	Interdisciplinary	On Campus	08/06/17	www.cryoviva.in	2 L
6		720913104042	WASEEM AHAMED KVT	06/06/17	Interdisciplinary	On Campus	08/06/17	www.cryoviva.in	2 L
7	Skypro Technologies	720913104005	AKHIL SANTHOSH	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
8		720913104012	JIBIRA	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
9		720913104015	MIDHUN	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L

Scanned by CamScanner

10		720913104303	POORNIMA K J	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
11	Soft Solutions 4U	720913104006	AMBILIKALA	07/10/16	Core	On Campus	05/04/17	www.softsolutions4u.com	1.80 L
12		720913104010	BIBINA K B	07/10/16	Core	On Campus	05/04/17	www.softsolutions4u.com	1.80 L
13		720913104022	RABSIN A	07/10/16	Core	On Campus	05/04/17	www.softsolutions4u.com	1.80 L
14		720913104028	SAGAR.S	07/10/16	Core	On Campus	05/04/17	www.softsolutions4u.com	1.80 L
15		720913104037	SUDHIN	07/10/16	Core	On Campus	05/04/17	www.softsolutions4u.com	1.80 L
16	Hakuna Matata Pvt Ltd	720913104029	SAGAR V	21/10/16	Core	On Campus	28/10/16	www.hakunamatata.in	2.50 L
17		720913104032	SHIBITHRA M	21/10/16	Core	On Campus	28/10/16	www.hakunamatata.in	2.50 L
18		720913104033	SIDDHARTH K S	21/10/16	Core	On Campus	28/10/16	www.hakunamatata.in	2.50 L
19		720913104039	SURESH KANNAN.K	21/10/16	Core	On Campus	28/10/16	www.hakunamatata.in	2.50 L
20	Unnati Foundation	720913104302	ARUN.C	19/12/16	Interdisciplinary	On Campus	02/01/17	www.unnati.org	1.44 L
21		720913104304	SRUTHI R	19/12/16	Interdisciplinary	On Campus	02/01/17	www.unnati.org	1.44 L
22		720913104306	SURABI A S	19/12/16	Interdisciplinary	On Campus	02/01/17	www.unnati.org	1.44 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

23	Tech Creations Pvt Ltd	720913104013	KANNATH SUDHEESH	20/10/16	Core	On Campus	20/10/16	www.techcreations.in	3 L
24		720913104014	LAVANYA S	20/10/16	Core	On Campus	20/10/16	www.techcreations.in	3 L
25		720913104031	SHAJITHA BEGUM	20/10/16	Core	On Campus	20/10/16	www.techcreations.in	3 L
26		720913104032	SHIBITHRA	30/05/18	Core	On Campus	31/05/18	www.techcreations.in	3 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

Tudip

Integrity, Innovation, Serenity

Tudip/EM 2017
January 24, 2017

To.

Abhijith K,
JCT College of Engineering and Technology, Coimbatore

Subject: OFFER LETTER

Dear Abhijith,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of Software Engineer with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents here of as personal and confidential. Your CTC will be Rs. 3,10,000 per annum(Three Lakh Ten Thousand Rupees only).

This offer is valid subject to you:

- Submitting all necessary documents at the time of joining.
- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers.
- After completion of the academic course without any backlogs.

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or your suppress material information regarding your qualification or experience, Tudip Technologies reserves the right to revoke this offer of intent without any notice.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Tudip Technologies Pvt. Ltd.
www.tudip.com | www.steersimple.com | http://tudip.com/blog/| twitter.com/TudipTech | http://www.facebook.com/TudipTechnologies

Scanned by CamScanner

Tudip

Integrity, Innovation, Serenity

Tudip/EM 2017
January 24, 2017

To.

Elsa Toy Kanichai,
JCT College of Engineering and Technology, Coimbatore

Subject: OFFER LETTER

Dear Elsa,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of Software Engineer with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents here of as personal and confidential. Your CTC will be Rs. 3,10,000 per annum(Three Lakh Ten Thousand Rupees only).

This offer is valid subject to you:

- Submitting all necessary documents at the time of joining.
- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers.
- After completion of the academic course without any backlogs.

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or your suppress material information regarding your qualification or experience, Tudip Technologies reserves the right to revoke this offer of intent without any notice.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Scanned by CamScanner

Tudip

Integrity, Innovation, Serenity

Tudip/EM 2017
January 24, 2017

To.

Mohammed Rashide,
JCT College of Engineering and Technology, Coimbatore

Subject: OFFER LETTER

Dear Mohammed Rashide,

Congratulations!

We are pleased to inform you that based on your performance in campus drive held, you have been shortlisted for the position of Software Engineer with Tudip Technologies Pvt. Ltd. This letter is a formal confirmation of the selection. Please refer this letter in all the future correspondence.

The contents of this offer are strictly between you and Tudip Technologies. Please treat this offer and the contents here of as personal and confidential. Your CTC will be Rs. 3,10,000 per annum(Three Lakh Ten Thousand Rupees only).

This offer is valid subject to you:

- Submitting all necessary documents at the time of joining.
- Submitting a service agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers.
- After completion of the academic course without any backlogs.

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or your suppress material information regarding your qualification or experience, Tudip Technologies reserves the right to revoke this offer of intent without any notice.

Please feel free to get in touch with us, if you have any questions or concerns.

We are eagerly looking forward to welcome you in the ever growing Tudip family. :)

Yours sincerely,

Human Resource Manager

Tudip Technologies Pvt. Ltd.
www.tudip.com | www.steersimple.com | http://tudip.com/blog/| twitter.com/TudipTech | http://www.facebook.com/TudipTechnologies

Scanned by CamScanner

CRYOVIVA™
INDIA
THE BANK OF LIFE

Cryoviva Biotech Pvt Ltd.,
129 Pace City-1,
Sector – 37, Gurugram,
Haryana – 122 201, India.

(4)

Date: 08/06/17

Dear **Ashik,**

Congratulations!!

We are pleased to offer you the position of **"Marketing/Sales Trainee"** with CRYOVIVA. Your remuneration has been fixed to Rs.2,00,000/- Per Annum (CTC).

Your intended date of joining as per your acceptance is June 13, 2017.

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **Cryoviva** family.

****Note:**

- The documents to be submitted on the date of joining for verification and records:
  1. Copies of all educational certificates (including consolidated mark sheet) along with originals.
  2. Any supporting certificate for proof of age and conduct.
  3. Passport size photographs of yourself-8 No's
  4. Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
  5. Photocopy of any Photo Identity proof such as, Driving License. Ration Card, Voter ID Card, Bank Pass Book etc.,

Thanking You,

Yours faithfully,

Human Resource Department

Tel: (+91) 9582284444 Email: marketing@cryoviva.in Website: www.cryoviva.in

Scanned by CamScanner

CRYOVIVA™
INDIA
THE BANK OF LIFE

Cryoviva Biotech Pvt Ltd.,
129 Pace City-1,
Sector – 37, Gurugram,
Haryana – 122 201, India.

Date: 08/06/17

Dear **Rafkan Razak,**

Congratulations!!

We are pleased to offer you the position of **"Marketing/Sales Trainee"** with CRYOVIVA. Your remuneration has been fixed to Rs.2,00,000/- Per Annum (CTC).

Your intended date of joining as per your acceptance is June 13, 2017.

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **Cryoviva** family.

****Note:**

- The documents to be submitted on the date of joining for verification and records:
  1. Copies of all educational certificates (including consolidated mark sheet) along with originals.
  2. Any supporting certificate for proof of age and conduct.
  3. Passport size photographs of yourself-8 No's
  4. Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
  5. Photocopy of any Photo Identity proof such as, Driving License. Ration Card, Voter ID Card, Bank Pass Book etc.,

Thanking You,

Yours faithfully,

Human Resource Department

Tel: (+91) 9582284444 Email: marketing@cryoviva.in Website: www.cryoviva.in

Scanned by CamScanner

CRYOVIVA™
INDIA
THE BANK OF LIFE

Cryoviva Biotech Pvt Ltd.,
129 Pace City-1,
Sector – 37, Gurugram,
Haryana – 122 201, India.

6

Date: 08/06/17

Dear **Waseem,**

Congratulations!!

We are pleased to offer you the position of **"Marketing/Sales Trainee"** with CRYOVIVA. Your remuneration has been fixed to Rs.2,00,000/- Per Annum (CTC).

Your intended date of joining as per your acceptance is June 13, 2017.

We request you to acknowledge this mail as a token of offer acceptance.

We heartily welcome you to **Cryoviva** family.

****Note:**

- The documents to be submitted on the date of joining for verification and records:
  1. Copies of all educational certificates (including consolidated mark sheet) along with originals.
  2. Any supporting certificate for proof of age and conduct.
  3. Passport size photographs of yourself-8 No's
  4. Copies of Relieving/Offer/Appointment letter/pay slip from your present/previous employer along with the originals, if applicable.
  5. Photocopy of any Photo Identity proof such as, Driving License. Ration Card, Voter ID Card, Bank Pass Book etc.,

Thanking You,

Yours faithfully,

Human Resource Department

Tel: (+91) 9582284444 Email: marketing@cryoviva.in Website: www.cryoviva.in

Scanned by CamScanner

Skypro
Technologies

To,
Akhil Santhosh
Kollamparambil House Pathiripadam
Post
Nallamthannimalappuram - 679 334

Sub: - Offer letters

Dear Akhil Santhosh,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *25-May-17*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies **Pvt Ltd**

HR Team

Accepted & Agreed

Sign: .....

Name: Akhil Santhosh

Scanned by CamScanner

Skypro
Technologies

To,
Jibira
Asarithodika House
Kooriyad
Malapuram - 679 334

Sub: - Offer letters

Dear Jibira,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***25-May-17.*** Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies **Pvt Ltd**

HR Team

Accepted & Agreed

Sign: .....

Name: Jibira .

Scanned by CamScanner

Skypro
Technologies

To,
Midhun V S
Variyath Valappil(H)
Tharur PO
Palakkad - 678 544

Sub: - Offer letters

Dear Midhun V S,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs. photocopy of all educational certificates.

You are required to join the Company on or before ***25-May-17***. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies **Pvt Ltd**

SKYPRO TECHNOLOGIES
HR Team

Accepted & Agreed

Sign: .....

Name: V.S. Midhun

Scanned by CamScanner

Skypro
Technologies

To,
Poornima K J
Pournami House
Azhiyannur Post
Palakkad- 678 633

Sub: - Offer letters

Dear Poornima K J,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs. photocopy of all educational certificates.

You are required to join the Company on or before *25-May-17.* Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies **Pvt Ltd**

HR Team

Accepted & Agreed

Sign: .....

Name: Poornima K.J.

Scanned by CamScanner

SS4U SOFT SOLUTIONS 4U

Ref: SS4U/2017/04/OL/032 Date: 05.04.2017

MS. AMBILIKALA,
Mathrukripa,
Trikkadeeri,
Ottapalam,
Kerala - 679 502

Dear Ms. Ambilikala,

Congratulations! We are pleased to inform that you have qualified through the selection process conducted by us and this letter is to confirm that we intend to offer you the position of **Software Programmer** in our organization.

Your monthly compensation will be Rs. 15,000/- p.m(Fifteen Thousand Only) along with other benefits. Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores.

As a token of acceptance of this offer letter, please sign the duplicate copy of this document and return to us at the earliest.

For Soft Solutions 4U

Human Resource Department

Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Road, Gandhi Nagar, Adyar, Chennai - 600 020
Tel. Off : 044 4218 7403 Email : info@softsolutions4u.com Website : www.softsolutions4u.com

Scanned by CamScanner

SS4U SOFT SOLUTIONS 4U

12

Ref: SS4U/2017/04/OL/033 Date: 05.04.2017

MS. K.P. BIBINA,
Keezhedath,
Padikkal House,
Pokkayil Po, Tirur,
Malappuram - 676 107

Dear Ms. Bibina,

Congratulations! We are pleased to inform that you have qualified through the selection process conducted by us and this letter is to confirm that we intend to offer you the position of **Software Programmer** in our organization.

Your monthly compensation will be Rs. 15,000/- p.m(Fifteen Thousand Only) along with other benefits. Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores.

As a token of acceptance of this offer letter, please sign the duplicate copy of this document and return to us at the earliest.

For Soft Solutions 4U

Lekha

Human Resource Department

Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Road, Gandhi Nagar, Adyar, Chennai - 600 020
Tel. Off : 044 4218 7403 Email : info@softsolutions4u.com Website : www.softsolutions4u.com

Scanned by CamScanner

SS4U

SOFT SOLUTIONS 4U

13

Ref: SS4U/2017/04/OL/034

Date: 05.04.2017

MS. RABSIN A,
Arangathil House,
Pokkayil Po,
Tirur,
Malappuram - 676 107

Dear Ms. Rabsin,

Congratulations! We are pleased to inform that you have qualified through the selection process conducted by us and this letter is to confirm that we intend to offer you the position of **Software Programmer** in our organization.

Your monthly compensation will be Rs. 15,000/- p.m(Fifteen Thousand Only) along with other benefits. Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores.

As a token of acceptance of this offer letter, please sign the duplicate copy of this document and return to us at the earliest.

For Soft Solutions 4U

Human Resource Department

Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Road, Gandhi Nagar, Adyar, Chennai - 600 020
Tel. Off : 044 4218 7403 Email : info@softsolutions4u.com Website : www.softsolutions4u.com

Scanned by CamScanner

SS4U SOFT SOLUTIONS 4U

14

Ref: SS4U/2017/04/OL/037 Date: 05.04.2017

MR. SAGAR S,
Kalalayam,
Pangarapilly,
Chelakkara, Thrissur
Kerala - 680 586

Dear Mr. Sagar,

Congratulations! We are pleased to inform that you have qualified through the selection process conducted by us and this letter is to confirm that we intend to offer you the position of **Software Programmer** in our organization.

Your monthly compensation will be Rs. 15,000/- p.m(Fifteen Thousand Only) along with other benefits. Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores.

As a token of acceptance of this offer letter, please sign the duplicate copy of this document and return to us at the earliest.

For Soft Solutions 4U

Latha

Human Resource Department

Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Road, Gandhi Nagar, Adyar,
Chennai - 600 020
Tel. Off : 044 4218 7403 Email : info@softsolutions4u.com Website : www.softsolutions4u.com

Scanned by CamScanner

SS4U SOFT SOLUTIONS 4U

Ref: SS4U/2017/04/OL/036 Date: 05.04.2017

MR. SUDHIN S,
Chimbirithy House,
Kuzhalmannam PO,
Palakkad,
Kerala - 678 702

Dear Mr. Sudhin,

Congratulations! We are pleased to inform that you have qualified through the selection process conducted by us and this letter is to confirm that we intend to offer you the position of **Software Programmer** in our organization.

Your monthly compensation will be Rs. 15,000/- p.m(Fifteen Thousand Only) along with other benefits. Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores.

As a token of acceptance of this offer letter, please sign the duplicate copy of this document and return to us at the earliest.

For Soft Solutions 4U

Human Resource Department

Scanned by CamScanner

OFFER LETTER

Ref No: HR/JCT/1544/2016

Date: 28.10.2016

Dear Sagar V,

In continuation to our discussions, we are pleased to offer you the role of Associate Software Engineer- HAKUNA MATATA.

You are entitled to an Annual Total Compensation (ATC) of Rs.2.50 Lakh. This includes an annual incentive indication of Rs.10,000. This amount may vary, depending on Hakuna Matata performance and your performance. We would like to inform you that Hakuna Matata has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Chennai.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 20-JULY-2017.

Please note:

- This appointment is subject to satisfactory professional reference checks

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For HAKUNA MATATA PRIVATE LIMITED.

HR MANAGER

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Sagarv.

Date: 28.10.2016

Scanned by CamScanner

OFFER LETTER

Ref No: HR/JCT/1547/2016

Date: 28.10.2016

Dear Shibithra M,

In continuation to our discussions, we are pleased to offer you the role of **Business Analyst-HAKUNA MATATA.**

You are entitled to an Annual Total Compensation (ATC) of **Rs.2.50 Lakh.** This includes an annual incentive indication of Rs.10,000. This amount may vary, depending on Hakuna Matata performance and your performance. We would like to inform you that Hakuna Matata has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Chennai.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 20-JULY-2017.

Please note:

- This appointment is subject to satisfactory professional reference checks

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For HAKUNA MATATA PRIVATE LIMITED.

HR MANAGER

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Shibithra

Date: 28/10/2016

Scanned by CamScanner

OFFER LETTER

Ref No: HR/JCT/1545/2016

Date: 28.10.2016

Dear Siddharth K S,

In continuation to our discussions, we are pleased to offer you the role of **Associate Software Engineer- HAKUNA MATATA.**

You are entitled to an Annual Total Compensation (ATC) of **Rs.2.50 Lakh.** This includes an annual incentive indication of Rs.10,000. This amount may vary, depending on Hakuna Matata performance and your performance. We would like to inform you that Hakuna Matata has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Chennai.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 20-JULY-2017.

