

**ANNUAL REPORT 2014-15**

| Sl. No | Name of the Company                                                                                                       | No. of Students Placed | Salary Package |
|--------|---------------------------------------------------------------------------------------------------------------------------|------------------------|----------------|
| 1      | TAGROS Chemicals India Pvt. Ltd., Cuddalore - <a href="http://www.tagros.com">www.tagros.com</a>                          | 6                      | 1.0 LPA        |
| 2      | 3*3 conect (Activity Academy), Bengaluru - <a href="http://3x3conect.com/">http://3x3conect.com/</a>                      | 13                     | 1.8 LPA        |
| 3      | 365 Media, Coimbatore <a href="http://www.365media.com">www.365media.com</a>                                              | 3                      | 96,000PA       |
| 4      | AKASH Constructions                                                                                                       | 4                      | 1.2 LPA        |
| 5      | Alpha Associates, Coimbatore <a href="http://www.alphaassociates.in">www.alphaassociates.in</a>                           | 18                     | 1.20 LPA       |
| 6      | Arumugaraj & Co                                                                                                           | 5                      | 1.2 LPA        |
| 7      | Balu Builders                                                                                                             | 4                      | 0.96 LPA       |
| 8      | Chandran Designs Consultant Pvt. Ltd., Coimbatore <a href="http://www.cdclindia.com">www.cdclindia.com</a>                | 5                      | 1.2 LPA        |
| 9      | Classic Builders, Chennai                                                                                                 | 5                      | 1.5 LPA        |
| 10     | CSS Corp, <a href="http://www.csscorp.com/">www.csscorp.com/</a>                                                          | 9                      | 1.89LPA        |
| 11     | Gatik Solutions, Bangalore                                                                                                | 2                      | 1.80 LPA       |
| 12     | Global S.S. Construction Pvt. Ltd., Mumbai <a href="http://www.globalssconstruction.com">www.globalssconstruction.com</a> | 5                      | 1.05 LPA       |
| 13     | Hakuna Matata Solutions Pvt. Ltd., Chennai <a href="http://www.hakunamatata.in">www.hakunamatata.in</a>                   | 4                      | 2.50 LPA       |
| 14     | Hinduja Global Services, Bengaluru <a href="http://www.teamhgs.com">www.teamhgs.com</a>                                   | 34                     | 1.50 LPA       |
| 15     | JAYA SHREE Industries, Coimbatore <a href="http://www.newinventions.in">www.newinventions.in</a>                          | 15                     | 1.30 LPA       |
| 16     | PN Constructions                                                                                                          | 5                      | 1.68 LPA       |
| 17     | Polaris Consulting and Services Ltd., Chennai <a href="http://www.polarisft.com">www.polarisft.com</a>                    | 4                      | 1.20LPA        |
| 18     | Saehan Stamping Pvt. Ltd., Chennai <a href="mailto:bharath@saehanstamping.com">bharath@saehanstamping.com</a>             | 20                     | 1.20 LPA       |
| 19     | Shobha Limited, Bengaluru <a href="http://www.sobha.com">www.sobha.com</a>                                                | 2                      | 1.44 LPA       |
| 20     | Sri Sai Ram Constructions                                                                                                 | 5                      | 1.3 LPA        |
| 21     | ThinkSynQ Solutions Pvt. Ltd., Chennai <a href="http://www.thinksynq.in">www.thinksynq.in</a>                             | 10                     | 1.02LPA        |
| 22     | Unnati, Bangalore                                                                                                         | 1                      | 1.44 LPA       |
| 23     | Visal Tribotech Pvt. Ltd., Hosur <a href="http://www.bestlub.in">www.bestlub.in</a>                                       | 5                      | 1.0 LPA        |
| 24     | Wind Care India Pvt. Ltd., Gudimangalam <a href="http://www.windcareindia.com">www.windcareindia.com</a>                  | 36                     | 1.08 LPA       |

**Summary Report:**

|                                      |                |
|--------------------------------------|----------------|
| <b>Total No. of Companies:</b>       | <b>24</b>      |
| <b>Total No. Of Students Placed:</b> | <b>220</b>     |
| <b>Highest Package:</b>              | <b>2.5 LPA</b> |

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**PRINCIPAL**

## PLACEMENT ANNUAL REPORT : 2015-16

| Sl. No | Name of the Company                                                        | No. of Students Placed | Package  |
|--------|----------------------------------------------------------------------------|------------------------|----------|
| 1      | TAGROS Chemicals India Pvt. Ltd., Cuddalore<br>www.tagros.com              | 2                      | 1.40 LPA |
| 2      | Abiba Systems Pvt. Ltd., Bengaluru<br>www.abibasystems.com                 | 3                      | 2.50 LPA |
| 3      | Akash Construction<br>www.akashconstructioncompany.com                     | 3                      | 1.20 LPA |
| 4      | Alpha Associates, Coimbatore<br>www.alphaassociates.in                     | 4                      | 1.20 LPA |
| 5      | Asset Homes Pvt. Ltd., Cochin<br>www.assethomes.in                         | 2                      | 1.80 LPA |
| 6      | Chandra Design & Consultants<br>www.chandramodernbuilders.com              | 2                      | 1.20 LPA |
| 7      | Classic Builders www.classic-builders.in                                   | 2                      | 1.80 LPA |
| 8      | Gatik Business Solutions Pvt Ltd,<br>www.gatikbs.in                        | 16                     | 1.80 LPA |
| 9      | GKD Institute of Technical Research,<br>Coimbatore www.gkditr.co.in        | 24                     | 1.50 LPA |
| 10     | Global S.S. Construction Pvt. Ltd., Mumbai<br>www.globalssconstruction.com | 7                      | 1.50 LPA |
| 11     | Hinduja Global Services, Bengaluru<br>www.teamhgs.com                      | 39                     | 1.26 LPA |
| 12     | Hitaje Pumps., Coimbatore<br>www.hitajepumps.com                           | 4                      | 2.70 LPA |
| 13     | IDBI Federal<br>www.idbifederal.com                                        | 6                      | 2.16 LPA |
| 14     | Ionixx Technologies Pvt. Ltd., Chennai<br>www.ionixxtech.com               | 2                      | 3.50 LPA |
| 15     | IPCS automation www. ipcsautomation.com                                    | 2                      | 1.80 LPA |
| 16     | Itsho Industrial Solutions Pvt. Ltd., Bengaluru<br>www.itshosolutions.com  | 3                      | 1.20 LPA |
| 17     | Jamaheer Construction, Dubai<br>www.jamaheerdubai.com                      | 2                      | 1.44 LPA |
| 18     | JCT College of Engg. & Tech., Coimbatore<br>www.jct.ac.in                  | 2                      | 0.96 LPA |
| 19     | Kishoreman Pvt. Ltd.,<br>www.kishoreman.in                                 | 1                      | 0.99 LPA |
| 20     | Kohinoor Builders www.kohinoorgroup.cp.in                                  | 1                      | 2.0 LPA  |
| 21     | PN Constructions<br>www.pnconstructions&builders.com                       | 3                      | 1.80 LPA |
| 22     | Polaris Consulting and Services Ltd., Chennai<br>www.polarisft.com         | 24                     | 1.20 LPA |
| 23     | Raasi Construction,<br>www.raasibuilders.com                               | 6                      | 1.78 LPA |
| 24     | Ridsys Pvt. Ltd., Puducherry<br>www.ridsys.com                             | 3                      | 1.95 LPA |
| 25     | RJ Builders, www.rjbuilders.co.in                                          | 1                      | 1.80 LPA |
| 26     | RMC Constructions www.rmc-constructors.com                                 | 1                      | 2.50 LPA |



|    |                                                                      |    |          |
|----|----------------------------------------------------------------------|----|----------|
| 27 | Shivam Tech www.shivamtech.com                                       | 1  | 1.25 LPA |
| 28 | Shobha Limited, Bengaluru<br>www.sobha.com                           | 1  | 1.32 LPA |
| 29 | Sienna Ecad, Bengaluru<br>www.siennaecad.com                         | 5  | 1.68 LPA |
| 30 | Skava Systems Pvt. Ltd., Coimbatore<br>www.skava.com                 | 2  | 3.15 LPA |
| 31 | Skyline Builders & Developers<br>www.skylinebuilders.com             | 2  | 1.20 LPA |
| 32 | Skypro Technologies (WIPRO), Bengaluru<br>www.skyprotechnologies.com | 17 | 1.20 LPA |
| 33 | Sreesai Constructions<br>www.shrisaibuilder.com                      | 2  | 1.20 LPA |
| 34 | Summit Hygronics Pvt. Ltd., Coimbatore<br>www.airdryer.in            | 11 | 1.93 LPA |
| 35 | Tharasree Constructions<br>www.shreebuilders.com                     | 1  | 0.98 LPA |
| 36 | Thinksynq Solutions Pvt. Ltd., Chennai<br>www.thinksynq.in           | 7  | 1.20 LPA |
| 37 | Vee Technologies Pvt. Ltd., Bengaluru<br>www.veetechnologies.com     | 5  | 1.20 LPA |

**Summary Report:**

|                                      |                |
|--------------------------------------|----------------|
| <b>Total No. of Companies:</b>       | <b>37</b>      |
| <b>Total No. Of Students Placed:</b> | <b>219</b>     |
| <b>Highest Package:</b>              | <b>3.5 LPA</b> |


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**PLACEMENT ANNUAL REPORT 2016-17**

| Sl. No | Name of the Company                                                              | No. of Students Placed | Package  |
|--------|----------------------------------------------------------------------------------|------------------------|----------|
| 1      | Akash Construction<br>www.akashconstructioncompany.com                           | 3                      | 1.20 LPA |
| 2      | Alpha Associates, Coimbatore<br>www.alphaassociates.in                           | 17                     | 2.50 LPA |
| 3      | Ambal Auto's, Coimbatore                                                         | 3                      | 1.5 LPA  |
| 4      | Andaman Constructions<br>www.andamanconstructions.com                            | 2                      | 1.20 LPA |
| 5      | Aqua Spring aquaspringindia@gmail.com                                            | 1                      | 1.20 LPA |
| 6      | Aravind Polymers www.arvindpolymers.com                                          | 8                      | 1.20 LPA |
| 7      | Asahi Glass India Pvt. Ltd., Chennai<br>www.asahiindia.com                       | 1                      | 3.50 LPA |
| 8      | Asset Homes www.assethomes.in                                                    | 3                      | 1.80 LPA |
| 9      | Avalon Technologies Pvt. Ltd., Bengaluru<br>www.siennagroup.com                  | 13                     | 2.04 LPA |
| 10     | Chandra Design & Consultants<br>www.chandramodernbuilders.com                    | 3                      | 1.20 LPA |
| 11     | Classic Builders www.classic-builders.com                                        | 2                      | 1.80 LPA |
| 12     | Coromandel www.coromandel.biz                                                    | 2                      | 1.20 LPA |
| 13     | Cryoviva Biotech Pvt. Ltd., Bengaluru<br>www.cryoviva.in                         | 3                      | 2.0 LPA  |
| 14     | Eco Pure Technologies Pvt. Ltd., Tiruppur<br>www.ecopuretechnologies.co.in       | 1                      | 1.80 LPA |
| 15     | ESSAR Shipping www.essar.com                                                     | 1                      | 1.80 LPA |
| 16     | Eureka Forbes Pvt. Ltd.,<br>www.eurekaforbes.com                                 | 2                      | 1.50 LPA |
| 17     | Global S.S. Construction Pvt. Ltd., Mumbai<br>www.globalssconstruction.com       | 6                      | 1.50 LPA |
| 18     | Gujarat Fluorochemicals Limited<br>www.gfl.co.in                                 | 2                      | 3.0 LPA  |
| 19     | Hakuna Matata Solutions Pvt. Ltd., Chennai<br>www.hakunamatata.in                | 6                      | 2.50 LPA |
| 20     | Hinduja Global Services, Bengaluru<br>www.teamhgs.com                            | 25                     | 1.26 LPA |
| 21     | ICMC Corporation www.icmcgruop.com                                               | 4                      | 1.60 LPA |
| 22     | IDBI Federal www.idbifederal.com                                                 | 3                      | 3.10 LPA |
| 23     | Kishoreman Pvt. Ltd.,<br>www.kishoreman.in                                       | 2                      | 0.99 LPA |
| 24     | Lakshmi Industrial Automation, Coimbatore<br>www.lakshmiindustrialautomation.com | 5                      | 2.04 LPA |
| 25     | Land Link Developers, Cochin<br>www.landlinksdevelopers.com                      | 2                      | 2.0 LPA  |
| 26     | PN Constructions<br>www.pnconstructions&builders.com                             | 3                      | 1.80 LPA |
| 27     | Priserve Infrastructure<br>www.priserveinfra.com                                 | 1                      | 2.64 LPA |
| 28     | Quality RO Care                                                                  | 1                      | 1.44 LPA |

|    |                                                                        |    |          |
|----|------------------------------------------------------------------------|----|----------|
| 29 | Ridsys Pvt. Ltd., Puducherry<br>www.ridsys.com                         | 2  | 1.95 LPA |
| 30 | RJ Constructions www.rjbuilders.co.in                                  | 3  | 1.80 LPA |
| 31 | Saehan Stamping Pvt. Ltd., Chennai<br>bharath@saehanstamping.com       | 29 | 1.50 LPA |
| 32 | Sharda Motors Industries Pvt. Ltd., Chennai<br>www.shardamotor.com     | 18 | 2 LPA    |
| 33 | Shivam Tech, www.shivamtech.com                                        | 2  | 1.25 LPA |
| 34 | Shobha Limited, Bengaluru<br>www.sobha.com                             | 2  | 1.32 LPA |
| 35 | Skypro Technologies Pvt. Ltd., Bengaluru<br>www.skyprotechnologies.com | 14 | 1.17LPA  |
| 36 | Soft solutions 4U Pvt. Ltd., Chennai<br>www.softsolutions4u.com        | 6  | 1.80 LPA |
| 37 | Sreesai Construction www.shrisaibuilder.com                            | 2  | 1.20 LPA |
| 38 | Summits HygronicsPvt Ltd www.airdryer.in                               | 10 | 1.93 LPA |
| 39 | Sundram Fasteners Limited<br>www.sundram.com                           | 2  | 1.20 LPA |
| 40 | TAGROS Chemicals India(P) Ltd<br>www.tagros.com                        | 17 | 1.40 LPA |
| 41 | Tech Creations Pvt Ltd www.techcreations.in                            | 4  | 3.0 LPA  |
| 42 | Tharasree Construction<br>www.shreebuilders.com                        | 1  | 0.98 LPA |
| 43 | Thinksyng Solutions                                                    | 3  | 1.20 LPA |
| 44 | Tudip Technologies www.tudip.com                                       | 3  | 3.10 LPA |
| 45 | Tuticorin Alkali & Fertilizers Ltd<br>www.tacfert.in                   | 1  | 1.20 LPA |
| 46 | TVS Training and Services www.tvsts.com                                | 4  | 3.0 LPA  |
| 47 | Unnati Foundation, www.unnatibl.org                                    | 18 | 1.44 LPA |

**Summary Report:**

|                                      |                |
|--------------------------------------|----------------|
| <b>Total No. of Companies:</b>       | <b>47</b>      |
| <b>Total No. Of Students Placed:</b> | <b>266</b>     |
| <b>Highest Package:</b>              | <b>3.5 LPA</b> |


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### PLACEMENT ANNUAL REPORT : 2017-18

| Sl. No | Name of the Company                                                        | No. of Students Placed | Package  |
|--------|----------------------------------------------------------------------------|------------------------|----------|
| 1      | ThinksynQ Solutions Pvt. Ltd., Chennai<br>www.thinksynq.in                 | 38                     | 1.20 LPA |
| 2      | Alpha Associates, Coimbatore<br>www.alphaassociates.in                     | 41                     | 2.50 LPA |
| 3      | Ameya Foods Pvt. Ltd., Coimbatore<br>www.ameyaplastics.com                 | 04                     | 1.20 LPA |
| 4      | Aqua Spring<br>www.aquaspring.com                                          | 01                     | 1.20 LPA |
| 5      | Arumugaraj & Co<br>murugaa2004@gmail.com                                   | 02                     | 1.80 LPA |
| 6      | Auriss Technologies Pvt. Ltd., Coimbatore<br>www.auriss.com                | 01                     | 1.80 LPA |
| 7      | Avalon Technologies Pvt. Ltd., Bengaluru<br>www.siennagroup.com            | 03                     | 2.04 LPA |
| 8      | CAAD Technologies Pvt. Ltd., Coimbatore<br>www.caddtechnologies.com        | 02                     | 1.4 LPA  |
| 9      | CP Foods India Pvt. Ltd., Bengaluru<br>www.cpbrandindia.com                | 02                     | 2.86 LPA |
| 10     | Dhanam Constructions, Coimbatore                                           | 02                     | 1.0 LPA  |
| 11     | Eco pure Technologies Pvt. Ltd., Tiruppur<br>www.ecopuretechnologies.co.in | 01                     | 1.80 LPA |
| 12     | Enerlife India Pvt. Ltd., Chennai<br>www.nabatisnack.co.id                 | 01                     | 1.59 LPA |
| 13     | FACE www.focusacademy.in                                                   | 04                     | 2.64 LPA |
| 14     | Genn Controls India Pvt. Ltd., Coimbatore<br>www.genn.co.in                | 03                     | 2.16 LPA |
| 15     | Global S.S. Construction Pvt. Ltd., Mumbai<br>www.globalssconstruction.com | 15                     | 1.50 LPA |
| 16     | Hamara Periyar Cements Pvt. Ltd.,<br>Kanjikkode www.hpcements.co.in        | 01                     | 1.20 LPA |
| 17     | Hatsun Agro Pvt. Ltd., Chennai www.hap.in                                  | 02                     | 1.92 LPA |
| 18     | Hinduja Global Services, Bengaluru<br>www.teamhgs.com                      | 04                     | 1.26 LPA |
| 19     | IPCS automation www.ipcsautomation.com                                     | 14                     | 1.40 LPA |
| 20     | Itsho Industrial Solutions Pvt. Ltd.,<br>Bengaluru www.itshosolutions.com  | 07                     | 1.20 LPA |
| 21     | Maintec Technologies www.maintec.com                                       | 07                     | 1.80 LPA |
| 22     | Manjilas Food Tech Pvt. Ltd., Pollachi<br>www.manjilas.com                 | 01                     | 1.58 LPA |
| 23     | Metis Structures www.metis-structures.in                                   | 01                     | 1.80 LPA |
| 24     | PN Constructions                                                           | 04                     | 1.20 LPA |
| 25     | Poornam Info Vision Pvt. Ltd., Cochin<br>www.poornam.com                   | 01                     | 2.06 LPA |
| 26     | Radhakrishna Food Land Pvt. Ltd., Chennai<br>www.rkfoodland.com            | 4                      | 2.30 LPA |
| 27     | RV Constructions www.rvconstruction.com                                    | 1                      | 1.80 LPA |
| 28     | Saehan Stamping Pvt. Ltd., Chennai                                         | 42                     | 1.43 LPA |



|    |                                                                         |    |          |
|----|-------------------------------------------------------------------------|----|----------|
|    | bharath@saehanstamping.com                                              |    |          |
| 29 | Sandfits Foundry www.sandfitsfoundries.com                              | 3  | 1.20 LPA |
| 30 | Senthil Papain Food products<br>www.papainindia.com                     | 9  | 1.20 LPA |
| 31 | Silver Peak Global Pvt. Ltd., Bengaluru<br>www.silverpeakglobal.com     | 7  | 4.20 LPA |
| 32 | Skylink Technologies Pvt. Ltd., Chennai<br>www.skylink-technologies.com | 7  | 3.50 LPA |
| 33 | SPIC, Tuticorin www.spic.in                                             | 2  | 2.40 LPA |
| 34 | Tagros Chemicals India Pvt. Ltd., Cuddalore<br>www.tagros.com           | 15 | 1.40 LPA |
| 35 | TATA Motors, Palakkad                                                   | 1  | 1.5 LPA  |
| 36 | Visal Tribotech Pvt. Ltd., Hosur<br>www.bestlub.in                      | 15 | 1.20 LPA |
| 37 | VNS Enviro Pvt. Ltd., Chennai<br>www.vnsenviro.org                      | 1  | 1.20 LPA |
| 38 | Windcare India Pvt. Ltd., Gudimangalam<br>www.windcareindia.com         | 10 | 1.08 LPA |

**Summary Report:**

|                                      |                |
|--------------------------------------|----------------|
| <b>Total No. of Companies:</b>       | <b>38</b>      |
| <b>Total No. Of Students Placed:</b> | <b>279</b>     |
| <b>Highest Package:</b>              | <b>4.2 LPA</b> |


  
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**PLACEMENT ANNUAL REPORT : 2018-19**

| Sl. No | Name of the Company                                                        | No. of Students Placed | Package  |
|--------|----------------------------------------------------------------------------|------------------------|----------|
| 1      | Tagros Chemicals India Pvt. Ltd., Cuddalore<br>www.tagros.com              | 36                     | 1.40 LPA |
| 2      | Activity Academy Pvt. Ltd., Bengaluru                                      | 07                     | 1.32 LPA |
| 3      | Alpha Associates, Coimbatore<br>www.alphaassociates.in                     | 45                     | 1.20 LPA |
| 4      | Axles India Limited, Chennai<br>www.axlesindia.com                         | 08                     | 1.20 LPA |
| 5      | Think and Learn Pvt. Ltd., Bengaluru<br>www.byjus.com                      | 01                     | 7.0 LPA  |
| 6      | Chandran Designs Consultant Pvt. Ltd.,<br>Coimbatore www.cdclindia.com     | 04                     | 1.5 LPA  |
| 7      | Classic Builders, Chennai                                                  | 04                     | 1.8 LPA  |
| 8      | Focus Edumatics Pvt. Ltd., Coimbatore<br>www.focusedumatics.com            | 08                     | 1.68 LPA |
| 9      | Gateway Software Solutions, Coimbatore<br>www.gatewaysoftwaresolutions.com | 03                     | 2.50 LPA |
| 10     | Genn Controls India Pvt. Ltd.,<br>www.genn.co.in                           | 02                     | 1.26 LPA |
| 11     | Global S.S. Construction Pvt. Ltd., Mumbai<br>www.globalssconstruction.com | 09                     | 1.50 LPA |
| 12     | Hinduja Global Services, Bengaluru<br>www.teamhgs.com                      | 39                     | 1.40 LPA |
| 13     | Kings Group, Bengaluru<br>www.kingsgroup.co.in                             | 10                     | 1.40 LPA |
| 14     | Leea Education Company, Coimbatore<br>www.leeaenglishedu.in                | 01                     | 1.20 LPA |
| 15     | Manjilas Food Tech Pvt. Ltd., Pollachi<br>www.manjilas.com                 | 04                     | 1.59 LPA |
| 16     | Mas SolarSystems Pvt. Ltd., Coimbatore<br>www.massolarsystems.com          | 06                     | 1.20 LPA |
| 17     | Parle Agro Pvt. Ltd., Mumbai<br>www.parleagro.com                          | 15                     | 1.20 LPA |
| 18     | Poornam Info Vision Pvt. Ltd., Cochin<br>www.poornam.com                   | 01                     | 2.44 LPA |
| 19     | Robo Group, Hyderabad<br>www.tiven-tek.com                                 | 03                     | 1.4 LPA  |
| 20     | Sri Sai Ram Constructions<br>www.srisairamgroup.com                        | 03                     | 1.6 LPA  |
| 21     | Tanfac Industries Ltd., Cuddalore<br>www.tanfac.com                        | 06                     | 1.38 LPA |
| 22     | Tech Creations Pvt. Ltd., Bengaluru<br>www.techcreations.in                | 04                     | 3.64 LPA |
| 23     | ThinkSynq Solutions Pvt. Ltd., Chennai<br>www.thinksynq.in                 | 07                     | 1.14 LPA |
| 24     | Visal Tribotech Pvt. Ltd., Hosur<br>www.bestlub.in                         | 08                     | 1.20 LPA |
| 25     | Windcare India Pvt. Ltd., Gudimangalam<br>www.windcareindia.com            | 25                     | 1.20 LPA |

**Summary Report:**

|                               |         |
|-------------------------------|---------|
| Total No. of Companies:       | 25      |
| Total No. Of Students Placed: | 259     |
| Highest Package:              | 3.6 LPA |

  
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PLACED STUDENTS DETAILS  
ACADEMIC YEAR 2017-18

| Academic Year | Dept | Students Strength | No of students placed | Name of the company     | (Core or Interdisciplinary) | Pay Package details per Annum |
|---------------|------|-------------------|-----------------------|-------------------------|-----------------------------|-------------------------------|
| 2017-18       | AUTO | 33                | 8                     | Sachan Stamping Pvt Ltd | Core                        | 1.43 L                        |
|               |      |                   | 1                     | Silver Peak Global      | Interdisciplinary           | 4.20 L                        |

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PLACED STUDENTS DETAILS  
 ACADEMIC YEAR 2017 -18  
 AUTOMOBILE DEPARTMENT

| S No | Company Name            | Reg No       | Name of the Student | Date of Interview | (Core or Interdisciplinary) | Off Campus / On-Campus | Date of Appointment / Offer Letter | Company Website Address  | Salary Package |
|------|-------------------------|--------------|---------------------|-------------------|-----------------------------|------------------------|------------------------------------|--------------------------|----------------|
| 1    | Sachan Stamping Pvt Ltd | 720914102003 | ANTONY VIJAY.A      | 14/02/18          | Core                        | On Campus              | 23/04/18                           | www.zaubacorp.com        | 1.43 L         |
| 2    |                         | 720914102009 | HILLER.M            | 14/02/18          | Core                        | On Campus              | 23/04/18                           | www.zaubacorp.com        | 1.43 L         |
| 3    |                         | 720914102023 | VIVEK THOMAS        | 14/02/18          | Core                        | On Campus              | 23/04/18                           | www.zaubacorp.com        | 1.43 L         |
| 4    |                         | 720914102301 | ABDUL SALAM         | 14/02/18          | Core                        | On Campus              | 23/04/18                           | www.zaubacorp.com        | 1.43 L         |
| 5    |                         | 720914102303 | AKHIL.A             | 14/02/18          | Core                        | On Campus              | 23/04/18                           | www.zaubacorp.com        | 1.43 L         |
| 6    |                         | 720914102307 | LOGESHWARAN.R       | 14/02/18          | Core                        | On Campus              | 23/04/18                           | www.zaubacorp.com        | 1.43 L         |
| 7    |                         | 720914102308 | MARIMUTHU.A         | 14/02/18          | Core                        | On Campus              | 23/04/18                           | www.zaubacorp.com        | 1.43 L         |
| 8    |                         | 720914102309 | XAVIER RAJKUMAR.D   | 14/02/18          | Core                        | On Campus              | 23/04/18                           | www.zaubacorp.com        | 1.43 L         |
| 9    | Silver Peak Global      | 720914102006 | ASHIK PALAYAKODAN   | 29/12/17          | Interdisciplinary           | On Campus              | 05/01/18                           | www.silverpeakglobal.com | 4.20 L         |

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110D-T&P



23-APRIL-2018

To

JCT College of Engineering And Technology,  
Pichanur - 641 105,  
Coimbatore (Dt).

Your College Employee Name details...

1. A. ANTONY VIJAY,
2. A. MARIMUTHU,
3. R. LOGESHWARAN,
4. XAVIER RAJ KUMAR,
5. ABDUL SALAM,
6. M. HILLER,
7. A. AKHIL,
8. VIVEK THOMAS

Subject : Offer Letter

Congratulations,

In Connection with your Interview on 14.02.2018 at JCT College of Engineering & Technology.

We are placed to recognized you has a 1 year Graduate Engineering Training (GET) with a monthly salary package Rs.11,944/- has Gross salary. On Completion of 1 Year you will have 6 Month professional period. On Completion date you will be get appointment has a company regular Employee with all benefits.

**Registered Office & Works :**  
**Survey No. 301, Sugamtharumpedu Viilage Road, Irrungattukottai,**  
**Sriperumbudur Taluk, Tamil Nadu - 602 117. India.**  
**CIN No. : U29268TN2007 PTC 062585.**

On joining date you will receiving our official appointment order.  
You have to report duty on 21.06.2018  
On failing this date we will not take you to our job.

With Warm Regards,

For SAEHAN Stamping Pvt Ltd,

J.Bharath  
DIRECTOR



**Registered Office & Works:**

**Survey No. 301, Sugamtharumpedu Viilage Road, Irrungattukottai,  
Sriperumbudur Taluk, Tamil Nadu - 602 117. India.**

**CIN No. : U29268TN2007 PTC 062585.**



**silverpeak**

Together, we scale new heights!  
www.silverpeakglobal.com

9

Dear **Aghik Palayakodan**

Date: 05/01/2018

Subject: Provisional Letter of Offer to the Japanese Language Program – Level N5 in India

Greetings from Silver Peak!

Congratulations on clearing the Japanese Career Eligibility Test (JCET)!

We welcome you to take the first step towards a career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a Provisional Letter of Offer for the Japanese Language Program – Level N5 and entry into the program is subject to you successfully clearing your registration process.

The registration process for the Japanese Language Program is as below –

- The registration cost for the program is - Rs. 35,000/- (GST @ 18% is extra)
- The registration form is available for download at [www.silverpeakglobal.com](http://www.silverpeakglobal.com)
- Courier or hand-deliver the filled-out application to - SilverPeak Global Pvt. Ltd., #41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore 560041
- The registration amount will have to be paid within 20 days from the release of this provisional Letter of offer.
- The JLP - N5 classes will commence from July 2018.
- The duration of the program shall be between 250-300 Hrs and shall include the training in the Japanese Culture. You shall be intimated about the exact venue and the timings before commencement of the JLP-N5.

Your remittances towards registration to the JLP - N5 can be made online or deposited at the nearest Axis Bank Branch to –

Organization: SilverPeak Global Pvt. Ltd.,  
Bank & Branch Name: Axis Bank, RBI Layout Branch  
Account Number: 916020060833295  
IFSC Code: UTIB0001185

\* Note: Don't forget to provide us with proof of deposit for us to raise a receipt.

The process after registration to the JLP - N5 and the payment schedule is attached as "Annexure".

We welcome you once again and wish to see you achieving great success in life!



Manager - HR,  
SilverPeak Global Pvt. Ltd.

CIN U74999KA2016PTC096793

SilverPeak Global Pvt. Ltd.

#41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore 560 011





**silverpeak**  
**CAREERS IN JAPAN**  
**Annexure**

**Registration for October 2018 – Graduates and Engineers**

The process after registration to the Japanese Language Program (JLP) - N5

1. After your registration to the JLP - N5, you shall apply to the College/ University in Japan wherein, you will undertake the JLP - N4 and N3.
2. The application process enables you to apply for the October 2018 batch.
3. A Letter of Offer shall be made to you by the respective College/ University after which, your Student Visa Process shall commence.
4. On successfully obtaining your Visa and clearance of the JLP - N5, you will fly to the College/ University which has been allocated to you to study the JLP.
5. Simultaneously, before the 91st day of your arrival in Japan, you shall be assisted by the Japanese College/ University to find a "Part-Time Job" to be undertaken alongside your JLP. The Part-time Job may or may not be a technical Job.
6. Your final placement is subject to you clearing your Japanese Language Program – N5, N4 and N3, your proficiency of the Japanese Language and you clearing the Job Interview. Assistance for the Final Job shall be made by the respective College/ University in Japan. Your final Job may require you to work in Japan/ Japanese organisation anywhere in the world.
7. The applicant needs to fill-up the application form and read and understand the "Educational Advisory Services Agreement" attached along-with and thereby sign and accept the terms and conditions at the time of application.

The important dates and payment schedule shall be as follows –

| Event / Description                                                         | Amount          | Description and Dates                      |
|-----------------------------------------------------------------------------|-----------------|--------------------------------------------|
| Registration fees on acceptance of "Letter of Offer"                        | Rs. 35,000/-    | Within 20 Days of Issue of Offer Letter    |
| Application and Document filing                                             | Rs. 60,000/-    | 15 days from date of Registration          |
| Language Course – N5 Commencement date                                      |                 | July 02, 2018 (Monday)                     |
| Visa Documentation and deadline for submission of passport + Flight Charges | Rs. 75,000/-    | July 10, 2018 (Tuesday)                    |
| Language Class & Processing fees                                            | Rs. 1,50,000/-  | August 14, 2018 (Tuesday)                  |
| Pre-departure Orientation                                                   |                 | August 31, 2018 (Friday)                   |
| Fees to the University/ Institute in Japan                                  | JPY 15,40,000/- | September 15, 2018 (Saturday)              |
| Date of departure to Japan                                                  |                 | October 15, 2018 (Monday)                  |
| Arrival in Japan                                                            |                 | October 15, 2018 (Monday)                  |
| Orientation                                                                 |                 | October 16 to 19, 2018 (Tuesday to Friday) |
| Commencement of Course in Japan                                             |                 | October 22, 2018 (Monday)                  |

Additional GST @ 18% applicable | All payments are to be made through NEFT or Demand Draft

Account Name: SilverPeak Global Pvt. Ltd.,  
Bank Name: Axis Bank, RBI Layout Branch, Bangalore.  
Account No: 916020060833295  
IFSC Code: UTIB0001185



Ref: Civil/Placement /Engg /6/2018

Date: 08.08.2018

**OFFER OF INTENT**

To,

Mr.Mohammed Niyas,

Vilanchipulan  
Cherukulamba West  
Vattallur P.O Perinthal  
Manna Malapuram-676507

We are pleased to offer you the position of **Program Trainee**, on a consolidated pay scale of Rs. 10,000 per month for a period of one year as probation.

Please arrange to provide the following:

1. Aadhar Copy -(photocopy)
2. Degree certificate
3. Photocopy -2
4. During probation (1year) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We wish you for your future success

Yours sincerely,

For CADD TECHNOLOGIES SCHOOL OF DESIGN PRIVATE LIMITED,



**HR Manager**





# CADD TECHNOLOGIES

## SCHOOL OF DESIGN PRIVATE LIMITED

CAD / CAM / CAE Solution Provider



PTC university  
Authorized Training Centre

Block No. 5 & 6 - G3, Ground Floor, Sumeru Puthur City, Maa Vaishnavoo Devi Nagar, Puthur, Chennai - 600073.  
27/2, Rajaji Road, Ram Nagar, Gandhipuram, Coimbatore - 641 009. Tamilnadu. [www.caddtechnologies.co.in](http://www.caddtechnologies.co.in)

Ref: Civil/Placement /Engg /5/2018

Date: 08.08.2018

### OFFER OF INTENT

To,

**Mr. Anish jabaraj,**

Pilavilai Maruthoor  
Kurichi Palliyadi P.O  
Kanyakumari

We are pleased to offer you the position of **Program Trainee**, on a consolidated pay scale of Rs. 10,000 per month for a period of one year as probation.

Please arrange to provide the following:

1. Aadhar Copy -(photocopy)
2. Degree certificate
3. Photocopy -2
4. During probation (1year) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We wish you for your future success

Yours sincerely,

For CADD TECHNOLOGIES SCHOOL OF DESIGN PRIVATE LIMITED,



*[Signature]*  
5/8/18  
HR Manager

# Sree Dhanam Construction

ENGINEERS &amp; CONTRACTORS

GSTIN No. : 33CTFP6470B1ZT

Date: 28/08/2018

## APPOINTMENT LETTER

To

RAMEEZ.K,

D/34 HOUSING UNIT

PONNAMARAVATHY (T.K)

PUDUKOTTAI

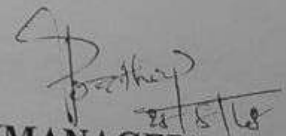
On behalf of **DHANAM CONSTRUCTIONS**, we inform that you are appointed as **SITE ENGINEER** in our organization,

**Position : SITE ENGINEER**

**Monthly salary: 10000/-**

You are advised to meet our manager for joining the company on or before **7/09/2018**

We look forward to you a part of our team.

  
(MANAGER)

No 406, Thadagam Road, R.S. Puram, Coimbatore - 641002  
E-mail : sreedhanamconstruction@gmail.com

# Sree Dhanam Construction

ENGINEERS & CONTRACTORS

GSTIN No. : 33CTFPP6470B1ZT

Date: 28/08/2018

## APPOINTMENT LETTER

To

DEVIPRIYA. R,

AYAPPADI P.O

TRANQUEBAR T.K

NAGAPATINAM 609303

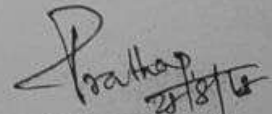
On behalf of DHANAM CONSTRUCTIONS, we inform that you are appointed as SITE ENGINEER in our organization,

Position : SITE ENGINEER

Monthly salary: 10000/-

You are advised to meet our manager for joining the company on or before 7/09/2018

We look forward to you a part of our team.

  
(MANAGER)

No.406, Thadagam Road, R S Puram Coimbatore - 641 002

E-mail sreedhanamconstruction@gmail.com



# PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,  
Near AVR Swarnamahal, Krishnagiri - 635 001,  
TamilNadu, South India. Ph:8608360612

Email:pnconstruction009@gmail.com Website:info@pnconstruction.in

DATE 06.09.2018

## OFFER LETTER

Dear Abul Harith I,

With the reference to your application in **PN Construction & Builders**, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

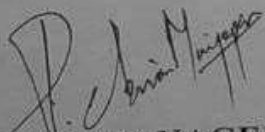
You are advised to meet our manager for joining in the company on or before **10.09.2018**.

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience -if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

  
**HR MANAGER**





## PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,  
Near AVR Swarnamahar, Krishnagiri - 635 001,  
TamilNadu, South India. Ph:8608360612

Email:pnconstruction009@gmail.com Website:info@pnconstruction.in

DATE 06.09.2018

### OFFER LETTER

Dear Ranjith Kumar S,

With the reference to your application in PN Construction & Builders, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

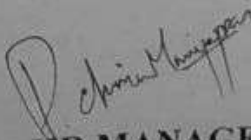
You are advised to meet our manager for joining in the company on or before **10.09.2018**.

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience -if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For PN Construction & Builders

  
**HR MANAGER**



## PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,  
Near AVR Swarnamahala, Krishnagiri - 635 001,  
TamilNadu, South India. Ph:8608360612

Email:pnconstruction009@gmail.com Website:info@pnconstruction.in

DATE 06.09.2018

### OFFER LETTER

Dear Susmitha Lakshmi M,

With the reference to your application in **PN Construction & Builders**, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

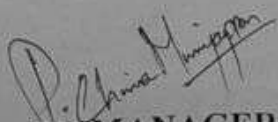
You are advised to meet our manager for joining in the company on or before **10.09.2018**.

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience -if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For **PN Construction & Builders**

  
**HR MANAGER**



# PN CONSTRUCTION & BUILDERS

360, Grown Complex, Bangalore Main Road,  
Near AVR Swarnamahar, Krishnagiri - 635 001,  
TamilNadu, South India. Ph:8608360612

Email:pnconstruction009@gmail.com Website:info@pnconstruction.in

DATE 06.09.2018

## OFFER LETTER

Dear Praseela Prasanth,

With the reference to your application in **PN Construction & Builders**, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.15000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before **10.09.2018**.

Please submit your documents on your date of joining

1. Residential address proof
2. Educational certificate and age proof
3. Proof of work experience –if any
4. Salary proof
5. Four passport size photographs

A warm welcome to PN Construction family. We look forward to your response accepting our offer and confirming the date of reporting.

For PN Construction & Builders

  
**HR MANAGER**

**METIS STRUCTURES**

64/59, 2<sup>ND</sup> CROSS STREET,  
GANDHIPURAM

To,  
S.Arun kumar  
74 Bharathi nagar,  
madurai

**APPOINTMENT LETTER**

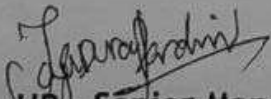
DATE: 11-06-2018

Further to the discussion you had with us, we are pleased to inform you that you have been conditionally selected for the post of "Site Engineer" at a compensation of Rs. 15000/- per month.

**Broad Terms and Conditions:**

1. You will be required to report at our office on or before 18-06-2018
2. Your appointment is subject to you possessing the necessary academic qualifications and vacancy available at our organization on your above mentioned joining date.
3. As a token of acceptance please sign the duplicate copy of this letter and return to us.

Yours faithfully,

  
HR - Senior Manager



DATE 05.02.2018

OFFER LETTER

Dear Mr. **SILAMBARASAN.S.**,

This has reference to your application and subsequent interview you had with us, for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and conditions as per our company rules and regulation.

You are advised to meet our recruitment officer for joining the company before 11.06.2018.

  
(HUMAN RESOURCE OFFICER)

TO

**Mr. SILAMBARASAN.S**

**74, KUMARAN MILLS,**

**THANJAVUR**

**NO.32, VIJAYALAKSHMI MILLS, BHARATHI MAIN ROAD, THANJAVUR**



15

## ARUMUGARAJ & CO

CLASS- 1 ,P.W.D CONTRACTOR

Date:22-05-2018

### APPOINTMENT LETTER

To

Mr.SUTHEESH .H ,

On behalf of ARUMUGARAJ & CO, we here by inform you that are appointed as SITE ENGINEER in our organization, with the following terms & conditions as follows:

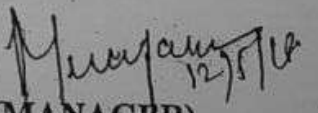
Position : SITE ENGINEER

Monthly salary: 10000/-

Annual bonus : Based on your performance

In the best interest of ARUMUGARAJ & CO, we need your confirmation immediately.

We look forward to you a part of our team.

  
(MANAGER)

74, Swamy vivekanda nagar , Bhavani, Tamilnadu cont: 9952518158



# ARUMUGARAJ & CO

CLASS- 1 ,P.W.D CONTRACTOR

Date:22-05-2018

## APPOINTMENT LETTER

To

Mr.SHYAM PRAKASH.S ,

On behalf of ARUMUGARAJ & CO, we here by inform you that are appointed as SITE ENGINEER in our organization, with the following terms & conditions as follows:

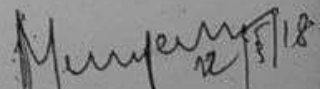
Position : SITE ENGINEER

Monthly salary: 10000/-

Annual bonus : Based on your performance

In the best interest of ARUMUGARAJ & CO, we need your confirmation immediately.

We look forward to you a part of our team.

  
(MANAGER)

74, Swamy vivekanda nagar , Bhavani, Tamilnadu cont: 9952518158

MAY 26, 2018

Dear Vishnudharsan

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at **Chennai**. Your take home would be **Rs. 10k**. You should report for duty positively on **05.06.2018**. Please arrange to provide the following:

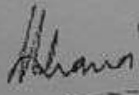
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

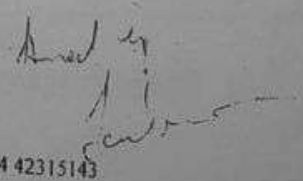
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



Date: 11/01/18

**OFFER OF INDENT**

Dear SURESH



With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory

Date: 11/01/18



OFFER OF INDENT

Dear MOHAMED IRSHAD

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory

Date: 11/01/18

**OFFER OF INDENT**

Dear KAVIARASAN



With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory

Date: 11/01/18



OFFER OF INDENT

Dear JUSTIN SAM

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



Date: 11/01/18



**OFFER OF INDENT**

Dear VISHNU DHARSAN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory

Date: 11/01/18

OFFER OF INDENT

Dear SMITH KELVIN



With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineers with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Date: 11/01/18



OFFER OF INDENT

Dear REEVE CIBRIYAN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory

Date: 11/11/18



**OFFER OF INDENT**

Dear **RAJAMANI**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

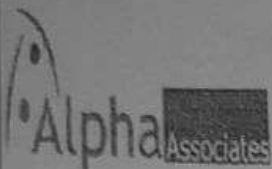
**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**



**Authorized Signatory**





"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



### OFFER OF INDENT

Dear MOHAMMED MUBASHEER

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

On this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/08/18. Your annual salary will be

2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Date: 11/01/18



**OFFER OF INDENT**

Dear **MOHAMED THAMIMUL ANSARI**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RE Engineer. with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Date: 11/01/18



**OFFER OF INDENT**

Dear KALAIMANI

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory

Date: 11/01/18



**OFFER OF INDENT**

Dear ARUN KUMAR

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory



Date: 11/01/18



**OFFER OF INDENT**

Dear AJITH KUMAR

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory

PLACED STUDENTS DETAILS  
ACADEMIC YEAR 2017-18

| Academic Year | Dept | Students Strength | No of students placed | Name of the company          | (Core or Interdisciplinary) | Pay Package details per Annum |
|---------------|------|-------------------|-----------------------|------------------------------|-----------------------------|-------------------------------|
| 2017-2018     | CSE  | 29                | 1                     | PoornamInfoVision            | Core                        | 2.06 L                        |
|               |      |                   | 1                     | AURISS                       | Core                        | 1.80 L                        |
|               |      |                   | 1                     | FACE                         | Interdisciplinary           | 2.64 L                        |
|               |      |                   | 5                     | Maintec Technologies         | Core                        | 1.80 L                        |
|               |      |                   | 5                     | ThinkSynq Solutions, Chennai | Core                        | 1.20 L                        |

  
HoD-T&P

PRINCIPAL

**PLACED STUDENTS DETAILS**  
**ACADEMIC YEAR 2017 -18**  
**CSE DEPARTMENT**

| S No | Company Name         | Reg No       | Name of the Student | Date of Interview | (Core or Interdisciplinary) | Off Campus / On-Campus | Date of Appointment / Offer Letter | Company Website Address | Salary Package |
|------|----------------------|--------------|---------------------|-------------------|-----------------------------|------------------------|------------------------------------|-------------------------|----------------|
| 1    | Poornam Infovision   | 720914104019 | MOHAMMED THOUFEEK G | 20/01/18          | Core                        | On Campus              | 14/04/18                           | www.poornam.com         | 2.06 L         |
| 2    | Auriss Technologies  | 720914104018 | MANOJ M             | 06/02/18          | Core                        | On Campus              | 01/05/18                           | www.auriss.com          | 1.80 L         |
| 3    | FACE                 | 720914104004 | ARUL JOTHY K        | 06/03/18          | Interdisciplinary           | On Campus              | 20/03/18                           | www.focusacademy.in     | 2.64 L         |
| 4    | Maintec Technologies | 720914104003 | ANJITHA             | 15/03/18          | Core                        | On Campus              | 21/03/18                           | www.maintec.com         | 1.80 L         |
| 5    |                      | 720914104011 | CHITRA B            | 15/03/18          | Core                        | On Campus              | 21/03/18                           | www.maintec.com         | 1.80 L         |
| 6    |                      | 720914104013 | ELSAMARIYA          | 15/03/18          | Core                        | On Campus              | 21/03/18                           | www.maintec.com         | 1.80 L         |
| 7    |                      | 720914104017 | MANJUSHA P M        | 15/03/18          | Core                        | On Campus              | 21/03/18                           | www.maintec.com         | 1.80 L         |
| 8    | ThinkSynq Solutions  | 720914104021 | NIMISHA K           | 15/03/18          | Core                        | On Campus              | 21/03/18                           | www.maintec.com         | 1.80 L         |
| 9    |                      | 720914104023 | RAHUL R             | 26/05/18          | Core                        | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 10   |                      | 720914104025 | RIFANA A            | 26/05/18          | Core                        | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |



|    |              |             |          |      |           |          |                  |        |
|----|--------------|-------------|----------|------|-----------|----------|------------------|--------|
| 11 | 720914104027 | SILPA S     | 26/05/18 | Core | On Campus | 26/05/18 | www.thinksynq.in | 1.20 L |
| 12 | 720914104029 | SUBISHA P V | 26/05/18 | Core | On Campus | 26/05/18 | www.thinksynq.in | 1.20 L |
| 13 | 720914104030 | SUSEELA S   | 26/05/18 | Core | On Campus | 26/05/18 | www.thinksynq.in | 1.20 L |

**HoD - T&P**

**PRINCIPAL**



Zimbra Collaboration Suite

placementcell@jct.ac.in

Fwd: Poornam Info Vision - Welcome Letter

10/2/2018, 11:51:06 AM

From: nethajikumar94@gmail.com

To: arockiarubi.s@jct.ac.in; placementcell@jct.ac.in

----- Forwarded message -----

From: thawfeeq 456 &lt;thawfeeq456@gmail.com&gt;

Date: Wed 18 Apr, 2018, 9:14 PM

Subject: Fwd: Poornam Info Vision - Welcome Letter

To: &lt;nethajikumar94@gmail.com&gt;

----- Forwarded message -----

From: HR &lt;hr@poornam.com&gt;

Date: Sat 14 Apr, 2018, 10:57 AM

Subject: Poornam Info Vision - Welcome Letter

To: &lt;thawfeeq456@gmail.com&gt;

Dear Thoufeek,

Good day to you.

Congratulations on your appointment and warm welcome to you as a new member of Poornam Info Vision. You were chosen to be part of our organization because we believe you can contribute to our success and share our commitment to achieving our goals. Your role is essential to fulfill our mission for the people who trust and respect us - we are committed to incredible value, quality and unparalleled client service in all aspects.

We recognize that the caliber and commitment of all our staff are the foundations in which our excellence is built, and as your employer we are committed to supporting your continuing development.

Consider this as the provisional offer of appointment as Jr. Software Engineer (Trainee). The formal appointment letter with terms and conditions will be given at the time of joining.

**You are requested to report at the organization on May 3rd, 2018 at 9 am. Please send back an acknowledgment mail confirming your reporting at the office.**

Thanks for your time, and welcome once again. We look forward to a long and mutually beneficial relationship !

Please find below the salary details . Detailed annexure will be provided on the date of joining

-----  
**CTC (availing accommodation) - 2,06,220.00 per annum**

**CTC (not availing accommodation) - 1,84,632 per annum**  
 -----

#### Benefits included in CTC:

- Round the clock canteen facility will be available at free of cost.
- Company is giving accommodation with cleaning facilities at a subsidized cost.
- Free transportation to and from the office to the accommodation.
- Eligible for Rs. 2,00,000/- worth medical insurance per year (self +two dependents).
- You will be covered under our group life insurance scheme for an amount of Rs. 3,20,000/-
- Eligible for leave / holiday as per Company rules.
- Eligible for statutory benefits like PF / ESI / Gratuity from day one.

**Please ensure to bring the following documents when you come for joining:-**

1. Two self attested copy of Pancard and Aadhar card (Provident fund opening purpose)
2. One self attested copy of Identity proof and Address proof ( Bank Account opening purpose)
3. 10th mark sheet and Degree certificate or Consolidated mark sheet or Semester wise mark sheet (original)
4. Conduct certificate from the College Principal/Head of the Department specifying that the candidate is employable. The certificate should be in College Letter head with seal.
5. A Medical fitness certificate from a reputed hospital stating that you are fit to work in all the shifts (Morning, Afternoon and Night).

6. Passport size photographs - 4

If you have any clarifications please contact us in the below numbers: 0484 - 2427971, 2428918.

--  
---

Regards,  
Sharan Gireesh  
HR Executive  
[www.hobcares.com](http://www.hobcares.com)  
[www.poornam.com](http://www.poornam.com)

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# AURISS

1st May, 2018

To

Mr. Manoj M  
Eravakkode (H.O),  
Pattanchery (P.O), Palakkad,  
Kerala - 678532.

Dear Manoj,

Congratulations!

With reference to your application for employment and subsequent interview with us, we are pleased to offer you the position as a Software Engineer. Your role designation will be Software Engineer - Trainee. You will be paid Rs.5,000 p.m. (Rupees Five Thousand only) until you receive your final mark sheet. After that you will be paid Rs.15,000 p.m. (Rupees Fifteen Thousand only) for a period of 6 Months depending upon your performance.

The documents required to be submitted along with the originals and the photocopies of the same are outlined in Annexure 1. The originals will be returned immediately after verification. Please note that the submission of all listed documents are essential for the validity of your appointment in the Company and you need to serve at least minimum of 3 years including your training period. On the date of joining, you are expected to enter into an agreement with us which has been outlined in Annexure 2.

This letter of offer is based on the information furnished in your application. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

The terms and conditions of this offer should not be shared with any of the third party, it shall remain Confidential.

We request you to carry a signed copy of this letter as a token of your acceptance.

Welcome to Auriss, wishing you a long and fulfilling career with us. We ensure to give you an extraordinary learning environment.

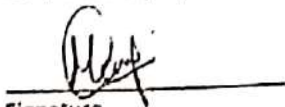
Sincerely,



Soundaran Natarajan  
Director

Acceptance

I accept the offer of being a trainee at Auriss Technologies Private Limited based on the terms described in this offer letter for trainee. I propose a start date of 01-05-2018

  
Signature

**Auriss Technologies Pvt.Ltd.**

30A Thirumoorthy Layout,  
Thadagam Road,  
Coimbatore 641 002.

Ph: +91 422 4369582 | [www.auriss.com](http://www.auriss.com)

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Scanned by CamScanner



March 20, 2018

Ms Arul Jothi  
Rangasamuthiram pichanur post ,  
Madukkarai,  
Cbe-641105.

Dear Arul Jothi,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu  
Manager-Human Resources

---

ACCEPTANCE OF OFFER

*I hereby confirm that I accept the above offer with all its terms and conditions of employment.*

Name & Signature of the candidate with date of acceptance



----- Forwarded Message -----

From: "Sukrutha K" <sukrutha.K@maintec.in>

To: "Placementcell - JCT" <placementcell@jct.ac.in>

Cc: "Nethaji Kumar.D" <nethajikumar.d@jct.ac.in>, rama@maintec.in

Sent: Wednesday, March 21, 2018 3:40:38 PM GMT +05:30 Chennai, Kolkata, Mumbai, New Delhi

Subject: FW: JCT Institutions - Invitation for Campus Recruitment - Reg

Hi,

Below mentioned is the list of selected candidates from the drive conducted on 15<sup>th</sup> of March'18 at JCT technology, Coimbatore.

| S.No | Student Name    | Contact Number | E-mail                      | College                                 |
|------|-----------------|----------------|-----------------------------|-----------------------------------------|
| 1    | Anjitha.J       | 9633570914     | anjitha.5141@gmail.com      | JCT College of Engineering & Technology |
| 2    | Gokila.P        | 9585278816     | gokila0895@gmail.com        | JCT College of Engineering & Technology |
| 3    | CHITRA B        | 8137906556     | chitrabnair97@gmail.com     | JCT College of Engineering & Technology |
| 4    | Elsa Mariya.P.A | 8129689385     | 1sa.143jesus@gmail.com      | JCT College of Engineering & Technology |
| 5    | Manjusha.P.M    | 8281457642     | Manjusha.mugundan@gmail.com | JCT College of Engineering & Technology |
| 6    | Saranya.S       | 7560870784     | saranya.chinu2696@gmail.com | JCT College of Engineering & Technology |
| 7    | Nimisha.K       | 8547414547     | nimishanadan096@gmail.com   | JCT College of Engineering & Technology |

Thanks,  
Sukrutha.K

4  
From: "Khushboo.K" <Khushboo.k@maintec.in>  
Date: Apr 18, 2018 3:17 PM  
Subject: Conditional Offer Letter-Maintec Technologies Pvt Ltd  
To: <anjitha.5141@gmail.com>  
Cc: <sukrutha.k@maintec.in>

Dear Candidate,

We are happy to appoint you as **Consultant-Network Analyst** in our Company. Your initial place of assignment will be at **Chennai**. However, you may be requested to relocate anywhere in India as per client requirements anytime. From time to time, you will be required to travel based on the requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following documents for our records:

1. Relieving order/letter from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your passport.
6. Address proof.
7. Two reference letters.

You will be paid Professional Charges up to a maximum of Rs. 15,000/- p.m. (up to a maximum of Rs.1.80 lacs on annual basis) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of initial period of Six months from the date of joining. Your initial core focus shall be mainly on Networking and other areas of services that Maintec / Its client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on May, 2018 or any other date which may be decided as per mutual discussions.



Please confirm your acceptance of this offer by mail at the earliest. Please address any enquiries to Ms.K.Sukrutha (8220619177) or Mr.Kesava Reddy (91480 01631) of Maintec that you may have in connection with your proposed assignment.

Sincerely,

For Maintec Technologies Pvt. Ltd.

Thanks & Regards,

Khushboo Kumari

Senior Executive - HR

Maintec Technologies Pvt. Ltd.

'Tek Meadows', Tower-C, 1st Floor,

51, Old Mahabalipuram Road (OMR)

Sholinganallur (Near Hotel Gateway)

Chennai-600 119.

Phone: 91-80-42718000 /91-80-25071950 Mobile: +91 9620033434



From: "Khushboo.K" <Khushboo.k@maintec.in>  
Date: Apr 18, 2018 3:17 PM  
Subject: Conditional Offer Letter-Maintec Technologies Pvt Ltd  
To: <chitrabnair97@gmail.com>  
Cc: <sukrutha.k@maintec.in>

Dear Candidate,

We are happy to appoint you as **Consultant-Network Analyst** in our Company. Your initial place of assignment will be at **Chennai**. However, you may be requested to relocate anywhere in India as per client requirements anytime. From time to time, you will be required to travel based on the requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following documents for our records:

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4. Four passport size photographs.
5. Relevant pages of your passport.
6. Address proof.
7. Two reference letters.

You will be paid Professional Charges up to a maximum of Rs. 15,000/- p.m. (up to a maximum of Rs.1.80 lacs on annual basis) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of initial period of Six months from the date of joining. Your initial core focus shall be mainly on Networking and other areas of services that Maintec / its client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on May, 2018 or any other date which may be decided as per mutual discussions.

Please confirm your acceptance of this offer by mail at the earliest. Please address any enquiries to Ms.K.Sukrutha (8220619177) or Mr.Kesava Reddy (91480 01631) of Maintec that you may have in connection with your proposed assignment.



Sincerely,

For Maintec Technologies Pvt. Ltd.

Thanks & Regards,

Khushboo Kumari

Senior Executive - HR

Maintec Technologies Pvt. Ltd.

'Tek Meadows', Tower-C, 1st Floor,

51, Old Mahabalipuram Road (OMR)

Sholinganallur (Near Hotel Gateway)

Chennai-600 119.

Phone: 91-80-42718000 /91-80-25071950 Mobile: +91 9620033434



From: "Khushboo.K" <Khushboo.k@maintec.in>

Date: Apr 18, 2018 3:17 PM

Subject: Conditional Offer Letter-Maintec Technologies Pvt Ltd

To: <isa.143jesus@gmail.com>

Cc: <sukrutha.k@maintec.in>

Dear Candidate,

We are happy to appoint you as **Consultant-Network Analyst** in our Company. Your initial place of assignment will be at **Chennai**. However, you may be requested to relocate anywhere in India as per client requirements anytime. From time to time, you will be required to travel based on the requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following documents for our records:

1. Relieving order/letter from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your passport.
6. Address proof.
7. Two reference letters.

You will be paid Professional Charges up to a maximum of Rs. 15,000/- p.m. (up to a maximum of Rs.1.80 lacs on annual basis) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of initial period of Six months from the date of joining. Your initial core focus shall be mainly on Networking and other areas of services that Maintec / its client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on May, 2018 or any other date which may be decided as per mutual discussions.

Please confirm your acceptance of this offer by mail at the earliest. Please address any enquiries to Ms.K.Sukrutha (8220619177) or Mr.Kesava Reddy (91480 01631) of Maintec that you may have in connection with your proposed assignment.



Sincerely,

For Maintec Technologies Pvt. Ltd.

Thanks & Regards,

Khushboo Kumari

Senior Executive - HR

Maintec Technologies Pvt. Ltd.

'Tek Meadows', Tower-C, 1st Floor,

51, Old Mahabalipuram Road (OMR)

Sholinganallur (Near Hotel Gateway)

Chennai-600 119.

Phone: 91-80-42718000 /91-80-25071950 | Mobile: +91 9620033434



From: "Khushboo.K" <Khushboo.k@maintec.in>  
Date: Apr 18, 2018 3:17 PM  
Subject: Conditional Offer Letter-Maintec Technologies Pvt Ltd  
To: <manjusha.mugundan@gmail.com>  
Cc: <sukrutha.k@maintec.in>

Dear Candidate,

We are happy to appoint you as **Consultant-Network Analyst** in our Company. Your initial place of assignment will be at **Chennai**. However, you may be requested to relocate anywhere in India as per client requirements anytime. From time to time, you will be required to travel based on the requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following documents for our records:

1. Relieving order/letter from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your passport.
6. Address proof.
7. Two reference letters.

You will be paid Professional Charges up to a maximum of Rs. 15,000/- p.m. (up to a maximum of Rs.1.80 lacs on annual basis) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of Initial period of Six months from the date of joining. Your initial core focus shall be mainly on Networking and other areas of services that Maintec / its client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on May, 2018 or any other date which may be decided as per mutual discussions.



Please confirm your acceptance of this offer by mail at the earliest. Please address any enquiries to Ms.K.Sukrutha (8220619177) or Mr.Kesava Reddy (91480 01631) of Maintec that you may have in connection with your proposed assignment.

Sincerely,

For Maintec Technologies Pvt. Ltd.

Thanks & Regards,

Khushboo Kumari

Senior Executive - HR

Maintec Technologies Pvt. Ltd.

'Tek Meadows', Tower-C, 1st Floor,

51, Old Mahabalipuram Road (OMR)

Sholinganallur (Near Hotel Gateway)

Chennai-600 119.

Phone: 91-80-42718000 /91-80-25071950 Mobile: +91 9620033434



From: "Khushboo.K" <Khushboo.k@maintec.in>  
Date: Apr 18, 2018 3:17 PM  
Subject: Conditional Offer Letter-Maintec Technologies Pvt Ltd  
To: <nimishanandan096@gmail.com>  
Cc: <sukrutha.k@maintec.in>

Dear Candidate,

We are happy to appoint you as **Consultant-Network Analyst** in our Company. Your initial place of assignment will be at **Chennai**. However, you may be requested to relocate anywhere in India as per client requirements anytime. From time to time, you will be required to travel based on the requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following documents for our records:

1. Relieving order/letter from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your passport.
6. Address proof.
7. Two reference letters.

You will be paid Professional Charges up to a maximum of Rs. 15,000/- p.m. (up to a maximum of Rs.1.80 lacs on annual basis) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of initial period of Six months from the date of joining. Your initial core focus shall be mainly on Networking and other areas of services that Maintec / Its client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on May, 2018 or any other date which may be decided as per mutual discussions.

Please confirm your acceptance of this offer by mail at the earliest. Please address any enquiries to Ms.K.Sukrutha (8220619177) or Mr.Kesava Reddy (91480 01631) of Maintec that you may have in connection with your proposed assignment.



Sincerely,

For Maintec Technologies Pvt. Ltd.

Thanks & Regards,

Khushboo Kumari

Senior Executive - HR

Maintec Technologies Pvt. Ltd.

'Tek Meadows', Tower-C, 1st Floor,

51, Old Mahabalipuram Road (OMR)

Sholinganallur (Near Hotel Gateway)

Chennai-600 119.