Please note:

- This appointment is subject to satisfactory professional reference checks

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For HAKUNA MATATA PRIVATE LIMITED.

HR MANAGER

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Siddhi.

Date: 28.10.2016

Scanned by CamScanner

OFFER LETTER

Ref No: HR/JCT/1546/2016 Date: 28.10.2016

Dear Suresh Kannan K,

In continuation to our discussions, we are pleased to offer you the role of **Business Analyst-HAKUNA MATATA.**

You are entitled to an Annual Total Compensation (ATC) of **Rs.2.50 Lakh.** This includes an annual incentive indication of Rs.10,000. This amount may vary, depending on Hakuna Matata performance and your performance. We would like to inform you that Hakuna Matata has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Chennai.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 20-JULY-2017.

Please note:

- This appointment is subject to satisfactory professional reference checks

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For HAKUNA MATATA PRIVATE LIMITED.

HR MANAGER

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Date: 28-10-2016

Scanned by CamScanner

Dear Arun C,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS **UNNATI FOUNDATION,** details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000**/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	**2000**/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Warm

Executive HR | Mob: 91-8[illegible]40357

unnati
LIVE TO LEARN | STAND TALL
GBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road | NGEF Layout, Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4[illegible]

Scanned by CamScanner

Dear Sruthi R,

Further to the recent interview with you, we are pleased to offer you an employment with **SGBS UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000/-** per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	**2000/-** (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly **furnish the below mentioned documents when you report for training:**

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

[illegible] HR | Mob: 85[illegible]3546357

unnati
EARN TAIN STAND TALL
GBS UNNATI FOUNDATION
[illegible] Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear Surabi A S,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS **UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000**/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	**2000**/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly **furnish the below mentioned documents when you report for training:**

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Yours

Executive HR | Mob. 8553254635

unnati

GBS UNNATI FOUNDATION

No 1, (Ex), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore 560038

Phone: 080-2538 4443 | 080-2538 4042

Scanned by CamScanner

Tech Creations Pvt Ltd

11th Floor Newbridge Business Centre
N1 Block Manyata Embassy Business Park
Bangalore India 560045

Date: Thursday, 17 November 2016

Dear Mr Sudheesh Kannath,

Subject: Appointment Letter

You have successfully completed recruitment process at Tech Creations Pvt Ltd conducted as part of campus recruitment drive at JCT College of Engineering and Technology, Pichanur, Coimbatore. You are offered the role as **Jr Software Engineer** with a CTC of Rs. 3,00,000/- per annum.

First six months of your employment will be considered as probationary period.

Your joining date is 01 May 2017. You will be signing an employment agreement with Tech Creations Pvt Ltd on the day of joining.

For **Tech Creations Pvt Ltd, India**

Aparna Umbrajkar

Managing Director

aparna@techcreations.com.au

Scanned by CamScanner

24

Tech Creations

Tech Creations Pvt Ltd

11th Floor Newbridge Business Centre
N1 Block Manyata Embassy Business Park
Bangalore India 560045

Date: Monday, 24 October 2016

Dear Ms Lavanya S,

Subject: Appointment Letter

You have successfully completed recruitment process at Tech Creations Pvt Ltd conducted as part of campus recruitment drive at JCT College of Engineering and Technology, Pichanur, Coimbatore. You are offered the role as **Jr Software Engineer** with a CTC of Rs. 3,00,000/- per annum.

First six months of your employment will be considered as probationary period.

Your joining date is 01 May 2017. You will be signing an employment agreement with Tech Creations Pvt Ltd on the day of joining.

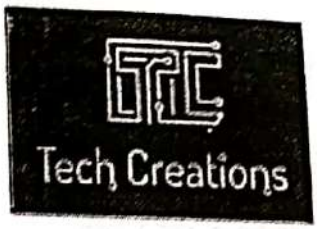
For **Tech Creations Pvt Ltd, India**

Aparna Umbrajkar

Managing Director

aparna@techcreations.com.au

Scanned by CamScanner



Tech Creations Pvt Ltd

11th Floor Newbridge Business Centre
N1 Block Manyata Embassy Business Park
Bangalore India 560045

Date: Monday, 24 October 2016

Dear Ms Shajitha Begum K,

Subject: Appointment Letter

You have successfully completed recruitment process at Tech Creations Pvt Ltd conducted as part of campus recruitment drive at JCT College of Engineering and Technology, Pichanur, Coimbatore. You are offered the role as **Jr Software Engineer** with a CTC of Rs. 3,00,000/- per annum.

First six months of your employment will be considered as probationary period.

Your joining date is 01 May 2017. You will be signing an employment agreement with Tech Creations Pvt Ltd on the day of joining.

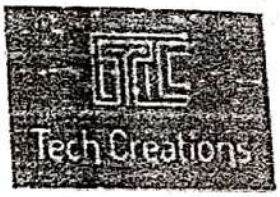
For **Tech Creations Pvt Ltd, India**

Aparna Umbrajkar

Managing Director

aparna@techcreations.com.au

Scanned by CamScanner



Tech Creations Pvt Ltd

3rd Floor, Building No. 6,
Kempapura Main Road, Hebbal,
Bangalore India 560024

Date: Thursday, 31 May 2018

Dear Ms Shibithra M,

Subject: Appointment Letter

You have successfully completed recruitment process at Tech Creations Pvt Ltd conducted as part of campus recruitment drive at JCT College of Engineering and Technology, Pichanur, Coimbatore. You are offered the role as **Jr Software Engineer** with a CTC of Rs. 3,00,000/- per annum.

First six months of your employment will be considered as probationary period.

Your joining date is 4 June 2018. You will be signing an employment agreement with Tech Creations Pvt Ltd on the day of joining.

For **Tech Creations Pvt Ltd, India**

Aparna Umbrajkar

Managing Director

aparna@techcreations.com.au

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T87

To:

AJAI S,
BE ECE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

---

We are pleased to inform you that you have been shortlisted for Final interview for the position of ET. In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10th & 12th Marksheets photo copy
All semester marksheets photo copy & final semester result print out
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card)
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ SEZ, Tambaram, Chennai 600 045.
Corporate Identification Number U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms ABINAYA. P

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/ Each Semester wise) Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no 1,2, 3,Par Layout, Near tin factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- ABINAYA. P

Signature:- R. Abinaya

Recruiter Name & Sign:-

Contact Number:-

Date:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms NAHOMI. D

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-960)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume
2. Passport size photographs with white background
3. Photo ID proof (Passport/Pan Card/ Voter's ID/ Driving license/ Aadhar's Letter or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise) Highest Qualification Degree or Provisional Degree Certificate
6. PAN Card
7. All employment service/experience letters

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Meresale Heights, plot no 1, 2, 3,Pai Layout, Near Tin factory Bus stop, Old Madras Road, Bangalore - 560016 Landmark: Above Corporation Bank / Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- NAHOMI. D

Signature:-

Date:- 26.01.17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms RANJITHA. R

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- LSD Level:- 2 Process Name:- DSL -TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-567)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate
6. PAN Card
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Ranjitha R.

Signature:- Ranjitha.

Date:- 26/01/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

Ridsys Pvt Ltd
Corporate Office : No: 21, Jancy Street, Indira Gandhi Nagar,
Pondicherry - 605001
Tel : +91 413 224 3900, Website : www.ridsys.com.

EXPLORING THE DIGITAL WORLD

OFFER LETTER

Ref: 2016/RS/OL/0075

16 December 2016

Ms. Anandhi A,
15/109, C Udayarthottam,
Rottigoundanur, TM Palayam,
Madukkarai - 641 105

Dear Anandhi,

Congratulations!

We are pleased to offer you the position of "Software Engineer-Trainee" in our organization. Your monthly total compensation will be Rs. 16,250/-(Rupees Sixteen thousand Two Fifty Only) along with your benefits. These will be subject to deductions as per prevailing tax laws and company policies. All matters relating to salary and benefits are confidential between you and the company at all times.

Your date of joining is 20th June, 2017

Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores, and experience.

We welcome you to join a progressive and wining team with a passion for process excellence and look forward to a long and mutually rewarding association. We are sure you will find your employment with us a challenging, learning and rewarding experience.

As a token of acceptance of this offer letter, please sign the duplicate copy of these offer documents and return to us at the earliest. The Offer is valid till May 2017.

For Ridsys Pvt Ltd.,

Human Resource Department

Scanned by CamScanner

Ridsys Pvt Ltd
Corporate Office : No: 21, Jancy Street, Indira Gandhi Nagar,
Pondicherry – 605001
Tel : +91 413 224 3900, Website : www.ridsys.com.

RIDSYS
EXPLORING THE DIGITAL WORLD

OFFER LETTER

Ref: 2016/RS/OL/0076

16 December 2016

Ms. Mahalakshmi S,
849B Thiyagi Kumaran st,
Sukrawarpet,
Coimbatore – 641 001

Dear Mahalakshmi,

Congratulations!

We are pleased to offer you the position of **"Software Engineer-Trainee"** in our organization. Your monthly total compensation will be Rs. 16,250/-(Rupees Sixteen thousand Two Fifty Only) along with your benefits. These will be subject to deductions as per prevailing tax laws and company policies. All matters relating to salary and benefits are confidential between you and the company at all times.

Your date of joining is 20th June, 2017

Your employment is subject to authentication of the information provided by you with respect to your qualification, test or interview scores, and experience.

We welcome you to join a progressive and wining team with a passion for process excellence and look forward to a long and mutually rewarding association. We are sure you will find your employment with us a challenging, learning and rewarding experience.

As a token of acceptance of this offer letter, please sign the duplicate copy of these offer documents and return to us at the earliest. The Offer is valid till May 2017.

For Ridsys Pvt Ltd.,

Human resource Department

Scanned by CamScanner

Skypro
Technologies

To,
Abilash A
Menon House
Pathiripadam Post
Palakad - 679 334

Sub: - Offer letters

Dear Abilash,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR"**. Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total *Rs.1,17432 /-* You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs photocopy of all educational certificates.

You are required to join the Company on or before *25-May-17*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For **Skypro Technologies Pvt Ltd**

SKYPRO TECHNOLOGIES PVT. LTD.
HR Team

Accepted & Agreed

Sign: ...Abilash...

Name: Abilash. A

Scanned by CamScanner

Skypro
Technologies

To,
Anandhi A
21 Highs School
Veerapanur
Coimbatore - 641105

Sub: - Offer letters

Dear Anandhi,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total *Rs.1,17,432 /-* You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *25-May-17*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECHNOLOGIES Authorized Signatory

HR Team

Accepted & Agreed

Sign: Anandhi

Name: Anandhi

Scanned by CamScanner

SS4U **SOFT SOLUTIONS 4U**

Ref: SS4U/2017/04/OL/035 Date: 05.04.2017

MS. CHRISTY VIMALA,
1/185, Amman Nagar,
Velliangadu Post,
Karamadai Via,
Coimbatore - 641 104

Dear **Ms. Christy,**

Congratulations ! We are pleased to inform that you have qualified through the selection process conducted by us and this letter is to confirm that we intend to offer you the position of **Software Programmers** in our organization.

We will send you the formal offer of appointment indicating your date of joining, other terms & conditions and the compensation & benefits you are entitled to at the earliest.

Thanking You,

Yours faithfully,

For **Soft Solutions 4U**

Human Resource Department

Old No. 37, New No. 85, 5th Floor, Padmini Building, 1st Main Road, Gandhi Nagar, Adyar, Chennai - 600 020
Tel. Off : 044 4218 7403 Email : info@softsolutions4u.com Website : www.softsolutions4u.com

Scanned by CamScanner

Dear Afiya P P,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS UNNATI FOUNDATION, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

UNNATI FOUNDATION

Scanned by CamScanner

Dear Anagha N,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS **UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

unnati

UNNATI FOUNDATION

Scanned by CamScanner

Dear Gayathri H,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS **UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

unnati

GBS UNNATI FOUNDATION

Scanned by CamScanner

2016-17

hakuna matata

Date: 25.05.2017

Miss. Chithira Sukumaran
Puthenpurakal House,
Veloor.
Puthencruz.
Ernakulam-682308
chithiraputhenpura@gmail.com

Dear

On behalf of Hakuna Matata,Chennai, I am pleased to offer to you the position of business development executive. This position will report to marketing field with an anticipated start date of 01.07.2017. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be Rs.2.5L per annum. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay,

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until 01.07.2017 unless earlier rescinded or modified.

Please mail or fax your signed copy to the attention of Human Resources at the address on the previous page or fax it to .

Very truly yours,

Mr.Sivadas.K
Managing Director

Agreed and Accepted: Chithira

Tower C, Ground Floor, Rattha Tek Meadows, Sholinganallur, Chennai – 600119
sales@hakunamatata.in
+91 9025136622

Scanned by CamScanner

hakuna matata

Date: 25.05.2017

Nahomi.D
Venkateshwara Theater Backside,
Madhurapuri,
Thuraiyur

Dear

On behalf of Hakuna Matata,Chennai, I am pleased to offer to you the position of business development executive. This position will report to marketing field with an anticipated start date of 01.07.2017. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be Rs.2.5L per annum. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until 01.07.2017 unless earlier rescinded or modified.

Please mail or fax your signed copy to the attention of Human Resources at the address on the previous page or fax it to .

Very truly yours,

Mr.Sivadas.K
Managing Director

Agreed and Accepted: Nahomi

Nahomi

Tower C, Ground Floor, Rattha Tek Meadows, Sholinganallur, Chennai – 600119
sales@hakunamatata.in
+91 9025136622

Scanned by CamScanner

hakuna matata

Date: 05.05.2015

Miss.REVATHY R
Thottakkara,
Thenari Po
Palakkad
Kerala-678622
idiorev2@gmail.com

Dear

On behalf of Hakuna Matata,Chennai, I am pleased to offer to you the position of business development executive. This position will report to marketing field with an anticipated start date of 01.07.2017. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time.

Your rate of pay will be Rs.2.5L per annum. You will be eligible to participate in the Company's discretionary bonus program, subject to the terms and conditions thereof. Details will be provided to you upon hire. The position is categorized under the Fair Labor Standard Act as non-exempt and is therefore eligible for overtime pay.

As an employee of the Company, you will be eligible to participate in the Company's benefit programs as described in the attached Benefits Overview. Upon commencement of employment you will be required to provide evidence of your ability to work in the United States as provided for in the Immigration Reform and Control Act of 1986.

This offer represents a proposed at-will employment arrangement between you and the Company, which means that either you or the Company may terminate your employment at any time, and for any or no reason. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

If these terms are acceptable, please sign in the space provided below. Upon your acceptance, this letter will contain the entire agreement and understanding between you and the Company, and will supersede any prior or contemporaneous agreements, understandings or other communications (whether oral or written), with respect to the subject matter hereof. If you have any questions, please do not hesitate to call.

This offer of employment will remain open until 01.07.2017 unless earlier rescinded or modified.

Please mail or fax your signed copy to the attention of Human Resources at the address on the previous page or fax it to .

Very truly yours,

Mr.Sivadas.K
Managing Director

Agreed and Accepted: Revathy. R

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr /Ms MOHAMMED ASHIQ. V

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	10-9671

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for Joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pal Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - MOHAMMED ASHIQ. V

Signature: - Recruiter Name & Sign.:-

Date: - Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/14

LETTER OF INTENT

Mr /Ms NITHYA.N

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level:- 2 Process Name: - DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	10-9671

Note. Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin Factory Bus stop, Old Madras Road, Bangalore – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - NITHYA.N

Signature: - Nitha

Recruiter Name & Sign.:- Hemanth

Date: -

Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear SURAJ VARMA.M

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/17. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates CBE - 14

Authorized Signatory

Scanned by CamScanner

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear MADHUSOODANAN·K·A .

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/17. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates CBE - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/179/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore - 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear JISHNU.T.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER. with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/2017. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

"Krishna Towers", 13/1179/1, Indira Nagar,
Behind Nagar East, Kalapatti Main road,
Coimbatore - 641014.
Phone No: 0422 4349403
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear KISHORE.K,

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/17. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear ANTONY PAUL RICHARD. J

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER. with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/17. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates
Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear FASALHAQ .P.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/17. Your annual salary will be 1,80,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

Alpha Associates Cbe-14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear BHARATH N.R

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/17. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of Joining.

Alpha Associates CBE-14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear MOHAMED THOUFIQ.S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/17. Your annual salary will be 1,80,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 11/01/17

OFFER OF INDENT

Dear ANSON V ANTO

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/17. Your annual salary will be 1,80,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe. 14

Authorized Signatory

Scanned by CamScanner

2016-17

THINKSYNQ

Consulting|Software|Back office|Contact centre

MAY 26, 2017

Dear UPPILI.D.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your **Net salary** would be Rs./10000/-. You should report for duty positively on.05.06.2017 Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.