Phone: 91-80-42718000 /91-80-25071950 | Mobile: +91 9620033434

MAY 26, 2018

Dear RAHUL. R

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at **Chennai**. Your take home would be **Rs. 1.0L**. You should report for duty positively on **05.06.2018**. Please arrange to provide the following:

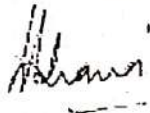
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

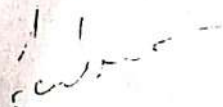
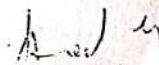
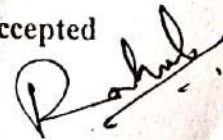
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear RIFANA. A

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

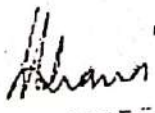
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

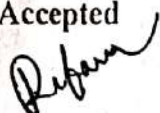
A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

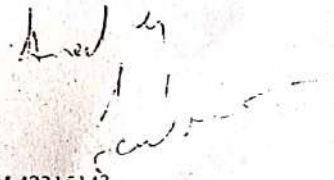
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted  




ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear SILPA. S

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at **Chennai**. Your take home would be **Rs. 10k**. You should report for duty positively on **05.06.2018**. Please arrange to provide the following:

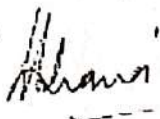
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

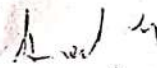
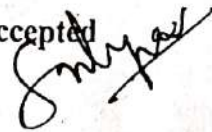
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear SUBISHA . P.V.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at **Chennai**. Your take home would be **Rs. 10K**. You should report for duty positively on **05.06.2018**. Please arrange to provide the following:

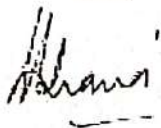
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

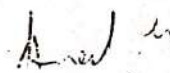
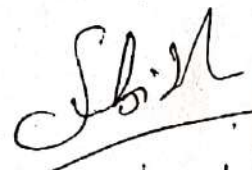
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear **SUSEELA.S**

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. ~~10k~~. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

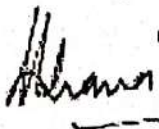
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

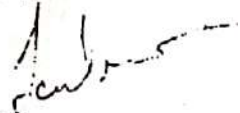


Authorized Signatory

Accepted



Accepted by



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



**PLACED STUDENTS DETAILS**  
**ACADEMIC YEAR 2016-17**

| Academic Year | Dept | Students Strength | No of students placed | Name of the company         | (Core or Interdisciplinary) | Pay Package details per Annum |
|---------------|------|-------------------|-----------------------|-----------------------------|-----------------------------|-------------------------------|
| 2016-2017     | CSE  | 45                | 3                     | TUDIP TECHNOLOGIES          | Core                        | 3.10 L                        |
|               |      |                   | 3                     | CRYOVIVA BIOTECH            | Interdisciplinary           | 2.0 L                         |
|               |      |                   | 4                     | SKYPRO TECHNOLOGIES PVT LTD | Interdisciplinary           | 1.17 L                        |
|               |      |                   | 5                     | SOFT SOLUTIONS 4U           | Core                        | 1.80 L                        |
|               |      |                   | 4                     | HAKUNA MATATA PVT LTD       | Core                        | 2.50 L                        |
|               |      |                   | 3                     | UNNATI CENTRE               | Interdisciplinary           | 1.44 L                        |
|               |      |                   | 4                     | TECH CREATIONS PVT LTD      | Core                        | 3.0 L                         |

  
HOD-T&P

  
PRINCIPAL

Date: 11/01/18

OFFER OF INDENT



Dear AKSHAY M

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



Date: 11/01/18

OFFER OF INDENT

Dear ANEESH . T.M



With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



Date: 11/01/18



OFFER OF INDENT

Dear JITHIN K HARI DAS

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

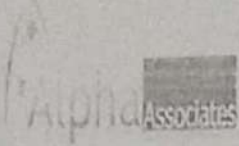
Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappattu Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociates.org](http://www.alphaassociates.org)

Date: 11/01/12



**OFFER OF INDENT**

Dear SARATH C

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

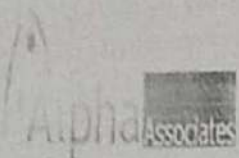
Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory





"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



OFFER OF INDENT

Dear SAMEMULHAQ M

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



March 20, 2018

Mr. Jithin K Haridas  
Kazhungil Padinjarethil(H),  
Kurumala (PO),  
Chelakkara (Via),  
Thrissur (Dist),  
Kerala Pin: 690586.

Dear Jithin K Haridas,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

Ramaguruji Vaidya  
Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

▼ Sent By: sukruitha.k On: March 21, 2018 3:40 PM

To: Placementcell - JCT

Cc: "Nethaji Kumar.D" <nethajikumar.d@jct.ac.in>; rema@maitech.in

Below mentioned is the list of selected candidates from the drive conducted on 15<sup>th</sup> of March'18 at

JCT technology, Coimbatore.

| S.No | Student Name   | Contact Number | E-mail                       | College                                 |
|------|----------------|----------------|------------------------------|-----------------------------------------|
| 1    | Anitha J       | 9433570014     | anitha.1141@gmail.com        | JCT College of Engineering & Technology |
| 2    | Gokila P       | 9555278816     | gokila0385@gmail.com         | JCT College of Engineering & Technology |
| 3    | CHITRA B       | 8137906556     | chitrabhar97@gmail.com       | JCT College of Engineering & Technology |
| 4    | Eisa Manya P A | 8129689365     | isa.143jesus@gmail.com       | JCT College of Engineering & Technology |
| 5    | Manjusha P M   | 8281457642     | Manjusha.muyundan@gmail.com  | JCT College of Engineering & Technology |
| 6    | Saranya S      | 7560870764     | saranya.chinuv2626@gmail.com | JCT College of Engineering & Technology |
| 7    | Nimisha K      | 8547414547     | nimishanadan09@gmail.com     | JCT College of Engineering & Technology |

Thanks,

Sukruitha.k



Fwd: Conditional Offer Letter-Maintec Technologies Pvt Ltd

5/7/2018, 4:27:36 PM

From: gokila0895@gmail.com

To: nethajikumar.d@jct.ac.in

----- Forwarded message -----

From: "Khushboo.K" &lt;Khushboo.k@maintec.in&gt;

Date: Apr 18, 2018 3:17 PM

Subject: Conditional Offer Letter-Maintec Technologies Pvt Ltd

To:

Cc: &lt;sukrutha.k@maintec.in&gt;

Dear Candidate,

We are happy to appoint you as **Consultant-Network Analyst** in our Company. Your initial place of assignment will be at **Chennai**. However, you may be requested to relocate anywhere in India as per client requirements anytime. From time to time, you will be required to travel based on the requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following documents for our records:

1. Relieving order/letter from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your passport.
6. Address proof.
7. Two reference letters.

You will be paid Professional Charges up to a maximum of Rs. 15,000/- p.m. (up to a maximum of **Rs.1.80 lacs on annual basis**) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of initial period of Six months from the date of joining. Your initial core focus shall be mainly on Networking and other areas of services that Maintec / its client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on **May, 2018** or any other date which may be decided as per mutual discussions.

Please confirm your acceptance of this offer by mail at the earliest. Please address any enquiries to Ms.K.Sukrutha (8220619177) or Mr.Kesava Reddy (91480 01631) of Maintec that you may have in connection with your proposed assignment.



10/5/2018

Zimbra: nethajikumar.d@jct.ac.in

Sincerely,

For Maintec Technologies Pvt. Ltd.

Thanks & Regards,

Khushboo Kumari

Senior Executive - HR

Maintec Technologies Pvt. Ltd.

'Tek Meadows', Tower-C, 1st Floor,

51, Old Mahabalipuram Road (OMR)

Sholinganallur (Near Hotel Gateway)

Chennai-600 119.

Phone: 91-80-42718000 /91-80-25071950 | Mobile: +91 9620033434



# AVALON TECHNOLOGIES PRIVATE LIMITED

*Your global manufacturing partner*

03/07/2018

T67

To:

DEEPIKA R.

BE ECE,

JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview - Reg

Ref: Your preliminary interview at JCT College of Engineering & Technology

We are pleased to inform you that you have been shortlisted for Final interview for the position of   
in this regard, you are requested to meet us for final interview at the above address on   
26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10<sup>th</sup> & 12<sup>th</sup> Marksheet photo copy.

All semester marksheets photo copy & final semester result print out.

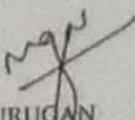
ID proof original (Voter ID or Driving licence or Aadhar card & PAN card).

Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

  
J. MURUGAN  
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SE2, Tambaram, Chennai - 600 045.

Corporate Identification Number : U30007TN1999PTC043479

Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com

Group Website : thesiennagroup.net Company Website : www.avalontec.com





10

# AVALON TECHNOLOGIES PRIVATE LIMITED

*Your global manufacturing partner*

03/07/2018

T 68

To:

SIVARAJ T,  
BE ECE,  
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview - Reg  
Ref: Your preliminary interview at JCT College of Engineering & Technology

We are pleased to inform you that you have been shortlisted for Final interview for the position of Gt.I in this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

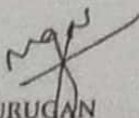
Kindly bring the below mentioned documents at the time of final interview.

10<sup>th</sup> & 12<sup>th</sup> Marksheets photo copy.  
All semester marksheets photo copy & final semester result print out.  
ID proof original (Voter ID or Driving licence or Aadhar card & PAN card).  
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

  
J. MURUGAN  
SENIOR MANAGER (HR)

---

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SE2, Tambaram, Chennai - 600 045.  
Corporate Identification Number : U30007TN1999PTC043479  
Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com  
Group Website : thesiennagroup.net Company Website : www.avalontec.com



MAY 26, 2018

Dear ANEESH.T.M.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at **Chennai**. Your ~~take~~ home would be **Rs. 10k/-**. You should report for duty positively on **05.06.2018**. Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solutions Pvt Ltd,

Accepted

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.

No 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear SARATH.C

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at Chennai. Your take home would be Rs. 10K. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

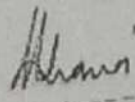
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

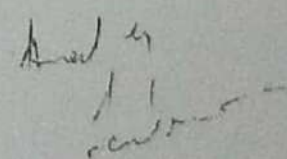
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear SAME MULHAQ . M

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at **Chennai**. Your take home would be **Rs. 10k**. You should report for duty positively on **05.06.2018**. Please arrange to provide the following:

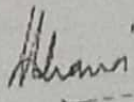
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

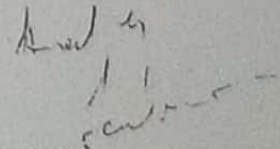
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear SIVAM MOHAN

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be ~~INR 1.2L~~. You should report for duty positively on 26.06.2018. Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

ThinksynQ Solutions Pvt Ltd.

1st Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

Accepted



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18

**OFFER OF INDENT**

Dear **ASFAL.M.A.**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as **RF Engineer** with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on **15/05/18**. Your annual salary will be **2,50,000/-** per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**Authorized Signatory**



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18

**OFFER OF INDENT**

Dear **ABDUL FARIS . A .**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as **RF Engineer** with Alpha Associates. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on **15/05/18**. Your annual salary will be **2,50,000/-** per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

Authorized Signatory





Consulting|Software|Bank office|Contact centre

MAY 20, 2018

Dear ASHA NELLY G.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your Net salary would be Rs. /-. You should report for duty positively on. . . . Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Authorized Signatory

Accepted ASHA NELLY

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

MAY 26, 2018

Dear ASHIFA . A

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your Net salary would be **Rs. /-**. You should report for duty positively on. . . . Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

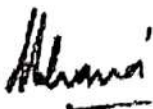
The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted ASHIFA . A



Authorized Signatory



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143



Date: 26/01/17

## LETTER OF INTENT

Mr /Ms ARJUN

**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - C20 Level: - 2 Process Name: - DSL-TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | 10-9671  |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Mereside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4th Floor ( Documentation and Induction Room)                                                                                                                   |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name & Sign.: -

Date: -

Contact Number: - 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 26/01/17

## LETTER OF INTENT

 Mr /Ms RAJAN SAMUEL

**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

 Designation: - CSO Level: - 2 Process Name: - DSL-TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | 10-9671  |

Note: Fixed salary is after deducting PF( Employee and Employer), ESI, insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                 |
| Location | HGS<br>Merese Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                     |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name &amp; Sign.: -

 Contact Number: - 9947736463

Date: -

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 26/01/17

## LETTER OF INTENT

 Mr /Ms SARATH GOPI

**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

 Designation: - Cso Level:- 2 Process Name: - DSL - TN

| Compensation  |           |
|---------------|-----------|
| Annual CTC    | 1, 26,720 |
| Monthly Gross | 10,560    |
| Fixed         | 8000      |
| Incentives    | 10-9671   |

Note: Fixed salary is after deducting PF( Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

**Please bring along the following documents:**

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

**Please come for joining at the following venue:**

|          |                                                                                                                                                                             |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                    |
| Location | HGS<br>Mereseide Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                        |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Recruiter Name &amp; Sign.: -

Date: -

 Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.

----- Forwarded message -----

From: sarath chriz <[saranya.chinnu2696@gmail.com](mailto:saranya.chinnu2696@gmail.com)>

Date: Tue, May 22, 2018, 3:47 PM

Subject: Fwd: FW: Conditional Offer Letter-Maintec Technologies Pvt Ltd

To: Rohith Rohi <[rohith.rohi11@gmail.com](mailto:rohith.rohi11@gmail.com)>

----- Forwarded message -----

From: Sukrutha K <[sukrutha.K@maintec.in](mailto:sukrutha.K@maintec.in)>

Date: Tue, May 22, 2018, 2:53 PM

Subject: FW: Conditional Offer Letter-Maintec Technologies Pvt Ltd

To: Nethaji Kumar.D <[nethajikumar.d@jct.ac.in](mailto:nethajikumar.d@jct.ac.in)>

Dear Candidate,

We are happy to appoint you as **Consultant-Network Analyst** in our Company. Your initial place of assignment will be at **Chennai**. However, you may be requested to relocate anywhere in India as per client requirements anytime. From time to time, you will be required to travel based on the requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following documents for our records:

1. Course completion and all graduation certificates.
2. Certificates in support of your qualification (including 10<sup>th</sup>/ 12<sup>th</sup> /degree certificates and final mark/grade sheets).
3. Four passport size photographs.
4. Pan card / Aadhar (Mandatory, **Please apply if not applied**).
5. Address proof.

You will be paid Professional Charges up to a maximum of Rs. 15,000/- p.m. (up to a maximum of **Rs.1.80 lacs on annual basis**) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of training and assessments by our clients. Your initial core focus shall be mainly on Networking and other areas of services that Maintec / its client offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on any date which may be decided as per mutual discussions. The Date of joining would be updated through E-Mail.

Please address any enquiries to Ms.K.Sukrutha (8220619177) of Maintec that you may have in connection with your proposed assignment.

Sincerely,  
For Maintec Technologies Pvt. Ltd.





## **Re: Job Offer – Temporary Confirmation Letter**

**Dear Mr. / Ms. P.GOKILA-ECE**

With reference to your successful completion of the Interview with us. We are pleased to call you for the final interrogation session at our Training & Development Office.

Reporting Date: 20-08-2018@10.30A.M

You will be given an Appointment order only on conclusion of the final interrogation.

Please bring this letter along with the set of relevant educational certificates (copy) when you come to our location.

**Note: Please refer Terms and Conditions.**

Thank you,

**HR-Manager**

**044-48607769/9840707769**



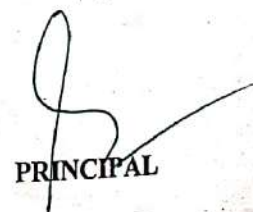
### **Terms and Conditions**

1. The Training Period is for a period of **Three Months**, starting from the date of acknowledgement by the Trainee. Training period extended depends upon the project and your performance based.
2. The training period and the duration are entirely in the hands of the management and the management has the sole authority to alter the same.
3. After the training period your salary package will be up to 3.5 L / P.A, Stipend will be provided to the trainees, its depend upon the training performance.
4. Selected Candidates must be willing to work in rotational shifts (Morning/Evening).
5. Selected Candidates only allow in work space.
6. **Don't wear gold chain and religion base things like dollar, treed, etc.**
7. Trainee ready to relocate anywhere in Tamilnadu & Mumbai after the training period.
8. **Dress Code : Male** : Formal Dress; **Female** : Top's with pant.
9. Bring 5 Photo copies, Ration card Xerox, Vote Id Xerox,ECL Must.

**PLACED STUDENTS DETAILS**  
**ACADEMIC YEAR 2017-18**

| Academic Year | Dept | Students Strength | No of students placed | Name of the company           | (Core or Interdisciplinary) | Pay Package details per Annum |
|---------------|------|-------------------|-----------------------|-------------------------------|-----------------------------|-------------------------------|
| 2017-2018     | EEE  | 31                | 14                    | Alpha Associates              | Core                        | 2.50 L                        |
|               |      |                   | 2                     | FACE                          | Interdisciplinary           | 2.64 L                        |
|               |      |                   | 7                     | Windcare                      | Core                        | 1.08 L                        |
|               |      |                   | 1                     | Skylink Technologies, Chennai | Interdisciplinary           | 3.50 L                        |
|               |      |                   | 4                     | Genn Controls, Coimbatore     | Core                        | 2.16 L                        |
|               |      |                   | 1                     | Avalon Technologies           | Core                        | 1.68 L                        |
|               |      |                   | 5                     | ThinksynQ Solutions           | Interdisciplinary           | 1.20 L                        |

  
**HoD - T&P**

  
**PRINCIPAL**



PLACED STUDENTS DETAILS  
ACADEMIC YEAR 2017 -18  
EEE DEPARTMENT

| S No | Company Name     | Reg No       | Name of the Student | Date of Interview | (Core or Interdisciplinary) | Off Campus / On-Campus | Date of Appointment / Offer Letter | Company Website Address | Salary Package |
|------|------------------|--------------|---------------------|-------------------|-----------------------------|------------------------|------------------------------------|-------------------------|----------------|
| 1    | Alpha Associates | 720914105006 | DHANESH.B           | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 2    |                  | 720914105007 | FAISAL A A          | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 3    |                  | 720914105008 | GOPAKUMAR.A.V       | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 4    |                  | 720914105010 | JAMSHAD.T.K         | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 5    |                  | 720914105013 | MIDHUN CHANDRAN     | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 6    |                  | 720914105018 | RISHIKESH K         | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 7    |                  | 720914105020 | SANDEEP E D         | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 8    |                  | 720914105021 | A.SATHEESH KUMAR    | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 9    |                  | 720914105022 | SHERIN.M.D          | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 10   |                  | 720914105023 | SOORAJ.R            | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |

**JCT**

**JCT COLLEGE OF ENGINEERING AND TECHNOLOGY  
PICHANUR, COIMBATORE - 641105  
DEPARTMENT OF TRAINING AND PLACEMENT**



|    |                        |              |                   |          |                   |           |          |                        |        |
|----|------------------------|--------------|-------------------|----------|-------------------|-----------|----------|------------------------|--------|
| 11 |                        | 720914105024 | SUHAIL. MK        | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in | 2.50 L |
| 12 |                        | 720914105027 | VAYSHAG S         | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in | 2.50 L |
| 13 |                        | 720914105028 | V.VINOJ           | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in | 2.50 L |
| 14 |                        | 720914105301 | AJAY BABU P.B     | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in | 2.50 L |
| 15 | FACE                   | 720914105015 | RAHUL R           | 06/03/18 | Interdisciplinary | On Campus | 20/03/18 | www.focusacademy.in    | 2.64 L |
| 16 |                        | 720914105017 | REKSY. R.K        | 06/03/18 | Interdisciplinary | On Campus | 20/03/18 | www.focusacademy.in    | 2.64 L |
| 17 | Windcare India Pvt Ltd | 720914105001 | ANIL KUMAR K      | 05/03/18 | Core              | On Campus | 05/03/18 | www.windcareindia.com  | 1.08 L |
| 18 |                        | 720914105012 | KRISHNAKUMAR      | 05/03/18 | Core              | On Campus | 05/03/18 | www.windcareindia.com  | 1.08 L |
| 19 |                        | 720914105015 | RAHUL R           | 05/03/18 | Core              | On Campus | 05/03/18 | www.windcareindia.com  | 1.08 L |
| 20 |                        | 720914105016 | RAMESH P          | 05/03/18 | Core              | On Campus | 05/03/18 | www.windcareindia.com  | 1.08 L |
| 21 |                        | 720914105019 | SALMANUL MEDAR CU | 05/03/18 | Core              | On Campus | 05/03/18 | www.windcareindia.com  | 1.08 L |
| 22 |                        | 720914105025 | SUJITH S          | 05/03/18 | Core              | On Campus | 05/03/18 | www.windcareindia.com  | 1.08 L |
| 23 |                        | 720914105029 | VIPIN C           | 05/03/18 | Core              | On Campus | 05/03/18 | www.windcareindia.com  | 1.08 L |



JCT

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**JCT COLLEGE OF ENGINEERING AND TECHNOLOGY**  
**PICHANUR, COIMBATORE - 641105**  
**DEPARTMENT OF TRAINING AND PLACEMENT**



|    |                      |              |                  |          |      |            |          |                              |        |
|----|----------------------|--------------|------------------|----------|------|------------|----------|------------------------------|--------|
| 24 | Skylink Technologies | 720914105016 | RAMESH P         | 21/03/18 | Core | On Campus  | 30/04/18 | www.skylink-technologies.com | 3.50 L |
| 25 | GENN Controls        | 720914105003 | ARUN.A.S         | 27/03/18 | Core | On Campus  | 29/03/18 | www.genn.co.in               | 2.16 L |
| 26 |                      | 720914105025 | SUJITH.S         | 27/03/18 | Core | On Campus  | 29/03/18 | www.genn.co.in               | 2.16 L |
| 27 |                      | 720914105026 | TOMSON JOSE      | 27/03/18 | Core | On Campus  | 29/03/18 | www.genn.co.in               | 2.16 L |
| 28 |                      | 720914105029 | VIPIN C          | 27/03/18 | Core | On Campus  | 29/03/18 | www.genn.co.in               | 2.16 L |
| 29 | Avalon               | 720914105003 | ARUN.A.S         | 03/07/18 | Core | Off Campus | 03/07/18 | www.avalontech.com           | 1.68 L |
| 30 | Thinksynq Solutions  | 720914105006 | DHANESH.B        | 26/05/18 | Core | On Campus  | 26/05/18 | www.thinksynq.in             | 1.20 L |
| 31 |                      | 720914105007 | FAISAL A.A       | 26/05/18 | Core | On Campus  | 26/05/18 | www.thinksynq.in             | 1.20 L |
| 32 |                      | 720914105018 | RISHIKESH K      | 26/05/18 | Core | On Campus  | 26/05/18 | www.thinksynq.in             | 1.20 L |
| 33 |                      | 720914105021 | A.SATHEESH KUMAR | 26/05/18 | Core | On Campus  | 26/05/18 | www.thinksynq.in             | 1.20 L |
| 34 |                      | 720914105022 | SHERIN.M.D       | 26/05/18 | Core | On Campus  | 26/05/18 | www.thinksynq.in             | 1.20 L |

*[Signature]*  
**HOD - T&P**

*[Signature]*  
**PRINCIPAL**



Date: 11/01/18

OFFER OF INDENT



Dear DHANESH . B

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
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4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



OFFER OF INDENT

Dear FAIZEL. A. A

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

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For Alpha Associates

Authorized Signatory





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Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18

**OFFER OF INDENT**

Dear **GIOPAKUMAR A.V**



With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

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Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



# OFFER OF INDENT

Dear JAMSHAD.T.K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

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Wishing you a successful career with Alpha Associates

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For Alpha Associates

Authorized Signatory



Date: 11/01/18

OFFER OF INDENT



Dear MIDHUN CHANDRAN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

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For Alpha Associates

Authorized Signatory





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Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



OFFER OF INDENT

Dear **RISHIKESH. K**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

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Wishing you a successful career with Alpha Associates

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For Alpha Associates

Authorized Signatory



Date: 11/01/18



**OFFER-OF-INDENT**

Dear **SANDEEP. E. D**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as **RF Engineer** with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on **15/05/18**. Your annual salary will be **2,50,000/-** per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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Wishing you a successful career with Alpha Associates

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For Alpha Associates



**Authorized Signatory**



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Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/05/18



OFFER OF INDENT

Dear **SATHEESH KUMAR.A**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

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Wishing you a successful career with Alpha Associates

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For Alpha Associates

Authorized Signatory



Date: 11/01/18



OFFER OF INDENT

Dear SHERIN.M.D

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

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For Alpha Associates

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10

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Date: 11/01/18



OFFER OF INDENT

Dear SOORAJ. R

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For Alpha Associates

Authorized Signatory

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Phone No: 0422-4349403,  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)



Date: 11/01/18



OFFER OF INDENT

Dear SUHAIL M-K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

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For Alpha Associates

Authorized Signatory



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Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



OFFER OF INDENT

Dear VAYSHAG.S

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Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



OFFER OF INDENT

Dear VINOT V

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For Alpha Associates

Authorized Signatory



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Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



OFFER-OF-INDENT

Dear **AJAY BABU.P.B**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

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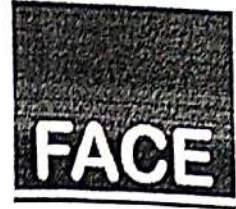
Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates

Authorized Signatory





March 20, 2018

Mr Rahul R  
Chithram bara house,  
Muthalimar street,  
Vithanassery,  
Nenmera-678508.

Dear Rahul R,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd

  
Arumugam N Vadivelu  
Manager-Human Resources

---

**ACCEPTANCE OF OFFER**

*I hereby confirm that I accept the above offer with all its terms and conditions of employment.*

**Name & Signature of the candidate with date of acceptance**



March 20, 2018

Ms Reshy RK  
Reksy R K,  
Chinnu house,  
Variyathukalam,  
Karripode,  
Palakkad 678503.

Dear Reshy RK,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

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For Focus 4 – D Career Education Pvt Ltd

*Arumugam N Vadivelu*  
Arumugam N Vadivelu  
Manager-Human Resources

---

**ACCEPTANCE OF OFFER**

*I hereby confirm that I accept the above offer with all its terms and conditions of employment.*

**Name & Signature of the candidate with date of acceptance**

12, Lakshmi Nagar, Thottipalayam Pirivu, Avinashi Road, Coimbatore – 641 014 | Ph: +91 422 4506070 | Email: info@focusacademy.in

**WELCOME LETTER**

Dear ANIL KUMAR . K

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

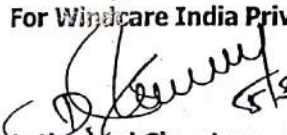
1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of INR 9000/- PM. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
  - KYC – (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,

  
Authorised Signatory

**Address:**  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
**Contact No: 9750268171 , 9750268144**





WINDCARE  
INDIA PVT. LTD

PIONEER LOGO

Teaching you with Special Technology!

### WELCOME LETTER

Dear KRISHNA KUMAR.S

#### **Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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  2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
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  7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
  8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
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  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

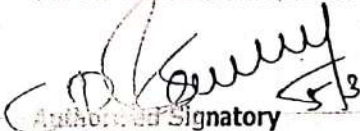
#### **For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,

  
Authorized Signatory

#### **Address:**

Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
**Contact No: 9750268171 , 9750268144**

**WELCOME LETTER**

Dear Rahul R

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of **INR 9000/-** PM. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

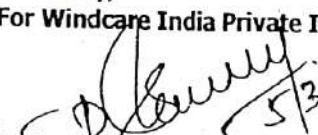
- **KTC – (Address & ID Proof)**
- **Aadhar Card along with your DOB**
- **Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.**
- **Six passport size photographs (Recent)**
- **Bank Passbook photocopy**

**For Experience candidates.**

- **Original Resignation Letter with acknowledgement – If required**
- **Relieving letter from previous employer (Original) – If required**
- **Proof of compensation last drawn (3 Months - Original)**

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,

  
Authorised Signatory

**Address:**  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
**Contact No: 9750268171, 9750268144**



WELCOME LETTER

Dear RAMESH. P

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of **INR 9000/- PM**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

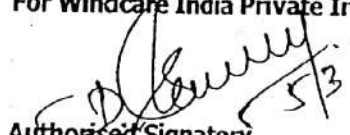
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months – Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
**For Windcare India Private India Limited,**

  
**Authorised Signatory**

Address:  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
Contact No: 9750268171 , 9750268144

**WELCOME LETTER**

Dear SACMANUL MEDAR - C.V

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of INR 9000/- PM. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
  - KYC – (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

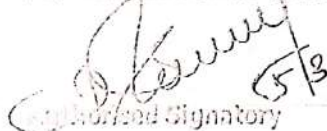
**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private **India Limited.,**

  
Authorized Signatory

**Address:**  
Windcare India Private Limited.,  
Gandhinagar Four Road, Udumalpet.  
Contact No: 9750268171, 9750268144



WELCOME LETTER

Dear SUTHAS

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of INR 9000/- PM. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

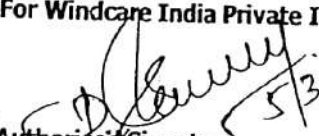
- Aadhar Card along with your DOB.
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,

  
Authorised Signatory

Address:  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
Contact No: 9750268171 , 9750268144

WELCOME LETTER

Dear VIPIN. C.

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of **INR 9000/-** PM. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
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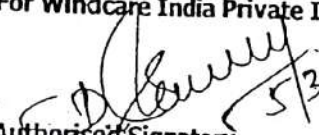
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
**For Windcare India Private India Limited.,**

  
**Authorised Signatory**

Address:  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
Contact No: 9750268171, 9750268144





## SkyLink Technologies

### Re: Job Offer – Temporary Confirmation Letter

Dear Mr. / Ms. P.RAMESH-EEE

With reference to your successful completion of the Interview with us. We are pleased to call you for the final interrogation session at our Training & Development Office.

Reporting Date: 20-08-2018@10.30A.M

You will be given an Appointment order only on conclusion of the final interrogation.

Please bring this letter along with the set of relevant educational certificates (copy) when you come to our location.

**Note: Please refer Terms and Conditions.**

Thank you,

*A.P. Jinothu*

HR-Manager

044-48607769/9840707769

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203, Velachery main road, Camp road JN, Seliayur, Chennai-73. [www.skylink-technologies.com](http://www.skylink-technologies.com)



## SkyLink Technologies

### Terms and Conditions

1. The Training Period is for a period of **Three Months**, starting from the date of acknowledgement by the Trainee. Training period extended depends upon the project and your performance based.
2. The training period and the duration are entirely in the hands of the management and the management has the sole authority to alter the same.
3. After the training period your salary package will be up to 3.5 L / P.A, Stipend will be provided to the trainees, its depend upon the training performance.
4. Selected Candidates must be willing to work in rotational shifts (Morning/Evening).
5. Selected Candidates only allow in work space.
6. **Don't wear gold chain and religion base things like dollar, treed, etc.**
7. Trainee ready to relocate anywhere in Tamilnadu & Mumbai after the training period.
8. **Dress Code : Male** : Formal Dress; **Female** : Top's with pant.
9. Bring 5 Photo copies, Ration card Xerox, Vote Id Xerox, ECL Must.



# GENN CONTROLS INDIA PRIVATE LIMITED

GLOBAL VISION... GLOBAL SOLUTION...

## Offer Letter

Ref: G.C/HR/OL/09/18-19

March 29, 2018

To,  
AS. Arun,  
Aluparabil House,  
Thekkumkara post,  
Wadakkanchery, Thrissur  
Kerala-680589.

Dear AS. Arun,

Further to the interview had with us, we have the pleasure of making an offer to you in our company as "Junior Service Engineer" with Annual CTC. of Rs 216000/- including Allowances.

All other terms and conditions will be part of your Appointment Letter.

We look forward to your joining with us on May 20<sup>th</sup> 2018 at our Company. Your reporting time will be 09.00 Am (IST).

Best Wishes

For Genn Controls India Private Limited.,

  
(Sri Gowri - HR)

Note:-

When you are reporting, kindly bring all the originals of the following documents for verification and submit photocopies of the same.

1. School leaving certificate for proof of date of birth.
2. Degree certificates / Course completion certificates.
3. Address proof.
4. Relieving order / Experience certificate.
5. 2 Colour photos (Passport Size).



REG. OFFICE: 1-A, R.K. Nagar, Behind Jaishanthi Theatre, Singanailur, Coimbatore - 641 005. T : 0422 2272164 / 5 / 6

FAC. & OFF.: 131, Neithajipuram, S.I.H.S. Colony, NK Palayam PO, Coimbatore - 641 033. T : 0422 2272975

REACH US: SALES: NORTH: +91 87608 28282, 74026 07080 SOUTH: +91 99655 61004, 98429 02666 SERVICE: +91 98425 47202

E-mail: info@genn.co.in Web: www.genn.co.in TIN : 33611826072 CST No. : 900083 Dt : 29-03-2010

# GENN CONTROLS INDIA PRIVATE LIMITED

GLOBAL VISION... GLOBAL SOLUTION...

## Offer Letter

Ref: G.C/HR/OL/06/18-19

March 29, 2018

To,

S. Sujith,  
Narugampully,  
Pudussery (po),  
Palakkad,  
Kerala-678683

Dear Sujith

Further to the interview had with us, we have the pleasure of making an offer to you in our company as "Junior Service Engineer" with Annual CTC. of Rs 216000/- including Allowances.

All other terms and conditions will be part of your Appointment Letter.

We look forward to your joining with us on May 20<sup>th</sup> 2018 at our Company. Your reporting time will be 09.00 Am (IST).

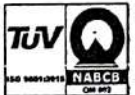
Best Wishes

For Genn Controls India Private Limited.,

(SriGowri - HR)

When you are reporting, kindly bring all the originals of the following documents for verification and submit photocopies of the same.

1. School leaving certificate for proof of date of birth.
2. Degree certificates / Course completion certificates.
3. Address proof.
4. Relieving order / Experience certificate.
5. 2 Colour photos (Passport Size).



REG. OFFICE: 1-A, R.K. Nagar, Behind Jaishanthi Theatre, Singanallur, Coimbatore - 641 005. T : 0422 2272164 / 5 / 6

FAC. & OFF.: 131, Nethajipuram, S.I.H.S. Colony, NK Palayam PO, Coimbatore - 641 033. T : 0422 2272976

REACH US: SALES: NORTH: +91 87608 28282, 74026 07080 SOUTH: +91 99655 61004, 98429 02666 SERVICE: +91 98425 47202

E-mail: info@genn.co.in Web: www.genn.co.in TIN : 33611826072 CST No. : 900083 Dt. : 29-03-2010



Offer Letter

Ref: G.C/HR/OL/08/18-19

March 29, 2018

To,  
Tomson Jose,  
Nellikampoil,  
Ulikkal post,  
Kannur,  
Kerala-670705

Dear Tomson Jose,

Further to the interview had with us, we have the pleasure of making an offer to you in our company as "Junior Service Engineer" with Annual CTC. of Rs 216000/- including Allowances.

All other terms and conditions will be part of your Appointment Letter.

We look forward to your joining with us on May 20<sup>th</sup> 2018 at our Company. Your reporting time will be 09.00 Am (IST).

Best Wishes

For Genn Controls India Private Limited.,

(SriGowri - HR)

Note:-

When you are reporting, kindly bring all the originals of the following documents for verification and submit photocopies of the same.

1. School leaving certificate for proof of date of birth.
2. Degree certificates / Course completion certificates.
3. Address proof.
4. Relieving order / Experience certificate.
5. 2 Colour photos (Passport Size).

Received  
Tomson Jose  
05/05/18



REG. OFFICE: 1-A, R.K. Nagar, Behind Jaishanthi Theatre, Singanallur, Coimbatore - 641 005. T : 0422 2272164 / 5 / 6  
FAC. & OFF.: 131, Neihajipuram, S.I.H.S. Colony, NK Palayam PO, Coimbatore - 641 033. T : 0422 2272976  
REACH US: SALES: NORTH: +91 87608 28282, 74026 07080 SOUTH: +91 99655 61004, 98429 02656 SERVICE: +91 98425 47202  
E-mail: info@genn.co.in Web: www.genn.co.in TIN : 33611826072 CST No. : 900083 Dt. : 29-03-2010

Offer Letter

Ref: G.C/HR/OL/07/18-19

March 29, 2018

To,

C.Vipin,  
Parachirikkadu Ho,  
Kalapetty Post,  
Kerala-678702

Dear C.Vipin,

Further to the interview had with us, we have the pleasure of making an offer to you in our company as "Junior Service Engineer" with Annual CTC. of Rs 216000/- including Allowances.

All other terms and conditions will be part of your Appointment Letter.

We look forward to your joining with us on May 20<sup>th</sup> 2018 at our Company. Your reporting time will be 09.00 Am (IST).

Best Wishes

For Genn Controls India Private Limited.,

(SriGowri - HR)

When you are reporting, kindly bring all the originals of the following documents for verification and submit photocopies of the same.

1. School leaving certificate for proof of date of birth.
2. Degree certificates / Course completion certificates.
3. Address proof.
4. Relieving order / Experience certificate.
5. 2 Colour photos (Passport Size).



REG. OFFICE: 1-A, R.K. Nagar, Behind Jaishanthi Theatre, Singanallur, Coimbatore - 641 005. T : 0422 2272164 / 5 / 6  
FAC. & OFF.: 131, Nethajipuram, S.I.H.S. Colony, NK Palayam PO, Coimbatore - 641 033. T : 0422 2272976  
REACH US: SALES: NORTH: +91 87608 28282, 74026 07080 SOUTH: +91 99655 61004, 98429 02666 SERVICE: +91 98425 47202  
E-mail: info@genn.co.in Web: www.genn.co.in TIN : 33611826072 CST No. : 900083 Dt. : 29-03-2010





# AVALON TECHNOLOGIES PRIVATE LIMITED

*Your global manufacturing partner*

03/07/2018

T 69

To:

ARUN A S,  
BE EEE,  
JCT College of Engineering & Technology.

Dear

Sub: Call letter for final Interview - Reg  
Ref: Your preliminary interview at JCT College of Engineering & Technology

We are pleased to inform you that you have been shortlisted for Final interview for the position of GET. In this regard, you are requested to meet us for final interview at the above address on 26/05/2017. Beyond which this letter is not valid.

Kindly bring the below mentioned documents at the time of final interview.

10<sup>th</sup> & 12<sup>th</sup> Marksheets photo copy.  
All semester marksheets photo copy & final semester result print out.  
ID proof original (Voter ID or Driving licence or Aadhar card & PAN card).  
Passport size photo 2nos.

Thanking you,

Yours faithfully,

For AVALON TECHNOLOGIES PVT LTD

  
J. MURUGAN  
SENIOR MANAGER (HR)

Office : "TPI BLOCK" B7, First Main Road, MEPZ-SEZ, Tambaram, Chennai - 600 045.

Corporate Identification Number : U30007TN1999PTC043479

Tel : 91-44-4222 0400 Fax : 91-44-2262 0097 E-mail : info@avalontec.com

Group Website : thesiennagroup.net Company Website : www.avalontec.com

MAY 26, 2018

Dear Dhanesh . B

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 1.0L. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

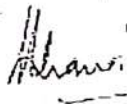
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

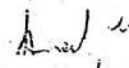
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear Faizel.A.A.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at Chennai. Your take home would be Rs. 10K. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted  


ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Rishikesh . K

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

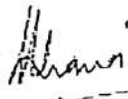
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

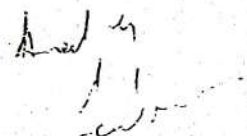
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear **Satheesh Kumar. A**

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at **Chennai**. Your take home would be **Rs. 10k**. You should report for duty positively on **05.06.2018**. Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

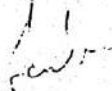
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143  
Accepted

MAY 26, 2018

Dear Sherin. M.D.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



Fwd: Offer - QA officer- FSC-Chennai

8/6/2018, 2:00:59 PM

From: nethajikumar.d@jct.ac.in

To: Jethose.v@jct.ac.in

— Forwarded Message —

From: "DEEPTHI" &lt;deepthi@cp-india.com&gt;

To: anaghasunil2496@gmail.com

Cc: "nethajikumar d" &lt;nethajikumar.d@jct.ac.in&gt;, "Asif Akram" &lt;asif@cp-india.com&gt;, "Narayana Murthy TR" &lt;narayanamurthy@cp-india.com&gt;

Sent: Thursday, May 10, 2018 1:20:50 PM GMT +05:30 Chennai, Kolkata, Mumbai, New Delhi

Subject: Offer - QA officer- FSC-Chennai

Dear Anagha,

Congratulations! We are pleased to inform that you have been selected as Quality Officer for CPF India Pvt Ltd under the line of Five Star Chicken Business, for Chennai location.

Kindly go through the offer proposal as below, and confirm us if it is acceptable along with the Date of Joining.

You are expected to join within 15 days from the date of offer release.

This offer is Strictly confidential and to be reverted to the undersigned only:

| Cost to the Company (CTC) Breakup |                         |
|-----------------------------------|-------------------------|
| Name                              | Anagha Sunil            |
| Designation                       | Quality Officer         |
| Department                        | Quality Assurance - FSC |
| PC Grade                          | 5B1                     |

|                       | Heads                     | PM            |
|-----------------------|---------------------------|---------------|
| Allowances            | Basic                     | 12000         |
|                       | HRA                       | 4800          |
|                       | Conveyance                | 1600          |
|                       | Special Allowance         | 1600          |
|                       | <b>Gross Salary (A)</b>   | <b>20000</b>  |
| Deductions            | PF                        | 1440          |
|                       | Professional Tax          | 200           |
|                       | <b>Net Pay</b>            | <b>18360</b>  |
| Employer Contribution | <b>Provident Fund(B)</b>  | <b>1440</b>   |
|                       |                           |               |
|                       | <b>Sub CTC (C=A+B)</b>    | <b>21440</b>  |
| Add. Reimbursements   | Medical Reimbursement (D) | 417           |
|                       | Monthly CTC E=(C+D)       | <b>21857</b>  |
|                       | Annual CTC F= (E*12)      | <b>262284</b> |
|                       | # Bonus                   | 17280         |
|                       | %Gratuity                 | 6924          |
|                       | <b>Overall CTC</b>        | <b>286488</b> |

# Bonus - Paid at the end of every financial year based on company's and individual performance(Calculated as per the current year payment rate).

10/2/2018

Zimbra: nathajkumar.d@jct.ac.in

\*Medical Reimbursement will be paid once in 6 months of the financial year in Sept & March of each year as per the applicable policy.

%Gratuity as per the Gratuity Act

Kindly note: This offer is subject to medical and background verification and submission of all educational and employment documentation.

If the offer is acceptable please revert with a confirmation mail on your date of joining with us.

Please feel free to revert to me in case of any queries.

Regards,

Deepthi

Manager - HR

(Centre of Recruitment & Excellence)



**CPF (INDIA) PRIVATE LIMITED**

[www.cpbrandindia.com](http://www.cpbrandindia.com) / [www.cp-india.com](http://www.cp-india.com) / [www.livestarchicken.com](http://www.livestarchicken.com)





Fwd: Offer - QA officer- FSC- Bangalore

8/6/2018, 2:01:14 PM

From: nethajikumar.d@jct.ac.in

To: jethose.v@jct.ac.in

— Forwarded Message —

From: "DEEPTHI" &lt;deepthi@cp-india.com&gt;

To: mkhijaz947@gmail.com

Cc: "nethajikumar d" &lt;nethajikumar.d@jct.ac.in&gt;, "Asif Akram" &lt;asif@cp-india.com&gt;, "Narayana Murthy TR" &lt;narayanamurthy@cp-india.com&gt;

Sent: Thursday, May 10, 2018 1:23:23 PM GMT +05:30 Chennai, Kolkata, Mumbai, New Delhi

Subject: Offer - QA officer- FSC- Bangalore

Dear Hijaz,

Congratulations! We are pleased to inform that you have been selected as Quality Officer for CPF India Pvt Ltd under the line of Five Star Chicken Business, for Bangalore location.

Kindly go through the offer proposal as below, and confirm us if it is acceptable along with the Date of Joining.

You are expected to join within 15 days from the date of offer release.

This offer is Strictly confidential and to be reverted to the undersigned only:

| Cost to the Company (CTC) Breakup |                         |
|-----------------------------------|-------------------------|
| Name                              | Hijaz MK                |
| Designation                       | Quality Officer         |
| Department                        | Quality Assurance - FSC |
| PC Grade                          | SB1                     |

|                       | Heads                     | PM            |
|-----------------------|---------------------------|---------------|
| Allowances            | Basic                     | 12000         |
|                       | HRA                       | 4800          |
|                       | Conveyance                | 1600          |
|                       | Special Allowance         | 1600          |
|                       | <b>Gross Salary (A)</b>   | <b>20000</b>  |
| Deductions            | PF                        | 1440          |
|                       | Professional Tax          | 200           |
|                       | <b>Net Pay</b>            | <b>18360</b>  |
| Employer Contribution | <b>Provident Fund(B)</b>  | <b>1440</b>   |
|                       |                           |               |
|                       | <b>Sub CTC (C=A+B)</b>    | <b>21440</b>  |
| Add. Reimbursements   | Medical Reimbursement (D) | 417           |
|                       | Monthly CTC E=(C+D)       | 21857         |
|                       | Annual CTC F= (E*12)      | 262284        |
|                       | # Bonus                   | 17280         |
|                       | %Gratuity                 | 6924          |
|                       | <b>Overall CTC</b>        | <b>286488</b> |

# Bonus - Paid at the end of every financial year based on company's and individual performance (Calculated as per the current year payment rate).

\*Medical Reimbursement will be paid once in 6 months of the financial year in Sept & March of each year as per the applicable policy.

%Gratuity as per the Gratuity Act

Kindly note: This offer is subject to medical and background verification and submission of all educational and employment documentation.

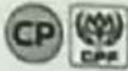
If the offer is acceptable please revert with a confirmation mail on your date of joining with us.  
Please feel free to revert to me in case of any queries.

Regards,

Deepthi

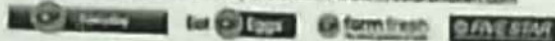
Manager - HR

(Centre of Recruitment & Excellence)



**CPF (INDIA) PRIVATE LIMITED**

[www.cpfbrandindia.com](http://www.cpfbrandindia.com) / [www.cpf-india.com](http://www.cpf-india.com) / [www.fivestarchicken.com](http://www.fivestarchicken.com)





**silverpeak**

Together, we scale new heights!  
www.silverpeakglobal.com

Date: 05/01/2018

Dear Kaxthikeyan S

Subject: Provisional Letter of Offer to the Japanese Language Program – Level N5 in India

Greetings from Silver Peak!

Congratulations on clearing the Japanese Career Eligibility Test (JCET)!

We welcome you to take the first step towards a career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a Provisional Letter of Offer for the Japanese Language Program – Level N5 and entry into the program is subject to you successfully clearing your registration process.

The registration process for the Japanese Language Program is as below –

- The registration cost for the program is - Rs. 35,000/- (GST @ 18% is extra)
- The registration form is available for download at [www.silverpeakglobal.com](http://www.silverpeakglobal.com)
- Courier or hand-deliver the filled-out application to - SilverPeak Global Pvt. Ltd., #41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore 560041
- The registration amount will have to be paid within 20 days from the release of this provisional Letter of offer.
- The JLP - N5 classes will commence from July 2018.
- The duration of the program shall be between 250-300 Hrs and shall include the training in the Japanese Culture. You shall be intimated about the exact venue and the timings before commencement of the JLP-N5.

Your remittances towards registration to the JLP - N5 can be made online or deposited at the nearest Axis Bank Branch to –

Organization: SilverPeak Global Pvt. Ltd.,  
Bank & Branch Name: Axis Bank, RBI Layout Branch  
Account Number: 916020060833295  
IFSC Code: UTIB0001185

\* Note: Don't forget to provide us with proof of deposit for us to raise a receipt.

The process after registration to the JLP - N5 and the payment schedule is attached as "Annexure".

We welcome you once again and wish to see you achieving great success in life!



SilverPeak Global Pvt. Ltd.

CIN U74999KA2016PTC096793

SilverPeak Global Pvt. Ltd.  
#41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore 560 011

+91 80 4122 4499 | [info@silverpeakglobal.com](mailto:info@silverpeakglobal.com)

INDIA | JAPAN | SOUTH KOREA | NEPAL | SRI LANKA | PHILIPPINES





**silverpeak**  
**CAREERS IN JAPAN**  
**Annexure**

**Registration for October 2018 – Graduates and Engineers**

The process after registration to the Japanese Language Program (JLP) - N5

1. After your registration to the JLP - N5, you shall apply to the College/ University in Japan wherein, you will undertake the JLP - N4 and N3.
2. The application process enables you to apply for the October 2018 batch.
3. A Letter of Offer shall be made to you by the respective College/ University after which, your Student Visa Process shall commence.
4. On successfully obtaining your Visa and clearance of the JLP - N5, you will fly to the College/ University which has been allocated to you to study the JLP.
5. Simultaneously, before the 91st day of your arrival in Japan, you shall be assisted by the Japanese College/ University to find a "Part-Time Job" to be undertaken alongside your JLP. The Part-time Job may or may not be a technical Job.
6. Your final placement is subject to you clearing your Japanese Language Program – N5, N4 and N3, your proficiency of the Japanese Language and you clearing the Job Interview. Assistance for the Final Job shall be made by the respective College/ University in Japan. Your final Job may require you to work in Japan/ Japanese organisation anywhere in the world.
7. The applicant needs to fill-up the application form and read and understand the "Educational Advisory Services Agreement" attached along-with and thereby sign and accept the terms and conditions at the time of application.

The important dates and payment schedule shall be as follows –

| Event / Description                                                         | Amount          | Description and Dates                      |
|-----------------------------------------------------------------------------|-----------------|--------------------------------------------|
| Registration fees on acceptance of "Letter of Offer"                        | Rs. 35,000/-    | Within 20 Days of Issue of Offer Letter    |
| Application and Document filing                                             | Rs. 60,000/-    | 15 days from date of Registration          |
| Language Course – N5 Commencement date                                      |                 | July 02, 2018 (Monday)                     |
| Visa Documentation and deadline for submission of Passport + Flight Charges | Rs. 75,000/-    | July 10, 2018 (Tuesday)                    |
| Language Class & Processing fees                                            | Rs. 1,50,000/-  | August 14, 2018 (Tuesday)                  |
| Pre-departure Orientation                                                   |                 | August 31, 2018 (Friday)                   |
| Fees to the University/ Institute in Japan                                  | JPY 15,40,000/- | September 15, 2018 (Saturday)              |
| Date of departure to Japan                                                  |                 | October 15, 2018 (Monday)                  |
| Arrival in Japan                                                            |                 | October 15, 2018 (Monday)                  |
| Orientation                                                                 |                 | October 16 to 19, 2018 (Tuesday to Friday) |
| Commencement of Course in Japan                                             |                 | October 22, 2018 (Monday)                  |

Additional GST @ 18% applicable | All payments are to be made through NEFT or Demand Draft

Account Name: SilverPeak Global Pvt. Ltd.,  
Bank Name: Axis Bank, RBI Layout Branch, Bangalore.  
Account No.: 916020060833295  
IFSC Code: UTIB0001185

Campus - Reg

6/5/2018, 3:53:04 PM

From: hr@senthilgroupofcompanies.com

To: nethajikumar.d@jct.ac.in; hrpapain@gmail.com

Cc: operations@veeyelfruitproducts.com; mohan@papainindia.com

Dear Sir,

Greeting from Senthil Papain and Food Products (P) Ltd.,

We would like to inform u that we have selected below students.

- 1.C Vigneswaran
- 2.Praveen Kumar S
- 3.Mukilan T
- 4.Nikhil Raj
- 5.Mohammed Faris A
- 6.Vishnu S M
- 7.Abijith T R
- 8.Kaviyarasan M
- 9.Ramees Ali K T

Above students have to report in Senthil Papain and Food Products (P) Ltd., on or before 15/06/2018.

Thanks &amp; Regards

Pradish Kumar R

9942244900



## Manjilas Food Tech Pvt. Ltd.

GST No. 32AADCM4997N1ZV  
CIN : U15499KL1909PTC013100

Regd. Office TC-16-1382, Sasthri Road, Nellikunnu, Thrissur - 680 005, Kerala, India.  
Ph : 0091-487 - 2420895, 2428125, 2425160 E-mail: info@manjilas.com  
Visit us : www.manjilas.com

Arunima TG,  
72/5, Parvathi Street,  
Veerappan chatram,  
Erode 638 004.

May 26, 2018

### Sub.: Offer Letter

Dear Arunima TG

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of **Executive – QC** with current posting at Manjilas Food Tech Pvt. Ltd. situated at Pollachi on the following terms and conditions:

1. You will join us on or before **June 4, 2018**.
2. You will be getting a **Monthly CTC of Rs 13206/- (Rupees Thirteen thousand two hundred and six)**. The break-up of your salary mentioned below:

| Earnings             |              | Deductions             |             |
|----------------------|--------------|------------------------|-------------|
| Head of Earnings     | INR          | Head of Deductions     | INR         |
| Basic+DA             | 4400         | PF                     | 1056        |
| HRA                  | 2200         | ESI                    | 173         |
| Conveyance Allowance | 3300         |                        |             |
| Wash Allowance       | 1100         |                        |             |
| <b>Gross Salary</b>  | <b>11000</b> | <b>Total deduction</b> | <b>1229</b> |
| <b>Net salary</b>    | <b>9771</b>  |                        |             |
| PF                   | 1157         |                        |             |
| ESI                  | 470          |                        |             |
| Gratuity             | 212          |                        |             |
| Bonus                | 367          |                        |             |
| <b>CTC</b>           | <b>13206</b> |                        |             |

3. Your next increment will be applicable during the annual appraisal period in April 2019 or after one year from the date of joining.
4. This offer of employment is conditioned upon the successful verification of background and reference check.
5. You will be on probation for a period of 6 months. Thoroughly depending upon your performance your appointment will be confirmed by issuing a confirmation letter.

BRANCHES : Kottakad, Kuttur P.O., Thrissur - 680 013, Kerala, India. Ph: 0487 - 2210654, 2211407 E-mail: mfkdd@manjilas.com  
Cheramangalam P.O., Palakkad - 678 703, Kerala, India. Ph: 0492 3242240, E-mail: mafipkd@manjilas.com  
Naripotta, Kunissery P.O., Palakkad - 678 681, Kerala, India. Ph: 0492 2201343, 2201348, E-mail: mafinaripotta@manjilas.com





ELI/HR/2018

Date: 31<sup>st</sup> May, 2018

Mr. S.Arunachalam,

No.16, Second Cross, Tagore nagar,

Lawspet, Pondicherry – 605 008.

Dear Mr. S.Arunachalam,

With reference to your application and further to the interview you had with us, we are pleased to advise you that you are selected for the position of **Production Team Leader Trainee (Grade 3A)** in our Organization, Enerlife India Private Limited based in Chennai. The position reports to the Production Supervisor.

1. Details of your remuneration and terms and conditions are as follows:

| Name         | S. Arunachalam                 | Location | Sholavaram |
|--------------|--------------------------------|----------|------------|
| Designation  | Production TL Trainee          | Grade    | 3A         |
|              | Components                     | PM       | PA         |
| Salary Sheet | BASIC ( 40 % from gross)       | 6,000    | 72,000     |
|              | C.A. (Fixed)                   | 1,600    | 19,200     |
|              | P.A.                           | 2,250    | 27,000     |
|              | LTA (15 % from Basic)          | 900      | 10,800     |
|              | MEDICAL Reimbursement ( Fixed) | 1,250    | 15,000     |
|              | Sub Gross                      | 12,000   | 1,44,000   |
|              | HRA ( 50% from Basic)          | 3,000    | 36,000     |
| A            | Total Gross ( Sub gross +HRA)  | 15,000   | 1,80,000   |
| Liabilities  | Employer PF                    | 1,440    | 17,280     |
|              | ESI @4.75%                     | 713      | 8,556      |
| B            | Sub-Total                      | 2,153    | 25,836     |
| Benefit      | Medical Insurance              | 0        | 0          |
|              | Performance Incentive*         | 0        | 0          |
| c            | Benefit Total                  | 0        | 0          |
| D=A+B+C      | Overall CTC                    | 17,153   | 2,05,836   |
|              | PF                             | 1,440    | 17,280     |
|              | ESI @1.75%                     | 300      | 3,600      |
| E            | Total Deduction                | 1,740    | 20,880     |
| F=A-E        | Net salary                     | 13,260   | 1,59,120   |



2. Your place of posting will be at Sholavaram. However, you are liable to be transferred / posted anywhere in India or abroad according to prevailing business requirements.
3. The engagement between the Company and Individual is agreed for 2 (two) years from your date of joining.
4. You will be on probation for a period of 6 (six) months from your date of joining. This period may be extended at the discretion of the Organization. During the probationary period, the arrangement could be terminable by either party, by giving a notice of 15 days or salary in lieu, without assigning any reason.
5. You are required to join us on or before 4<sup>th</sup> June, 2018.
6. You will be required to submit the following documents on joining:
  - a. Copies of Certificates testifying your educational qualifications and experience.
  - b. Certificate of Identity / Age proof
  - c. Four copies of recent passport size photograph.
  - d. Relieving letter from your present employer.

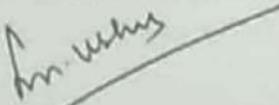
This appointment is subject to a satisfactory report from references furnished by you. If in future, it comes to light that any of the information furnished by you in your application for employment is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without any notice or any compensation in lieu thereof.

You are requested to sign and return a copy of this letter as a token of your acceptance of our offer.

Thanking you,

Yours Sincerely

For ENERLIFE INDIA PRIVATE LIMITED

  
Usha Ramanathan  
Human Resources Manager

----- Forwarded message -----

From: **Ramya - (Jr.Officer/HR/HO)** <ramya.r@hap.in>

Date: Thu, May 31, 2018 at 11:38 PM

Subject: Offer Letter from Hatsun

To: [srinatheros@gmail.com](mailto:srinatheros@gmail.com)

Cc: "Mangai - (Manager/HR/HO)" <mangai.p@hap.in>, "Kesavan - (JGM/HR/HO)" <kesavan.p@hap.in>, "Sowmiya - (Assistant/HR/Salem)" <sowmiya.v@hap.in>

Dear Mr. Srinath,

Greetings for the day.....!!!!

This has reference to the interview had with us for the position of **Technical Officer in Ice Cream - Production department - Salem plant.**

We are happy to inform that you have been selected for the said position.

During the training period - you will be paid stipend of **Rs. 16,000/-** per month.

Kindly acknowledge the offer with your Date of Joining.

Thanks & Regards,

Ramya R | Corporate HR | Human Resource

**Hatsun Agro Product Ltd.,**

Karapakkam, Chennai -600 097

Tel: +91-.044 - 24501622 | 258 ||

Email : [ramya.r@hap.in](mailto:ramya.r@hap.in)

Website : <https://www.hap.in/>



----- Forwarded message -----

From: "Ramya - (Jr.Officer/HR/HO)" <ramya.r@hap.in>

Date: Jun 1, 2018 12:07 PM

Subject: Offer Letter from Hatsun

To: <sudhersan.baskaran@gmail.com>

Cc: "Mangai - (Manager/HR/HO)" <mangai.p@hap.in>, "Kesavan - (JGM/HR/HO)" <kesavan.p@hap.in>, "Sowmiya - (Assistant/HR/Salem)" <sowmiya.v@hap.in>

Dear Mr. Sudhersan,

Greetings for the day.....!!!!

This has reference to the interview had with us for the position of **Technical Officer in Ice Cream - Production department - Salem plant.**

We are happy to inform that you have been selected for the said position.  
During the training period - you will be paid stipend of **Rs. 16,000/-** per month.

Kindly acknowledge the offer with your Date of Joining.

Thanks & Regards,  
Ramya R | Corporate HR | Human Resource  
**Hatsun Agro Product Ltd.,**  
Karapakkam, Chennai -600 097  
Tel: +91-.044 – 24501622 | 258 ||  
Email : ramya.r@hap.in  
Website : <https://www.hap.in/>



## AMEYA PLASTICS

S.F.NO. 605/3-C, SELAMPARAYANPALAYAM ROAD, MOLAKALIPALAYAM,  
KADUVETTIPALAYAM (PO), KARUMATHAMPATTI, COIMBATORE - 641 659

GSTIN : 33AAGFA7648N1Z2

Date: 15<sup>th</sup> June 2018

To,

Sub: Offer Letter

Dear Miss.Saranya.M,

We are pleased to offer you a position as **Officer - QA**, with our Company.

1. Your total cost to company will be **Rs. 120,000/-** per annum. You will be eligible for provident fund and other benefits as per the company rules.

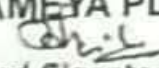
This offer is valid up to **15<sup>th</sup> July 2018**.

If these terms are acceptable to you, kindly sign and return to us the duplicate of this letter in acknowledgment thereof. The day you join, the appointment letter will be handed over to you.

We look forward to having you with us and offer you an interesting and rewarding career with our Company.

Yours sincerely,

**For AMEYA PLASTICS**

  
Authorized Signatory

Authorised Signatory

The foregoing is agreed to and accepted by me.

Signature:

Date of Joining: 03.07.18

Date :



## AMEYA PLASTICS

S.F.NO. 605/3-C, SELAMPARAYANPALAYAM ROAD, MOLAKALIPALAYAM,  
KADUVETTIPALAYAM (PO), KARUMATHAMPATTI, COIMBATORE - 641 659

GSTIN : 33AAGFA7648N1Z2

Date: 15<sup>th</sup> June 2018

To,

Sub: Offer Letter

Dear Miss.Saranya.M,

We are pleased to offer you a position as **Officer - QA**, with our Company.

1. Your total cost to company will be **Rs. 120,000/-** per annum. You will be eligible for provident fund and other benefits as per the company rules.

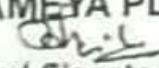
This offer is valid up to **15<sup>th</sup> July 2018**.

If these terms are acceptable to you, kindly sign and return to us the duplicate of this letter in acknowledgment thereof. The day you join, the appointment letter will be handed over to you.

We look forward to having you with us and offer you an interesting and rewarding career with our Company.

Yours sincerely,

**For AMEYA PLASTICS**

  
Authorized Signatory

Authorised Signatory

The foregoing is agreed to and accepted by me.

Signature:

Date of Joining: 03.07.18

Date :





## AMEYA PLASTICS

S.F.NO. 605/3-C, SELAMPARAYANPALAYAM ROAD, MOLAKALIPALAYAM,  
KADUVETTIPALAYAM (PO), KARUMATHAMPATTI, COIMBATORE - 641 659

GSTIN : 33AAGFA7648N1Z2

Date: 15<sup>th</sup> June 2018

To,

Sub: Offer Letter

Dear Miss.Saranya.M,

We are pleased to offer you a position as **Officer - QA**, with our Company.

1. Your total cost to company will be **Rs. 120,000/-** per annum. You will be eligible for provident fund and other benefits as per the company rules.

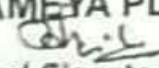
This offer is valid up to **15<sup>th</sup> July 2018**.

If these terms are acceptable to you, kindly sign and return to us the duplicate of this letter in acknowledgment thereof. The day you join, the appointment letter will be handed over to you.

We look forward to having you with us and offer you an interesting and rewarding career with our Company.

Yours sincerely,

**For AMEYA PLASTICS**

  
Authorized Signatory

Authorised Signatory

The foregoing is agreed to and accepted by me.

Signature:

Date of Joining: 03.07.18

Date :



## AMEYA PLASTICS

S.F.NO. 605/3-C, SELAMPARAYANPALAYAM ROAD, MOLAKALIPALAYAM,  
KADUVETTIPALAYAM (PO), KARUMATHAMPATTI, COIMBATORE - 641 659

GSTIN : 33AAGFA7648N1Z2

Date: 15<sup>th</sup> June 2018

To,

Sub: Offer Letter

Dear Miss.Saranya.M,

We are pleased to offer you a position as **Officer - QA**, with our Company.

1. Your total cost to company will be **Rs. 120,000/-** per annum. You will be eligible for provident fund and other benefits as per the company rules.

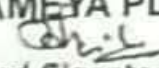
This offer is valid up to **15<sup>th</sup> July 2018**.

If these terms are acceptable to you, kindly sign and return to us the duplicate of this letter in acknowledgment thereof. The day you join, the appointment letter will be handed over to you.

We look forward to having you with us and offer you an interesting and rewarding career with our Company.

Yours sincerely,

**For AMEYA PLASTICS**

  
Authorized Signatory

Authorised Signatory

The foregoing is agreed to and accepted by me.

Signature:

Date of Joining: 03.07.18

Date :

Mr. R. Sudharsan

18<sup>th</sup> June 2018

**Sub: Letter of Offer**

Dear Sudharsan,

1. We refer to the discussions you recently had with us and are pleased to offer to you the position of **Officer – Quality Assurance**. The position will initially be based at **Chennai - Ambattur** Location.
2. You will be entitled to a CTC of **Rs. 230000** per annum and will be liable to bear any taxes or other statutory deductions on the same. The compensation detail has been attached as an annexure to this document. The amounts under different payment heads will be liable for appropriate modifications in accordance with the compensation structure implemented at the relevant time. You will be liable to seek suitable tax exemptions by fulfilling the requisite formalities in accordance with rules /procedures in force.
3. This proposal is on the assumption of veracity of the information provided by you at the time of your selection and accordingly you will be required to submit proof of your qualifications, work experience, etc. and fulfill all the joining formalities at the time of assuming your responsibilities. We request you to come fully prepared for the completion of the joining formalities as per check list given in para (6.1 and 6.2) of this offer.
4. This offer is subject to satisfactory clearance by the Reference Check contacts provided by you.
5. You are requested to join us on or before **20<sup>th</sup> June 2018** and this offer is valid till the closing hours of **20<sup>th</sup> June 2018**. The detailed appointment letter will be issued to you on your date of joining, which will include a "Non-Compete" and a Code of Conduct document which will supersede the letter of offer letter.
6. At the time of joining please submit to HR, the following documents

**6.1 Documents to be submitted (in original):**

- a) RFPL's Application Blank duly filled in along with latest PP Size Photograph;
- b) Up-dated resume /bio-data /CV, duly signed;
- c) Joining Report in prescribed format;
- d) 3 Nos. PP size photograph (With white background)
- e) Form No. 16 issued by current / past employer regarding TDS, for IT purposes;
- f) Enrolment and Nomination form in respect of statutory Provident Fund / Family Pension Scheme;
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- i) Declaration regarding family members;
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**6.2 \*\* Photocopies of the documents in support of:**

- a) Date of Birth;
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8. In case the above terms of employment are acceptable to you, kindly sign herein below in token of your acceptance of the above terms and return a copy thereof to us within seven days from the date mentioned thereof.