7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Accepted UPPILID

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42115143

Scanned by CamScanner

THINKSYNQ

Consulting|Software|Back office|Contact centre

MAY 26, 2017

Dear ROJIN VARGHESE.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a Customer Support Associate. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/-. You should report for duty positively on. 05th 2017 Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.

7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

Accepted

ROJIN VARGHESE

ThinksynQ Solutions Pvt Ltd,
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

THINKSYNQ

Consulting/Software/Back office/Contact centre

MAY 26, 2017

Dear EBY MATHEW.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a Customer Support Associate. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/-. You should report for duty positively on 05.06.2017. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

Accepted EBY MATHEW

ThinksynQ Solutions Pvt Ltd,
No. 6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016-17

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2016-2017	EEE	42	9	Unnati Foundation	Interdisciplinary	1.44 L
			8	Avalon Technologies	Core	2.04 L
			9	Hinduja global solutions	Interdisciplinary	1.26 L
			5	Lakshmi Industrial Automation	Core	2.04 L

HoD T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016 -17
EEE DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	Unnati Foundation	720913105003	ANMARIA BABU T	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L
2		720913105009	DIVIN VINCENT	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L
3		720913105011	GOPINATH K S	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L
4		720913105305	LIVIN X	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L
5		720913105019	NABEEL PULLAT	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L
6		720913105020	NANDU S S	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L
7		720913105029	ROHIT R	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L
8		720913105033	SIDDARTHAN S	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L
9		720913105311	VISHNU K M	19/12/16	Interdisciplinary	On Campus	02/01/17	unnatiblr.org	1.44 L

Scanned by CamScanner

10	Avalon Technologies	720913105004	ANURAJ K	13/03/17	Core	On Campus	28/03/17	www.avalon.co.in	2.04 L
11		720913105013	KIRAN S	13/03/17	Core	On Campus	28/03/17	www.avalon.co.in	2.04 L
12		720913105015	MOHAMMED ARSHAD K	13/03/17	Core	On Campus	28/03/17	www.avalon.co.in	2.04 L
13		720913105021	NOORMOIDU ABDULLAH	13/03/17	Core	On Campus	28/03/17	www.avalon.co.in	2.04 L
14		720913105309	SUJITH S	13/03/17	Core	On Campus	28/03/17	www.avalon.co.in	2.04 L
15		720913105037	SUNANTH B	13/03/17	Core	On Campus	28/03/17	www.avalon.co.in	2.04 L
16		720913105310	SWEETISH	13/03/17	Core	On Campus	28/03/17	www.avalon.co.in	2.04 L
17		720913105312	YUNES	13/03/17	Core	On Campus	28/03/17	www.avalon.co.in	2.04 L
18	HGS	720913105001	AFSAL B	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
19		720913105005	ARAVIND M K	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
20		720913105007	CHANDRAJITH A U	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
21		720913105008	DARSHAK R	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
22		720913105303	GOWTHAMAN D	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

23		720913105304	JOHN BRITTO B	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
24		720913105012	KALAISELVEN R	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
25		720913105025	PRIYADHARSHINI S	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
26		720913105026	RAJEEV P R	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
27	Lakshmi Industrial Automation	720913105014	MOHAMED THOUFEEQ J	24/02/17	Core	Off Campus	25/02/17	www.lakshmiindustrial automation.com	2.04 L
28		720913105028	ROHITH P R	24/02/17	Core	Off Campus	25/02/17	www.lakshmiindustrial automation.com	2.04 L
29		720913105030	SAJO THOMAS	24/02/17	Core	Off Campus	25/02/17	www.lakshmiindustrial automation.com	2.04 L
30		720913105307	SHINOY R	24/02/17	Core	Off Campus	25/02/17	www.lakshmiindustrial automation.com	2.04 L
31		720913105038	ZAINABA BEEVI V A	24/02/17	Core	Off Campus	25/02/17	www.lakshmiindustrial automation.com	2.04 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

Dear AnmariaBabu T,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS **UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Warm

Executive HR | Mob: 8553[illegible]357

unnati
LEARN. STAND TALL

BGBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear Divin Vincent,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS UNNATI FOUNDATION, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

[redacted]

Executive HR | Mob: 8553640357

unnati
LEARN | STAND TALL

GBS UNNATI FOUNDATION

[redacted] (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar [redacted]
Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear Gopinath K S,

Further to the recent interview with you, we are pleased to offer you an employment with **SGBS UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000/-** per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	**2000/-** (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Executive HR | Mob: [illegible]

unnati
LEARN LEARN STAND TALL
GBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road [illegible]
Phone: 080-2538 [illegible]

Scanned by CamScanner

Dear Livin X,

Further to the recent interview with you, we are pleased to offer you an employment with **SGBS UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000/-** per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	**2000/-** (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Venu

Executive HR | Mob: 8553546357

unnati
LEARN | EARN | STAND TALL

SGBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear NabeelPullat,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS **UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000**/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	**2000**/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Venu

Executive HR | Mob: 8553546357

unnati

LEARN | EARN | STAND TALL

SGBS UNNATI FOUNDATION

No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038

Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear Nandu S S,

Further to the recent interview with you, we are pleased to offer you an employment with **SGBS UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000**/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	**2000**/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Venu

Executive HR | Mob: 8553546357

unnati
LEARN | EARN | STAND TALL
SGBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear Rohith R,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS UNNATI FOUNDATION, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Venu

Executive HR | Mob: 8553546357

unnati

LEARN | EARN | STAND TALL

SGBS UNNATI FOUNDATION

No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038

Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear Siddarthan S,

Further to the recent interview with you, we are pleased to offer you an employment with **SGBS UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Venu

Executive HR | Mob: 8553546357

unnati
LEARN | EARN | STAND TALL
SGBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear Vishnu K M,

Further to the recent interview with you, we are pleased to offer you an employment with SCIBS **UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000/-** per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	**2000/-** (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Venu

Executive HR | Mob: 8553546357

unnati
LEARN | EARN | STAND TALL
SGBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

15

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T89

To:

ANURAJ.K,
BE EEE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET. In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10th & 12th Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T88

To:

KIRAN.S,
BE EEE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10th & 12th Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T92

To:

MOHAMMED ARSHAD.K,
BE EEE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

---

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10^{th} & 12^{th} Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

18

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T90

To:

NOORMOIDU ABDULLAH.V,
BE EEE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10^{th} & 12^{th} Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T95

To:

SUJITH.S,
BE EEE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

---

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10^{th} & 12^{th} Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T91

To:

SUNANTH.B,
BE EEE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET. In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10th & 12th Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

T97

To:

SWEETISH,
BE EEE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

---

We are pleased to inform you that you have been shortlisted for final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10^{th} & 12^{th} Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T99

To:

YUNES M,
BE EEE,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10^{th} & 12^{th} Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms AFSAL.B

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	**09:00a.m**
Location	**HGS** **Mereside Heights, plot no.1,2,3,Pai Layout,** **Near tin factory Bus stop, Old Madras Road,** **Bangaloe – 560016** **Landmark-Above Corporation Bank/ Beside Dominos**
Contact	**Hemanth** **4th Floor (Documentation and Induction Room)**

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- AFSAL.B

Signature:- Afsal.B **Recruiter Name & Sign:-**

Date:- 26.01.17 **Contact Number:-**

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms ARAVIND M.K.

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSD Level:- 2 Process Name:- DSL - JN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-960)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- ARAVIND

Signature:- Aravind

Date:- 26/01/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

25

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms CHANDRAJITH .A.V

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TM

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pal Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Chandrajith

Signature:- Chandrajith

Date:- 26/01/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms DARSHAR. R

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL -TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	**HGS** Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Darshan.R

Signature:- 26/1/17

Date:-

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

Date: 26/01/17

LETTER OF INTENT

Mr/Ms GOWTHAMAN. D

Congratulations!!!

We are pleased to Inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSI - TS

Compensation	
Annual CTC	1,26,700
Monthly Gross	10,558
Fixed	8000
Incentives	2,558

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- GOWTHAMAN. D

Signature:- Gowthaman.D

Recruiter Name & Sign:-

Contact Number:-

Date:- 26.01.17.

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms JOHN BRITTO. B

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL -Tech

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee: John Britto. B

Signature:-

Recruiter Name & Sign:-

Contact Number:-

Date:- 26/01/17

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms KALAISELVAN R

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TP

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-567)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Kalaiselvan.R

Signature:- Kalai.

Date:- 26/1/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/12

LETTER OF INTENT

Mr/Ms PRIYADHARSHINI.S

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	0-960

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

- We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Priyadharshini. S

Signature:- 26/1/12

Date:-

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms RAJEEV. P.R.

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSD Level:- 2 Process Name:- DSI - TH

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Rajeev. P.R.

Signature:-

Date:- 26/01/2017.

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

LAKSHMI INDUSTRIAL AUTOMATION
No 22/2, 1st Street, Sundarapuram, Coimbatore - 641024,
Near Padmanaba Theatre, G K Square (Map)

Ref: LIA/HRD/AL/2016-17/043

25/02/2017

Subject: Appointment Letter

Dear ***Mohamed Thoufeeq J,***

Subsequent to the meetings between Lakshmi industrial automation and you, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Service Engineer".
2. Your appointment will be effective from 5th -Jul -2017.
3. Your annual total employment cost to the company would be INR 2,04,000/- P.A.
4. The Company will place you on probation for a period of 6 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Your's faithfully,

For **Lakshmi Industrial Automation**

HR / Manager

22(2), GK Square, 1st Street, Kurchi, Sundarapuram, Coimbatore - 641024
Phone : 098944 72885 Website: www.lakshmiindustrialautomation.com

Scanned by CamScanner

LAKSHMI INDUSTRIAL AUTOMATION
No 22/2, 1st Street, Sundarapuram, Coimbatore - 641024,
Near Padmanaba Theatre, G K Square (Map)

Ref: LIA/HRD/AL/2016-17/044

25/02/17

Subject: Appointment Letter

Dear ***Rohith P R,***

Subsequent to the meetings between Lakshmi industrial automation and you, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Service Engineer".
2. Your appointment will be effective from 5th -Jul -2017.
3. Your annual total employment cost to the company would be INR 2,04,000/- P.A.
4. The Company will place you on probation for a period of 6 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Your's faithfully,

For **Lakshmi Industrial Automation**

HR Manager

Scanned by CamScanner

LAKSHMI INDUSTRIAL AUTOMATION
No 22/2, 1st Street, Sundarapuram, Coimbatore - 641024,
Near Padmanaba Theatre, G K Square (Map)

34

Ref: LIA/HRD/AL/2016-17/045

25/07/17

Subject: Appointment Letter

Dear ***Sajo Thomas,***

Subsequent to the meetings between Lakshmi industrial automation and you, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Service Engineer".
2. Your appointment will be effective from 5th -Jul -2017.
3. Your annual total employment cost to the company would be INR 2,04,000/- P.A.
4. The Company will place you on probation for a period of 6 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Your's faithfully,

For **Lakshmi Industrial Automation**

HR - Manager

Scanned by CamScanner

LAKSHMI INDUSTRIAL AUTOMATION
No 22/2, 1st Street, Sundarapuram, Coimbatore - 641024,
Near Padmanaba Theatre, G K Square (Map)

Ref: LIA/HRD/AL/2016-17/046

Subject: Appointment Letter

Dear ***Shinoy R,***

Subsequent to the meetings between Lakshmi industrial automation and you, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Service Engineer".
2. Your appointment will be effective from 5th -Jul -2017.
3. Your annual total employment cost to the company would be INR 2,04,000/- P.A.
4. The Company will place you on probation for a period of 6 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Your's faithfully,

For **Lakshmi Industrial Automation**

HR – Manager

Scanned by CamScanner

LAKSHMI INDUSTRIAL AUTOMATION
No 22/2, 1st Street, Sundarapuram,, Coimbatore - 641024,
Near Padmanaba Theatre, G K Square (Map)

26

Ref: LIA/HRD/AL/2016-17/047

25/02/17

Subject: Appointment Letter

Dear ***Zainaba Beevi V A,***

Subsequent to the meetings between Lakshmi industrial automation and you, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Service Engineer".
2. Your appointment will be effective from 5th -Jul -2017.
3. Your annual total employment cost to the company would be INR 2,04,000/- P.A.
4. The Company will place you on probation for a period of 6 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Your's faithfully,

For **Lakshmi Industrial Automation**

HR - Manager

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016-17

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2016-17	MECH	118	1	Asahi Glass India Pvt Ltd	Core	3.50 L
			8	Sharda Motors Industries Pvt Ltd	Core	2 L
			10	Summits Hygronics Pvt Ltd	Core	1.93 L
			17	SAEHAN Stamping Pvt Ltd	Core	1.43 L
			2	Eureka Forbes Pvt ltd	Interdisciplinary	1.50 L
			4	Avalon Technologies Pvt ltd	Interdisciplinary	2.04 L
			8	HGS	Interdisciplinary	1.26 L
			4	TVS Training and Services	Interdisciplinary	3 L
			8	Skypro Technologies	Interdisciplinary	1.17 L
			3	IDBI Federal	Interdisciplinary	3.10L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA CERTIFIED

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016 -17
MECHANICAL DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	Asahi Glass India Pvt Ltd	720913114061	NANDHA KUMAR G	15/12/16	Core	On Campus	24/12/16	www.asahiindia.com	3.50 L
2	Sharda Motors Industries Pvt Ltd	720913114042	JAYAVEL S	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L
3		720913114045	KARTHICK S	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L
4		720913114050	MATHIBALAN K	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L
5		720913114051	MATHIYARASAN	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L
6		720913114066	NIROSH KUMAR M	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L
7		720913114075	RANJITH R G	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L
8		720913114079	SABARI RAJAN N	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L
9		720913114107	VENKATESH N	04/12/16	Core	On Campus	04/12/16	www.shardamotor.com	2 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA CERTIFIED

10	Summits HygronicsPvt Ltd	720913114019	ARASAKUMAR M	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
11		720913114031	EDWIN I	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
12		720913114034	GOKUL KUMAR G	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
13		720913114065	NIKHIL N	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
14		720913114068	ORWIN SIMON	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
15		720913114070	PON KUMAR P	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
16		720913114073	RAHUL CHANDRAN	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
17		720913114076	RIJIL MATHEW	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
18		720913114088	SARAVANAKUMAR K	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
19		720913114119	VIVEKANANTHAN S	23/12/16	Core	On Campus	18/01/17	www.airdryer.in	1.93 L
20		720913114004	ABIYAZHAGAN M	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
21		720913114021	ARJUN V	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L

Scanned by CamScanner

22	SAEHAN Stamping Pvt Ltd	720913114024	ASSANAR M B	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
23		720913114029	CHRISTIN M	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
24		720913114041	JAIKISHAN S MENON	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
25		720913114044	KARTHI A V	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
26		720913114046	KIRAN KUMAR R	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
27		720913114084	SAMI DURAI P	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
28		720913114086	SANTHANARAJ F	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
29		720913114089	SARAVANAN T	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
30		720913114093	SENTHILKUMAR B	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
31		720913114094	SHAHID M	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
32		720913114101	SUNDARA MAHALINGAM K	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
33		720913114102	SURESH V	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L

Scanned by CamScanner

34		720913114114	VINITH KUMAR S	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
35		720913114118	VISHNU MOHAN	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
36		720913114311	PRAVIN P	26/01/17	Core	On Campus	15/03/17	bharath@saehanstamping.com	1.43 L
37	Eureka Forbes Pvt ltd	720913114055	MOHAMED SABITH	18/03/17	Interdisciplinary	On Campus	18/03/17	www.eurekaforbes.com	1.50 L
38		720913114091	SEEMAN S	18/03/17	Interdisciplinary	On Campus	18/03/17	www.eurekaforbes.com	1.50 L
39	Avalon Technologies Pvt ltd	720913114053	MITHUN M B	13/03/17	Interdisciplinary	On Campus	28/03/17	www.avalon.co.in	2.04 L
40		720913114096	SHINE VARGHESE	13/03/17	Interdisciplinary	On Campus	28/03/17	www.avalon.co.in	2.04 L
41		720913114100	SUGESH M	13/03/17	Interdisciplinary	On Campus	28/03/17	www.avalon.co.in	2.04 L
42		720913114105	VENKATESAN D	13/03/17	Interdisciplinary	On Campus	28/03/17	www.avalon.co.in	2.04 L
43		720913114001	ABHILESH P K	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
44		720913114005	AFNAS V A	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
45		720913114013	ALBIN JOSEPH J	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

46	HGS	720913114078	SABARI RAJ D	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
47		720913114081	SACHIN P S	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
48		720913114304	JANAKIRAMAN.M	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
49		720913114307	MUHAMMED HASEEB	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
50		720913114308	MUNI RAJ.C	26/01/17	Interdisciplinary	On Campus	26/01/17	www.teamhgs.com	1.26 L
51	TVS Training and Services	720913114016	AMALDAS P	15/06/17	Interdisciplinary	On Campus	16/06/17	www.tvsts.com	3 L
52		720913114116	VISHNU D	15/06/17	Interdisciplinary	On Campus	16/06/17	www.tvsts.com	3 L
53		720913114117	VISHNU R	15/06/17	Interdisciplinary	On Campus	16/06/17	www.tvsts.com	3 L
54		720913114302	ARVIND VIJAY	15/06/17	Interdisciplinary	On Campus	16/06/17	www.tvsts.com	3 L
55		720913114018	ANOOP K A	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
56		720913114022	ARUL JOTHI M	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
57		720913114025	BHAARATH RAJ S	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA CERTIFIED

58	Skypro Technologies	720913114033	GOKUL G	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
59		720913114038	GREEGO HABEL	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
60		720913114058	MUHSIN N K	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
61		720913114092	SELVAM G	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
62		720913114097	SIDHARTH S	18/03/17	Interdisciplinary	On Campus	23/05/17	www.skyprotechnologies.com	1.17L
63	IDBI Federal	720913114111	VIJIN K WILSON	12/04/17	Interdisciplinary	On Campus	21/04/17	www.idbifederal.com	3.10 L
64		720913114310	NITHIN.N.C	12/04/17	Interdisciplinary	On Campus	21/04/17	www.idbifederal.com	3.10 L
65		720913114312	PRINCE C	12/04/17	Interdisciplinary	On Campus	21/04/17	www.idbifederal.com	3.10 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

GET Induction || Asahi India Glass Ltd.

1 message

Diksha <diksha@aisglass.com>
To: nandhusri79@gmail.com <nandhusri79@gmail.com>
Cc: Augustin Koilraj <augustin.koilraj@aisglass.com>, Jayaprakash (jp.crm@jct.ac.in) <jp.crm@jct.ac.in>, Heena Chhatwal <heena.chhatwal@aisglass.com>, Himanshi Saini <himanshi.saini@aisglass.com>, Mahima Chadha <mahima.chadha@aisglass.com>

Sat, Dec 24, 2016 at 12:42 PM

Dear Nandhakumar,

Congratulations on your selection in AIS!!

As part of your 1 year training program, please find the details below regarding your Joining:

Date of Joining: 5th January, 2017

Time: 09:30 AM

Address: : Asahi India Glass Ltd.
Plot No. F-76 to F-81,
Sipcot industrial Park,
Irungattukottai,
Sriperumpdur Taluk,
Distt. Kanchipuram (Tamil Nadu)

Contact Person: Augustin Koilraj- 9840441927

As intimated to you, you would be required to give a bank guarantee of 1.5 Lakhs for a period of 2 years. You can exercise any one of the following options to fulfill the same:

1. You can get a cheque of 1.5 Lakhs with you being the payee (in your own name) at the time of joining. The cheque would be deposited in your salary account and converted into a Fixed Deposit thereafter, linking the bank guarantee with your salary account. For this process, there would be a bank processing fee of Rs. 5000/- approximately which will have to be borne by you.

2. You can get the bank guarantee done yourself in any bank in form of a Fixed Deposit. You have to get the agreement for the bank guarantee, in the format attached along, printed on Rs. 100/- stamp paper and have it facilitated by the same bank.

Scanned by CamScanner

The training kit and complete training plan would be shared on the day of Induction.

You are requested to carry the required documents with you as per the document list attached with the mail.

The admin department would facilitate regarding accommodation, transport and other needs, please contact Mr. Nahar for the same.

Kindly confirm your joining by reverting on this mail at the earliest.

In case of any queries, feel free to contact the undersigned.

Looking forward to have you on board!

Thanks & Regards,

Diksha

Corporate HR Team

AIS

5th Floor, Tower-B, Global Business Park, MG Road, Gurgaon

Mobile: +91 9599600187 | Office: +91 124-4062212

SEE MORE with Asahi India Glass Limited | www.asahiindia.com | www.aisglass.com

"This e-mail may contain confidential and/ or privileged information. If you are not the intended recipient (or have received this e-mail in error) please notify the sender immediately and delete this e-mail. Any unauthorized copying, distribution, dissemination or taking any action in reliance on the contents of this information (either whole or partial) is strictly prohibited.

E-mails are susceptible to alteration and their integrity cannot be guaranteed. Before opening any attachments please check them for viruses and defects."

---

2 attachments

Scanned by CamScanner

Bank Guarantee Agreement (GET).pdf
48 KB

Check List - New Joinees (GET).pdf
56 KB

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002. INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC 023202

To

04.12.2016

Mr.....JAYAVEL..S.....
S/o...Sundaram.....
.....1/9...Vannathurai.....
Thottam...Bhavani...Erode...
Pin.....638.301.....

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M.Senthil kumar
SR.EXECUTIVE HR

Regd. Office : D – 188, Okhla Industrial Area, Phase-1, New Delhi - 110 020. (INDIA)
Tel : 011-47334100 Fax : 011-26811676
E-mail : smil@shardamotor.com www.shardamotor.com

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002. INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L74899DL1986PLC 023202

04.12.2016

To
Mr.....KARTHICK.....S.....
S/o...Senthil...kumar...
...11.bo...kamatchiamman
kovil,...Theni.....
Pin.....625579.....

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M.S

M.Senthil kumar
SR.EXECUTIVE HR

Regd. Office : D – 188, Okhla Industrial Area, Phase-1, New Delhi - 110 020. (INDIA)
Tel : 011-47334100 Fax : 011-26811676
E-mail : smil@shardamotc..com www.shardamotor.com

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002. INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC 023202

04.12.2016

To
Mr...MATHIBALAN..K...
S/o....kasinajan.....
..karamalayam...kovil....
..ST..Thevaram,...Theni.....
Pin...625530.....

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M.Senthil kumar
SR.EXECUTIVE HR

Regd. Office : D – 188, Okhla Industrial Area, Phase-1, New Delhi - 110 020. (INDIA)
Tel : 011-47334100 Fax : 011-26811676
E-mail : smil@shardamotor.com www.shardamotor.com

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002. INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC 023702

To

04.12.2016

Mr...MATHIYARASAN.S
S/o...Senthamil Selvan
17/5 Thangavasu.....
...Nagarsethiyatho cuddalore,
Pin.....608702.....

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M.Senthil kumar
SR.EXECUTIVE HR

Regd. Office : D – 188, Okhla Industrial Area, Phase-1, New Delhi - 110 020. (INDIA)
Tel : 011-47334100 Fax : 011-26811676
E-mail : smil@shardamotor.com www.shardamotor.com

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002. INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC 023202

04.12.2016

To
Mr. NIROSH KUMAR M.
S/o. Maniappan
1/562 Maliya Kariyan
Kadupaithur Attur, Salem
Pin. 636141

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M.S.

M.Senthil kumar
SR.EXECUTIVE HR

Regd. Office : D – 188, Okhla Industrial Area, Phase-1, New Delhi - 110 020. (INDIA)
Tel : 011-47334100 Fax : 011-26811676
E-mail : smil@shardamotor.com www.shardamotor.com

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002 INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC023207

04.12.2016

To
Mr....RANJITH.R.G....
S/o...Ganeshan.....
..2/25...Kidpethapalayam
.Mohanur..Namakkal....
Pin.....637015.....

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M.Senthil kumar
SR.EXECUTIVE HR

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002. INDIA
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC 023202

04.12.2016

To
Mr. SABARIRAJAN. N
S/o. Narayanan
Villanthangal Road
Rajaj Nagar Kallakurichi
Pin.....606202.....

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M.Senthil kumar
SR.EXECUTIVE HR

Regd. Office : D – 188, Okhla Industrial Area, Phase-1, New Delhi - 110 020. (INDIA)
Tel : 011-47334100 Fax : 011-26811676
E-mail : smil@shardamotor.com www.shardamotor.com

Scanned by CamScanner

Sharda Motor Industries Ltd.

P-12, 1st Avenue, Mahindra World City, MWC Post,
Chengalpattu Tk, Kancheepuram District, Tamilnadu – 603 002. INDIA.
Tel : 044-37470600 Fax : 044-37470633
E-mail : smilmwc@shardamotor.com Website : www.shardamotor.com
Corporate Identity Number (CIN) L 74899DL1986PLC 023202

04.12.2016

To
Mr. VENKATESH.N
S/o. Nagarajan
S.R. Residency
N.G.O colony. Dindigul
Pin. 624005

Dear sir,

Sub: Apprenticeship Training under the Act

Greetings from SMIL-MWC.

Sharda Motor Industries Ltd is a multi-product Company, with expertise in manufacturing and supply of components to Automotive Industry. We are manufacturing Exhaust Systems Parts in our most modern tube mill and pipe shop.

We are having world class manufacturing facilities with a covered area of more than 100000 Sq. meter. At present we are providing employment for about 300 qualified and trained men in field of engineering and technology, with good training facilities for theory and practical's.

Based on your application and the interview on had with us, you are provisionally selected to undergo Apprenticeship Training for one year the date of joining training. You have to enter into a contract of Graduate apprenticeship training to be registered with the authorities. You will be paid a monthly stipend of Rs.9790/- You will be eligible for transport and subsidized canteen facility.

You are directed to report for Apprenticeship Training from 17th July, 2017, failing which this provisional selection will be treated as cancelled.

Thanking You.

Yours faithfully,
For Sharda Motor Industries Ltd,

M. S

M.Senthil kumar
SR.EXECUTIVE HR

Regd. Office : D – 188, Okhla Industrial Area, Phase-1, New Delhi - 110 020. (INDIA)
Tel : 011-47334100 Fax : 011-26811676
E-mail : smil@shardamotor.com www.shardamotor.com

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/006/2017
Date: 18-01-2017

Mr. Arasa Kumar M,
161 /87, Madasamy Kovil St,
Sokkanathanputhur,
Rajapalayam,
Virudhunagar - 626 121

Dear Mr. Arasa Kumar M,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/005/2017
Date: 18-01-2017

Mr. Edwin I,
42 SVK Lane,
Thomas Street,
Coimbatore - 641 001

Dear Mr. Edwin I,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Summits Hygronics Private Limited
H.O & Factory: S F # 192, Earl Thottam Kannampalayam, Coimbatore, TN - 641 402, INDIA
P : +91-422-2689020 F : +91-422-2682024, E: info@airdryer.in,www.airdryer.in

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/007/2017
Date: 18-01-2017

Mr. Gokul Kumar G,
74 A, Marichettipathy,
Kumittipathy (Po),
O.K. Mandapam Via,
Coimbatore - 641 032

Dear Mr. Gokul Kumar G,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/004/2017
Date: 18-01-2017

Mr. Nikhil N,
Nellikoden(H),
Marutha(p.o),
Malappuram - 679 331

Dear Mr. Nikhil N,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Summits Hygronics Private Limited
H.O & Factory: S F # 192, Earl Thottam Kannampalayam, Coimbatore, TN - 641 402, INDIA
P : +91-422-2689020 F : +91-422-2682024, E: info@airdryer.in,www.airdryer.in

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/008/2017
Date: 18-01-2017

Mr.Orwin Simon,
Chittilapilly(H),
Mundur 680 541

Dear Mr. Orwin Simon,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/003/2017
Date: 18-01-2017

Mr. Pon Kumar P,
S/O Meera Pushpam p,
Shanthi Fancy Store,
Main Raod,
Kadamalai Kundu,
Theni - 625 579

Dear Mr. Pon Kumar P,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

V. Rajendran

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/009/2017
Date: 18-01-2017

Mr. Rahul Chandran,
Puthukkad(H),
Ancery(p.o),
Thrissur - 680 006

Dear Mr. Rahul,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

V. Rajendran

Rajendran V
AGM - Customer Care

Summits Hygronics Private Limited
H.O & Factory: S F # 192, Eari Thottam Kannampalayam, Coimbatore, TN - 641 402, INDIA
P: +91-422-2689020 F: +91-422-2682024, E: info@airdryer.in,www.airdryer.in

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/002/2017
Date: 18-01-2017

Mr. Rijil Mathew,
Kariyankal(H),
Manikkadave(p.o),
Kannur- 670 705

Dear Mr. Rijil Mathew,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/010/2017
Date: 18-01-2017

Mr. Saravana Kumar K,
Kadambavana Sundram,
18 Varaharishi Muniver Kovil St,
Aruppukottai,
Virudhunagar 626 101

Dear Mr. Saravana Kumar K,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

V. Rajendran

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SUMMITS

Ref :SHPL/HRD/OL/001/2017
Date: 18-01-2017

Mr. Vivekanandhan S,
3/4 Ramanathapuram,
Palakkad Main Road,
Mannur,
Pollachi - 642 005

Dear Mr. Vivekanandhan S,

Further to the campus interview held on 23/12/2016 we are pleased to offer an employment as under.

1. You will be designated as Service Engineer - Trainee.
2. You will be placed in Coimbatore, at present.
3. You will be operating, till further change, from Coimbatore.
4. You will be imparted enough product knowledge.
5. You will undergo training at the factor and on the field also.
6. Your training involves extensive travelling and staying at site.
7. Your stipend for a period of one year is Rs.8,000/- Per Month.
8. After successful training of one year, based on your performance and appraisal, you will be absorbed.
9. Your TA & DA will be communicated on the day you join us.
10. You will be reporing to Ms.Jeevitha, Work Controller, on daily basis and whenever required, within the office hours is 9.0 am to 5.30 pm.

Your acceptance should be mailed to us on or before 08-02-2017.

We wish you all success.

For Summits Hygronics Private Limited,

Rajendran V
AGM - Customer Care

Scanned by CamScanner

SAEHAN Stamping Pvt Ltd

15-MARCH-2017

To

JCT College of Engineering And Technology,
Pichanur - 641 105,
Coimbatore (Dt),

Your College Employee Name details ...

1. M. ABIYALAKAN,
2. V. ARJUN,
3. M.B. ASSANAR,
4. M. CHRISTIAN,
5. JAI KISHAN S MENON,
6. A.V. KARTHI,
7. R. KIRAN KUMAR,
8. P. SAMIDURAI,
9. F. SANTHANARAJ,
10. T. SARAVANAN,
11. B. SENTHIL KUMAR,
12. M. SHAHID,

Subject : Offer Letter

Congratulations,

In Connection with your Interview on 26.01.2017 at JCT College of Engineering & Technology.

We are placed to recognized you has a 1 year Graduate Engineering Training (GE)with a monthly salary package Rs.11,944/- has Gross salary. On Completion of 1 Year you will have 6 Month professional period. On Completion date you will be get appointment has a company regular employee with all benefits.

Scanned by CamScanner

S.H.S

SAEHAN Stamping Pvt Ltd

On joining date you will receiving our official appointment order.

You have to report duty on 10.05.2017

On failing this date we will not take you to our job.

With Warm Regards,

For SAEHAN Stamping Pvt Ltd,

J.Bharath
DIRECTOR

Saehan Stamping Pvt. Ltd. S.H.S. Irungattukottai

Registerd Office & Works :
Survey No. 301, Sugamtharumpedu Village Road, Irrungattukottai,
Sriperumbudur Taluk, Tamil Nadu - 602 117. India.
CIN No. : U29268TN2007 PTC 062585.

Scanned by CamScanner

S.H.S **SAEHAN Stamping Pvt.Ltd**

15-MARCH-2017

To

JCT College of Engineering And Technology,
Pichanur - 641 105,
Coimbatore (Dt).

Your College Employee Name details...

1. K. SUNDARA MAHALINGAM,
2. V. SURESH,
3. S. VINITH KUMAR,
4. VISHNU MOHAN,
5. P. PRAVIN

Subject : Offer Letter

Congratulations,

In Connection with your Interview on 26.01.2017 at JCT College ofEngineering & Technology.

We are placed to recognized you has a 1 year Graduate Engineering Training (GET) with a monthly salary package Rs.11,944/- has Gross salary. On Completion of 1 Year you will have 6 Month professional period. On Completion date you will be get appointment has a company regular Employee with all benefits.

Registerd Office & Works :
Survey No. 301, Sugamtharumpedu Village Road, Irrungattukottai, Sriperumbudur Taluk, Tamil Nadu - 602 117. India.
CIN No. : U29268TN2007 PTC 062585.

Scanned by CamScanner

S.H.S **SAEHAN Stamping Pvt Ltd**

On joining date you will receiving our official appointment order.
You have to report duty on 14.06.2017
On failing this date we will not take you to our job.