Yours Sincerely,

*Asmita*

**For Radhakrishna Foodland Pvt. Ltd**

I hereby accept the Offer of Employment with your Company and would be joining you on\_\_

Name : \_\_\_\_\_

Signature : \_\_\_\_\_

Date : \_\_\_\_\_

*fb*

|                                                   |                                    |                        |
|---------------------------------------------------|------------------------------------|------------------------|
| <b>Confidential</b>                               |                                    |                        |
| <b>Annexure : Compensation Package Sheet</b>      |                                    |                        |
| <b>Letter" dated 18- Jun-1</b>                    |                                    |                        |
| <b>Name of the Candidate / Employee</b>           | <b>R. Sudharsan</b>                |                        |
| <b>Function / Department</b>                      | <b>Business Excellence</b>         |                        |
| <b>Location</b>                                   | <b>Chennai - Ambattur</b>          |                        |
| <b>Band</b>                                       | <b>Officer - Quality Assurance</b> |                        |
| <b>Grade</b>                                      | <b>6</b>                           |                        |
| <b>Monthly Payments</b>                           | <b>15</b>                          |                        |
| <b>Com on Heads</b>                               | <b>Per Month (Rs.)</b>             | <b>Per Annum (Rs.)</b> |
| <b>Mont Heads</b>                                 |                                    |                        |
| Basic Salary                                      | 7,100                              | 85,200                 |
| House Rent Allowance / Housing                    | 355                                | 4,260                  |
| Special Allowance                                 | 8,946                              | 1,07,357               |
| Children's Education Allowance                    | 200                                | 2,400                  |
| <b>Sub Total</b>                                  | <b>16,601</b>                      | <b>1,99,217</b>        |
| <b>Annual Benefits</b>                            |                                    |                        |
| Bonus (Under the Payment of Bonus Act)            | 583                                | 7,000                  |
| <b>Sub Total</b>                                  | <b>583</b>                         | <b>7,000</b>           |
| <b>Retirement Benefits</b>                        |                                    |                        |
| Provident Fund (Employer's Cont.@12% of Basic)    | 852                                | 10,224                 |
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| <b>Sub Total</b>                                  | <b>1,982</b>                       | <b>23,783</b>          |
| <b>Total Compensation</b>                         | <b>2,30,000</b>                    |                        |

**Additional Benefits as per the Company Policy are as below:**

- \* Group Term Life Insurance
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**Notes:**

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*Asmita*

**Asmita Sambhus**

**Head - Human Resources**



Mr. R. Sudharsan

18<sup>th</sup> June 2018

**Sub: Letter of Offer**

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- a) Date of Birth;
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8. In case the above terms of employment are acceptable to you, kindly sign herein below in token of your acceptance of the above terms and return a copy thereof to us within seven days from the date mentioned thereof.

Yours Sincerely,

  
**For Radhakrishna Foodland Pvt. Ltd**

I hereby accept the Offer of Employment with your Company and would be joining you on\_\_

Name : \_\_\_\_\_

Signature : \_\_\_\_\_

Date : \_\_\_\_\_

|                                                          |                                    |                        |
|----------------------------------------------------------|------------------------------------|------------------------|
| <b>Confidential</b>                                      |                                    |                        |
| <b>Annexure : Compensation Package Sheet</b>             |                                    |                        |
| <b>Letter" dated 18- Jun-1</b>                           |                                    |                        |
| <b>Name of the Candidate / Employee</b>                  | <b>R. Sudharsan</b>                |                        |
| <b>Function / Department</b>                             | <b>Business Excellence</b>         |                        |
| <b>Location</b>                                          | <b>Chennai - Ambattur</b>          |                        |
| <b>Band</b>                                              | <b>Officer - Quality Assurance</b> |                        |
| <b>Grade</b>                                             | <b>6</b>                           |                        |
| <b>Monthly Payments</b>                                  | <b>15</b>                          |                        |
| <b>Compensation Heads</b>                                | <b>Per Month (Rs.)</b>             | <b>Per Annum (Rs.)</b> |
| <b>Basic Salary</b>                                      | 7,100                              | 85,200                 |
| <b>House Rent Allowance / Housing</b>                    | 355                                | 4,260                  |
| <b>Special Allowance</b>                                 | 8,946                              | 1,07,357               |
| <b>Children's Education Allowance</b>                    | 200                                | 2,400                  |
| <b>Sub Total</b>                                         | <b>16,601</b>                      | <b>1,99,217</b>        |
| <b>Annual Benefits</b>                                   |                                    |                        |
| <b>Bonus (Under the Payment of Bonus Act)</b>            | 583                                | 7,000                  |
| <b>Sub Total</b>                                         | <b>583</b>                         | <b>7,000</b>           |
| <b>Retirement Benefits</b>                               |                                    |                        |
| <b>Provident Fund (Employer's Cont.@12% of Basic)</b>    | 852                                | 10,224                 |
| <b>Gratuity (Notional Provision)</b>                     | 341                                | 4,096                  |
| <b>ESIS (Employer's Cont.@4.75% of Monthly Payments)</b> | 789                                | 9,463                  |
| <b>Sub Total</b>                                         | <b>1,982</b>                       | <b>23,783</b>          |
| <b>Total Compensation</b>                                | <b>2,30,000</b>                    |                        |

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*Asmita*

**Asmita Sambhus**

**Head - Human Resources**

Mr. R. Sudharsan

18<sup>th</sup> June 2018

**Sub: Letter of Offer**

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Yours Sincerely,

*Amita*

**For Radhakrishna Foodland Pvt. Ltd**

I hereby accept the Offer of Employment with your Company and would be joining you on\_\_

Name : \_\_\_\_\_

Signature : \_\_\_\_\_

Date : \_\_\_\_\_

*fb*



|                                                   |                                    |                        |
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**Asmita Sambhus**

**Head - Human Resources**

Mr. R. Sudharsan

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- f) Current residential address;
- g) Permanent residential address;
- h) Relieving Letter / Experience Certificate from current / latest employer;
- i) Last salary drawn from current / latest employer;
- j) Certificate of marriage ( in case of married persons);
- k) Documents regarding ownership of any vehicle (if applicable);
- l) Any other documents concerning specific achievements, etc. in respect of a specific candidate / employee

**7. Notes:**

- 7.1 \*\* You will be required to submit one set of photocopies of the documents listed at 6.2 above with the originals. The originals will be returned to the you after verification of the documents.
- 7.2 Any changes / modifications to the status under any of the documents submitted as per above list shall be promptly and formally notified to the HR Department of the Company, without fail. (Examples: any changes to the current residential address or the permanent address, marital status, acquiring of new qualifications, etc.)

8. In case the above terms of employment are acceptable to you, kindly sign herein below in token of your acceptance of the above terms and return a copy thereof to us within seven days from the date mentioned thereof.

Yours Sincerely,

*Asmita*

**For Radhakrishna Foodland Pvt. Ltd**

I hereby accept the Offer of Employment with your Company and would be joining you on\_\_

Name : \_\_\_\_\_

Signature : \_\_\_\_\_

Date : \_\_\_\_\_

*fb*

|                                                          |                                    |                        |
|----------------------------------------------------------|------------------------------------|------------------------|
| <b>Confidential</b>                                      |                                    |                        |
| <b>Annexure : Compensation Package Sheet</b>             |                                    |                        |
| <b>Letter" dated 18- Jun-1</b>                           |                                    |                        |
| <b>Name of the Candidate / Employee</b>                  | <b>R. Sudharsan</b>                |                        |
| <b>Function / Department</b>                             | <b>Business Excellence</b>         |                        |
| <b>Location</b>                                          | <b>Chennai - Ambattur</b>          |                        |
| <b>Band</b>                                              | <b>Officer - Quality Assurance</b> |                        |
| <b>Grade</b>                                             | <b>6</b>                           |                        |
| <b>Monthly Payments</b>                                  | <b>15</b>                          |                        |
| <b>Compensation Heads</b>                                | <b>Per Month (Rs.)</b>             | <b>Per Annum (Rs.)</b> |
| <b>Basic Salary</b>                                      | 7,100                              | 85,200                 |
| <b>House Rent Allowance / Housing</b>                    | 355                                | 4,260                  |
| <b>Special Allowance</b>                                 | 8,946                              | 1,07,357               |
| <b>Children's Education Allowance</b>                    | 200                                | 2,400                  |
| <b>Sub Total</b>                                         | <b>16,601</b>                      | <b>1,99,217</b>        |
| <b>Annual Benefits</b>                                   |                                    |                        |
| <b>Bonus (Under the Payment of Bonus Act)</b>            | 583                                | 7,000                  |
| <b>Sub Total</b>                                         | <b>583</b>                         | <b>7,000</b>           |
| <b>Retirement Benefits</b>                               |                                    |                        |
| <b>Provident Fund (Employer's Cont.@12% of Basic)</b>    | 852                                | 10,224                 |
| <b>Gratuity (Notional Provision)</b>                     | 341                                | 4,096                  |
| <b>ESIS (Employer's Cont.@4.75% of Monthly Payments)</b> | 789                                | 9,463                  |
| <b>Sub Total</b>                                         | <b>1,982</b>                       | <b>23,783</b>          |
| <b>Total Compensation</b>                                | <b>2,30,000</b>                    |                        |

**Additional Benefits as per the Company Policy are as below:**

- \* Group Term Life Insurance
- \* Group Personal Accident Premium

**Notes:**

1) For all practical purposes, annual amounts would be taken into consideration. Monthly amounts shown above (rounded off to a full digit) are merely for the user's convenience. Compensation structure (including Basic Salary) will be liable for modification.

- 3) Candidate/Employee shall fulfill all requirements regarding different statutory and non-statutory schemes and shall formally notify any changes to his / her contact details, nominations, etc., promptly. HR Department may be consulted for any assistance.
- 4) Compensation details are strictly confidential and are not liable for disclosure to any third party, without the Company's prior formal consent.

*Asmita*

**Asmita Sambhus**

**Head - Human Resources**



**Mechanical Department**  
**Placement, Higher studies & Entrepreneur Details**

| Academic Year | Companies Visited | Total Students | Placed Students | Number of Students Undergone Higher Studies | Number of Students Turns Entrepreneur | Placement % with Higher Studies & Entrepreneur |
|---------------|-------------------|----------------|-----------------|---------------------------------------------|---------------------------------------|------------------------------------------------|
| 2017-18       | 6                 | 96             | 59              | NIL                                         | NIL                                   | 61.45                                          |
| 2016-17       | 10                | 118            | 65              | 01                                          | 02                                    | 57.62                                          |
| 2015-16       | 11                | 124            | 61              | 03                                          | 02                                    | 53.22                                          |
| <b>TOTAL</b>  | <b>21</b>         | <b>338</b>     | <b>185</b>      | <b>4</b>                                    | <b>4</b>                              | <b>57.10</b>                                   |

**HoD – T&P**

  
**PRINCIPAL**

**PLACED STUDENTS DETAILS**  
**ACADEMIC YEAR 2017-18**

| Academic Year | Dept | Students Strength | No of students placed | Name of the company     | (Core or Interdisciplinary) | Pay Package details per Annum |
|---------------|------|-------------------|-----------------------|-------------------------|-----------------------------|-------------------------------|
| 2017-2018     | MECH | 96                | 15                    | Alpha Associates        | Interdisciplinary           | 2.50 L                        |
|               |      |                   | 26                    | Saehan Stamping Pvt Ltd | Core                        | 1.43 L                        |
|               |      |                   | 3                     | Sandfits Foundry        | Core                        | 1.20 L                        |
|               |      |                   | 6                     | Silver Peak Global      | Interdisciplinary           | 4.20 L                        |
|               |      |                   | 2                     | ThinkSynq Solutions     | Interdisciplinary           | 1.20 L                        |
|               |      |                   | 7                     | Windcare India Pvt Ltd  | Core                        | 1.08 L                        |

  
HoD - T&P

  
PRINCIPAL

PLACED STUDENTS DETAILS  
 ACADEMIC YEAR 2017 -18  
 MECHANICAL DEPARTMENT

| S No | Company Name     | Reg No       | Name of the Student | Date of Interview | (Core or Interdisciplinary) | Off Campus / On-Campus | Date of Appointment / Offer Letter | Company Website Address | Salary Package |
|------|------------------|--------------|---------------------|-------------------|-----------------------------|------------------------|------------------------------------|-------------------------|----------------|
| 1    | Alpha Associates | 720914114009 | ALBERT JOHNNY       | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 2    |                  | 720914114014 | ANIL V              | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 3    |                  | 720914114017 | ASHWIN ARUN         | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 4    |                  | 720914114023 | BINTO C BENNY       | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 5    |                  | 720914114025 | CHINGITHIR          | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 6    |                  | 720914114034 | GOKUL RAJ V C       | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 7    |                  | 720914114036 | GOWTHAM C           | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 8    |                  | 720914114038 | HASHIR ALI          | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 9    |                  | 720914114039 | HIRUTHIWIN M        | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |
| 10   |                  | 720914114043 | JIBIN SANKAR        | 11/01/18          | Interdisciplinary           | On Campus              | 11/01/18                           | www.alphaassociates.in  | 2.50 L         |



|    |              |                |          |                   |           |          |                                 |        |
|----|--------------|----------------|----------|-------------------|-----------|----------|---------------------------------|--------|
| 11 | 720914114049 | LENIN A A      | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in          | 2.50 L |
| 12 | 720914114054 | NAVANEETH V    | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in          | 2.50 L |
| 13 | 720914114065 | SANDEEP B      | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in          | 2.50 L |
| 14 | 720914114305 | ARUN KUMAR B   | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in          | 2.50 L |
| 15 | 720914114310 | KABIL KUMAR    | 11/01/18 | Interdisciplinary | On Campus | 11/01/18 | www.alphaassociates.in          | 2.50 L |
| 16 | 720914114021 | BASKAR S       | 14/02/18 | Core              | On Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 17 | 720914114027 | DINESH KUMAR G | 14/02/18 | Core              | On Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 18 | 720914114033 | GOKULRAJ P J   | 14/02/18 | Core              | On Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 19 | 720914114041 | JESTIN M JOHN  | 14/02/18 | Core              | On Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 20 | 720914114048 | KUGAN T        | 14/02/18 | Core              | On Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 21 | 720914114051 | MANIKANDAPRABU | 14/02/18 | Core              | On Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 22 | 720914114052 | NAGARASU A     | 14/02/18 | Core              | On Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 23 | 720914114056 | NITHIN K       | 14/02/18 | Core              | On Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |

|    |                             |              |                        |          |      |              |          |                                 |        |
|----|-----------------------------|--------------|------------------------|----------|------|--------------|----------|---------------------------------|--------|
| 24 | Saeahan Stamping<br>Pvt Ltd | 720914114058 | PRASOB K PRASAD        | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 25 |                             | 720914114061 | RASHIN P K             | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 26 |                             | 720914114066 | SREEYAS R              | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 27 |                             | 720914114068 | SWAROOP KRISHNAN<br>B  | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 28 |                             | 720914114073 | VINOTHKUMAR.G          | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 29 |                             | 720914114074 | VISHNU K               | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 30 |                             | 720914114076 | VISHNU T R             | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 31 |                             | 720914114078 | VISHNU GOPIK           | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 32 |                             | 720914114079 | VISHNURAJ MEKKAT       | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 33 |                             | 720914114301 | ABIN C MATHEW          | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 34 |                             | 720914114303 | AKHIL JACOB            | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 35 |                             | 720914114309 | JERRY GEORGE           | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |
| 36 |                             | 720914114312 | MUHAMMED SHASIL<br>N K | 14/02/18 | Core | On<br>Campus | 23/04/18 | bharath@saeahanstampin<br>g.com | 1.43 L |



|    |                    |              |                |          |                   |            |          |                                |        |
|----|--------------------|--------------|----------------|----------|-------------------|------------|----------|--------------------------------|--------|
| 37 |                    | 720914114314 | NANDHURAJ      | 14/02/18 | Core              | On Campus  | 23/04/18 | bharath@sachanstampin<br>g.com | 1.43 L |
| 38 |                    | 720914114315 | NITHUL JOSEPH  | 14/02/18 | Core              | On Campus  | 23/04/18 | bharath@sachanstampin<br>g.com | 1.43 L |
| 39 |                    | 720914114317 | RAHUL K S      | 14/02/18 | Core              | On Campus  | 23/04/18 | bharath@sachanstampin<br>g.com | 1.43 L |
| 40 |                    | 720914114322 | REJITH R       | 14/02/18 | Core              | On Campus  | 23/04/18 | bharath@sachanstampin<br>g.com | 1.43 L |
| 41 |                    | 720914114324 | SANAL KRISHNAN | 14/02/18 | Core              | On Campus  | 23/04/18 | bharath@sachanstampin<br>g.com | 1.43 L |
| 42 | Sandfits Foundry   | 720914114003 | AJAY KUMAR M S | 28/07/18 | Core              | Off Campus | 28/07/18 | www.sandfitsfoundries<br>.com  | 1.20 L |
| 43 |                    | 720914114004 | AJITHKUMAR K   | 28/07/18 | Core              | Off Campus | 28/07/18 | www.sandfitsfoundries<br>.com  | 1.20 L |
| 44 |                    | 720914114008 | AKSHAY G       | 28/07/18 | Core              | Off Campus | 28/07/18 | www.sandfitsfoundries<br>.com  | 1.20 L |
| 45 | Silver Peak Global | 720914114010 | ALEXANDER B S  | 29/12/17 | Interdisciplinary | On Campus  | 05/01/18 | www.silverpeakglobal.co<br>m   | 4.20 L |
| 46 |                    | 720914114011 | ANANDA RAJ     | 29/12/17 | Interdisciplinary | On Campus  | 05/01/18 | www.silverpeakglobal.co<br>m   | 4.20 L |
| 47 |                    | 720914114022 | BENCIN C BENNY | 29/12/17 | Interdisciplinary | On Campus  | 05/01/18 | www.silverpeakglobal.co<br>m   | 4.20 L |
| 48 |                    | 720914114057 | NITHIN K U     | 29/12/17 | Interdisciplinary | On Campus  | 05/01/18 | www.silverpeakglobal.co<br>m   | 4.20 L |
| 49 |                    | 720914114070 | THEJAS K R     | 29/12/17 | Interdisciplinary | On Campus  | 05/01/18 | www.silverpeakglobal.co<br>m   | 4.20 L |



JCT

**JCT COLLEGE OF ENGINEERING AND TECHNOLOGY**  
**PICHIANUR, COIMBATORE - 641105**  
**DEPARTMENT OF TRAINING AND PLACEMENT**



|    |                        |              |                   |          |                   |           |          |                                                                        |        |
|----|------------------------|--------------|-------------------|----------|-------------------|-----------|----------|------------------------------------------------------------------------|--------|
| 50 |                        | 7209141140   | VARUN S           | 29/12/17 | Interdisciplinary | On Campus | 05/01/18 | <a href="http://www.silverpeakglobal.com">www.silverpeakglobal.com</a> | 4.20 L |
| 51 | Thinksynq Solutions    | 720914114030 | ELDHIOSE BABY     | 26/05/18 | Interdisciplinary | On Campus | 26/05/18 | <a href="http://www.thinksynq.in">www.thinksynq.in</a>                 | 1.20 L |
| 52 |                        | 720914114046 | JYOTHIISH P K     | 26/05/18 | Interdisciplinary | On Campus | 26/05/18 | <a href="http://www.thinksynq.in">www.thinksynq.in</a>                 | 1.20 L |
| 53 |                        | 720914114001 | AADHIL M          | 05/03/18 | Core              | On Campus | 05/03/18 | <a href="http://www.windcareindia.com">www.windcareindia.com</a>       | 1.08 L |
| 54 | Windcare India Pvt Ltd | 720914114005 | AJMAL K           | 05/03/18 | Core              | On Campus | 05/03/18 | <a href="http://www.windcareindia.com">www.windcareindia.com</a>       | 1.08 L |
| 55 |                        | 720914114018 | AZHAGUMADASAMY    | 05/03/18 | Core              | On Campus | 05/03/18 | <a href="http://www.windcareindia.com">www.windcareindia.com</a>       | 1.08 L |
| 56 |                        | 720914114027 | DINESH KUMAR J    | 05/03/18 | Core              | On Campus | 05/03/18 | <a href="http://www.windcareindia.com">www.windcareindia.com</a>       | 1.08 L |
| 57 |                        | 720914114031 | GANESAN K         | 05/03/18 | Core              | On Campus | 05/03/18 | <a href="http://www.windcareindia.com">www.windcareindia.com</a>       | 1.08 L |
| 58 |                        | 720914114035 | GOPALAKRISHNAN G  | 05/03/18 | Core              | On Campus | 05/03/18 | <a href="http://www.windcareindia.com">www.windcareindia.com</a>       | 1.08 L |
| 59 |                        | 720914114047 | KRISHNA MOORTHY G | 05/03/18 | Core              | On Campus | 05/03/18 | <a href="http://www.windcareindia.com">www.windcareindia.com</a>       | 1.08 L |

*[Signature]*  
 MBD T&P

*[Signature]*  
 PRINCIPAL

Date: 11/01/18



**OFFER OF INDENT**

Dear ALBERT JOHNNY

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



Date: 11/01/18



**OFFER OF INDENT**

Dear ANIL V

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

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4. Last pay slip received from the previous employer, if any.
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Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates

**Authorized Signatory**



Date: 11/01/18



OFFER OF INDENT

Dear ASHWIN ARUN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Date: 11/01/18



OFFER OF INDENT

Dear BINTO . C . BENNY

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates

Authorized Signatory

Date: 11/01/18



**OFFER OF INDENT**

Dear CHINGITH. R

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note:** Please bring this copy of this letter on the day of joining.

For Alpha Associates



Authorized Signatory



Date: 11/05/18



**OFFER OF INDENT**

Dear GOKULRAJ.V.C

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be

2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates

Authorized Signatory

Date: 11/01/18



**OFFER OF INDENT**

Dear GOWTHAM. C

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Date: 11/01/18



**OFFER OF INDENT**

Dear HASHIR.ALI.K

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18.

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



Date: 11/01/18



**OFFER OF INDENT**

Dear H RUTHWIN.M

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note:** Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Date: 11/01/18



**OFFER OF INDENT**

Dear JIBIN SANKAR

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates



Authorized Signatory



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/18



**OFFER OF INDENT**

Dear LENIN. A. A

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates

Authorized Signatory



Date: 11/01/18



**OFFER OF INDENT**

Dear NAVANEETH V

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

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Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

Date: 11/01/18



OFFER OF INDENT

Dear SANDEEP BINDU PREMAN

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



Date: 11/01/18



**OFFER OF INDENT**

Dear DRUN KUMAR.B

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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Wishing you a successful career with Alpha Associates

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For Alpha Associates

Authorized Signatory



Date: 11/01/18



**OFFER OF INDENT**

Dear KABIL KUMAR S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/18. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note:** Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory

23-APRIL-2018

To

JCT College of Engineering And Technology,  
Pichanur - 641 105,  
Coimbatore (Dt),

Your College Employee Name details ...

1. ABIN C MATHEW,
2. G.VINOTH KUMAR,
3. E.MANIKNDA PRBU,
4. T.KUGAN,
5. K.VISHNU GOPI,
6. JERRY GEORGE,
7. G.DINESH KUMAR,
8. S.BASKAR,
9. PRASOB.K.PRASAD,
10. A.NAGARASU,
11. K.NITHIN,
12. R.SREEYAS,
13. VISHNU RAJ MEKKAT

Subject : Offer Letter

Congratulations,

In Connection with your Interview on 14.02.2018 at JCT College of Engineering & Technology.

We are placed to recognized you has a 1 year Graduate Engineering Training (GE)with a monthly salary package Rs.11,944/- has Gross salary. On Completion of 1 Year you will have 6 Month professional period. On Completion date you will be get appointment has a company regular employee with all benefits.

**Registerd Office & Works :**

**Survey No. 301, Sugamtharumpedu Viillage Road, Irrungattukottai,  
Sriperumbudur Taluk, Tamil Nadu - 602 117. India.**

**CIN No. : U29268TN2007 PTC 062585.**

On joining date you will receiving our official appointment order.

You have to report duty on 16.05.2018

On failing this date we will not take you to our job.

With Warm Regards,

For SAEHAN Stamping Pvt Ltd,

J. Bharath

J.Bharath  
DIRECTOR



---

**Registered Office & Works :**  
Survey No. 301, Sugamtharumpedu Village Road, Irrungattukottai,  
Sriperumbudur Taluk, Tamil Nadu - 602 117. India.  
CIN No. : U29268TN2007 PTC 062585.



23-APRIL-2018

To

JCT College of Engineering And Technology,  
Pichanur - 641 105,  
Coimbatore (Dt).

Your College Employee Name details...

1. AKHIL JACOB,
2. NITHUL JOSEPH,
3. MUHAMMED SHASIL,
4. K.VISHNU,
5. K.S.RAHUL,
6. T.R.VISHNU,
7. P.K.RASHIN,
8. B.SWAROOP KRISHNAN,
9. R.REJITH,
10. P.J.GOKUL RAJ,
11. JESTIN M JOHN,
12. T.S.SANAL KRISHNAN,
13. T.P.NANDHU RAJ

Subject : Offer Letter

Congratulations,

In Connection with your Interview on 14.02.2018 at JCT College  
of Engineering & Technology.

We are pleased to recognize you has a 1 year Graduate Engineering  
Training (GET) with a monthly salary package Rs.11,944/- has  
Gross salary. On Completion of 1 Year you will have 6 Month  
professional period. On Completion date you will be get  
appointment has a company regular Employee with all benefits.

**Registered Office & Works :**

**Survey No. 301, Sugamtharumpedu Village Road, Irrungattukottai,  
Sriperumbudur Taluk, Tamil Nadu - 602 117. India.**

**CIN No. : U29268TN2007 PTC 062585.**

On joining date you will receiving our official appointment order.

You have to report duty on 12.06.2018

On failing this date we will not take you to our job.

With Warm Regards,

For SAEHAN Stamping Pvt Ltd,

J. Bharath



J.Bharath  
DIRECTOR

**Registered Office & Works:**

**Survey No. 301, Sugamtharumpedu Viilage Road, Irrungattukottai,  
Sriperumbudur Taluk, Tamil Nadu - 602 117. India.**

**CIN No. : U29268TN2007 PTC 062585.**

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|----------------------------|--------------------------------------------------------------------------------------|----------------------------------------------|

MR. AJAY KUMAR M S  
S/O SANTHOSH KUMAR M  
MANKARA (H)  
PALAKKAD  
678 001

Phone : 0422-2687293, 2688293

Fax : 91-422-2687435

Mail : marketing1@sandfits.com,  
enquiry@sandfits.com

Websit : www.sandfitsfoundries.com

28 July 2018

Dear Ajay Kumar M S

With reference to your interview dated 28 July 2018, we are pleased to offer you position of project trainee in manufacturing unit.

Your joining date is confirmed at 7 Aug 2018 as per the following terms and conditions.

1. You are entitled to a CTC of 10000 per month payable as per Annexure A
2. You agree to comply with terms and conditions of Appointment
3. You agree to submit with us a signed copy of mark sheet, Pan Card, Aadhar card as well as passport size photograph and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining. We+ look forward to a mutually rewarding professional relationship with you.

Best Regards

Manager, HR

SANDFITS FOUNDRIES PRIVATE LTD



# SANDFITS FOUNDRIES PRIVATE LTD



Manufacture  
&  
Supply

S.F.NO 200/1A, Trichy Road,  
Ravathur Pirivu,  
Kannampalayam Post,  
Coimbatore,

ISO/TS16949:2009  
Third Edition 2009-06-15

MR. AJITHKUMAR K  
CHAZHIYAT HOUSE,  
V.P.THARA, KOLLENGODE (PO)  
PALAKKAD  
678 506

Phone : 0422-2687293, 2688293

Fax : 91-422-2687435

Mail : marketing1@sandfits.com,  
enquiry@sandfits.com

Website : www.sandfitsfoundries.com

28 July 2018

Dear AjithKumar K

With reference to your interview dated 28 July 2018, we are pleased to offer you position of project trainee in manufacturing unit.

Your joining date is confirmed at 7 Aug 2018 as per the following terms and conditions.

1. You are entitled to a CTC of 10000 per month payable as per Annexure A
2. You agree to comply with terms and conditions of Appointment
3. You agree to submit with us a signed copy of mark sheet, Pan Card, Aadhar card as well as passport size photograph and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining. We+ look forward to a mutually rewarding professional relationship with you.

Best Regards

Manager, HR

SANDFITS FOUNDRIES PRIVATE LTD

# SANDFITS FOUNDRIES PRIVATE LTD



Manufacture  
&  
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S.F.NO 200/1A, Trichy Road,  
Ravathur Pirivu,  
Kannampalayam Post,  
Coimbatore,

ISO/TS16949:2009  
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MR. AKSHAY G  
S/O M.GANESH  
PUNARJANMMAM (H),  
WEST YAKKARA,  
PALAKKAD  
678 001

Phone : 0422-2687293, 2688293

Fax : 91-422-2687435

Mail : marketing1@sandfits.com,  
enquiry@sandfits.com

Websit : www.sandfitsfoundries.com

28 July 2018

Dear Akshay G

With reference to your interview dated 28 July 2018, we are pleased to offer you position of project trainee in manufacturing unit.

Your joining date is confirmed at 7 Aug 2018 as per the following terms and conditions.

1. You are entitled to a CTC of 10000 per month payable as per Annexure A
2. You agree to comply with terms and conditions of Appointment
3. You agree to submit with us a signed copy of mark sheet, Pan Card. Aadhar card as well as passport size photograph and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining. We+ look forward to a mutually rewarding professional relationship with you.

Best Regards

Manager, HR

SANDFITS FOUNDRIES PRIVATE LTD

Dear **BS Alexander**Date: **05/01/2018**

Subject: Provisional Letter of Offer to the Japanese Language Program – Level N5 in India

Greetings from Silver Peak!

**Congratulations on clearing the Japanese Career Eligibility Test (JCET)!**

We welcome you to take the first step towards a career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a Provisional Letter of Offer for the Japanese Language Program – Level N5 and entry into the program is subject to you successfully clearing your registration process.

The registration process for the Japanese Language Program is as below –

- The registration cost for the program is - Rs. 35,000/- (GST @ 18% is extra)
- The registration form is available for download at [www.silverpeakglobal.com](http://www.silverpeakglobal.com)
- Courier or hand-deliver the filled-out application to - **SilverPeak Global Pvt. Ltd., #41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore 560041**
- The registration amount will have to be paid within 20 days from the release of this provisional Letter of offer.
- The JLP - N5 classes will commence from July 2018.
- The duration of the program shall be between 250-300 Hrs and shall include the training in the Japanese Culture. You shall be intimated about the exact venue and the timings before commencement of the JLP-N5.

Your remittances towards registration to the JLP - N5 can be made online or deposited at the nearest Axis Bank Branch to –

Organization: **SilverPeak Global Pvt. Ltd.,**  
Bank & Branch Name: **Axis Bank, RBI Layout Branch**  
Account Number: **916020060833295**  
IFSC Code: **UTIB0001185**

\* Note: Don't forget to provide us with proof of deposit for us to raise a receipt.

The process after registration to the JLP - N5 and the payment schedule is attached as "Annexure".

We welcome you once again and wish to see you achieving great success in life!

Best Regards,  
  
Manager - HR,  
SilverPeak Global Pvt. Ltd.

CIN U74999KA2016PTC096793

SilverPeak Global Pvt. Ltd.  
#41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore 560 011

+91 80 4122 4499 . [info@silverpeakglobal.com](mailto:info@silverpeakglobal.com)

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### Registration for October 2018 – Graduates and Engineers

The process after registration to the Japanese Language Program (JLP) - N5

1. After your registration to the JLP - N5, you shall apply to the College/ University in Japan wherein, you will undertake the JLP - N4 and N3.
2. The application process enables you to apply for the October 2018 batch.
3. A Letter of Offer shall be made to you by the respective College/ University after which, your Student Visa Process shall commence.
4. On successfully obtaining your Visa and clearance of the JLP - N5, you will fly to the College/ University which has been allocated to you to study the JLP.
5. Simultaneously, before the 91st day of your arrival in Japan, you shall be assisted by the Japanese College/ University to find a "Part-Time Job" to be undertaken alongside your JLP. The Part-time Job may or may not be a technical Job.
6. Your final placement is subject to you clearing your Japanese Language Program – N5, N4 and N3, your proficiency of the Japanese Language and you clearing the Job Interview. Assistance for the Final Job shall be made by the respective College/ University in Japan. Your final Job may require you to work in Japan/ Japanese organisation anywhere in the world.
7. The applicant needs to fill-up the application form and read and understand the "Educational Advisory Services Agreement" attached along-with and thereby sign and accept the terms and conditions at the time of application.