With Warm Regards,

For SAEHAN Stamping Pvt Ltd,

Saehan Stamping Pvt. Ltd. S.H.S.

J.Bharath
DIRECTOR

Registerd Office & Works:
Survey No. 301, Sugamtharumpedu Village Road, Irrungattukottai,
Sriperumbudur Taluk, Tamil Nadu - 602 117. India.
CIN No. : U29268TN2007 PTC 062585.

Scanned by CamScanner

EUREKA FORBES
Your friend for life

Congratulations!

Welcome To The Family of Eureka Forbes!!

Date: 18/03/2017

Dear Mr. Muhamed Sabith

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at Coimbatore SSD Direct Sales Division.

You are requested to report to the following address on 22/06/17 at 10.00A.M, for your Induction & Training.

EUREKA FORBES LIMITED
NEW NO : 86, OLD NO : 111
PONNURANGAM ROAD (WEST)
R.S. PURAM
COIMBATORE - 641 002

9840185998

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
2. 03 stamp size colour photographs (with neck tie).
3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate.
6. Copy of your election card/passport/family ration card.
7. PAN Card Copy
8. Past Company Relieving Order

Kindly sign our register as a token of your acceptance.

In case of any queries or clarifications, please do not hesitate to contact

S Kumar

Mr. [redacted] SSD Division, Contact No: [redacted]

Mr. [redacted] HR SSD Division, Contact No: [redacted]

9842B28918

We look forward to a mutually beneficial association and supporting you in your career aspirations!

9840185998

Yours faithfully,

For Eureka Forbes Limited

Authorised Signatory

Regional Office : C & D-5, Level -IV, Anmol Palani, No. 88, G.N. Chetty Road, T. Nagar, Chennai - 600 017. Tel : 044 - 30289250, 30289260, Fax : 044 - 30289244.

Eureka Forbes Limited.
Corporate Head Office :
B1, 02, 701, Marathon Innova,
OFF : Ganpatrao Kadam Marg,
Lower Parel, Mumbai - 400 013

Phone : 022 - 30449700 / 9888
Fax : 022 - 30449701
Website : http : //www.eurekaforbes.com

Regd. Office :
7, Chakraberia Road (South)
Kolkatta - 700 025.
Phone : 033 - 2475 5402

Scanned by CamScanner

EUREKA FORBES
Your friend for life

Congratulations!

Welcome To The Family of Eureka Forbes!!

Date: 18/03/2017

Dear Mr. Seeman . S

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at Coimbatore SSD Direct Sales Division.

You are requested to report to the following address on 23/06/2017 at 10.00A.M, for your Induction & Training.

EUREKA FORBES LIMITED
NEW NO : 86, OLD NO : 111
PONNURANGAM ROAD (WEST)
R. S. PURAM
COIMBATORE - 641 002

9840185998

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
2. 03 stamp size colour photographs (with neck-tie).
3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate.
6. Copy of your election card/passport/family ration card.
7. PAN Card Copy
8. Past Company Relieving Order

Kindly sign our register as a token of your acceptance.

In case of any queries or clarifications, please do not hesitate to contact

S Keimor

Mr. [redacted]

9840185998

Mr. [redacted]

We look forward to a mutually beneficial association and supporting you in your career aspirations!

9840185998

Yours faithfully,

For Eureka Forbes Limited

Authorised Signatory

Regional Office : C & D-5, Level -IV, Anmol Palani, No. 88, G.N. Chetty Road, T. Nagar, Chennai - 600 017. Tel : 044 - 30289250, 30289260 Fax : 044 - 30289244.

Eureka Forbes Limited.
Corporate Head Office :
B1, B2, 701, Marathon Innova,
OFF : Ganpatrao Kadam Marg
Lower Parel, Mumbai - 400 013

Phone : 022 - 30449700 / 9888
Fax : 022 - 30449701
Website : http : //www.eurekaforbes.com

Regd. Office :
7, Chakraberia Road (South)
Kolkata - 700 025.
Phone : 033 - 2475 5402

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T 96

To:

MITHUN M B,
BE Mechanical,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

---

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10^{th} & 12^{th} Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T 93

To:

SHINE VARGHESE,
BE Mechanical,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

---

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10^{th} & 12^{th} Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T94

To:

SUGESH M,
BE Mechanical,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

---

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10^{th} & 12^{th} Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

AVALON TECHNOLOGIES PRIVATE LIMITED

Your global manufacturing partner

28/03/2017

T 98

To:

VENKATESAN D,
BE Mechanical,
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview – Reg
Ref : Your preliminary interview at JCT College of Engineering & Technology

---

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10th & 12th Marksheets photo copy.
All semester marksheets photo copy & final semester result print out.
ID proof original (Voter ID or Driving lisence or Aadhar card & PAN card).
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

J. MURUGAN
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.
Corporate Identification Number : U30007TN1999PTC043479
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com
Group Website : thesiennagroup.net Company Website : www.avalontec.com

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms ABILESH. P.K

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	**09:00a.m**
Location	**HGS** **Mereside Heights, plot no.1,2,3,Pai Layout,** **Near tin factory Bus stop, Old Madras Road,** **Bangaloe – 560016** **Landmark-Above Corporation Bank/ Beside Dominos**
Contact	**Hemanth** **4th Floor (Documentation and Induction Room)**

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Abilesh

Signature:- Abilesh

Date:- 26/01/17.

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

CHGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms AFNAS . V.A

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	126,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-960)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	**09:00a.m**
Location	**HGS** **Mereside Heights, plot no.1,2,3,Pai Layout,** **Near tin factory Bus stop, Old Madras Road,** **Bangaloe – 560016** **Landmark-Above Corporation Bank/ Beside Dominos**
Contact	**Hemanth** **4th Floor (Documentation and Induction Room)**

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- AFNAS.V.A.

Signature:- Afnas

Date:- 26/01/17.

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms ALBIN JOSEPH I

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSD Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Albin Joseph. J

Signature:-

Date:- 26/01/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms SABARI RAJ.D

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	4,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	0-960

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pal Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my Job.

Name of the employee:- SABARI RAJ.D

Signature:- Sabariraj

Recruiter Name & Sign:-

Date:- 26-01-17

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms SACHIN P.S.

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSD Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Sachin.P.S

Signature:- Sachin.P.S

Date:- 26/01/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

CHGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms JANAKI RAMAN . M

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pal Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Janaki Raman.M

Signature:- Janaki Ram.

Date:- 26/01/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms MUHAMMED HASEEB

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL - TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	10-967

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	**HGS** Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Muhammed Haseeb

Signature:- Muhamed Haseeb.

Date:- 26/01/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

Date: 26/01/17

LETTER OF INTENT

Mr/Ms MUNI RAJ. C

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSD Level:- 2 Process Name:- DSL - TEN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-960)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	**09:00a.m**
Location	**HGS** **Mereside Heights, plot no.1,2,3,Pai Layout,** **Near tin factory Bus stop, Old Madras Road,** **Bangaloe – 560016** **Landmark-Above Corporation Bank/ Beside Dominos**
Contact	**Hemanth** **4th Floor (Documentation and Induction Room)**

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Muni Raj.C

Signature:- MuniRaj

Date:- 26/01/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Ms / Mr. Amaldas P

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Trainee - sales" at TVS **TRAINING & SERVICES** Skills Academy. The Training will be a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.

The following are the terms and conditions of the certification course.

Commencement/Term:

- You shall be required to join the duty course at TVS Training &Services Ltd, Ambattur IE, Chennai on or before 17-10-2017.

Other terms:

• You will be required to carry the original as well as self-attested copy of the following documents at the beginning of the course for verification purpose

a) Address Proof
b) Photo ID proof
c) Aadhar card
d) Date of Birth proof – any one - copy of passport, birth certificate, 10th mark sheet, Voter ID or Driving license
e) Education Certificates and Mark sheets (10th, 12th & graduation)
f) Pan card (if not available, then the application number.)

• This provisional offer will be valid only if you have cleared your graduation at the time of joining.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

TVS TRAINING & SERVICES LTD
NO.86E/2, 2ND Main Road, Ambattur Industrial Estate - 600 058
Tel:044 -4246 6600 Fax:044 -2476 0808 Web: www.tvsts.com

Scanned by CamScanner

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Ms / Mr. Vishnu D

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Trainee - sales" at TVS **TRAINING & SERVICES** Skills Academy. The Training will be a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.

The following are the terms and conditions of the certification course.

Commencement/Term:

- You shall be required to join the duty course at TVS Training &Services Ltd, Ambattur IE, Chennai on or before 17-10-2017.

Other terms:

- You will be required to carry the original as well as self-attested copy of the following documents at the beginning of the course for verification purpose

a) Address Proof
b) Photo ID proof
c) Aadhar card
d) Date of Birth proof – any one - copy of passport, birth certificate, 10th mark sheet, Voter ID or Driving license
e) Education Certificates and Mark sheets (10th, 12th & graduation)
f) Pan card (if not available, then the application number.)

- This provisional offer will be valid only if you have cleared your graduation at the time of joining.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

TVS TRAINING & SERVICES LTD
NO.86E/2, 2ND Main Road, Ambattur Industrial Estate - 600 058
Tel:044 -4246 6600 Fax:044 -2476 0808 Web: www.tvsts.com

Scanned by CamScanner

TVS Training & Services

PROVISIONAL OFFER LETTER

Dear Ms / Mr. Vishnu R

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Trainee - sales" at **TVS TRAINING & SERVICES** Skills Academy. The Training will be a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.

The following are the terms and conditions of the certification course.

Commencement/Term:

- You shall be required to join the duty course at TVS Training &Services Ltd, Ambattur IE, Chennai on or before 17-10-2017.

Other terms:

- You will be required to carry the original as well as self-attested copy of the following documents at the beginning of the course for verification purpose

a) Address Proof
b) Photo ID proof
c) Aadhar card
d) Date of Birth proof – any one - copy of passport, birth certificate, 10th mark sheet, Voter ID or Driving license
e) Education Certificates and Mark sheets (10th, 12th & graduation)
f) Pan card (if not available, then the application number.)

- This provisional offer will be valid only if you have cleared your graduation at the time of joining.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. CHENNAI 600 058

TVS TRAINING & SERVICES LTD
NO.86E/2, 2ND Main Road, Ambattur Industrial Estate - 600 058
Tel:044 -4246 6600 Fax:044 -2476 0808 Web: www.tvsts.com

Scanned by CamScanner

TVS Training &Services

PROVISIONAL OFFER LETTER

Dear Ms / Mr. Aravind Vijay

Congratulations!

We are pleased to confirm that you have been provisionally selected for the "Trainee - sales" at TVS **TRAINING & SERVICES** Skills Academy. The Training will be a 15 days program where exposure on the following areas will be given - basics of banking, banking products and selling skills.

The following are the terms and conditions of the certification course.

Commencement/Term:

- You shall be required to join the duty course at TVS Training &Services Ltd, Ambattur IE, Chennai on or before 17-10-2017.

Other terms:

• You will be required to carry the original as well as self-attested copy of the following documents at the beginning of the course for verification purpose

a) Address Proof
b) Photo ID proof
c) Aadhar card
d) Date of Birth proof – any one - copy of passport, birth certificate, 10th mark sheet, Voter ID or Driving license
e) Education Certificates and Mark sheets (10th, 12th & graduation)
f) Pan card (if not available, then the application number.)

• This provisional offer will be valid only if you have cleared your graduation at the time of joining.

Yours faithfully,

V. R. Sankar

TVS Training & Services Ltd
V.R. Sankar
General Manager

TVS TRAINING AND SERVICES LTD. * CHENNAI 600 058

Scanned by CamScanner

Skypro
Technologies

To,
Anoop K A
Kalaparambil(H),
Moothedam(po), Kattady
Malapuram - 679 381

Sub: - Offer letters

Dear Anoop,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as "HELPDESK CO-ORDINATOR". Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***25-May-17***. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKYPRO TECHNOLOGIES Authorised

HR Team

Accepted & Agreed

Sign:

Name: Anoop. K.A

Scanned by CamScanner

Skypro
Technologies

To,
Arul Jothi M
2/15, Nanjigoundamputhur
Achiputid (PO)
Pollachi - 642 002

Sub: - Offer letters

Dear Arul,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as "HELPDESK CO-ORDINATOR". Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***25-May-17***. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECHNOLOGIES Authorised Signatory

HR Team

Accepted & Agreed

Sign: Arul Jothi

Name: Arul Jothi

Scanned by CamScanner

Skypro
Technologies

To,
Bhaarath Raj S
No 5, West India velgam
Bharath medical
Srikalai Nagai - 609 110

Sub: - Offer letters

Dear Bhaarath,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as "HELPDESK CO-ORDINATOR". Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total *Rs.1,17,432 /-* You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *25-May-17*. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECHNOLOGIES Authorised HR Team

Accepted & Agreed

Sign: .....

Name: Bhaarath Raj S

Scanned by CamScanner

Skypro
Technologies

To,
Gokul G
7/15(2), Gokulam EB Colony
Kovai Pudhur Pirivu
Cbe - 641 008

Sub: - Offer letters

Dear Gokul,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *25-May-17.* Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECHNOLOGIES Authorised HR Team

Accepted & Agreed

Sign: ..... Gokul.G

Name: Gokul. G

Scanned by CamScanner

Skypro
Technologies

To,
Greego Habel
Vathakkattel (H),
Elanad (PO),
Thrissur - 680 586

Sub: - Offer letters

Dear Greego,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before *25-May-17.* Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKYPRO TECHNOLOGIES Authorised Signatory

HR Team

Accepted & Agreed

Sign: Greego.H

Name: Greego. H

Scanned by CamScanner

Skypro
Technologies

To,
Mushin N K
Nadakalathil
Thrivula Kundu PO
Palakkad - 678 601

Sub: - Offer letters

Dear Mushin,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***25-May-17.*** Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TECH. (P) LTD. Authorised HR Team

Accepted & Agreed

Sign: .....

Name: Mushin N K

Scanned by CamScanner

Skypro
Technologies

To,
Selvam G
8/1087, Udaichiyarvalasai
Valatharavai PO
Ramanathapuram - 623 536

Sub: - Offer letters

Dear Selvam,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as **"HELPDESK CO-ORDINATOR".** Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***25-May-17.*** Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKY PRO TEC. PVT. LTD. Authorised Signatory

HR Team

Accepted & Agreed

Sign: Selvam.....

Name: SELVAM G

Scanned by CamScanner

Skypro
Technologies

To,
Sidharth S
Pathyil (H),
Melarcode
Palakkad - 678 703

Sub: - Offer letters

Dear Sidharth,

This has reference to the various discussion you had with us.

We are pleased to make a provisional offer of appointment as "[illegible] CO-ORDINATOR". Your Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will total ***Rs.1,17,432 /-*** You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the Company on or before ***25-May-17***. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For Skypro Technologies Pvt Ltd

SKYPRO TECHNOLOGIES Authorised Signatory

HR Team

Accepted & Agreed

Sign: ..Sidharth..

Name: SIDHARTH.S

Scanned by CamScanner

IDBI FEDERAL

In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear Vijin K Wilson,

Congratulations!!! Greetings from **IDBI FEDERAL LIFE INSURANCE CO LTD.** We are happy to inform you that you are selected for the post of **AGENCY LEADER.** And your document verification will be conducted on Tuesday Morning 10.00 A.M **(09.05.2017). You have to ensure your pre- registration on or before 08/05/2017.**

Documents to be submitted:

1. Recent Passport size photo – 4
2. Aadhar card copy - 1
3. Bank Pass book front page copy – 1
4. Mark sheet (SSLC, HSC, Degree) each copy – 1
5. PAN card copy-1
6. IRDA EXAM FEE 600 DD-1

[NOTE: BRING A NOTE PAD TO TAKE NOTES]

REPORTING MANAGER: Mr.S.GNANASUNDARAM: +91 90955 98885

04/05/2017

Reporting Manager Signature

Coimbatore

IDBI Federal Life Insurance Co Ltd, Shree Shanmugapriya, No - 454,3rd Floor, Cross cut Road, Opp to Power House, Ponnaiyan Street, Coimbatore-641012, TamilNadu.

Scanned by CamScanner

IDBI FEDERAL

In association with Ageas

IDBI Federal Life Insurance Co Ltd

Dear Nithin N C,

Congratulations!!! Greetings from **IDBI FEDERAL LIFE INSURANCE CO LTD.** We are happy to inform you that you are selected for the post of **AGENCY LEADER.** And your document verification will be conducted on Tuesday Morning 10.00 A.M **(09.05.2017). You have to ensure your pre- registration on or before 08/05/2017.**

Documents to be submitted:

1. Recent Passport size photo – 4
2. Aadhar card copy - 1
3. Bank Pass book front page copy – 1
4. Mark sheet (SSLC, HSC, Degree) each copy – 1
5. PAN card copy-1
6. IRDA EXAM FEE 600 DD-1

[NOTE: BRING A NOTE PAD TO TAKE NOTES]

REPORTING MANAGER: Mr.S.GNANASUNDARAM: +91 90955 98885

04/05/2017

Coimbatore

Reporting Manager Signature

IDBI Federal Life Insurance Co Ltd, Shree Shanmugapriya, No - 454,3rd Floor, Cross cut Road, Opp to Power House, Ponnaiyan Street, Coimbatore-641012, TamilNadu.