The important dates and payment schedule shall be as follows –

| Event / Description                                                         | Amount          | Description and Dates                      |
|-----------------------------------------------------------------------------|-----------------|--------------------------------------------|
| Registration fees on acceptance of "Letter of Offer"                        | Rs. 35,000/-    | Within 20 Days of Issue of Offer Letter    |
| Application and Document filing                                             | Rs. 60,000/-    | 15 days from date of Registration          |
| Language Course – N5 Commencement date                                      |                 | July 02, 2018 (Monday)                     |
| Visa Documentation and deadline for submission of Passport + Flight Charges | Rs. 75,000/-    | July 10, 2018 (Tuesday)                    |
| Language Class & Processing fees                                            | Rs. 1,50,000/-  | August 14, 2018 (Tuesday)                  |
| Pre-departure Orientation                                                   |                 | August 31, 2018 (Friday)                   |
| Fees to the University/ Institute in Japan                                  | JPY 15,40,000/- | September 15, 2018 (Saturday)              |
| Date of departure to Japan                                                  |                 | October 15, 2018 (Monday)                  |
| Arrival in Japan                                                            |                 | October 15, 2018 (Monday)                  |
| Orientation                                                                 |                 | October 16 to 19, 2018 (Tuesday to Friday) |
| Commencement of Course in Japan                                             |                 | October 22, 2018 (Monday)                  |

Additional GST @ 18% applicable | All payments are to be made through NEFT or Demand Draft

**Account Name:** SilverPeak Global Pvt. Ltd.,  
**Bank Name:** Axis Bank, RBI Layout Branch, Bangalore.  
**Account No.:** 916020060833295  
**IFSC Code:** UTIB0001185



**silverpeak**

Together, we scale new heights!  
www.silverpeakglobal.com

Dear **Ananda Raj**

Date: 05/01/2018

Subject: Provisional Letter of Offer to the Japanese Language Program – Level N5 in India

Greetings from Silver Peak!

Congratulations on clearing the Japanese Career Eligibility Test (JCET)!

We welcome you to take the first step towards a career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a Provisional Letter of Offer for the Japanese Language Program -- Level N5 and entry into the program is subject to you successfully clearing your registration process.

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- The JLP - N5 classes will commence from July 2018.
- The duration of the program shall be between 250-300 Hrs and shall include the training in the Japanese Culture. You shall be intimated about the exact venue and the timings before commencement of the JLP-N5.

Your remittances towards registration to the JLP - N5 can be made online or deposited at the nearest Axis Bank Branch to –

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Bank & Branch Name: **Axis Bank, RBI Layout Branch**  
Account Number: **916020060833295**  
IFSC Code: **UTIB0001185**

\* Note: Don't forget to provide us with proof of deposit for us to raise a receipt.

The process after registration to the JLP - N5 and the payment schedule is attached as "Annexure".

We welcome you once again and wish to see you achieving great success in life!



Manager HR,  
SilverPeak Global Pvt. Ltd.

CIN U74999KA2016PTC096793

SilverPeak Global Pvt. Ltd.

#41, 1st Floor, 8th E Main, Jayanagar 4th Block, Bangalore 560 011

+91 80 4122 4499 . [info@silverpeakglobal.com](mailto:info@silverpeakglobal.com)

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### Registration for October 2018 – Graduates and Engineers

The process after registration to the Japanese Language Program (JLP) - N5

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| Orientation                                                                 |                 | October 16 to 19, 2018 (Tuesday to Friday) |
| Commencement of Course in Japan                                             |                 | October 22, 2018 (Monday)                  |

Additional GST @ 18% applicable | All payments are to be made through NEFT or Demand Draft

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**Bank Name:** Axis Bank, RBI Layout Branch, Bangalore.  
**Account No.:** 916020060833295  
**IFSC Code:** UTIB0001185





**silverpeak**

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www.silverpeakglobal.com

Date: 05/01/2018

Dear **Bencin C Benny**

Subject: Provisional Letter of Offer to the Japanese Language Program – Level N5 in India

Greetings from Silver Peak!

Congratulations on clearing the Japanese Career Eligibility Test (JCET)!

We welcome you to take the first step towards a career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a Provisional Letter of Offer for the Japanese Language Program – Level N5 and entry into the program is subject to you successfully clearing your registration process.

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The process after registration to the JLP - N5 and the payment schedule is attached as "Annexure".

We welcome you once again and wish to see you achieving great success in life!

Best Regards,  
  
Manager,  
SilverPeak Global Pvt. Ltd.

CIN U74999KA2016PTC096793

SilverPeak Global Pvt. Ltd.  
#41, 1st Floor, 8th E Main, Jayanagar 4th Block, Bangalore 560 011

+91 80 4122 4499 . [info@silverpeakglobal.com](mailto:info@silverpeakglobal.com)

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**CAREERS IN JAPAN**  
**Annexure**

**Registration for October 2018 – Graduates and Engineers**

The process after registration to the Japanese Language Program (JLP) - N5

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4. On successfully obtaining your Visa and clearance of the JLP - N5, you will fly to the College/ University which has been allocated to you to study the JLP.
5. Simultaneously, before the 91st day of your arrival in Japan, you shall be assisted by the Japanese College/ University to find a "Part-Time Job" to be undertaken alongside your JLP. The Part-time Job may or may not be a technical Job.
6. Your final placement is subject to you clearing your Japanese Language Program – N5, N4 and N3, your proficiency of the Japanese Language and you clearing the Job Interview. Assistance for the Final Job shall be made by the respective College/ University in Japan. Your final Job may require you to work in Japan/ Japanese organisation anywhere in the world.
7. The applicant needs to fill-up the application form and read and understand the "Educational Advisory Services Agreement" attached along-with and thereby sign and accept the terms and conditions at the time of application.

The important dates and payment schedule shall be as follows –

| Event / Description                                                         | Amount          | Description and Dates                      |
|-----------------------------------------------------------------------------|-----------------|--------------------------------------------|
| Registration fees on acceptance of "Letter of Offer"                        | Rs. 35,000/-    | Within 20 Days of Issue of Offer Letter    |
| Application and Document filing                                             | Rs. 60,000/-    | 15 days from date of Registration          |
| Language Course – N5 Commencement date                                      |                 | July 02, 2018 (Monday)                     |
| Visa Documentation and deadline for submission of Passport + Flight Charges | Rs. 75,000/-    | July 10, 2018 (Tuesday)                    |
| Language Class & Processing fees                                            | Rs. 1,50,000/-  | August 14, 2018 (Tuesday)                  |
| Pre-departure Orientation                                                   |                 | August 31, 2018 (Friday)                   |
| Fees to the University/ Institute in Japan                                  | JPY 15,40,000/- | September 15, 2018 (Saturday)              |
| Date of departure to Japan                                                  |                 | October 15, 2018 (Monday)                  |
| Arrival in Japan                                                            |                 | October 15, 2018 (Monday)                  |
| Orientation                                                                 |                 | October 16 to 19, 2018 (Tuesday to Friday) |
| Commencement of Course in Japan                                             |                 | October 22, 2018 (Monday)                  |

Additional GST @ 18% applicable | All payments are to be made through NEFT or Demand Draft

Account Name: SilverPeak Global Pvt. Ltd.,  
Bank Name: Axis Bank, RBI Layout Branch, Bangalore.  
Account No.: 916020060833295  
IFSC Code: UTIB0001185





**silverpeak**

Together, we scale new heights!  
www.silverpeakglobal.com

Dear **Nithin KV**

Date: **05/01/2018**

Subject: Provisional Letter of Offer to the Japanese Language Program – Level N5 in India

Greetings from Silver Peak!

Congratulations on clearing the Japanese Career Eligibility Test (JCET)!

We welcome you to take the first step towards a career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a Provisional Letter of Offer for the Japanese Language Program – Level N5 and entry into the program is subject to you successfully clearing your registration process.

The registration process for the Japanese Language Program is as below –

- The registration cost for the program is - Rs. 35,000/- (GST @ 18% is extra)
- The registration form is available for download at [www.silverpeakglobal.com](http://www.silverpeakglobal.com)
- Courier or hand-deliver the filled-out application to - SilverPeak Global Pvt. Ltd., #41, 1<sup>st</sup> Floor, 8<sup>th</sup> E Main, Jayanagar 4<sup>th</sup> Block, Bangalore 560041
- The registration amount will have to be paid within 20 days from the release of this provisional Letter of offer.
- The JLP - N5 classes will commence from July 2018.
- The duration of the program shall be between 250-300 Hrs and shall include the training in the Japanese Culture. You shall be intimated about the exact venue and the timings before commencement of the JLP-N5.

Your remittances towards registration to the JLP - N5 can be made online or deposited at the nearest Axis Bank Branch to –

Organization: **SilverPeak Global Pvt. Ltd.,**  
Bank & Branch Name: **Axis Bank, RBI Layout Branch**  
Account Number: **916020060833295**  
IFSC Code: **UTIB0001185**

\* Note: Don't forget to provide us with proof of deposit for us to raise a receipt.

The process after registration to the JLP - N5 and the payment schedule is attached as "Annexure".

We welcome you once again and wish to see you achieving great success in life!

Best Regards,  
  
Manager, HR,  
SilverPeak Global Pvt. Ltd.

CIN U74999KA2016PTC096793

SilverPeak Global Pvt. Ltd.  
#41, 1st Floor, 8th E Main, Jayanagar 4th Block, Bangalore 560 011

+91 80 4122 4499 . [info@silverpeakglobal.com](mailto:info@silverpeakglobal.com)

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## Registration for October 2018 – Graduates and Engineers

The process after registration to the Japanese Language Program (JLP) - N5

1. After your registration to the JLP - N5, you shall apply to the College/ University in Japan wherein, you will undertake the JLP - N4 and N3.
2. The application process enables you to apply for the October 2018 batch.
3. A Letter of Offer shall be made to you by the respective College/ University after which, your Student Visa Process shall commence.
4. On successfully obtaining your Visa and clearance of the JLP - N5, you will fly to the College/ University which has been allocated to you to study the JLP.
5. Simultaneously, before the 91st day of your arrival in Japan, you shall be assisted by the Japanese College/ University to find a "Part-Time Job" to be undertaken alongside your JLP. The Part-time Job may or may not be a technical Job.
6. Your final placement is subject to you clearing your Japanese Language Program – N5, N4 and N3, your proficiency of the Japanese Language and you clearing the Job Interview. Assistance for the Final Job shall be made by the respective College/ University in Japan. Your final Job may require you to work in Japan/ Japanese organisation anywhere in the world.
7. The applicant needs to fill-up the application form and read and understand the "Educational Advisory Services Agreement" attached along-with and thereby sign and accept the terms and conditions at the time of application.

The important dates and payment schedule shall be as follows –

| Event / Description                                                         | Amount          | Description and Dates                      |
|-----------------------------------------------------------------------------|-----------------|--------------------------------------------|
| Registration fees on acceptance of "Letter of Offer"                        | Rs. 35,000/-    | Within 20 Days of Issue of Offer Letter    |
| Application and Document filing                                             | Rs. 60,000/-    | 15 days from date of Registration          |
| Language Course – N5 Commencement date                                      |                 | July 02, 2018 (Monday)                     |
| Visa Documentation and deadline for submission of Passport + Flight Charges | Rs. 75,000/-    | July 10, 2018 (Tuesday)                    |
| Language Class & Processing fees                                            | Rs. 1,50,000/-  | August 14, 2018 (Tuesday)                  |
| Pre-departure Orientation                                                   |                 | August 31, 2018 (Friday)                   |
| Fees to the University/ Institute in Japan                                  | JPY 15,40,000/- | September 15, 2018 (Saturday)              |
| Date of departure to Japan                                                  |                 | October 15, 2018 (Monday)                  |
| Arrival in Japan                                                            |                 | October 15, 2018 (Monday)                  |
| Orientation                                                                 |                 | October 16 to 19, 2018 (Tuesday to Friday) |
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Account Name: SilverPeak Global Pvt. Ltd.,  
Bank Name: Axis Bank, RBI Layout Branch, Bangalore.  
Account No.: 916020060833295  
IFSC Code: UTIB0001185



# silverpeak

Together, we scale new heights!  
www.silverpeakglobal.com

Dear **Thejas KR**

Date: **05/01/2018**

Subject: Provisional Letter of Offer to the Japanese Language Program – Level N5 in India

Greetings from Silver Peak!

Congratulations on clearing the Japanese Career Eligibility Test (JCET)!

We welcome you to take the first step towards a career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a Provisional Letter of Offer for the Japanese Language Program – Level N5 and entry into the program is subject to you successfully clearing your registration process.

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- The registration amount will have to be paid within 20 days from the release of this provisional Letter of offer.
- The JLP - N5 classes will commence from July 2018.
- The duration of the program shall be between 250-300 Hrs and shall include the training in the Japanese Culture. You shall be intimated about the exact venue and the timings before commencement of the JLP-N5.

Your remittances towards registration to the JLP - N5 can be made online or deposited at the nearest Axis Bank Branch to –

Organization: **SilverPeak Global Pvt. Ltd.,**  
Bank & Branch Name: **Axis Bank, RBI Layout Branch**  
Account Number: **916020060833295**  
IFSC Code: **UTIB0001185**

\* Note: Don't forget to provide us with proof of deposit for us to raise a receipt.

The process after registration to the JLP - N5 and the payment schedule is attached as "Annexure".

We welcome you once again and wish to see you achieving great success in life!



Manager  
SilverPeak Global Pvt. Ltd.

CIN U74999KA2016PTC096793

SilverPeak Global Pvt. Ltd.  
#41, 1st Floor, 8th E Main, Jayanagar 4th Block, Bangalore 560 011

+91 80 4122 4499 . [info@silverpeakglobal.com](mailto:info@silverpeakglobal.com)

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**CAREERS IN JAPAN**  
Annexure

**Registration for October 2018 – Graduates and Engineers**

The process after registration to the Japanese Language Program (JLP) - N5

1. After your registration to the JLP - N5, you shall apply to the College/ University in Japan wherein, you will undertake the JLP - N4 and N3.
2. The application process enables you to apply for the October 2018 batch.
3. A Letter of Offer shall be made to you by the respective College/ University after which, your Student Visa Process shall commence.
4. On successfully obtaining your Visa and clearance of the JLP - N5, you will fly to the College/ University which has been allocated to you to study the JLP.
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7. The applicant needs to fill-up the application form and read and understand the "Educational Advisory Services Agreement" attached along-with and thereby sign and accept the terms and conditions at the time of application.

The important dates and payment schedule shall be as follows –

| Event / Description                                                         | Amount          | Description and Dates                      |
|-----------------------------------------------------------------------------|-----------------|--------------------------------------------|
| Registration fees on acceptance of "Letter of Offer"                        | Rs. 35,000/-    | Within 20 Days of Issue of Offer Letter    |
| Application and Document filing                                             | Rs. 60,000/-    | 15 days from date of Registration          |
| Language Course – N5 Commencement date                                      |                 | July 02, 2018 (Monday)                     |
| Visa Documentation and deadline for submission of Passport + Flight Charges | Rs. 75,000/-    | July 10, 2018 (Tuesday)                    |
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| Pre-departure Orientation                                                   |                 | August 31, 2018 (Friday)                   |
| Fees to the University/ Institute in Japan                                  | JPY 15,40,000/- | September 15, 2018 (Saturday)              |
| Date of departure to Japan                                                  |                 | October 15, 2018 (Monday)                  |
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Account Name: SilverPeak Global Pvt. Ltd.,  
Bank Name: Axis Bank, RBI Layout Branch, Bangalore.  
Account No.: 916020060833295  
IFSC Code: UTIB0001185



Date: 05/01/2018

Dear Varun S

Subject: Provisional Letter of Offer to the Japanese Language Program – Level N5 in India

Greetings from Silver Peak!

Congratulations on clearing the Japanese Career Eligibility Test (JCET)!

We welcome you to take the first step towards a career in Japan. Learning the Japanese Language opens career opportunities in Japan and Japanese Organisations across the globe. Kindly note that this is a Provisional Letter of Offer for the Japanese Language Program – Level N5 and entry into the program is subject to you successfully clearing your registration process.

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Organization: SilverPeak Global Pvt. Ltd.,  
Bank & Branch Name: Axis Bank, RBI Layout Branch  
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The process after registration to the JLP - N5 and the payment schedule is attached as "Annexure".

We welcome you once again and wish to see you achieving great success in life!

Best Regards,



Manager - JLP  
SilverPeak Global Pvt. Ltd.

CIN U74999KA201621C006793

SilverPeak Global Pvt. Ltd.

#41, 1st Floor, 8th E Main, Jayanagar 4th Block, Bangalore 560 011

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**CAREERS IN JAPAN**  
**Annexure**

### Registration for October 2018 – Graduates and Engineers

The process after registration to the Japanese Language Program (JLP) - N5

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| Arrival in Japan                                                            |                 | October 15, 2018 (Monday)                  |
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Account Name: SilverPeak Global Pvt. Ltd.,  
Bank Name: Axis Bank, RBI Layout Branch, Bangalore.  
Account No.: 916020060833295  
IFSC Code: UTIB0001185



MAY 26, 2018

Dear Eldose Baby

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at Chennai. Your take home would be Rs. 10K. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

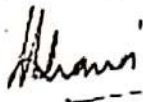
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

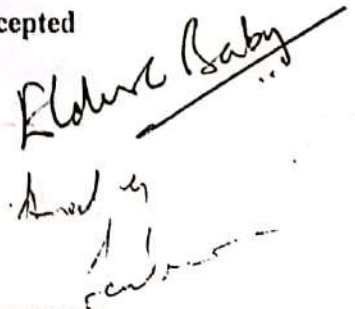
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear Jyothish. P. K.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

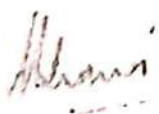
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
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The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

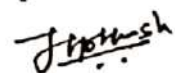
Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

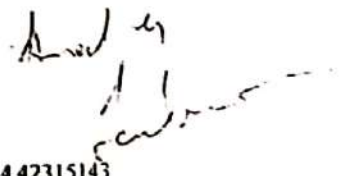
  
Authorized Signatory

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

Accepted







**WINDCARE  
INDIA PVT. LTD**

Praise the Lord

Teaching you with Special Technology!

### WELCOME LETTER

Dear

Arul M.

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of INR 9000/- PM. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)

- > KYC – (Address & ID Proof)
- > Aadhar Card along with your DOB
- > Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
- > Six passport size photographs (Recent)
- > Bank Passbook photocopy

#### For Experience candidates.

- > Original Resignation Letter with acknowledgement – If required
- > Relieving letter from previous employer (Original) – If required
- > Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,

  
Authorized Signatory

Address:

Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
Contact No: 9750268171 , 9750268144



**WELCOME LETTER**

Dear A. J. M. A. K.

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
  2. Your date of commencement of Employment will be on 5 Sep 2018. Will send the exact date of joining details through SMS.
  3. You are entitled to receive compensation of INR 9000/- PM. Free Food, Accommodation & Travel.
  4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
  5. You will be on probation for a period of six months from the date of joining.
  6. Please bring the below listed documents / details on your day of joining.
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**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,

  
Authorised Signatory

**Address:**  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
**Contact No: 9750268171 , 9750268144**





**WINDCARE**  
**INDIA PVT. LTD**

Praise the Lord

Touching you with Special Technology

### WELCOME LETTER

Dear AZHAGUMADASAMY. M

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
  2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
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  4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
  5. You will be on probation for a period of six months from the date of joining.
  6. Please bring the below listed documents / details on your day of joining.
  7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
  8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
- KYC – (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,

  
Authorized Signatory

**Address:**

Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
Contact No: 9750268171 , 9750268144



**WELCOME LETTER**

Dear DINESHISWAR . J

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
  2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
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  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
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- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,

  
Authorised Signatory

**Address:**

**Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
Contact No: 9750268171 , 9750268144**



**WELCOME LETTER**

Dear GIANESHAN. K

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
  2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
  3. You are entitled to receive compensation of INR 9000/- PM. Free Food, Accommodation & Travel.
  4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
  5. You will be on probation for a period of six months from the date of joining.
  6. Please bring the below listed documents / details on your day of joining.
  7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
  8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
- 
- KYC – (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

**For Experience candidates.**

- **Original Resignation Letter with acknowledgement – If required**
- **Relieving letter from previous employer (Original) – If required**
- **Proof of compensation last drawn (3 Months - Original)**

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,

  
Authorized Signatory

**Address:**  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
**Contact No: 9750268171 , 9750268144**





**WINDCARE**  
**INDIA PVT. LTD**

Praise the Lord

*Touching you with Special Technology!*

**WELCOME LETTER**

Dear GLOBAL KRISHNAN. G

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of **INR 9000/- PM**. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
3. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**

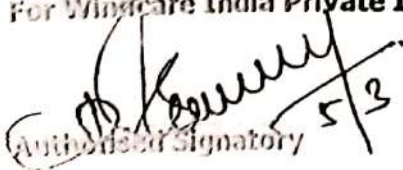
- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,

  
Authorized Signatory

Address:  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
Contact No: 9750258171, 9750268144



**WINDCARE  
INDIA PVT. LTD**

Praise the Lord

Teaching you with Special Technology!

### WELCOME LETTER

Dear KRISHNAMURTHY G

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as **Engineer – Trainee**
2. Your date of commencement of Employment will be on SEP 2018. Will send the **exact date of joining details through SMS.**
3. You are entitled to receive compensation of **INR 9000/- PM.** Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
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- KYC – (Address & ID Proof)
- Aadhar Card along with your DOB
- Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
- Six passport size photographs (Recent)
- Bank Passbook photocopy

#### For Experience candidates.

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,

  
Authorised Signatory

Address:  
Windcare India Private Limited.,  
Gudimangalam Four Road, Udumalpet.  
Contact No: 9750268171 , 9750268144

Received Offer Letter.

G. Anitha  
15/5/18.

Pradippan.S  
Sto selvarajiv  
158 east Street  
Ulagiyanalur (p.o) Villupuram

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

**PERIOD:** This appointment is for a specific period for Eighteen months.

Yours faithfully,

**For TAGROS CHEMICALS INDIA PRIVATE LIMITED,**

**K.VEERAMANI**  
**ASST.GENERAL MANAGER – HR & IR**

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Name : Pradeepan S



Mumbai Office: No 601 Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East), Mumbai - 400 069  
Phone: (022) 4260 0800 Fax: (022) 4260 0811



19.02.2018

**OFFER OF APPOINTMENT**

Mohammed Rabeeh K

S/o Hyder

Kakkattil (House)

Thalakkassery (P.O), Palakkad - 679534

Dear Mohammed Rabeeh K

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 17<sup>th</sup> May 2018 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

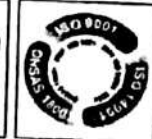


K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Mohammed Rabeeh K

Name : Mohammed Rabeeh K



Regd. Off: "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road  
Egmore, Chennai - 600 008  
Phone: 0091 - 44 - 42007400 Fax: 0091 - 44 - 28587873 28517164  
Email: info@tagros.com Web: www.tagros.com  
Mumbai Off: No. 601, Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East) Mumbai - 400 060  
Phone: 0091 - 42007400 Fax: 0091 - 42007401

19.02.2018

**OFFER OF APPOINTMENT**

Maheshwaran - M  
s/o Mohanraj  
3/20 Shetmaiden Colony.  
Punganur, Kichy - 620009.  
Dear Maheshwaran,

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

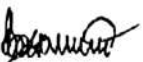
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

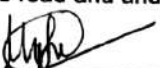
You are requested to join us latest by 17<sup>th</sup> May 2018 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :   
Name : Maheshwaran - M



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall's Road  
Egmore, Chennai - 600 008  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No 601, Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East) Mumbai - 400 060  
Phone : 0091 - 44 - 26008000 Telex : 4290 DTS

19.02.2018

## OFFER OF APPOINTMENT

KARTHIK. R

S/O A. RAMAN

3/121 Vinayagarkovil

Periyapalayam, Tirupur - 641607

Dear Karthik. R

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

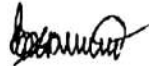
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 17<sup>th</sup> May 2018 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



**K.VEERAMANI**  
**ASST.GENERAL MANAGER - HR & IR**

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : Karthik. R  
Name : KARTHIK. R



Regd Off: "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road  
Egmore, Chennai - 600 008  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off: No 601 Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East) Mumbai - 400 060  
Phone : 0021 - 4200 0800 13 Lines, Telefax : 022-4290 0111



19.02.2018

## OFFER OF APPOINTMENT

KRISHNAKUMAR.S

S/O SELVARAJ.P

840/ AYYA KOVIL STREET

DRAVIKULAM, THIRUNELVELI

Dear Krishnakumar.S

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 17th May 2018 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature



Name

: Krishnakumar.S



Regional Jhaver Centre: Rajan Anandappa Building, IV Floor, 72 Marshall's Road  
Egmore, Chennai - 600 008  
Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873 28517164  
Email: info@tagros.com Web: www.tagros.com  
Mumbai Off: No 601, Express Chambers, V Floor, 72 Andheri Kurla Road  
Andheri (East) Mumbai - 400 060  
Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873

19.02.2018

**OFFER OF APPOINTMENT**

Aravazhi M  
19 North  
Street Karappu  
Mudhaligar Kottai, Thanjavur 6144 03

Dear Aravazhi M.

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

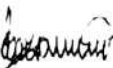
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 17<sup>th</sup> May 2018 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :



Name :

Aravazhi



Regional Sales Office: Rajarajamala Building IV Floor, 72, Marshalls Road  
Egmore, Chennai - 600 008  
Phone: 0091 - 44 - 42007400. Fax: 0091 - 44 - 28587873 28517164  
Email: info@tagros.com Web: www.tagros.com  
Mumbai Off: No 601 Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East) Mumbai - 400 060  
Phone: 0091 - 4200 0800 03 Lines. Telefax: 022-4290 0811

19.02.2018

**OFFER OF APPOINTMENT**

V. AJITH  
S/o V. UNNIKRIISHNAN  
Kallamkunnil House  
Kattussery post, alathur - 678542  
Dear V. AJITH

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

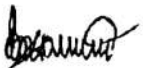
Salary / Stipend and other terms and conditions will be given on the day of your joining.

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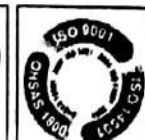
Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : V. Ajith  
Name : V. AJITH



Regd. Off. "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall's Road  
Egmore, Chennai - 600 008  
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off. No 601 Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East) Mumbai - 400 060  
Phone : 022 - 4296 1000 Fax : 022 - 4296 1011



19.02.2018

**OFFER OF APPOINTMENT**

Ashlin.T.J  
S/o Jall Joseph  
Thurakkal, Anchiri (P.O)  
Idukki, Kerala - 685585

Dear Ashlin.T.J

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

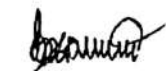
Salary / Stipend and other terms and conditions will be given on the day of your joining.

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You are requested to join us latest by 17<sup>th</sup> May 2018 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



**K.VEERAMANI**  
**ASST.GENERAL MANAGER - HR & IR**

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Ashlin.T.J  
Name : Ashlin.T.J



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road  
Egmore, Chennai - 600 008  
Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517164  
Email: info@tagros.com Web: www.tagros.com

Mumbai Off: No 601, Express Chambers, V Floor, 72, Andheri, Kurla Road,  
Andheri (East), Mumbai - 400 060  
Phone: 022 - 42007400, Fax: 022 - 42007401

19.02.2018

**OFFER OF APPOINTMENT**

Balasubramanian.K  
S/o Kolanji.K  
Kanaehi mangalam main road  
Nagular (P.O), Villupuram, Kalakurichi

Dear Balasubramanian.K

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

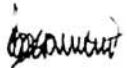
Salary / Stipend and other terms and conditions will be given on the day of your joining.

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You are requested to join us latest by 17th May 2018 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
**K.VEERAMANI**  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature



Name

: Balasubramanian.K



Regional Office: Jhaver Group Centre, Rajarajeshwari Building, IV Floor, 72, Marshall's Road  
Egmore, Chennai - 600 008  
Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873 28517164  
Email: info@tagros.com Web: www.tagros.com  
Mumbai Off: No 601, Express Chambers, V Floor, 72, Andheri, Kurla Road  
Andheri (East), Mumbai - 400 060  
Phone: 0091 - 22001800033 Email: info@tagros.com



(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.

A-4/1 & 2, Sipcot Industrial Complex  
Pachayankuppam  
Cuddalore - 607 005, Tamilnadu, India  
Phone : +91 04142 - 285340  
Fax : +91 04142 - 239375  
Email : factory@tagros.com  
CIN.NO. U24294TN1992PTC024115

19.02.2018

**OFFER OF APPOINTMENT**

SANTHOSH KUMAR.V  
S/O S.VEERAPPAN  
276 East St,  
Chankapalyam, Cuddalore, 607104  
Dear SANTHOSH KUMAR.V

Further to the interview you had with us on 19.02.18 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

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Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

**K.VEERAMANI**  
**ASST.GENERAL MANAGER - HR & IR**

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature

Name

SANTHOSH KUMAR.V



Regd Off: "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road  
Egmore, Chennai - 600 008  
Phone: 0091 - 44 - 42007400 Fax: 0091 - 44 - 28587875 28517164  
Email: info@tagros.com Web: www.tagros.com

Mumbai Off: No 601 Express Chambers, V Floor, 72 Andheri, Kurla Road  
Andheri (East), Mumbai - 400 060  
Phone: 0091 - 42000800 (13 Lines) Telex: 324290 Dn11





# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

To,

MUSTHAFA KAMIL.M  
9/108 main road  
Devipattnam  
Ramnad

With reference to your application dated 16.04.2018 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager



12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconsl@rediffmail.com



To,

KARTHIK.A

North street

Elavadi moongil padi(po)

Chinna selam(tk)

Villupuram 606207

With reference to your application dated 16.04.2018 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager



# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

To,

ASHWIN.D.M

18/19b near kundha house

Fermhill(po)

Niligi ris

With reference to your application dated 16.04.2018 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager



12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconsl@rediffmail.com





To,

RANJITH.D  
2/716 Voc naga  
Soolakarimedu  
Virudhunagar

With reference to your application dated 16.04.2018 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
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07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION



HR - Manager

To,

SREERAJ.K.K

Sreepadam(h/o)

Pulasse ri(po)

Koppampalakkad -679307

With reference to your application dated 16.04.2018 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager

To,

SATHEESH KUMAR.R  
5/15A Thaivilagammathoorar  
Uvikkarai(po)  
Kanyakumari

With reference to your application dated 16.04.2018 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION



HR - Manager





**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

20/2/2018

To

CLINTON JOY.M  
168/730 THEPPAKULAM STREET  
AZHAGAPPAPURAM  
KANYAKUMARI

Dear Mr CLINTON JOY.M

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandapura, K. S. 001  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112



## Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

20/2/2018

To

VIJAYAVEL.M  
NO:25 VINAGAYAR KOVIL ST  
ALIGIAYANTHAM(PO)  
VARAK ALPET (VIA)  
CUDDALORE(DIST)- 607109

Dear Mr VIJAYAVEL.M

### LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112



**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

20/2/2018

To

MUHAMMED FASIL.M  
MURINGAKODAN  
PERIMVADARI  
MANNARKKAD  
PALAKKAD

Dear Mr MUHAMMED FASIL.M

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandrakala K

Human Resource Development

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112





**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

20/2/2018

To

KUBERAN.S  
THIRUVALLUVAR  
NAGARSARADA SCHOOL OPP  
VASUKI  
VILLUPURAM -605602

Dear Mr KUBERAN.S

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs 1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandrasekhar K. S.  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112



## Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

20/2/2018

To

GOPI KRISHNA.A  
THAZHAPPILLIL  
ARIKUZHA  
THODUPUZZHA, IDUKI

Dear Mr GOPI KRISHNA.A

### LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

Visal Tribotech Pvt. Ltd.



Chandapura  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112



**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

20/2/2018

To

EBIN MOSES.J  
25/92 PERIYAVILAIEATHAVILAIME  
KKAMANDAPAM(PO)  
KANYA KUMARI

Dear Mr EBIN MOSES.J

LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

  
Chandapura, K. S. 0812  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112



Date 26/05/18

Dear Mr Jithin Joseph

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs..11600... You should report for duty positively on 13/06/18 Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary Proof of your education (SSLC, HSC, UG & PG)
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter ID, Pan Card, License, Passport, Ration Card)
- 4) During Probation (6 months) either party may terminate the employment by giving 1 Month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the Completion of 1 year from the date you joined ThinksynQ.

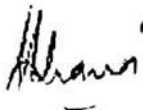
The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

**For ThinksynQ Solution Pvt Ltd,**



Authorized Signatory

**ThinksynQ Solution Pvt Ltd.**

No.6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph : +91 44 42315143

Date 26/05/18

Dear Mr Ramees.V.M

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs..11600... You should report for duty positively on 13/06/18 Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary Proof of your education (SSLC, HSC, UG & PG)
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter ID, Pan Card, License, Passport, Ration Card)
- 4) During Probation (6 months) either party may terminate the employment by giving 1 Month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the Completion of 1 year from the date you joined ThinksynQ.