Scanned by CamScanner

IDBI FEDERAL
In association with Ageas
IDBI Federal Life Insurance Co Ltd

Dear Prince C,

Congratulations!!! Greetings from **IDBI FEDERAL LIFE INSURANCE CO LTD.** We are happy to inform you that you are selected for the post of **AGENCY LEADER.** And your document verification will be conducted on Tuesday Morning 10.00 A.M **(09.05.2017). You have to ensure your pre- registration on or before 08/05/2017.**

Documents to be submitted:

1. Recent Passport size photo – 4
2. Aadhar card copy - 1
3. Bank Pass book front page copy – 1
4. Mark sheet (SSLC, HSC, Degree) each copy – 1
5. PAN card copy-1
6. IRDA EXAM FEE 600 DD-1

[NOTE: BRING A NOTE PAD TO TAKE NOTES]

REPORTING MANAGER: Mr.S.GNANASUNDARAM: +91 90955 98885

04/05/2017

Coimbatore

Reporting Manager Signature

IDBI Federal Life Insurance Co Ltd, Shree Shanmugapriya, No - 454,3rd Floor, Cross cut Road, Opp to Power House, Ponnaiyan Street, Coimbatore-641012, TamilNadu.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India.
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

Sabarinath.E
S/o Anil Kumar
Shabari Sadanam
Panoor, Thalassery, Kannur, Kerala - 670692

Dear SABARINATH.E

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for **a specific period for Eighteen months.**

You are requested to join us latest by 15th may 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration. I have read and understood of the above terms and agree to abide by them.

Signature : Sabarinath

Name : SABARINATH.E

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

ANANDHU R KRISHNA
S/O M. RADHAKRISHNAN
RADHA NIVAS (H)
VAIKAPRAYAR. (PO), KOTTAYAM; 686146

Dear ANANDHU R KRISHNA.

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 15 may 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration. I have read and understood of the above terms and agree to abide by them.

Signature : Anandhu

Name : ANANDHU R KRISHNA.

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India.
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

Vinod Meeran
S/o Dhandapani.S
9/9K/Raja Street
Thirunelveli-627809

Dear VINOD MEERAN

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 15th may 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Vinod

Name : Vinod Meeran

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt Ltd
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

Shathyam P
S/o Palanisamy P
2/88 Kamban Nagar
B Kombarapalayam, Namakkal (DT) 638183

Dear Shathyam P

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for **a specific period for Eighteen months.**

You are requested to join us latest by 15th May 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Shathyam

Name : Shathyam P

ISO 9001 : 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

To,

Anand vijay kumar s
[illegible] colony
2nd street, old vilangudi road
Madurai-625018

With reference to your application dated 18.04.2017 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer. Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.

02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site

03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.

04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.

05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.

06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.

07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager

12, NISHANT SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

To,

Gandhirajan.K
275 west street
Vazhuthalam pattu post
Chinnathanakuppam
Cuddalore-607108

With reference to your application dated 18.04.2017 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.

02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site

03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.

04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.

05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.

06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.

07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

To,
Jayaraghv R.S
10 anbu nagar
Maddukkulam
Palaganatham
Madurai-625003

With reference to your application dated 18.04.2017 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

To,
Sarathkumar.S
68 north street
kamarajapuram
Madurai-625009

With reference to your application dated 18.04.2017 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005. Tamilnadu. India
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

Hemaneswar.k.
S/o S.P.Kasivishwanathan.
60.SriRam street
TTD nagar, Kasaikudi

Dear Hemaneswar.k.

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 15th May 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Hemaneswar.k.

Name : Hemaneswar.k.

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India.
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

PRADHAP-T
S/o M. THIRUPPATHI
313/1b Santhanamariaman Kovil Street
Sammattipuram, Madurai-625010

Dear PRADHAP-T

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15th may 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Pradhap.T
Name : PRADHAP-T

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road
Egmore, Chennai - 600 008
Phone : 0091 - 44 - 42007400, Fax 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web www.tagros.com
Mumbai Off : No. 901, Express Chambers, V Floor, 72, Andheri Kula Road,
Andheri (East), Mumbai - 400 069
Phone : 0091 - 4290 0800 (13 Lines) Telefax : 022-4290 0811

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India.
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

Ravikumar. T.
S/o Thirunavukkarasu
30/1, Pattunoolkara Street
Pattukottai, Tanjore - 614601

Dear Ravikumar.T

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 15th may 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :

Name : Ravikumar.T

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India.
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

HARIHARAN.R.
S/O. K. Ravichandaran.
No 9 2nd Cross & main road
Trichy - 620017

Dear HARIHARAN.R.

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 15th May 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Harihara

Name : HARIHARAN.R

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India.
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

JEFFIN THOMAS
S/O T.V THOMAS
THOTTUPURAM (H.O)
EDAKATHY (P.O), KOTTAYAM - 686510

Dear JEFFIN THOMAS.

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 15th may 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : _____

Name : JEFFIN THOMAS.

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1 & 2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India.
Phone : +91 04142 - 285340
Fax : +91 04142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

20.02.2017

OFFER OF APPOINTMENT

NAVNEETHRAJESHKUMAR
S/O N.K.KUMAR
18-B kurunji Street
Ambalammuthram, Thirunelveli - 627401

Dear NAVNEETHRAJESHKUMAR

Further to the interview you had with us on 20.02.2017 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee.**

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for **Eighteen months.**

You are requested to join us latest by 15th may 2017 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :

Name : NAVNEETHRAJESHKUMAR

Dear Mohammed C,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS UNNATI FOUNDATION, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	**Gross 10000/- per month**
Incentives	**You are eligible to participate in the Incentive Program, the payout of which will depend on your performance**
Other Benefits	**1. Provident fund contribution as per EPF Act** **2. Accident Insurance for self as per Company policy from time to time**
Reimbursement	**2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.**
Place of Posting	Chennai
Category	**Full Time**

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. Copy of bank account details - **Bank Statement / Cancelled cheque**
8. Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or **Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Thanks & Regards

Venu

Executive HR | Mob: 8553546357

unnati

LEARN | EARN | STAND TALL

SGBS UNNATI FOUNDATION

No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore 560038

Phone: 080 2538 4443 | 080-2538 4642

Scanned by CamScanner

Dear Arun Kumar A,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS UNNATI FOUNDATION, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross 10000/- per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandanagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Thanks & Regards

Venu

Executive HR | Mob: 8553546357

unnati
LEARN | EARN | STAND TALL
SGBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4642

Dear Karthick S,

Further to the recent interview with you, we are pleased to offer you an employment with SGBS **UNNATI FOUNDATION**, details of which are given below.

Designation	Outreach Development Officer (ODO)
Remuneration	Gross **10000/-** per month
Incentives	You are eligible to participate in the Incentive Program, the payout of which will depend on your performance
Other Benefits	1. Provident fund contribution as per EPF Act 2. Accident Insurance for self as per Company policy from time to time
Reimbursement	2000/- (Rupees Two thousand per month) out of which Rs 1500 is towards local conveyance, based on outreach travel claim report, and Rs 500 is towards mobile expenses.
Place of Posting	Chennai
Category	Full Time

As part of the on boarding process you will be required to complete the training and induction program scheduled at our centre located in NGEF Layout, Sadanandunagar, Bangalore – 560038. The duration of the training will be for about 3 - 4 days.

At the end of the training period, you will be paid a stipend equal to 40% of your gross monthly salary, proportionate to the number of days of training.

We will provide food and accommodation for the duration of the training. Travel expenses will be reimbursed as per the Travel Policy, which will be shared with you shortly.

Your "Date of Joining" will be informed to you upon successful completion of the training.

Scanned by CamScanner

After joining, you will be on probation for a period of three months. Based on your performance, during the probation period, your employment will be confirmed or the probation period extended.

Kindly furnish the below mentioned documents when you report for training:

1. **Relieving letter from your previous company.**
2. **Last salary slip.**
3. **Photo copies of your qualifications including all the original documents.**
4. **Experience certificates.**
5. **Two photographs of self.**
6. **Two reference letters from previous organizations (Alternatively, you could provide 2 names for reference check)**
7. **Copy of bank account details - Bank Statement / Cancelled cheque**
8. **Copy of identity and address proof (PAN Card, Aadhar card, Voter ID, Passport or Driving License)**
9. **Copy of offer letter duly signed.**

Kindly report at the Unnati Skill centre - Bangalore (NGEF Layout, Sadanandanagar, Bangalore – 560038) on or before **03-January-2017.**

A warm welcome to you from the Unnati family. We look forward to your response accepting our offer and confirming the date of reporting.

Thanks & Regards

Venu

Executive HR | Mob: 8553546357

unnati
LEARN | EARN | STAND TALL
SGBS UNNATI FOUNDATION
No.1 (P), Ganesh Temple Road | NGEF Layout | Sadanandanagar | Bangalore-560038
Phone: 080-2538 4443 | 080-2538 4642

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms MANICKAVASAGAN. S

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- MANICKAVASAGAN. S

Signature:-

Date:- 26/01/2017

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms SURYA RAJ. K

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- D.S-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- Surya Raj. K.

Signature:-

Date:- 26/1/17

Recruiter Name & Sign:-

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

HGS

Date: 26/01/17

LETTER OF INTENT

Mr/Ms SHAJIN.M.H

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CSO Level:- 2 Process Name:- DSL-TN

Compensation	
Annual CTC	1,26,720
Monthly Gross	10,560
Fixed	8000
Incentives	(0-967)

Note: Fixed salary is after deducting PF(Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. Passport size photographs with white background
3. Photo ID proof. (Passport/Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/ Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

Time	09:00a.m
Location	HGS Mereside Heights, plot no.1,2,3,Pai Layout, Near tin factory Bus stop, Old Madras Road, Bangaloe – 560016 Landmark-Above Corporation Bank/ Beside Dominos
Contact	Hemanth 4th Floor (Documentation and Induction Room)

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the employee:- SHAJIN.M.H

Signature:- Shajin

Recruiter Name & Sign:-

Date:- 26-01-2017

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016-17

Academic Year	Dept	Students Strength	No of students placed	Name of the company	(Core or Interdisciplinary)	Pay Package details per Annum
2016-17	PCE	90	7	TAGROS Chemicals India(P) Ltd	Core	1.40 L
			1	Eco Pure Technologies	Core	1.80 L
			2	Sundram Fasteners Limited	Interdisciplinary	1.20 L
			8	Aravind Polymers	Core	1.20 L
			9	Alpha Associates	Interdisciplinary	2.50 L
			1	Tuticorin Alkali & Fertilizers Ltd	Core	1.20 L
			4	ICMC Corporation	Core	1.60 L
			1	Aqua Spring	Core	1.20 L
			2	Gujarat Fluorochemicals Limited	Core	3 L
			1	Priserve Infrastructure	Core	2.64 L
			2	Global S.S. Construction Pvt Ltd	Core	1.50 L
			1	ESSAR Shipping	Core	1.80 L
			2	Coromandel	Core	1.20 L
			1	Quality RO Care	Core	1.44 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

PLACED STUDENTS DETAILS
ACADEMIC YEAR 2016 -17
PETROCHEMICAL DEPARTMENT

S No	Company Name	Reg No	Name of the Student	Date of Interview	(Core or Interdisciplinary)	Off Campus / On-Campus	Date of Appointment / Offer Letter	Company Website Address	Salary Package
1	TAGROS Chemicals India(P) Ltd	720913139026	GOKULNATH R	05/06/17	Core	Off Campus	05/06/17	www.tagros.com	1.40 L
2		720913139028	JANARTHANAN R	05/06/17	Core	Off Campus	05/06/17	www.tagros.com	1.40 L
3		720913139032	JOHN ARCHIBALD B	05/06/17	Core	Off Campus	05/06/17	www.tagros.com	1.40 L
4		720913139040	MANIMARAN S	05/06/17	Core	Off Campus	05/06/17	www.tagros.com	1.40 L
5		720913139058	RAJKUMAR R	05/06/17	Core	Off Campus	05/06/17	www.tagros.com	1.40 L
6		720913139078	THIYANESHWARAN M	05/06/17	Core	Off Campus	05/06/17	www.tagros.com	1.40 L
7		720913139080	VINODHAN D	05/06/17	Core	Off Campus	05/06/17	www.tagros.com	1.40 L
8	Eco Pure Technologies	720913139004	AHAMED NASEEF K K	02/06/17	Core	Off Campus	02/06/17	www.ecopuretechnologies.co.in	1.80 L
9	Sundram Fasteners	720913139015	DANIEL JOSEPH F S	19/05/17	Interdisciplinary	Off Campus	19/05/17	www.sundram.com	1.20 L

Scanned by CamScanner

10	Limited	720913139034	KALIMUTHU A	19/05/17	Interdisciplinary	Off Campus	19/05/17	www.sundram.com	1.20 L
11	Aravind Polymers	720913139005	AJISH	25/05/17	Core	Off Campus	07/07/17	www.arvindpolymers.com	1.20 L
12		720913139019	DHINESH RAJA V	25/05/17	Core	Off Campus	07/07/17	www.arvindpolymers.com	1.20 L
13		720913139035	KANNAN K	25/05/17	Core	Off Campus	07/07/17	www.arvindpolymers.com	1.20 L
14		720913139044	MOHAMED ISMAIL K	25/05/17	Core	Off Campus	07/07/17	www.arvindpolymers.com	1.20 L
15		720913139047	MUBHASHIR C	25/05/17	Core	Off Campus	07/07/17	www.arvindpolymers.com	1.20 L
16		720913139057	RAJASEKAR S	25/05/17	Core	Off Campus	07/07/17	www.arvindpolymers.com	1.20 L
17		720913139059	RAMKUMAR A	25/05/17	Core	Off Campus	07/07/17	www.arvindpolymers.com	1.20 L
18		720913139061	RAVINYA T C	25/05/17	Core	Off Campus	07/07/17	www.arvindpolymers.com	1.20 L
19	Alpha Associates	720913139062	RAZAL ABDUL ALI	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L
20		720913139063	REVA JAMES	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L
21		720913139066	SHAMEER B S	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L
22		720913139074	SURESH BABU K	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L

Scanned by CamScanner

23		720913139075	SYAM PRASAD P S	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L
24		720913139081	VISHNU MOHAN	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L
25		720913139302	ANURAJ R S	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L
26		720913139303	CLINTON TERANCE	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L
27		720913139306	KALEESWARAN K	17/05/17	Interdisciplinary	Off Campus	17/05/17	www.alphaassociates.in	2.50 L
28	Tuticorin Alkali & Fertilizers Ltd	720913139027	GURU SABARISH B	22/06/17	Core	Off Campus	22/06/17	www.tacfert.in	1.20 L
29	ICMC Corporation	720913139083	YASHWANTH RAJKUMAR V	03/06/17	Core	Off Campus	03/06/17	www.icmcgruop.com	1.60 L
30		720913139310	SARUHASAN M	03/06/17	Core	Off Campus	03/06/17	www.icmcgruop.com	1.60 L
31		720913139313	THEYAGASUNDAR KS	03/06/17	Core	Off Campus	03/06/17	www.icmcgruop.com	1.60 L
32		720913139314	VENKATACHALAM K	03/06/17	Core	Off Campus	03/06/17	www.icmcgruop.com	1.60 L
33	Aqua Spring	720913139077	SYJIN JOSE S J	12/04/17	Core	Off Campus	12/04/17	aquaspringindia@gmail.com	1.20 L
34	Gujarat Fluorochemicals Limited	720913139021	DINCE DAVIS	23/11/17	Core	Off Campus	23/11/17	www.gfl.co.in	3 L
35		720913139304	FEBIN JOHN	23/11/17	Core	Off Campus	23/11/17	www.gfl.co.in	3 L

Scanned by CamScanner

JCT

JCT COLLEGE OF ENGINEERING AND TECHNOLOGY
PICHANUR, COIMBATORE - 641105
DEPARTMENT OF TRAINING AND PLACEMENT

TÜV AUSTRIA

36	Priserve Infrastructure	720913139017	DANLEY JOSE P	31/05/18	Core	Off Campus	31/05/18	www.priserveinfra.com	2.64 L
37	Global S.S. Construction Pvt Ltd	720913139008	ALWIN RAJ A	04/05/17	Core	Off Campus	04/05/17	www.globalssconstruction.com	1.50 L
38		720913139076	SYED ARSHATH A	04/05/17	Core	Off Campus	04/05/17	www.globalssconstruction.com	1.50 L
39	ESSAR Shipping	720913139003	ABIN BABY	10/02/18	Core	Off Campus	10/02/18	www.essar.com	1.80 L
40	Coromandel	720913139058	RAJKUMAR R	05/06/18	Core	Off Campus	05/06/18	www.coromandel.biz	1.20 L
41		720913139060	RANJITH SINGH A	05/06/18	Core	Off Campus	05/06/18	www.coromandel.biz	1.20 L
42	Quality RO Care	720913139042	MARUTHUPANDIAN P	22/03/17	Core	Off Campus	22/03/17		1.44 L

HoD – T&P

PRINCIPAL

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/182, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear GOKULNATH.R

Further to the interview you had with us on 05.06.2017 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 12.07.2017

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 12.07.2017 and your contract period will cease 11.12.2018

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1st month to 12th month - Rs. 7500/- per month

13st month to 18th month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For TAGROS CHEMICALS AND INDIA LIMITED,

AUTHORIZED SIGNATORY

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/182, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear JANARTHANAN.R

Further to the interview you had with us on 05.06.2017 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 12.07.2017

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 12.07.2017 and your contract period will cease 11.12.2018

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1st month to 12th month - Rs. 7500/- per month

13st month to 18th month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For **TAGROS CHEMICALS AND INDIA LIMITED,**

AUTHORIZED SIGNATORY

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear JOHN ARCHIBALD.B

Further to the interview you had with us on 05.06.2017 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 12.07.2017

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 12.07.2017 and your contract period will cease 11.12.2018

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1st month to 12th month - Rs. 7500/- per month

13st month to 18th month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For **TAGROS CHEMICALS AND INDIA LIMITED,**

AUTHORIZED SIGNATORY

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/182, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear MANIMARAN.S,

Further to the interview you had with us on 05.06.2017 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 12.07.2017

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 12.07.2017 and your contract period will cease 11.12.2018

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1st month to 12th month - Rs. 7500/- per month

13st month to 18th month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For **TAGROS CHEMICALS AND INDIA LIMITED,**

AUTHORIZED SIGNATORY

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0600 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear RAJKUMAR.R

Further to the interview you had with us on 05.06.2017 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 12.07.2017

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 12.07.2017 and your contract period will cease 11.12.2018

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1st month to 12th month - Rs. 7500/- per month

13st month to 18th month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For TAGROS CHEMICALS AND INDIA LIMITED,

AUTHORIZED SIGNATORY

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kurla Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0600 (13 Lines) Telefax : 022-4290 0611.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear **THIYANESHWARAN.M**

Further to the interview you had with us on 05.06.2017 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 12.07.2017

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 12.07.2017 and your contract period will cease 11.12.2018

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1st month to 12th month - Rs. 7500/- per month

13st month to 18th month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28567873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Tagros
(a Jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/182, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For **TAGROS CHEMICALS AND INDIA LIMITED,**

AUTHORIZED SIGNATORY

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

TRAINEE APPOINTMENT ORDER

Dear VINOTHAN.D

Further to the interview you had with us on 05.06.2017 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 12.07.2017

1. PERIOD: This appointment is for a specific period of **Eighteen Month** commencing from 12.07.2017 and your contract period will cease 11.12.2018

2. STIPEND: During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1st month to 12th month - Rs. 7500/- per month

13st month to 18th month - Rs. 8500/- per month

3. UNIFROM & SAFETY SHOES: During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. RULES AND REGULATIONS: You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. LEAVE ENTITLEMENT: Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. NATURE OF TRAINING: You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. SAFETY AND DISCIPLINE: You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.

Scanned by CamScanner

Tagros
(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.
A-4/1&2, Sipcot Industrial Complex
Pachayankuppam
Cuddalore - 607 005, Tamilnadu, India
Phone : +91 4142 - 239373, 239374
Fax : +91 4142 - 239375
Email : factory@tagros.com
CIN.NO. U24294TN1992PTC024115

8. MEDICAL BENEFITS: Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

9. SECRECY: You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

10. PROHIBITION AGAINST OTHER OCCUPATION: You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

11. MISREPRESENTATION OF FACT: If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

12. EMPLOYMENT: There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

13. RESIDENTIAL ADDRESS: Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For **TAGROS CHEMICALS AND INDIA LIMITED,**

AUTHORIZED SIGNATORY

Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Eco Pure Technologies (P) Limited

02/06/2017

Offer Letter

Dear **Ahamed Naseef.K K,**

We are happy to appoint you as Chemist in our Company. Your initial place of assignment will be at Chennai. At the time of joining, you are requested to bring copies of the following documents for our records:

1. Course completion and all graduation certificates.
2. Certificates in support of your qualification (including 10th/ 12th /degree certificates and final mark/grade sheets).
3. Four passport size photographs.
4. Any three ID proof (Aadhar card mandatory, voter id, pan card, license, passport, ration card).

You will be paid compensation up to a maximum of Rs. 15,000/- p.m. (Rs.1.80 Lakh per annum) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of training. Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on any date which may be decided as per mutual discussions. The Date of joining would be updated through E-Mail.

Sincerely,

For Eco PureTechnologies Pvt. Ltd.

HR Manager

info@ecopuretechnologies.co.in

Scanned by CamScanner

ARAVIND POLYMERS

Paint, Distemper & Enamel Paint Manufacturers| Chemical & Adhesive Dealers

07/07/2017

Dear **AJISH K,**

Congratulations on clearing the interview. We would like to extend you a conditional offer for an appropriate position at Aravind Polymers. Details of the offer for the said position are enumerated below:

You will be offered the position of **Trainee** in Brand 5, Level 1 with Aravind Polymers at a CTC of Rs 10000 /month. You are currently in your last year of studies and are gearing up to start working; Aravind Polymers can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Aravind Polymers is very unique in several ways, some of which are:

- Being a flat, open and communicative organization
- Organization that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this letter of intent is subject to you fulfilling the below criteria:

1. Your clearance of all subjects successfully and producing your mark sheets at the time of joining.
2. Your joining date will be communicated after you clear the above conditions. This letter of intent is valid till 30th October 2017.

Yours Sincerely,

For **Aravind Polymers**

Authorised Signatory

No.12, Engineering College Road, Near Police Station, Thirupparankundram
Madurai – 625 005, Tamil Nadu, India.
Ph: 0452 2482288, 0452 2485077, +91 9443048507

Scanned by CamScanner

ARAVIND POLYMERS

Paint, Distemper & Enamel Paint Manufacturers| Chemical & Adhesive Dealers

07/07/2017

Dear **DHINESH RAJA V,**

Congratulations on clearing the interview. We would like to extend you a conditional offer for an appropriate position at Aravind Polymers. Details of the offer for the said position are enumerated below:

You will be offered the position of **Trainee** in Brand 5, Level 1 with Aravind Polymers at a CTC of Rs 10000 /month. You are currently in your last year of studies and are gearing up to start working; Aravind Polymers can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Aravind Polymers is very unique in several ways, some of which are:

- Being a flat, open and communicative organization
- Organization that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this letter of intent is subject to you fulfilling the below criteria:

1. Your clearance of all subjects successfully and producing your mark sheets at the time of joining.
2. Your joining date will be communicated after you clear the above conditions. This letter of intent is valid till 30th October 2017.

Yours Sincerely,

For **Aravind Polymers**

Authorised Signatory

No.12, Engineering College Road, Near Police Station, Thirupparankundram
Madurai – 625 005, Tamil Nadu, India.
Ph: 0452 2482288, 0452 2485077, +91 9443048507

Scanned by CamScanner

ARAVIND POLYMERS

Paint, Distemper & Enamel Paint Manufacturers| Chemical & Adhesive Dealers

07/07/2017

Dear **KANNAN K,**

Congratulations on clearing the interview. We would like to extend you a conditional offer for an appropriate position at Aravind Polymers. Details of the offer for the said position are enumerated below:

You will be offered the position of **Trainee** in Brand 5, Level 1 with Aravind Polymers at a CTC of Rs 10000 /month. You are currently in your last year of studies and are gearing up to start working; Aravind Polymers can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Aravind Polymers is very unique in several ways, some of which are:

- Being a flat, open and communicative organization
- Organization that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this letter of intent is subject to you fulfilling the beiow criteria:

1. Your clearance of all subjects successfully and producing your mark sheets at the time of joining.
2. Your joining date wili be communicated after you clear the above conditions. This letter of intent is valid till 30th October 2017.

Yours Sincerely,

For **Aravind Polymers**

Authorised Signatory

No.12, Engineering College Road, Near Police Station, Thirupparankundram
Madurai – 625 005, Tamil Nadu, India.
Ph: 0452 2482288, 0452 2485077, +91 9443048507

Scanned by CamScanner

ARAVIND POLYMERS

Paint, Distemper & Enamel Paint Manufacturers| Chemical & Adhesive Dealers

07/07/2017

Dear **MOHAMED ISMAIL,**

Congratulations on clearing the interview. We would like to extend you a conditional offer for an appropriate position at Aravind Polymers. Details of the offer for the said position are enumerated below:

You will be offered the position of **Trainee** in Brand 5, Level 1 with Aravind Polymers at a CTC of Rs 10000 /month. You are currently in your last year of studies and are gearing up to start working; Aravind Polymers can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Aravind Polymers is very unique in several ways, some of which are:

- Being a flat, open and communicative organization
- Organization that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this letter of intent is subject to you fulfilling the below criteria:

1. Your clearance of all subjects successfully and producing your mark sheets at the time of joining.
2. Your joining date will be communicated after you clear the above conditions. This letter of intent is valid till 30th October 2017.

Yours Sincerely,

For **Aravind Polymers**

Authorised Signatory

No.12, Engineering College Road, Near Police Station, Thirupparankundram
Madurai – 625 005, Tamil Nadu, India.
Ph: 0452 2482288, 0452 2485077, +91 9443048507

Scanned by CamScanner

ARAVIND POLYMERS

Paint, Distemper & Enamel Paint Manufacturers| Chemical & Adhesive Dealers

07/07/2017

Dear **MUBHASHIR C,**

Congratulations on clearing the interview. We would like to extend you a conditional offer for an appropriate position at Aravind Polymers. Details of the offer for the said position are enumerated below:

You will be offered the position of **Trainee** in Brand 5, Level 1 with Aravind Polymers at a CTC of Rs 10000 /month. You are currently in your last year of studies and are gearing up to start working; Aravind Polymers can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Aravind Polymers is very unique in several ways, some of which are:

- Being a flat, open and communicative organization
- Organization that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this letter of intent is subject to you fulfilling the below criteria:

1. Your clearance of all subjects successfully and producing your mark sheets at the time of joining.
2. Your joining date will be communicated after you clear the above conditions. This letter of intent is valid till 30th October 2017.

Yours Sincerely,

For **Aravind Polymers**

Authorised Signatory

No.12, Engineering College Road, Near Police Station, Thirupparankundram
Madurai – 625 005. Tamil Nadu, India.
Ph: 0452 2482288, 0452 2485077, +91 9443048507

Scanned by CamScanner

ARAVIND POLYMERS

Paint, Distemper & Enamel Paint Manufacturers| Chemical & Adhesive Dealers

07/07/2017

Dear **RAJASEKAR S,**

Congratulations on clearing the interview. We would like to extend you a conditional offer for an appropriate position at Aravind Polymers. Details of the offer for the said position are enumerated below:

You will be offered the position of **Trainee** in Brand 5, Level 1 with Aravind Polymers at a CTC of Rs 10000 /month. You are currently in your last year of studies and are gearing up to start working; Aravind Polymers can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Aravind Polymers is very unique in several ways, some of which are:

- Being a flat, open and communicative organization
- Organization that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this letter of intent is subject to you fulfilling the below criteria:

1. Your clearance of all subjects successfully and producing your mark sheets at the time of joining.
2. Your joining date will be communicated after you clear the above conditions. This letter of intent is valid till 30th October 2017.

Yours Sincerely,

For Aravind Polymers

Authorised Signatory

No.12, Engineering College Road, Near Police Station, Thirupparankundram
Madurai – 625 005, Tamil Nadu, India.
Ph: 0452 2482288, 0452 2485077, +91 9443048507

Scanned by CamScanner

ARAVIND POLYMERS

Paint, Distemper & Enamel Paint Manufacturers| Chemical & Adhesive Dealers

07/07/2017

Dear **RAMKUMAR A,**

Congratulations on clearing the interview. We would like to extend you a conditional offer for an appropriate position at Aravind Polymers. Details of the offer for the said position are enumerated below:

You will be offered the position of **Trainee** in Brand 5, Level 1 with Aravind Polymers at a CTC of Rs 10000 /month. You are currently in your last year of studies and are gearing up to start working; Aravind Polymers can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Aravind Polymers is very unique in several ways, some of which are:

- Being a flat, open and communicative organization
- Organization that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this letter of intent is subject to you fulfilling the below criteria:

1. Your clearance of all subjects successfully and producing your mark sheets at the time of joining.
2. Your joining date will be communicated after you clear the above conditions. This letter of intent is valid till 30th October 2017.

Yours Sincerely,

For **Aravind Polymers**

Authorised Signatory

No.12, Engineering College Road, Near Police Station, Thirupparankundram
Madurai – 625 005, Tamil Nadu, India.
Ph: 0452 2482288, 0452 2485077, +91 9443048507

Scanned by CamScanner

ARAVIND POLYMERS

Paint, Distemper & Enamel Paint Manufacturers| Chemical & Adhesive Dealers

07/07/2017

Dear **RAVINYA T C,**

Congratulations on clearing the interview. We would like to extend you a conditional offer for an appropriate position at Aravind Polymers. Details of the offer for the said position are enumerated below:

You will be offered the position of **Trainee** in Brand 5, Level 1 with Aravind Polymers at a CTC of Rs 10000 /month. You are currently in your last year of studies and are gearing up to start working; Aravind Polymers can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Aravind Polymers is very unique in several ways, some of which are:

- Being a flat, open and communicative organization
- Organization that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this letter of intent is subject to you fulfilling the below criteria:

1. Your clearance of all subjects successfully and producing your mark sheets at the time of joining.
2. Your joining date will be communicated after you clear the above conditions. This letter of intent is valid till 30th October 2017.

Yours Sincerely,

For **Aravind Polymers**

Authorised Signatory

No.12, Engineering College Road, Near Police Station, Thirupparankundram
Madurai – 625 005, Tamil Nadu, India.
Ph: 0452 2482288, 0452 2485077, +91 9443048507

Scanned by CamScanner

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 17/05/2017

OFFER OF INDENT

Dear RAZAL ABDUL ALI

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalapatti Main road,
Coimbatore - 641014
Phone No. 0422-4349403
Web. www.alphaassociate.org

Date: 17/05/2017

OFFER OF INDENT

Dear REVA JAMES

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 17/05/2017

OFFER OF INDENT

Dear SHAMEER BS

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following.

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 17/05/2017

OFFER OF INDENT

Dear SURESH BABU K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following.

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 17/05/2017

OFFER OF INDENT

Dear SYAM PRASAD P S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2019. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403
Web: www.alphaassociate.org

Date: 14/07/2017

Alpha Associates Coimbatore - 14

OFFER OF INDENT

Dear VISHNU MOHAN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Alpha Associates Cbe - 14

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014
Phone No: 0422-4349403
Web: www.alphaassociate.org

Date: 17/5/2017

OFFER OF INDENT

Dear ANURAJ RS

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the busin-ss

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403
Web: www.alphaassociate.org

Date: 17/5/2017

OFFER OF INDENT

Dear CLINTON TERANCE

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 14/05/2017

OFFER OF INDENT

Dear KALEESWARAN K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.**

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 03/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as [illegible]

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Scanned by CamScanner

Alpha Associates

"Krishna Tower", 13/779/1, Indira Nagar,
Nehru Nagar East, Kalappatti Main road,
Coimbatore – 641014.
Phone No: 0422-4349403.
Web: www.alphaassociate.org

Date: 17/05/2017

Alpha Associates Coimbatore-14

OFFER OF INDENT

Dear KALEESWARAN K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with **Alpha Associates.** In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 07/08/2017. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as [illegible] by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining..

For Alpha Associates

Alpha Associates Coimbatore-14

Authorized Signatory

Scanned by CamScanner

Tuticorin Alkali Chemicals and Fertilizers Limited
CIN : L24119TN1971PLC006083

Date: 22/06/17

EMPLOYMENT OFFER

Dear **Guru Sabarish B,**

We are pleased to offer you employment in the position of Production Trainee with Tuticorin Alkali Chemicals & Fertilizer Limited. We are glad to have you as part of our team. Your appointment as **Production trainee** will commence from 10-July-2017.