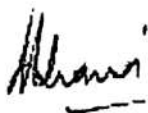
The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solution Pvt Ltd,



Authorized Signatory

**ThinksynQ Solution Pvt Ltd.**

No.6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph : +91 44 42315143

Date 26/05/18

Dear Mr Manoj.T

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs..11600... You should report for duty positively on 13/06/18 Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary Proof of your education (SSLC, HSC, UG & PG)
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter ID, Pan Card, License, Passport, Ration Card)
- 4) During Probation (6 months) either party may terminate the employment by giving 1 Month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the Completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

For ThinksynQ Solution Pvt Ltd,



Authorized Signatory

**ThinksynQ Solution Pvt Ltd.**

No.6 & 7, 2nd Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph : +91 44 42315143



Date 26/05/18

Dear Mr Deepak.R

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs..11600... You should report for duty positively on 13/06/18 Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary Proof of your education (SSLC, HSC, UG & PG)
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter ID, Pan Card, License, Passport, Ration Card)
- 4) During Probation (6 months) either party may terminate the employment by giving 1 Month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the Completion of 1 year from the date you joined ThinksynQ.

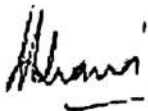
The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,

**For ThinksynQ Solution Pvt Ltd,**



Authorized Signatory

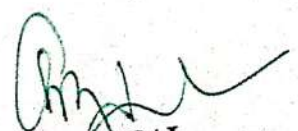
**ThinksynQ Solution Pvt Ltd.**

No 6 & 7, 2nd Floor, Mayor Sivarajin Street, Royapettah, Chennai - 600014 Ph : +91 44 42315143

**PLACED STUDENTS DETAILS**  
**ACADEMIC YEAR 2017-18**

| Academic Year | Dept | Students Strength | No of students placed | Name of the company     | (Core or Interdisciplinary) | Pay Package details per Annum |
|---------------|------|-------------------|-----------------------|-------------------------|-----------------------------|-------------------------------|
| 2017-18       | PCE  | 122               | 18                    | ThinkSynq solutions     | Interdisciplinary           | 1.20 L                        |
|               |      |                   | 2                     | SPIC                    | Core                        | 2.40 L                        |
|               |      |                   | 14                    | IPCS                    | Interdisciplinary           | 1.40 L                        |
|               |      |                   | 7                     | ITSHO                   | Interdisciplinary           | 1.20 L                        |
|               |      |                   | 9                     | Global SS Constructions | Interdisciplinary           | 1.50 L                        |
|               |      |                   | 1                     | VNS Enviro Pvt Ltd      | Core                        | 1.20 L                        |
|               |      |                   | 1                     | Hamara Periyar Cements  | Core                        | 1.20 L                        |
|               |      |                   | 1                     | Aqua spring             | Core                        | 1.20 L                        |
|               |      |                   | 5                     | Tagros Chemicals        | Core                        | 1.40 L                        |
|               |      |                   | 1                     | Eco pure Technologies   | Core                        | 1.80 L                        |
|               |      |                   | 9                     | Visal Tribotech Pvt Ltd | Core                        | 1.20 L                        |

  
**HOD-T&P**

  
**PRINCIPAL**

**PLACED STUDENTS DETAILS**  
**ACADEMIC YEAR 2017 -18**  
**PETROCHEMICAL DEPARTMENT**

| S No | Company Name        | Reg No       | Name of the Student     | Date of Campus Drive | (Core or Interdisciplinary) | Off Campus / On-Campus | Date of Appointment / Offer Letter | Company Website Address | Salary Package |
|------|---------------------|--------------|-------------------------|----------------------|-----------------------------|------------------------|------------------------------------|-------------------------|----------------|
| 1    | ThinkSynq solutions | 720914139007 | AJITHLAL.K.L            | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 2    |                     | 720914139010 | AKHIL.J                 | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 3    |                     | 720914139012 | AKSHAY.M                | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 4    |                     | 720914139014 | ALLEN CHACKO            | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 5    |                     | 720914139017 | AMAL.K.P                | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 6    |                     | 720914139020 | AMRITH SWAROOP DINESH.K | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 7    |                     | 720914139024 | ANUKRISHNAN.B           | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 8    |                     | 720914139025 | ANUSREE DURGA DAS       | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 9    |                     | 720914139031 | ASHER.M.S               | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 10   |                     | 720914139034 | BALAMURUGAN.R           | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |
| 11   |                     | 720914139039 | BIJU.M                  | 26/05/18             | Interdisciplinary           | On Campus              | 26/05/18                           | www.thinksynq.in        | 1.20 L         |



|    |              |                    |          |                   |            |          |                  |        |
|----|--------------|--------------------|----------|-------------------|------------|----------|------------------|--------|
| 12 | 720914139041 | DENNISH MATHEW.B   | 26/05/18 | Interdisciplinary | On Campus  | 26/05/18 | www.thinksynq.in | 1.20 L |
| 13 | 720914139042 | EBY STUVERT.P      | 26/05/18 | Interdisciplinary | On Campus  | 26/05/18 | www.thinksynq.in | 1.20 L |
| 14 | 720914139045 | GLADSON.R          | 26/05/18 | Interdisciplinary | On Campus  | 26/05/18 | www.thinksynq.in | 1.20 L |
| 15 | 720914139050 | JAIGANESH.M        | 26/05/18 | Interdisciplinary | On Campus  | 26/05/18 | www.thinksynq.in | 1.20 L |
| 16 | 720914139051 | JANSEER.K          | 26/05/18 | Interdisciplinary | On Campus  | 26/05/18 | www.thinksynq.in | 1.20 L |
| 17 | 720914139068 | MATHIYAZHAKAN.C    | 26/05/18 | Interdisciplinary | On Campus  | 26/05/18 | www.thinksynq.in | 1.20 L |
| 18 | 720914139116 | SYED SULAIMAN.S    | 26/05/18 | Interdisciplinary | On Campus  | 26/05/18 | www.thinksynq.in | 1.20 L |
| 19 | 720914139113 | SUKUMAR.M          | 17/05/18 | Core              | On Campus  | 08/06/18 | www.spic.in      | 2.40 L |
| 20 | 720914139053 | JIBIN BASIL        | 17/05/18 | Core              | On Campus  | 08/06/18 | www.spic.in      | 2.40 L |
| 21 | 720914139054 | JITHIN.P           | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org     | 1.40 L |
| 22 | 720914139079 | NANDHU.K.S         | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org     | 1.40 L |
| 23 | 720914139071 | MOHAMED HALITH.M   | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org     | 1.40 L |
| 24 | 720914139075 | MOHAMED SHERIF.A.M | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org     | 1.40 L |
| 25 | 720914139076 | MOHAMMED ZIYAD.V.M | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org     | 1.40 L |

|    |       |              |                    |          |                   |            |          |                        |        |
|----|-------|--------------|--------------------|----------|-------------------|------------|----------|------------------------|--------|
| 26 | IPCS  | 720914139078 | MURSHID.P.K        | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 27 |       | 720914139032 | BABITTO JOY        | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 28 |       | 720914139083 | NIHAD.N            | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 29 |       | 720914139084 | PRAVIN.K           | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 30 |       | 720914139087 | RAMANAN.C.J        | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 31 |       | 720914139093 | RISHIKESH CHANDRAN | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 32 |       | 720914139095 | ROHITH KRISHNAN    | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 33 |       | 720914139097 | SAJAN.P            | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 34 |       | 720914139108 | SOORAJ.R           | 02/06/18 | Interdisciplinary | Off Campus | 02/06/18 | www.ipcs.org           | 1.40 L |
| 35 |       | 720914139099 | SAMPATH.P          | 14/06/18 | Interdisciplinary | Off Campus | 14/06/18 | www.itshosolutions.com | 1.20 L |
| 36 | ITSHO | 720914139100 | SANEESH THOMAS     | 14/06/18 | Interdisciplinary | Off Campus | 14/06/18 | www.itshosolutions.com | 1.20 L |
| 37 |       | 720914139104 | SHAHID.O.P         | 14/06/18 | Interdisciplinary | Off Campus | 14/06/18 | www.itshosolutions.com | 1.20 L |
| 38 |       | 720914139105 | SHEIK ABDULLAH S   | 14/06/18 | Interdisciplinary | Off Campus | 14/06/18 | www.itshosolutions.com | 1.20 L |
| 39 |       | 720914139109 | SOURAV M S         | 14/06/18 | Interdisciplinary | Off Campus | 14/06/18 | www.itshosolutions.com | 1.20 L |



|    |                              |              |                     |          |                   |            |          |                              |        |
|----|------------------------------|--------------|---------------------|----------|-------------------|------------|----------|------------------------------|--------|
| 40 |                              | 720914139110 | SREEHARI P          | 14/06/18 | Interdisciplinary | Off Campus | 14/06/18 | www.itsbosolutions.com       | 1.20 L |
| 41 |                              | 720914139112 | SUJESH K            | 14/06/18 | Interdisciplinary | Off Campus | 14/06/18 | www.itsbosolutions.com       | 1.20 L |
| 42 |                              | 720914139009 | AKASH PAVITHRAN     | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 43 |                              | 720914139013 | ALEX ANTOO          | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 44 |                              | 720914139035 | BASIL.M.Y           | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 45 |                              | 720914139040 | BYJITH.B.T          | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 46 | Global SS<br>Constructions   | 720914139065 | MAHESH KUMAR.M      | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 47 |                              | 720914139069 | MIDHUN.K            | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 48 |                              | 720914139114 | SULFIKKER P P       | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 49 |                              | 720914139123 | VISHNU.C            | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 50 |                              | 720914139126 | YADHU KRISHNAN A.P  | 18/06/18 | Interdisciplinary | Off Campus | 18/06/18 | www.globalssconstruction.com | 1.50 L |
| 51 | VNS Enviro<br>Pvt Ltd        | 720914139026 | ANVAR.M             | 09/05/18 | Core              | Off Campus | 09/05/18 | www.vnsenviro.org            | 1.20 L |
| 52 | Hamara<br>Periyar<br>Cements | 720914139082 | NIDHIN PRADEEP NATH | 27/06/18 | Core              | Off Campus | 27/06/18 | www.hpcements.co.in          | 1.20 L |
| 53 | Aqua spring                  | 720914139056 | JIXON JOHNY         | 15/06/18 | Core              | Off Campus | 15/06/18 | www.aquaspring.com           | 1.20 L |
| 54 | Tagros<br>Chemicals          | 720914139057 | JOTHIRAM.S          | 16/05/18 | Core              | Off Campus | 16/05/18 | www.tagros.com               | 1.40 L |



**JCT COLLEGE OF ENGINEERING AND TECHNOLOGY**  
**PICHANUR, COIMBATORE - 641105**  
**DEPARTMENT OF TRAINING AND PLACEMENT**



|    |              |                         |          |      |            |          |                               |        |
|----|--------------|-------------------------|----------|------|------------|----------|-------------------------------|--------|
| 55 | 720914139061 | LAKSHMANAN.K            | 16/05/18 | Core | Off Campus | 16/05/18 | www.tagros.com                | 1.40 L |
| 56 | 720914139062 | LINGESHWAR.S            | 16/05/18 | Core | Off Campus | 16/05/18 | www.tagros.com                | 1.40 L |
| 57 | 720914139063 | LOGESHWARAN.A           | 16/05/18 | Core | Off Campus | 16/05/18 | www.tagros.com                | 1.40 L |
| 58 | 720914139064 | LOGESHWARAN.E           | 16/05/18 | Core | Off Campus | 16/05/18 | www.tagros.com                | 1.40 L |
| 59 | 720914139066 | MANASAY.D               | 25/05/18 | Core | Off Campus | 25/05/18 | www.ecopuretechnologies.co.in | 1.80 L |
| 60 | 720914139029 | ARUNKUMAR.K             | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |
| 61 | 720914139044 | FAKKRUDEEN ALI AHAMED.A | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |
| 62 | 720914139072 | MOHAMED HALITH.M        | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |
| 63 | 720914139080 | NASIF HASAN T           | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |
| 64 | 720914139091 | RIJAS K M               | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |
| 65 | 720914139102 | SARATH MOHAN            | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |
| 66 | 720914139122 | VISAGAN.S               | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |
| 67 | 720914139125 | VISHNUJITH P S          | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |
| 68 | 720914139301 | BINNY RAJAN             | 28/05/18 | Core | Off Campus | 28/05/18 | www.bestlub.in                | 1.20 L |

PRINCIPAL

HOD - T&P

MAY 26, 2018

Dear Ajithlal .K.L

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

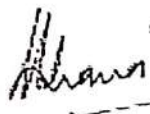
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

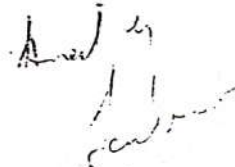
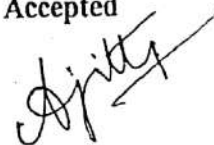
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear Akshay. M

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at Chennai. Your take home would be Rs. ~~10k~~. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

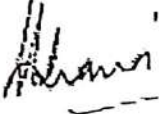
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
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- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

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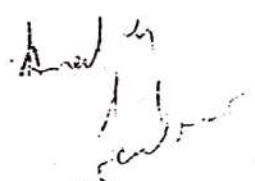
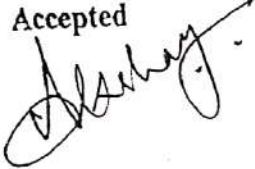
A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

  
Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.  
No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear Allen Chacko

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 15,000/- per month. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

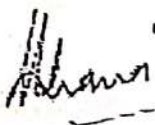
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG, PG, etc.)
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, etc.)  
Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued to you at the completion of your successful training period.

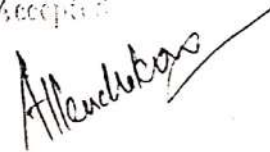
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



1/1/18

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Ana. K. P.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

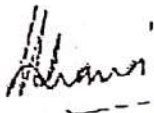
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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

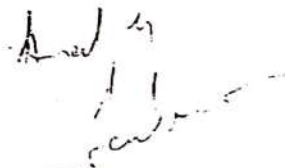
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Amrith swaroop Dinesh, K.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

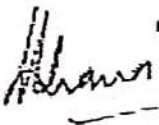
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- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License. Passport, Ration Card)
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our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

  
Authorized Signatory

  
Accepted

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear Anukrishnan. B

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

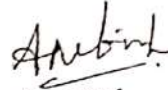
our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

  
Authorized Signatory

  
Accepted

ThinksynQ Solutions Pvt Ltd.  
No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Anusree Durga Das

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

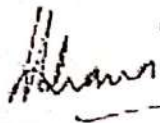
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- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

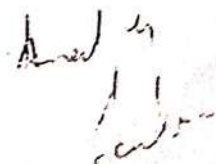
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Balamurugan. K.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
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- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

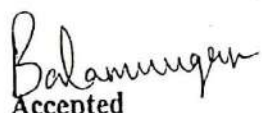
our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

  
Authorized Signatory

  
Accepted

ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear Dennis Mathew. B

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

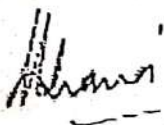
- 1) 5 Nos. Passport Size Photograph
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- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
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Our above offer letter is valid until 05.06.2018. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

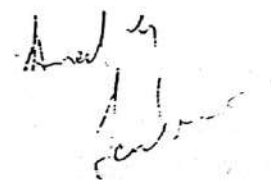
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Eby Stuvart. P

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at **Chennai**. Your take home would be **Rs. 10k**. You should report for duty positively on **05.06.2018**. Please arrange to provide the following:

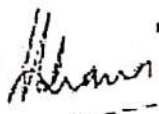
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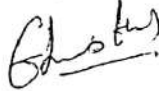
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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

  
Authorized Signatory

  
Accepted

ThinksynQ Solutions Pvt Ltd.  
No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Gladson. R

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

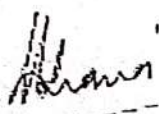
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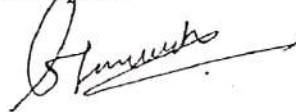
A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

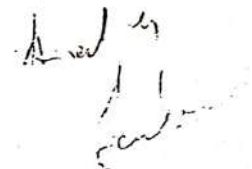
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

  
Authorized Signatory

Accepted





ThinksynQ Solutions Pvt Ltd.  
No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear Jaiganesh . M

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a **Phone Banking Associate**. Your place of posting will be at Chennai. Your take home would be Rs. 9k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

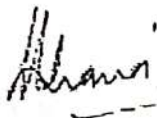
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- 2) Documentary proof of your education (SSLC, HSC, UG & PG)
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Jenseer K.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

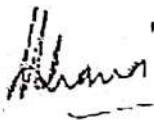
- 1) 5 Nos. Passport Size Photograph
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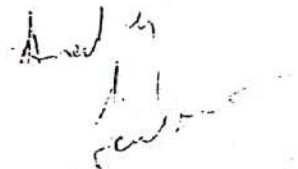
We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

MAY 26, 2018

Dear Mathiyazhakan. C

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 10k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

- 1) 5 Nos. Passport Size Photograph
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- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
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We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

  
Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143



MAY 26, 2018

Dear Syed Sulaiman.S

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization for ICICI process as a Phone Banking Associate. Your place of posting will be at Chennai. Your take home would be Rs. 40k. You should report for duty positively on 05.06.2018. Please arrange to provide the following:

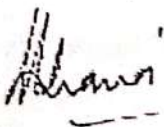
- 1) 5 Nos. Passport Size Photograph
- 2) Documentary proof of your education (SSLC, HSC, UG & PG).
- 3) Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
- 4) During probation (6 months) either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
- 5) You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,



Authorized Signatory

Accepted



ThinksynQ Solutions Pvt Ltd.

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: +91 44 42315143

Mr. Sukumar M,  
HC-115, phase-1,  
Navalpattu Anna nagar, Tiruchy 620026

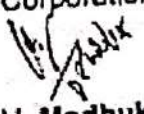
Dear Sukumar,

Further to our discussions with you, we are pleased to provisionally select you as an Engineering Management Service Trainee. Your selection is subject to the following terms and conditions:

1. Your place of training shall be initially at our Manufacturing facility at Tuticorin.
2. You will be on training initially for a period of 18 months which may be extended at the discretion of the Management depending upon your learning capabilities and performance.
3. This offer is valid subject to your passing Degree examination (60% above in all subjects and no history of arrears) with the prescribed prerequisites and clearing the Medical Examination which will be conducted at our medical center.
4. Free hostel accommodation will be provided to you at SPIC Nagar and it also compulsory that you should reside in the Trainee hostel for your entire training period.
5. You are expected to remain as a bachelor/spinster till the end of your training period
6. You will be paid a stipend of Rs.11, 500/-pm (Rupees Eleven Thousand five hundred only) and Special Allowance of Rs.8, 500/-pm (Rupees Eight Thousand and five hundred only) during the first year of training period. In the second year your stipend will be Rs.12, 000/- (Rupees Twelve thousand only) and Special Allowance of Rs 9,000/- (Nine thousand only).
7. Please note that your monthly stipend includes a recovery towards your eligible retention bonus, which will be paid on successful completion of your stipulated training period and subsequent one year period of service.
8. Your training shall be governed by the service rules and other regulations and other instructions from the management in force from time to time.
9. This offer will be invalid if any discrepancies found in the prescribed conditions pertain to your qualifications, age and other criteria.
10. The training period will be automatically ceased if the information furnished by you is found faulty.

If the above terms and conditions are acceptable to you, you are required to acknowledge your acceptance in the duplicate copy of this letter and return the same immediately. The terms and conditions of your training will be given on the day of your reporting for training.

Yours faithfully,  
Southern Petrochemical Industries  
Corporation Limited

  
V. Madhukar  
Head HR

Southern Petrochemical Industries Corporation Limited  
(CIN: L11101TN1969PLC005778)  
Factory: SPIC Nagar, Muthiahpuram Post, Tuticorin 628 005 Tamilnadu, India



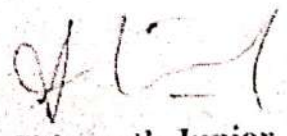
6. This letter holds good till the period of your joining. Once you join us, will be issued an appointment letter.
7. Functionally you will have to report to the **Manager - Quality Assurance** or such other officers designated by the Management from time to time.
8. The management may transfer you for work in any field or place in any of its offices in India, existing or to be opened in future. Your services may also be used for work for any of the associates or allied concerns of the company or on deputation to any customers for which you will not be entitled to any additional salary or compensation.
9. You will be governed by the Rules and Regulations of Manjilas Food Tech Pvt.Ltd.
10. Once you complete your probation period you will be eligible to get all the other facilities prevailing for the employees of the group.
11. You shall not be joining any of the competitor companies for a period of one year after you leave this company.
12. You will have to give one month clear notice or one month's salary in lieu of notice before leaving the services of our organization.
13. This offer of your employment is subject to your submitting the copies of following documents.
  - Copies of Experience and Relieving Letter from the previous employer.
  - Copies of last 3 Month's Salary Slip.
  - Copies of certificates showing your educational qualification as mentioned in your CV.
  - Proof of your Residential Address.
  - ID Proof for opening Bank Account – Aadhar Card (2 Copies).
  - Three passport size photographs.
  - One postcard size family photo (employee with parents/spouse/children) for employees coming under ESI.
  - Details of your family members including their Aadhar Number and Date of Birth (to be furnished in the prescribed format given by us).
  - Copy of bank passbook.
  - Form 12-B from previous employer (For TDS).
  - Copy of PAN Card.

If the above offer is acceptable, please sign and return the duplicate copy of this letter.

We welcome you to Manjilas Family and wish you a happy and successful stay with us.

Thanking you.

For Manjilas Food Tech Pvt. Ltd.

  
Stanly Chirayath Junior  
AGM – HR & ADMIN

I accept the above offer letter



Ref: HR/EMS/18

Mr. Jibin Basil,  
Marikalayil house,  
Thonookara P.O., Chelakkara, Thrissur, Kerala. 680586.

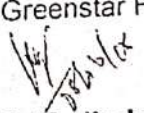
Dear Jibin Basil,

Further to our discussions with you, we are pleased to provisionally select you as an Engineering Management Service Trainee. Your selection is subject to the following terms and conditions:

1. Your place of training shall be initially at our Manufacturing facility at Tuticorin.
2. You will be on training initially for a period of 18 months which may be extended at the discretion of the Management depending upon your learning capabilities and performance.
3. This offer is valid subject to your passing Degree examination (60% above in all subjects and no history of arrears) with the prescribed prerequisites and clearing the Medical Examination which will be conducted at our medical center.
4. Free hostel accommodation will be provided to you at SPIC Nagar and it also compulsory that you should reside in the Trainee hostel for your entire training period.
5. You are expected to remain as a bachelor/spinster till the end of your training period.
6. You will be paid a stipend of Rs.11, 500/-pm (Rupees Eleven Thousand five hundred only) and Special Allowance of Rs.8, 500/-pm (Rupees Eight Thousand and five hundred only) during the first year of training period. In the second year your stipend will be Rs.12, 000/- (Rupees Twelve thousand only) and Special Allowance of Rs 9,000/- (Nine thousand only).
7. Please note that your monthly stipend includes a recovery towards your eligible retention bonus, which will be paid on successful completion of your stipulated training period and subsequent one year period of service.
8. Your training shall be governed by the service rules and other regulations and other instructions from the management in force from time to time.
9. This offer will be invalid if any discrepancies found in the prescribed conditions pertain to your qualifications, age and other criteria.
10. The training period will be automatically ceased if the information furnished by you is found faulty.

If the above terms and conditions are acceptable to you, you are required to acknowledge your acceptance in the duplicate copy of this letter and return the same immediately. The terms and conditions of your training will be given on the day of your reporting for training.

Yours faithfully,  
Greenstar Fertilizers Limited

  
V. Madhukar  
Head HR

**Greenstar Fertilizers Limited**

CIN : U24100TN2010PLC077127

REGD OFFICE : "SPIC HOUSE", No. 88 Mount Road, Guindy, Chennai - 600 032, Tamilnadu, India.

FACTORY : Muthiahpuram Post, Tuticorin - 628 005, Tamilnadu, India.

T : +91(461) 2244222 / 2355411 | F : +91(461) 2357001 | E : feedback@greenstar.net.in

Web : www.greenstarfertilizers.com

02-06-2018

**Offer Letter**

To,  
Mr. Jithin P  
Kuzhikattussery (Po)  
Thrissur – 680697

**Dear Jithin P,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore – 641009.  
Phone: 0422 -422 3664, E Mail: [cbr@ipcsautomation.com](mailto:cbr@ipcsautomation.com) | [www.ipcs.com.co](http://www.ipcs.com.co)



02-06-2018

**Offer Letter**

To,  
Mr. Nandhu K S  
Kannimolath (H)  
Kelakam Post  
Kannur- 670674.

**Dear Nandhu K S,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

For **IPCS Automation**



**HR - Manager**

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Phone: 0422 -422 3664, E Mail: cbr@ipcsautomation.com | [www.ipcs.com.co](http://www.ipcs.com.co)



02-06-2018

**Offer Letter**

To,  
Mr. Mohamed Halith M  
27 Nayakkar Street, SithyanKottai,  
Dindigul (Dt) 624708

**Dear Mohamed Halith M,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

**For IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore - 641009.  
Phone: 0422 -422 3664, E Mail: [cbr@ipcsautomation.com](mailto:cbr@ipcsautomation.com) | [www.ipcs.com.co](http://www.ipcs.com.co)

02-06-2018

**Offer Letter**

To,  
Mr. Mohammed Sherif A M  
3/7 K.V. Street, Vadakarai  
Sengottai Tk, Thirunelveli – 627812.

**Dear Mohammed Sherif A M,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

**For IPCS Automation**



**HR - Manager**

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DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore – 641009.  
Phone: 0422 -422 3664, E Mail: cbr@ ipcsautomation.com | [www.ipcs.com.co](http://www.ipcs.com.co)

02-06-2018

**Offer Letter**

To,  
Mr. Mohammed Ziyad V M  
Arakkai (H), Kawkkanapetty  
Vadakkekad (Po), Thirssur (Dt)  
Kerala- 679562.

**Dear Mohammed Ziyad V M,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
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Yours faithfully,

For **IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
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Phone: 0422 -422 3664, E Mail: cbr@ipcsautomation.com | [www.ipcs.com.co](http://www.ipcs.com.co)



02-06-2018

**Offer Letter**

To,  
Mr. Murshid P K  
Pannikkodan (H), Nallanthanni  
Pulliyil Nilambur  
Malapuram – 679330.

**Dear Murshid P K,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

**For IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore – 641009.  
Phone: 0422 -422 3664, E Mail: [chris@ipcsautomation.com](mailto:chris@ipcsautomation.com) | [www.ipcs.com.co](http://www.ipcs.com.co)

**Offer Letter**

02-06-2018

To,  
Mr. Babitto Joy  
Babitto Joy Arackapadan (H)  
Thrissur, Kerala

**Dear Babitto Joy,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

**For IPCS Automation**



**HR - Manager**

02-06-2018

**Offer Letter**

To,  
Mr. Nihad N  
22 Peer (H), Pps Puram  
Puthenthurai, Ramanthurai Post  
Kanyakumari – 629193.

**Dear Nihad N,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

For **IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore – 641009.  
Phone: 0422 -422 3664, E Mail: [cbr@ipcsautomation.com](mailto:cbr@ipcsautomation.com) | [www.ipcs.com.co](http://www.ipcs.com.co)



02-06-2018

**Offer Letter**

To,  
Mr. Pravin K  
8a-Gopu Nagalingam Street  
Mathulampettai  
Kumbakonam-612001.

**Dear Pravin K,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
DS Complex, Nehru Street, Ram Nagar, Gandhipuram. Coimbatore - 641009.  
Phone: 0422 -422 3664, E Mail: [cbr@ipcsautomation.com](mailto:cbr@ipcsautomation.com) | [www.ipcs.com.co](http://www.ipcs.com.co)

02-06-2018

**Offer Letter**

To,  
Mr. Ramanan C J  
47/2 Old Post Office East Street  
Peralam Nannilam (Tk)  
Thiruvavarur (Dt) 609405.

**Dear Ramanan C J,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

For **IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
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Phone: 0422 -422 3664, E Mail: cbr@ipcsautomation.com | [www.ipcs.com.co](http://www.ipcs.com.co)

02-06-2018

**Offer Letter**

To,  
Mr. Rishikesh Chandran  
Madathikadan (H)  
Kanakamala Post  
Kodakara, Thrissur - 680689.

**Dear Rishikesh Chandran,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

For **IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore - 641009.  
Phone: 0422 -422 3664, E Mail: cbr@ ipcsautomation.com | [www.ipcs.com.co](http://www.ipcs.com.co)



02-06-2018

**Offer Letter**

To,  
Mr. Rohith Krishnan  
Pulinchery Kayampilly (H)  
Tholur Post, Parappur  
Thrissur -680552.

**Dear Rohith Krishnan,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

**For IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore - 641009.  
Phone: 0422 -422 3664, E Mail: cbr@ipcsautomation.com | [www.ipcs.com.co](http://www.ipcs.com.co)

02-06-2018

**Offer Letter**

To,  
Mr. Sajan P  
634k2/5 Ganesh Nagar  
Ettayapuram Road  
Kovilpatti, Thoothukudi-628501..

**Dear Sajan P,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
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Yours faithfully,

For **IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**  
DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore – 641009.  
Phone: 0422 -422 3664, E Mail: [cbr@ipcsautomation.com](mailto:cbr@ipcsautomation.com) | [www.ipcs.com.co](http://www.ipcs.com.co)

02-06-2018

**Offer Letter**

To,  
Mr. Sooraj R  
14, Krishna Vilas  
Noorani,  
Palakkad-678 101.

**Dear Sooraj R,**

Subsequent interviews between us, we are pleased to make an offer of employment on the following term and conditions.

1. You shall be appointed to the position of "Trainee- Engineer".
2. Your appointment will be effective from 3rd -July -2018
3. Your annual total employment cost to the company would be INR 1, 40,500/- P.A.
4. The Company will place you on probation for a period of 3 months, which may be extended by the management at its discretion.
5. While in the employment of the company you are no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the written consent of the company.
6. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **IPCS Automation**



**HR - Manager**

**Ingenious Power and Control Systems Pvt. Ltd.**

DS Complex, Nehru Street, Ram Nagar, Gandhipuram, Coimbatore – 641009.  
Phone: 0422 -422 3664, E Mail: cbr@ipcsautomation.com | [www.ipcs.com.co](http://www.ipcs.com.co)





## ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

### Offer of Intent

14 June 2018

Mr. Sampath P  
99 Thottipalayam  
Velenkattu Valasu Post,  
AvalPoondurai Via,  
Erode, Tamilnadu 638755

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

Note: Fixed salary is after deducting PF (Employee and employer) ESI Insurance and professional tax.

We request you to report to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the given documents:

1. Updated copy of the resume
2. 6 passport size photographs with white background
3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10<sup>th</sup>, 12<sup>th</sup> highest qualification mark sheets

For ITSHO Industrial Solutions Pvt Ltd..

Managing Director

Tower No. 173, 30th 'A' Main Road, JP Nagar 6th Phase, BANGALORE - 560 075

Mail: [itshosolution@gmail.com](mailto:itshosolution@gmail.com)

Website: [www.itshosolutions.com](http://www.itshosolutions.com)

Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares



## ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

### Offer of Intent

14 June 2018

Mr. Saneesh Thomas  
Kuzhikkattil (H)  
Kanhikulam Post  
Kalladikode  
Palakad, Kerala - 678596

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

Note: Fixed salary is after deducting PF (Employee and employer), PFL Insurance and professional tax.

We request you to report to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the given documents:

1. Updated copy of the resume
2. 6 passport size photographs with white background
3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10<sup>th</sup>, 12<sup>th</sup> highest qualification mark sheets

For ITSHO Industrial Solutions Pvt Ltd.,

Managing Director

Tower No. 173, 30th 'A' Main Road, JP Nagar 6th Phase, BANGALORE - 560 078

Mail: [itshosolution@gmail.com](mailto:itshosolution@gmail.com)

Website: [www.itshosolutions.com](http://www.itshosolutions.com)

Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares



## ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

### Offer of Intent

14 June 2018

Mr. Shahid O P  
Othupalli (H)  
Pookottumpadam Post  
Malappuram  
Kerala 679332

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

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3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10<sup>th</sup>, 12<sup>th</sup> highest qualification mark sheets

For ITSHO Industrial Solutions Pvt Ltd.,

Managing Director

Lower No. 173, 30th 'A' Main Road, JP Nagar 6th Phase, BANGALORE - 560 078

Mail: [itshosolution@gmail.com](mailto:itshosolution@gmail.com)

Website: [www.itshosolutions.com](http://www.itshosolutions.com)

Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares





## ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

### Offer of Intent

14 June 2018

Mr. Sheik Abdullah S  
96/16, Appajia Pillai Lane,  
Pookadai Street,  
Uthamapalayam  
Theni 625533

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

Note: Fixed salary is after deducting PF (Employee and employer), FSL Insurance and professional tax.