As Production trainee engineer, you will be entitled to a monthly starting remuneration of Rs.10000/-(Rupees Ten Thousand only), which indicates cost to company. Your continued employment at Tuticorin Alkali Chemicals & Fertilizer Limited is depending on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your singing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Tuticorin Alkali Chemicals & Fertilizer Limited on the given date.

We are looking forward you to work with us.

Sincerely,

For Tuticorin Alkali Chemicals & Fertilizers Ltd,

HR MANAGER

East Coast Center, Anna Salai, Teynampet, Chennai, Tamil Nadu - 600017

Scanned by CamScanner

ESTD : 1971

Date: 3.6.2017

To,

Yashwanth Rajkumar V
6/176 Ambalpuram
AvudaiyarKovil (Tk)
Pudkkottai (Dt)-614618

LETTER OF OFFER

Dear Yashwanth Rajkumar V,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect. Your location of reporting is at Ambattur, Chennai, Tamilnadu.

Terms and Conditions:

1. You will be provided training period of 6 months.
2. Your Gross Salary has been fixed as Rs. 13,500
3. Please note that a detailed appointment order shall be issued to you on your joining with us
4. The management has a right to transfer you at any time at its sole discretion for work to any unit, section, department of company located at any place and / or to depute you to work in any of its subsidiaries/incorporating companies whether existing now or to be incorporated in future and located at any other place.
5. Please bring your academic and testimonial at the time of joining.
   i. 10th and 12th mark sheet
   ii. Degree mark sheet, Degree Certificate
   iii. Two stamp size photo/ 3 pass port size photo
   iv. Photo copies of PAN card copies

Thank You

For ICMC Corporation Ltd.,

Human Resource Manager

36, Ambathur Industrial Estate, Chennai - 600 058, Tamilnadu, India
Tel : 044 - 42298700/42298701 Fax - 044 - 044 42298705 Website: www.icmcgroup.com

Scanned by CamScanner

ESTD : 1971

Date: 3.6.2017

To,

Saruhasan M
18b OorkavalanKovil Street
Valayathupatti, Boothipram (Po)
Bodi, Theni-625531

LETTER OF OFFER

Dear Saruhasan M

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect. Your location of reporting is at Ambattur, Chennai, Tamilnadu.

Terms and Conditions:

1. You will be provided training period of 6 months.
2. Your Gross Salary has been fixed as Rs. 13,500
3. Please note that a detailed appointment order shall be issued to you on your joining with us.
4. The management has a right to transfer you at any time at its sole discretion for work to any unit, section, department of company located at any place and / or to depute you to work in any of its subsidiaries/incorporating companies whether existing now or to be incorporated in future and located at any other place.
5. Please bring your academic and testimonial at the time of joining.
   i. 10th and 12th mark sheet
   ii. Degree mark sheet, Degree Certificate
   iii. Two stamp size photo/ 3 pass port size photo
   iv. Photo copies of PAN card copies

Thank You

For ICMC Corporation Ltd.,

Human Resource Manager

36, Ambathur Industrial Estate, Chennai - 600 058, Tamilnadu, India
Tel : 044 - 42298700/42298701 Fax - 044 - 044 42298705 Website: www.icmcgroup.com

Scanned by CamScanner

ESTD : 1971

Date: 3.6.2017

To,

Theyagasundar K S
6/47nesavalar Colony
Nasiyanur
Erode - 638509

LETTER OF OFFER

Dear Theyagasundar K S

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect. Your ...tion of reporting is at Ambattur, Chennai, Tamilnadu.

Terms and Conditions:

1. You will be provided training period of 6 months.
2. Your Gross Salary has been fixed as Rs. 13,500
3. Please note that a detailed appointment order shall be issued to you on your joining with us
4. The management has a right to transfer you at any time at its sole discretion for work to any unit, section, department of company located at any place and / or to depute you to work in any of its subsidiaries/incorporating companies whether existing now or to be incorporated in future and located at any other place.
5. Please bring your academic and testimonial at the time of joining.
   i. 10th and 12th mark sheet
   ii. Degree mark sheet, Degree Certificate
   iii. Two stamp size photo/ 3 pass port size photo
   iv. Photo copies of PAN card copies

Thank You

For ICMC Corporation Ltd.,

Human Resource Manager

36, Ambathur Industrial Estate, Chennai - 600 058, Tamilnadu, India
Tel : 044 - 42298700/42298701 Fax - 044 - 044 42298705 Website: www.icmcgroup.com

Scanned by CamScanner

ESTD : 1971

Date: 3.6.2017

To,

Venkatachalam K
4/328 Sanniyasi Gundu Main Road
Sanniyasi Gundu
Salem-636015

LETTER OF OFFER

Dear Venkatachalam K

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect. Your location of reporting is at Ambattur, Chennai, Tamilnadu.

Terms and Conditions:

1. You will be provided training period of 6 months.
2. Your Gross Salary has been fixed as Rs. 13,500
3. Please note that a detailed appointment order shall be issued to you on your joining with us.
4. The management has a right to transfer you at any time at its sole discretion for work to any unit, section, department of company located at any place and / or to depute you to work in any of its subsidiaries/incorporating companies whether existing now or to be incorporated in future and located at any other place.
5. Please bring your academic and testimonial at the time of joining.
   i. 10th and 12th mark sheet
   ii. Degree mark sheet, Degree Certificate
   iii. Two stamp size photo/ 3 pass port size photo
   iv. Photo copies of PAN card copies

Thank You

For ICMC Corporation Ltd.,

Human Resource Manager

36, Ambathur Industrial Estate, Chennai - 600 058, Tamilnadu, India
Tel : 044 - 42298700/42298701 Fax - 044 - 044 42298705 Website: www.icmcgroup.com

Scanned by CamScanner

Tel.: (02641) 618031 - (Administration)
618011-20 (Purchase)
618086-87 (Security)
Fax: (02641) 618012 - (Purchase)

GUJARAT FLUOROCHEMICALS LIMITED
DAHEJ COMPLEX

12/A, GIDC Dahej Industrial Estate, Taluka : Vagra, Dist. Bharuch - 392 130, Gujarat, India.

23rd Nov, 2017

CO: HR: 2017/209

Febin Jain
Sulfiyan apartment
Milla E Nagar, Bharuch

Mobile: 09947664938

Dear Febin,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you the position of a **Plant Operator – Polymer** at **Dahej** in our organization. Your annual gross remuneration shall be Rs. 3,00,000/- (Three Lakh only/-) (in terms of cost to the company).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same; Head HR, Plot No 17, Sector 16 (A), Noida, UP – 201301.
2. Your submitting to us, within **three days** hereof, the following documents:
   a. An acknowledged and accepted copy of your resignation letter with your present employer.
   b. Relieving letter from your present employer (the original of which will have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order.
   c. Copy of your PAN card / Passport / Drivers' License / Election Photo identity card
3. Your joining duty with us as soon as possible, but not later than 18th Dec, 2017.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

This is only an offer letter. Subject to your Medical fitness and fulfillment of the aforesaid conditions, the formal letter of appointment shall be issued to you upon your joining duties with us and subject to your medical fitment.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Satish Kukade
Chief Executive Officer

Scanned by CamScanner

GUJARAT FLUOROCHEMICALS LIMITED
DAHEJ COMPLEX

12/A, GIDC Dahej Industrial Estate, Taluka : Vagra, Dist. Bharuch - 392 130, Gujarat. India.

23rd Nov, 2017

CO: HR: 2017/209

Dince Davis
Malakkaran (H) Govt. Honspital Road,
Chalakudy
Thrissur - 680307.

Mobile : 8281597109

Dear Dince,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you the position of a Plant Operator – Polymer at Dahej in our organization. Your annual gross remuneration shall be Rs. 3,00/- (Three Lacs Only) (in terms of cost to the company).

This offer is subject to:

1. Your acceptance of this offer and returning a duplicate copy of this letter duly signed in token of the same; Head HR, Plot No 17, Sector 16 (A), Noida, UP – 201301.
2. Your submitting to us, within three days hereof, the following documents:
   a. An acknowledged and accepted copy of your resignation letter with your present employers.
   b. Copies of documents in support of your educational qualifications (originals will also have to be produced for verification) and present gross remuneration (in terms of cost to the company) from your present employer and the same being found to be in order;
   c. Copy of your PAN card / Passport / Drivers' License / Election Photo Identity card
3. Your joining duty with us as soon as possible, but not later than 18th Dec, 2017.

Please note that contents of this offer letter and your appointment (as also any future revisions therein) are strictly confidential and should not be disclosed to anyone.

This is only an offer letter. Subject to your Medical fitness and fulfillment of the aforesaid conditions, the formal letter of appointment shall be issued to you upon your joining duties with us and subject to your medical fitment.

Thanking You

Yours faithfully
For Gujarat Fluorochemicals Limited

Satish Kekade
Chief Executive Officer

Regd. Office : Survey No. 16/3, 26-27, Ranjit Nagar, Devgadhbaria Taluka, Panchmahal Dist. 389 380, Gujarat.
H.O.: INOX Towers, 17, Sector 16-A, Noida - 201 301 Tel.: + 91-120-3063600, Fax : + 91-120-3063610
Delhi Office : 612-618, Narain Manzil, 23, Barakhamba Road, New Delhi - 110 001, Tel : 91-11-2332 7660, 2332 4795, Fax :+91-11-2335 5633
Mumbai Office : 803, Raheja Centre, Nariman Point, Mumbai - 400 021, Tel.: +91-22-2285 4705, 2287 3574, Fax : +91-22-2285 5675
An ISO 9001, ISO 14001 and OHSAS 18001 Company

Scanned by CamScanner

Priserve Infrastructure Pvt. Ltd.

To,

Date- 31-05-2018

Mr. P. Danley Jose,

14, Mission Compound, Mylaudy Post, Agastheeswaram Taluk,
Kanyakumari District, TamilNadu-629403

Subject: Offer Letter

Dear, Mr. Danley,

This has referenced to the interview you had with us. We are pleased to inform you that you have been selected to join our organization as per the following:

Position: Production Operator

Site Location: MPT/MWP, Barmer (CIL).

Job Rotation: 21/21 (ON/OFF Rotational)

Reporting Date -11.06.2018

[redacted]

Your firm date of joining will be on or before **11.06.2018** your monthly **CTC** will be **Rs. 22,000/-** (including Rs. 2500/- monthly TA) + Food, Accommodation and local transportation will be provide by the company at site. A regular letter of appointment will be issued to you at the time of your joining, either during the period of probation or after your confirmation this contract of employment is terminable by serving one months notice on either side. The Company may, however, terminate your employment on payment of one months' salary in lieu of notice and in case of leaving company without notice company can take any action against you & salary or other dues will be kept on hold.

Working honestly and being result oriented, along with following company rules and regulation, is the essence of any appointment in our organization.

We welcome you as a part of our team and hope that your association with us will be mutually beneficial, pleasant and fruit filling.

Yours Truly

HR Department

Priserve Infrastructure Pvt. Ltd.

Scanned by CamScanner

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 04/05/17

To,

Alwin Raj A
86/F2 Kamaraj Street
Kalugumalai
Kovilpatti (Tk)
Tuticorin-628 552

With reference to your application and subsequent Interview on 04-May-2017, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer. Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.

02. Presently you are posted at ONGC Petro additions Limited (OPaL). Dahej site

03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.

04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.

05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.

06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.

07. Absence for a continuous period of 10 days without prior approval of your supervisor. (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

HR – Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

Scanned by CamScanner

ISO 9001: 2000

GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL, ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL, POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 04/05/17

To,

Syed Arshath A
21/86 Police Line
5th street
Panruti
Cuddalore-607106

With reference to your application and subsequent Interview on 04-May-2017, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.

02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site

03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.

04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.

05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.

06. During your service with us. the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.

07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

HR – Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381
E-mail : globalssconsl@rediffmail.com

JAS-ANZ

Scanned by CamScanner

ESSAR
SHIPPING

10/02/2018

Mr. Abin Babay

S/o P M baby,Perumbillil (H), Kayunni (PO),The Nilgiris,
Tamil Nadu
abinbaby995@gmail.com

Essar Oilfield Services India Limited
Essar House
11 K K Marg Mahalaxmi
Mumbai - 400 034
Maharashtra India

Corporate Identity Number
U93090MH2006PLC163779

T + 91 22 6660 1100
F + 91 22 2354 4330
E contact.eosi@essar.com
www.essar.com

Dear Mr.Abin Babay

With reference to the interview you had with us, we are pleased to offer you the position of Trainee Assistant Driller on contractual basis effective your date of joining upto the end of financial year i.e 31/03/2019 or on concluding of the Contract you are engaged for whichever is earlier. Further the contract will be renewed on mutual basis with consent from both the parties.

You will be initially posted at the below location. Our Camp office address & contact nos. are as under

Camp Office Address

C/O : Hotel Ta - Tin, JP Avenue, Near Dairy More, Sagarbhanga, Durgapur –
713211, West Bengal
Contact Person : Harekrishna Sarangi
[illegible]

Your monthly CTC will be Rs. 15,000 (Rupees Fifteen Thousand Only). Income tax as applicable shall be deducted from your monthly salary. You will work on a schedule of 21 days ON followed by 21 days OFF.You are entitled to receive INR 3000 per month for duty reporting / field break (ON/OFF) towards travel & incidental expenses (all inclusive including Train/Bus/Auto fare). Employee residing locally near the workplace on an radius of 300 km shall receive a monthly Transport reimbursement of INR 1000.

Your service can be terminated by either side with one month notice in writing or One Month salary in lieu of notice. However you will be on probation period for the first 3 months of your service, during which the service can be terminated without notice or payment in lieu of Notice.

A detailed employment Contract will be issued to you at the time of joining the company.

Kindly sign a copy of this letter as a token of your acceptance of the offer and return the same for our records.

On joining you are required to furnish your Academic/Technical Qualification Certificate, Past Employer Experience Certificate, 3 Latest Passport Size Photographs, Last Employment Salary Slip & Relieving Certificate.

We look forward to your joining our organization and contribute towards a mutual and beneficial association.

Thanking you
Yours faithfully

Reenesh Nair
Deputy General Manager - HR

Scanned by CamScanner

Coromandel

R Rajkumar

10012632

murugappa

Authorised Signatory

Scanned by CamScanner

Coromandel

A Ranjith Singh

10012524

murugappa

Authorised Signatory

Scanned by CamScanner

Blood Group : B +ve
Father's / Husband Name : Ambika Prasad Singh
Date of Birth : 08-02-1995
Issue Date : 27-06-2018
Nature of Employment : Permanent

In emergency, please contact :
Address :
No.10/42, Rajagopal Street
Chintadripet Chennai - 600 002

☎ / 📱 : 8939139682

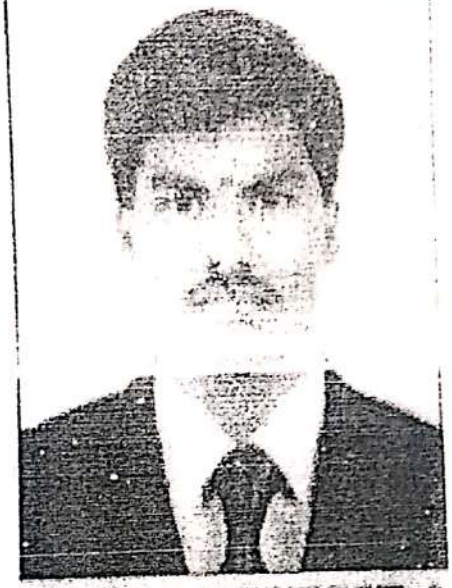
In case this card is lost or found
Kindly inform or return to

Coromandel International Limited
Ennore Express Highway Road
Ennore, Chennai 600 057.
☎ +91-044-2575 2300 / 10 / 20
Regn. No. : TVR 738

Scanned by CamScanner

QUALITY RO CARE

S/F No:240/2, Pachamalaiyur Thottam,
Near Indian Oils Petrol Bunk, Thanthai Periyar Nagar Salai
Murugampalayam, Udumalpaliyam
Tirupur - 641 687. Cell : 7397785344, 7397785342



NAME : P.MARUTHPANDIYAN

DESIGN : RO OPERATOR

D.O.B : 20.05.1996

B.G : A+ve

ADDRESS : S/O,S.Periyasamy,
Devaraj Nagar,Kadamalai Kundu[PO]
Aundipatti[TK],Theni[DT] - 625579.

D.O.J : APRIL.2017

For Quality Ro Care

Properitor

Scanned by CamScanner

Blood Group : AB+

Residential Address : 36, 22W, Annavu pillai Street, Cumbum-625516

INSTRUCTIONS

1) Carry while on duty and produce to check on demand.

2) Inform Issuing Authority immediately if the card is lost.

3) Return to the Issuing Authority on cessation of service.

Scanned by CamScanner