We request you to report to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the given documents:

1. Updated copy of the resume
2. 6 passport size photographs with white background
3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10<sup>th</sup>, 12<sup>th</sup> highest qualification mark sheets

For ITSHO Industrial Solutions Pvt Ltd.,

Managing Director

Tower No. 173, 30th 'A' Main Road, JP Nagar 6th Phase, BANGALORE - 560 075

Mail: [itshosolution@gmail.com](mailto:itshosolution@gmail.com)

Website: [www.itshosolutions.com](http://www.itshosolutions.com)

Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares



## ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

### Offer of Intent

14 June 2018

Mr. Sourav M S  
Matholy House Po  
Perambara Near  
Peraingakulam  
Thrisur- 680689

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

Note: Fixed salary is after deduction PF (Employee and employer) ESI, In insurance and professional tax.

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3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10<sup>th</sup>, 12<sup>th</sup> highest qualification mark sheets

For ITSHO Industrial Solutions Pvt Ltd.,

Managing Director

Tower No. 173, 50th 'A' Main Road, JP Nagar 6th Phase, BANGALORE - 560 076

Mail: [itshosolution@gmail.com](mailto:itshosolution@gmail.com)

Website: [www.itshosolutions.com](http://www.itshosolutions.com)

Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares



## ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

### Offer of Intent

14 June 2018

Mr. Sreehari P  
Puthiyadath House  
Tholur Post  
Parappur  
Thrisur - 690552

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

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5. All employment service and experience letter
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For ITSHO Industrial Solutions Pvt Ltd.,

Managing Director

Tower No. 175, 30th 'A' Main Road, JP Nagar 6th Phase, BANGALORE - 560 078

Mail: [itshosolution@gmail.com](mailto:itshosolution@gmail.com)

Website: [www.itshosolutions.com](http://www.itshosolutions.com)

Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares





## ITSHO INDUSTRIAL SOLUTIONS PRIVATE LIMITED

### Offer of Intent

14 June 2018

Mr. Sujesh K  
Kuttikkattil House  
Chandakknnu Po  
Nilambur, Malappur  
Kerala-676505

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with ITSHO. We request you to submit required documents on the date specified below as discussed by your recruiter. Your appointment order will be provided on the date of joining (11.07.2018) subjected to completion of documentation and clearing the required formalities as prescribed by ITSHO.

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3. Photo ID proof
4. Address proof
5. All employment service and experience letter
6. 10<sup>th</sup>, 12<sup>th</sup> highest qualification mark sheets

For ITSHO Industrial Solutions Pvt Ltd.,

Managing Director

Lower No. 173, 30th 'A' Main Road, JP Nagar 6th Phase, BANGALORE - 560 078

Mail: [itshosolution@gmail.com](mailto:itshosolution@gmail.com)

Website: [www.itshosolutions.com](http://www.itshosolutions.com)

Water and Waste Water Treatment Projects, O&M, AMCs, Equipments, Components, Chemicals, Spares

# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 18/06/18

To,

Akash Pavithran  
Chemmuka House,  
Mankara(PO)  
Palakkad  
Kerala-678613

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor. (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION



HR - Manager





# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 18/06/18

To,

Alex Antoo  
Cheerakattil House  
Kurumassery  
Ernakulam (DT)  
Kerala-683579

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager



12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconstl@rediffmail.com







ISO 9001: 2000

# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 18/06/18

To,

Basu M Y  
Mattathil House,  
Maraikkal  
Kannara Post  
Trissur-680652

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
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Yours faithfully,

For GLOBAL S.S. CONSTRUCTION

HR - Manager



12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconst@rediffmail.com





# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 18/06/18

To,

Byjith B T  
Thottingal House,  
Kallepadam  
Koduthur  
Thrissur-680587

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconsl@rediffmail.com





Date: 18/06/18

To,

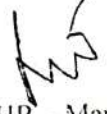
Mahesh Kumar M  
St. Mathew Street  
Koripalayam  
Palayamkottai,  
Thirunelveli (DT)-627002

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager





# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 18/06/18

To,

Midhun K  
Kalamgotunjilil  
Pulakode Post  
Chelakkara Via  
Thrissur-680586

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

HR - Manager

12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconsl@rediffmail.com





# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 18/06/18

To,

Sulfikker P P  
Puthen Peedika (H)  
Thenkara (Po)  
Mannarkkad  
Palakkad-678582

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager

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ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconsl@rediffmail.com





Date: 18/06/18

To,

Vishnu C  
Chathankattil(H),  
Pokanamanam(TK)  
MuriMalappuram  
Alloor-678551

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager





# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

Date: 18/06/18

To,

Yadhu Krishnan A P  
Padma nivas  
Karimkutty  
Karimkutty (PO)  
Wayanad-673122

With reference to your application and subsequent Interview on 18-June-2018, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

  
HR - Manager



12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634.3381  
E-mail : globalssconsl@rediffmail.com





## VNS ENVIRO BIOTECHQ PVT. LTD

Corporate Office : No.28/1, Alacrity Indraprasantha,  
Lake View Main Road, Iyyappa Nagar 14th Street,  
Madipakkam, Chennai - 600 091. Phone : 044 - 4283 3863  
E-mail : info@vnsenviro.com. website : www.vnsenviro.com  
VNS Offers VIRTUALLY NATURAL SOLUTION

To,

Date: 09/05/18

MR. ANVAR M  
Poolachuvadu,  
Kakkaathode,  
Elapully (PO),  
Palakkad-678622

Dear Anvar.M,

We are pleased to offer you the position of Plant Engineer in our Effluent Water Treatment Plant based at Chennai. You are expected to join on or before 13<sup>th</sup> July 2018. Your Appointment Letter will be issued on the date of joining.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- **Salary:** Annual gross starting salary of Rs.10,000/- (Rupees Ten Thousand Per Month) subject to tax and other statutory deductions
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your degree certificates
- (2) Certifications, if any
- (3) Experience/ relieving letters, if any
- (4) Two color passport-size photos
- (5) Proof of address.

Note: Please send a signed copy of this letter indicating your acceptance to join.

We look forward to welcome you aboard.

Yours faithfully,

For VNS ENVIRO PVT.LTD

  
HR - Manager

Date: 27/06/2018

**Offer Letter**

Nithin Pradeep Nath  
Valiyaparambath (H)  
Near Rural  
Vatakara  
Kozhikode  
Kerala – 673 101

Dear Nithin Pradeep Nath,

We are pleased to make a provisional offer to appointment as **CHEMIST**. Your annual earning including salary, allowance, annual benefits and statutory payments as applicable will total Rs.1,20,000/- you will receive a detailed appointment order after you join.

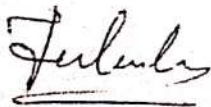
On reporting please bring two recent passport size photographs, photocopy of all educational certificates.

You are required to join the company on or before 02-july-18. Please return a signed copy of the letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours sincerely,

For HAMARA PERIYAR CEMENTS



Authorized signatory





# AQUA SPRING (INDIA) PVT. LTD.,

REGD.OFFICE : 165 B/1A3 EAST COAST ROAD, VETHUVANKENI, CHENNAI-41.  
ADMIN.OFFICE : 18 H. OLIVER ROAD, MYLAPORE, CHENNAI-41.

PHONE : +919884411277  
GRAMS : AQUA SPRING  
EMAIL : aqua.springindia@gmail.com

Date: 15/06/18

## Letter of Appointment

Dear Mr. JIXON JOHNY

Welcome to **AQUA SPRING**

I am pleased to offer you employment in the position of Lab chemist with AQUA SPRING .I am glad to have you as part of our team. Your appointment as **LAB CHEMIST** will commence from **2/07/18.**

As LAB CHEMIST, you will be entitled to a monthly starting remuneration of Rs.10000/- (Rupee Ten Thousand), which indicates cost to company. Your continued employment at AQUA SPRING is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the term and conditions and that you would be joining AQUA SPRING on the given date.

I am looking forward to working with you.

Sincerely,

General Manager

Aqua Spring (India) Pvt. Ltd.,

## TRAINEE APPOINTMENT ORDER

Dear JOTHIRAM.S

Further to the interview you had with us on 16.05.2018 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 23.05.2018

**1. PERIOD:** This appointment is for a specific period of **Eighteen Month** commencing from 23.05.2018 and your contract period will cease 22.12.2019

**2. STIPEND:** During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1<sup>st</sup> month to 12<sup>th</sup> month - Rs. 7500/- per month

13<sup>th</sup> month to 18<sup>th</sup> month - Rs. 8500/- per month

**3. UNIFORM & SAFETY SHOES:** During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

**4. RULES AND REGULATIONS:** You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

**5. LEAVE ENTITLEMENT:** Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

**6. NATURE OF TRAINING:** You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

**7. SAFETY AND DISCIPLINE:** You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road,  
Egmore, Chennai 600 008  
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road  
Andheri (East), Mumbai - 400 069.  
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.



8. **MEDICAL BENEFITS:** Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement
9. **SECURITY:** You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.
10. **PROHIBITION AGAINST OTHER OCCUPATION:** You shall not engage yourself in any trade, business or occupation during the period of your association with the company.
11. **MISREPRESENTATION OF FACT:** If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.
12. **EMPLOYMENT:** There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.
13. **RESIDENTIAL ADDRESS:** Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For TAGROS CHEMICALS AND INDIA LIMITED,



AUTHORIZED SIGNATORY



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Andheri (East), Mumbai - 400 069.  
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## TRAINEE APPOINTMENT ORDER

Dear LAKSHMANAN K

Further to the interview you had with us on 16.05.2018 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 23.05.2018

1. **PERIOD:** This appointment is for a specific period of **Eighteen Month** commencing from 23.05.2018 and your contract period will cease 22.12.2019

2. **STIPEND:** During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1<sup>st</sup> month to 12<sup>th</sup> month - Rs. 7500/- per month

13<sup>th</sup> month to 18<sup>th</sup> month - Rs. 8500/- per month

3. **UNIFORM & SAFETY SHOES:** During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. **RULES AND REGULATIONS:** You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. **LEAVE ENTITLEMENT:** Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. **NATURE OF TRAINING:** You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

7. **SAFETY AND DISCIPLINE:** You will observed regulation concerning safety and conduct yourself within the disciplinary norms prescribed by the management.



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Andheri (East), Mumbai - 400 069.  
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

**8. MEDICAL BENEFITS:** Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

**9. SECRECY:** You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

**10. PROHIBITION AGAINST OTHER OCCUPATION:** You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

**11. MISREPRESENTATION OF FACT:** If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

**12. EMPLOYMENT:** There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

**13. RESIDENTIAL ADDRESS:** Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For TAGROS CHEMICALS AND INDIA LIMITED,



AUTHORIZED SIGNATORY



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## TRAINEE APPOINTMENT ORDER

Dear LINGESHWAR S

Further to the interview you had with us on 16.05.2018 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 23.05.2018

1. **PERIOD:** This appointment is for a specific period of **Eighteen Month** commencing from 23.05.2018 and your contract period will cease 22.12.2019

2. **STIPEND:** During the period of traineeship, you will be paid a monthly stipend at

The following rates:

1<sup>st</sup> month to 12<sup>th</sup> month - Rs. 7500/- per month

13<sup>th</sup> month to 18<sup>th</sup> month - Rs. 8500/- per month

3. **UNIFORM & SAFETY SHOES:** During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

4. **RULES AND REGULATIONS:** You shall abide by the rules and regulation and standing orders of the company, which are in force and which may be enforced from time to time.

5. **LEAVE ENTITLEMENT:** Except the holidays which the company will declare, you are not entitled to any leave during your traineeship period.

6. **NATURE OF TRAINING:** You will undergo training in any of the departments/shift as decided by the management from time to time. The training imparted to you will also include on the job training.

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Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.



**8. MEDICAL BENEFITS:** Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement

**9. SECRECY:** You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.

**10. PROHIBITION AGAINST OTHER OCCUPATION:** You shall not engage yourself in any trade, business or occupation during the period of your association with the company.

**11. MISREPRESENTATION OF FACT:** If information furnished by you in your application regarding qualification, previous experience, employment details etc, are found to be incorrect inadequate or not true your traineeship is liable to be terminated.

**12. EMPLOYMENT:** There is no obligation whatsoever on company's part to offer you any employment after completion of the period of your traineeship.

**13. RESIDENTIAL ADDRESS:** Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For TAGROS CHEMICALS AND INDIA LIMITED,



AUTHORIZED SIGNATORY



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Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

## TRAINEE APPOINTMENT ORDER

Dear LOGESHWARAN.A

Further to the interview you had with us on 16.05.2018 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 23.05.2018

1. **PERIOD:** This appointment is for a specific period of **Eighteen Month** commencing from 23.05.2018 and your contract period will cease 22.12.2019

2. **STIPEND:** During the period of traineeship, you will be paid a monthly stipend at

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3. **UNIFORM & SAFETY SHOES:** During the course of training period with us, you will be provided with uniform and safety shoes one time only, which should be worn during working hours. If you leave the organization before completion of 6 months of your training period the cost of amount equal to uniform and safety shoes will be fully recovered from your stipend. If you leave after completion of the 6 month and before completion of 1 year half of uniform and safety shoes will be deducted from your stipend.

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Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.



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If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For TAGROS CHEMICALS AND INDIA LIMITED,



AUTHORIZED SIGNATORY



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## TRAINEE APPOINTMENT ORDER

Dear LOGESHWARAN E

Further to the interview you had with us on 16.05.2018 as agreed to mutually, you are hereby appointed as trainee on terms and conditions mentioned below with effect from 23.05.2018

1. **PERIOD:** This appointment is for a specific period of **Eighteen Month** commencing from 23.05.2018 and your contract period will cease 22.12.2019

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Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road  
Andheri (East), Mumbai - 400 069.  
Phone : 022 - 4290 0600 (13 Lines) Telefax : 022-4290 0811.

8. **MEDICAL BENEFITS:** Your engagement as a trainee is subject to being found medically fit at all times for medical fitness is a prerequisite for continuing engagement
9. **SECRECY:** You shall maintain strict secrecy with regard to work entrusted to you and matters connected with the company.
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13. **RESIDENTIAL ADDRESS:** Any change in your residential address shall be intimated to the management within three days of such change.

If the aforesaid terms and condition are acceptable, please return the duplicate copy of this letter, duly signed in token of your acceptance.

Yours faithfully,

For TAGROS CHEMICALS AND INDIA LIMITED,



AUTHORIZED SIGNATORY



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road,  
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Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.





## Eco Pure Technologies (P) Limited

25/05/2018

### Offer Letter

Dear Manasay D,

We are happy to appoint you as Chemist in our Company. Your initial place of assignment will be at Chennai. At the time of joining, you are requested to bring copies of the following documents for our records:

1. Course completion and all graduation certificates.
2. Certificates in support of your qualification (including 10th/ 12th /degree certificates and final mark/grade sheets).
3. Four passport size photographs.
4. Any three ID proof (Aadhar card mandatory, voter id, pan card, license, passport, ration card).

You will be paid compensation up to a maximum of Rs. 15,000/- p.m. (Rs.1.80 Lakh per annum) and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of training. Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on any date which may be decided as per mutual discussions. The Date of joining would be updated through E-Mail.

Sincerely,

For Eco Pure Technologies Pvt. Ltd.

HR Manager

Address: No. 1, 1st Floor, Buildings, Near Anna Nagar, Chennai - 600 024, Tamil Nadu  
P: +91 471 435 0950, Email: [info@ecopuretechnologies.co.in](mailto:info@ecopuretechnologies.co.in)  
Website: [www.ecopuretechnologies.com](http://www.ecopuretechnologies.com)





**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2008 Company

Industrial & Automotive Lubricating Oils

28/05/2018

To,  
Arun Kumar K  
3/114 Chinna Perali,  
Periya Perali Post,  
Virudhunagar – 626001

Dear Mr. Arun Kumar K

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of Rs.120000/- (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,



Chandrasekhar  
Human Resource Development.



**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2008 Company

Industrial & Automotive Lubricating Oils

28/05/2018

To,  
**Fakkrudeen Ali Ahamed A**  
A 37/38 Syed Lebbai Street,  
Pettai,  
Kadayanallur  
Thirunelveli – 627751.

Dear Mr. Fakkrudeen Ali Ahamed A

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.120000/- (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,



Chandrasekhar P.  
Human Resource Development.



**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2008 Company

Industrial & Automotive Lubricating Oils

28/05/2018

To,

**Mohamed Halith M**

12-6-26, Thesiya Pillai Lane,

Bagavathi Amman Kovil Street,

Uthamapalayam

Theni – 625533.

Dear Mr. Mohamed Halith M

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.120000/- (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,



Chandapura  
Human Resource Development.

# 86/1, Helalige Village, Chandapura

Hosur Road, Bangalore-560 081

Phone : 2783 5112, 114, 115

Fax : 2783 5112





**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2008 Company

Industrial & Automotive Lubricating Oils

28/05/2018

To,  
**Nasif Hasan T**  
Thollengal (H),  
Chervadi (PO),  
Mavoor (Via),  
Calicut – 673661

Dear Mr. Nasif Hasan T

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.120000/- (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,

Chandapura  
Human Resource Development.



# 86/1, Helalige Village, Chandapura  
Hosur Road, Bangalore-560 081  
Phone : 2783 5112, 114, 115  
Fax : 2783 5112



**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2008 Company

Industrial & Automotive Lubricating Oils

28/05/2018

To,  
Rijas K M  
KPM Manzil Kattu,  
Pudunagaram,  
Palakkad – 678503

Dear Mr. Rijas K M

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of **Rs.120000/-** (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,



Chandapura  
Human Resource Development.

# 86/1, Helalige Village, Chandapura  
Hosur Road, Bangalore-560 081  
Phone : 2783 5112, 114, 115

Scanned by CamScanner



**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2008 Company

Industrial & Automotive Lubricating Oils

28/05/2018

To,  
**Sarath Mohan**  
Puthen (H),  
Kallepully,  
Kavasery Post,  
Kerala – 678543

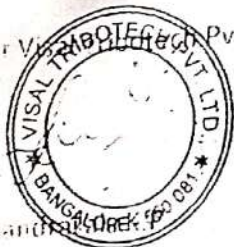
Dear Mr. Sarath Mohan

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.120000/- (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,



Chandapura  
Human Resource Development.

# 86/1, Helalige Village, Chandapura  
Hosur Road, Bangalore-560 081  
Phone : 2783 5112, 114, 115



To,  
Visagan S  
Viswanathadass colony,  
Sivaji Nagar  
Theni – 625531

28/05/2018

Dear Mr. Visagan S

## LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of Rs.120000/- (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,



Chandapura  
Human Resource Development.

# 86/1, Helalige Village, Chandapura  
Hosur Road, Bangalore-560 081  
Phone : 2783 5112, 114, 115



**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2008 Company

Industrial & Automotive Lubricating Oils

28/05/2018

To,  
**Vishnujith P S**  
Peedikaparabil (H)  
Nalapat Road,  
Althara,  
Punnayarkulam  
Kerala-679561.

Dear Mr. Vishnujith P S

**LETTER OF OFFER**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of **Trainee Production Department** with immediate effect for a yearly package of Rs.120000/- (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,



Human Resource Development

# 86/1, Helalige Village, Chandapura  
Hosur Road, Bangalore-560 081  
Phone : 2783 5112, 114, 115  
Fax : 2783 5112



**Visal Tribotech Pvt. Ltd.**

An ISO 9001:2008 Company

Industrial & Automotive Lubricating Oils

28/05/2018

To,

**Binny Rajan**

Anandhapuram (H)

Kadapra (PO),

Kumbanad Thiruvalla ,

Pathinamthitta(DT)

Kerala-689547.

Dear Ms. Binny Rajan

#### LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.120000/- (One Lakh Twenty Thousand) probationary for a period 6 months.

Thank You

For Visal Tribotech Pvt Ltd.,



Chandapura  
Human Resource Development.

# 86/1, Helalige Village, Chandapura  
Hosur Road, Bangalore-560 081  
Phone : 2783 5112, 114, 115



Date: 15.05.2019

**OFFER LETTER**

Mr. ANJO ANTONY PETER

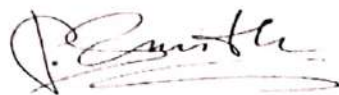
**Congratulations!!!**

We would like to welcome you to the Axles India Limited. Your detailed appointment letter will be given on your joining date. Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 6 months after you receive your appointment letter.
2. Salary during your probation period- INR 1,20,000/- per annum (One Lakh and Twenty Thousand only)
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



Manager - Human Resources

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail: [axles@axlesindia.com](mailto:axles@axlesindia.com)

CIN : U27209TN1981PLC008630

Date: 15.05.2019

**OFFER LETTER**

Mr. KISHORE.T.S

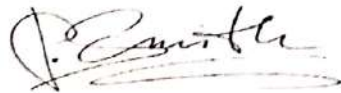
**Congratulations!!!**

We would like to welcome you to the Axles India Limited. Your detailed appointment letter will be given on your joining date. Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 6 months after you receive your appointment letter.
2. Salary during your probation period- INR 1,20,000/- per annum (One Lakh and Twenty Thousand only).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



Manager - Human Resources

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail: [axles@axlesindia.com](mailto:axles@axlesindia.com)

CIN : U27209TN1981PLC008630

Date: 15 05 2019

**OFFER LETTER**

Mr. RANADEV.K.S

**Congratulations!!!**

We would like to welcome you to the Axles India Limited. Your detailed appointment letter will be given on your joining date. Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 6 months after you receive your appointment letter.
2. Salary during your probation period- INR 1,20,000/- per annum (One Lakh and Twenty Thousand only).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



Manager - Human Resources

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail [axles@axlesindia.com](mailto:axles@axlesindia.com)  
CIN : U27209TN1981PLC008630



Date: 15.05.2019

**OFFER LETTER**

Mr. SABARISH.V

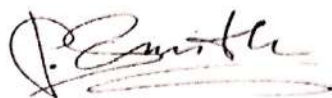
**Congratulations!!!**

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2. Salary during your probation period- INR 1,20,000/- per annum (One Lakh and Twenty Thousand only).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



Manager - Human Resources

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail: [axles@axlesindia.com](mailto:axles@axlesindia.com)

CIN : U27209TN1981PLC008630

Date: 15.05.2019

**OFFER LETTER**

Mr. SAJITH.M.S

**Congratulations!!!**

We would like to welcome you to the Axles India Limited. Your detailed appointment letter will be given on your joining date. Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 6 months after you receive your appointment letter.
2. Salary during your probation period- INR 1,20,000/- per annum (One Lakh and Twenty Thousand only).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



Manager - Human Resources

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail: [axles@axlesindia.com](mailto:axles@axlesindia.com)

CIN : U27209TN1981PLC008630

Date: 15.05.2019

**OFFER LETTER**

Mr. YESWANTH.R

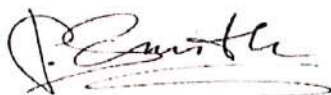
**Congratulations!!!**

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3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



Manager - Human Resources

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail: [axles@axlesindia.com](mailto:axles@axlesindia.com)

CIN : U27209TN1981PLC008630



**Date: 15.05.2019**

## OFFER LETTER

Mr. ANISH.I

### **Congratulations!!!**

We would like to welcome you to the Axles India Limited. Your detailed appointment letter will be given on your joining date. Please consider this communication as an offer letter from our end.

#### Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 6 months after you receive your appointment letter.
2. Salary during your probation period- INR 1,20,000/- per annum (One Lakh and Twenty Thousand only).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



Manager - Human Resources

---

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail: [axles@axlesindia.com](mailto:axles@axlesindia.com)

CIN : U27209TN1981PLC008630

**Date: 15.05.2019****OFFER LETTER****Mr. INDRAJITH NANDAN.C****Congratulations!!!**

We would like to welcome you to the Axles India Limited. Your detailed appointment letter will be given on your joining date. Please consider this communication as an offer letter from our end.

**Our offer:**

1. Training Period: 30 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 6 months after you receive your appointment letter.
2. Salary during your probation period- INR 1,20,000/- per annum (One Lakh and Twenty Thousand only).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



**Manager - Human Resources**

---

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail: [axles@axlesindia.com](mailto:axles@axlesindia.com)

CIN : U27209TN1981PLC008630

Date: 15.05.2019

**OFFER LETTER**

Mr. ROBIN.K.C

**Congratulations!!!**

We would like to welcome you to the Axles India Limited. Your detailed appointment letter will be given on your joining date. Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 30 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 6 months after you receive your appointment letter.
2. Salary during your probation period- INR 1,20,000/- per annum (One Lakh and Twenty Thousand only).
3. Salary post your probation period of 6 months- INR 1,80,000/- (One Lakh and Eighty Thousand only)
4. Mode of Working: Full Time Employment (after probation period)
5. Designation: Trainee Engineer
6. Place of Work: Sriperumpudur
7. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.

For Axles India Ltd.,



Manager - Human Resources

Singaperumal Koil Road, Sriperumpudur - 602 105

E-Mail: [axles@axlesindia.com](mailto:axles@axlesindia.com)  
CIN : U27209TN1981PLC008630



WELCOME LETTER

Dear Mr. Ajith. V

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
  2. Your date of commencement of Employment will be on 20-05-2019.  
Will send the exact date of joining details through SMS.
  3. You are entitled to receive compensation of INR 10,000 PM. Free Food, Accommodation & Travel.
  4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
  5. You will be on probation for a period of six months from the date of joining.
  6. Please bring the below listed documents / details on your day of joining.
  7. Based on the performance will provide Overseas opportunities after 6 months of work completion.
  8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)
- KYC - (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) - with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement - If required
- Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
E-Mail: career@windcareindi.com  
www.windcareindia.com

OFFICE ADDRESS

Windcare India Pvt. Ltd  
#3/336, Pollachi Road  
Gudimangalam - 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840

WELCOME LETTER

Dear Mr. Ebenezer David

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
2. Your date of commencement of Employment will be on 20-05-2019.  
Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of INR 10,000 PM. Free Food, Accommodation & Travel.
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  - > Original Academic Certificates (all from 10<sup>th</sup> to Highest) - with 2 set of photocopy.
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Yours truly,  
For Windcare India Private India Limited,



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
E-Mail: career@windcareindi.com  
www.windcareindia.com

OFFICE ADDRESS

Windcare India Pvt. Ltd  
#3/336, Pollachi Road  
Gudmangalam - 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840



WELCOME LETTER

Dear Mr. Christin Samir

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
  2. Your date of commencement of Employment will be on 20-05-2019.  
Will send the exact date of joining details through SMS.
  3. You are entitled to receive compensation of INR 10,000 PM. Free Food, Accommodation & Travel.
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  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

For Experience candidates,

- Original Resignation Letter with acknowledgement - If required
- Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited,,



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
E-Mail: career@windcareindia.com  
www.windcareindia.com

**OFFICE ADDRESS**  
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#3/336, Pollachi Road  
Gudimangalam - 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840



**WELCOME LETTER**

Dear Mr. Dhanabal. B.

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
2. Your date of commencement of Employment will be on 20-05-2019.  
Will send the exact date of joining details through SMS.
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7. Based on the performance will provide Overseas opportunities after 6 months of work completion.
8. During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)
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  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) - with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

**For Experience candidates,**

- Original Resignation Letter with acknowledgement - If required
- Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited,



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
E-Mail: career@windcareindi.com  
www.windcareindia.com

**OFFICE ADDRESS**

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#3/336, Pollachi Road  
Gudimangalam - 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840

WELCOME LETTER

Dear Mr. Mani Kumar

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer
2. Your date of commencement of Employment will be on 20-05-2019.  
Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of INR 19,000 PM. Free Food, Accommodation & Travel.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
5. You will be on probation for a period of six months from the date of joining.
6. Please bring the below listed documents / details on your day of joining.
7. Based on the performance will provide Overseas opportunities after 6 months of work completion.
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  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) - with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

For Experience candidates,

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- Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,



(Authorized Signatory)  
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#3/336, Pollachi Road  
Gudimangalam - 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840



WELCOME LETTER

Dear Mr. Prem Kumar

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
2. Your date of commencement of Employment will be on 20-05-2019.  
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  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) - with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement - If required
- Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months - Original)

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For Windcare India Private India Limited.,



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
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#3/336, Pollachi Road  
Gudmangalam - 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840



WELCOME LETTER

Dear Mr. Praveen Kumar R

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
2. Your date of commencement of Employment will be on 20-09-2019.  
Will send the exact date of joining details through SMS.
3. You are entitled to receive compensation of INR 10,000 PM. Free Food, Accommodation & Travel.
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  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

For Experience candidates.

- Original Resignation Letter with acknowledgement - If required
- Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
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www.windcareindia.com

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#3/336, Pollachi Road  
Gudimangalam - 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840

WELCOME LETTER

Dear Mr. Salathiel. B.

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
2. Your date of commencement of Employment will be on 20-05-2019.  
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- Bank Passbook photocopy

For Experience candidates.

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- Relieving letter from previous employer (Original) - If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,



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E-Mail: career@windcareindia.com  
www.windcareindia.com

OFFICE ADDRESS

Windcare India Pvt. Ltd  
#3/336, Pollachi Road  
Gudimangalam - 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840



Date: 10/01/2019



**OFFER OF INDENT**

Dear RENJITH H

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**



Date: 10/01/2019



**OFFER OF INDENT**

Dear MUHAMMED P.P

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 20/05/2019. Your annual salary will be 1,20,000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**

Date: 11/01/2019

**OFFER OF INDENT**

Dear ANIRUDH . A



With Reference to your application and subsequent interview you had with us, we are delighted to offer you as R . F . Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**



**Authorized Signatory**

Date: 10/01/2019



**OFFER OF INDENT**

Dear JOSE ANISH A

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Rf Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note:** Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



Date: 11/01/2019



**OFFER OF INDENT**

Dear INFANT RICHARD.J

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**



**Authorized Signatory**

Date: 11/01/2019



**OFFER OF INDENT**

Dear **FATHIMATH NESRIN**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as **RF Engineer** with **Alpha Associates**.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on **20/05/2019**. Your annual salary will be **1,20,000/-** per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**

Date: 10-01-2019

**LETTER OF INTENT**

Mr/Ms Poovarasam M

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF(Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring the following documents:

1. Updated copy of the resume
2. 6 passport size photograph with white background
3. Photo ID proof(passport/PANcard/Voters ID/Driving licence/Learners licence or any govt. Issued document with full date of birth)
4. Address proof
5. 10<sup>th</sup>, 12<sup>th</sup> and higher qualification marksheets(each year/every semester wise), higher qualification degree or provisional degree certificate.
6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                           |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                    |
| Location | HGS<br>Mereside heights, plot no.1,12,3, Pai Layout,<br>Near tin factory Bus stop, Old Madras Road,<br>Bangalore-560016<br>Landmark-above Corporation bank/beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                        |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Poovarasam M

Signature: [Signature]

Recruiter Name & Sign: [Signature]

Date: 10-01-2019

Contact Number: 9884219583

Please note that this LOI is subjected to review and change as per company HR policies.





Date: 10.01.2019

**LETTER OF INTENT**

Mr/Ms Binoy Varghese

Congratulations!!!

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL-TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF(Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring the following documents:

1. Updated copy of the resume
2. 6 passport size photograph with white background
3. Photo ID proof(passport/PANcard/Voters ID/Driving licence/Learners licence or any govt. Issued document with full date of birth)
4. Address proof
5. 10<sup>th</sup>, 12<sup>th</sup> and higher qualification marksheets(each year/every semester wise), higher qualification degree or provisional degree certificate.
6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                           |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                    |
| Location | HGS<br>Mereside heights, plot no.1,12,3, Pai Layout,<br>Near tin factory Bus stop, Old Madras Road,<br>Bangalore-560016<br>Landmark-above Corporation bank/beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                        |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Binoy Varghese

Signature: Binoy Varghese

Recruiter Name & Sign: Franklin

Contact Number: 9884219583

Date: 10.01.2019

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10-01-2019

**LETTER OF INTENT**

Mr/Ms Muhammed Sahil P.C

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL-TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF(Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

Please bring the following documents:

1. Updated copy of the resume
2. 6 passport size photograph with white background
3. Photo ID proof(passport/PANcard/Voters ID/Driving licence/Learners licence or any govt. Issued document with full date of birth)
4. Address proof
5. 10<sup>th</sup>, 12<sup>th</sup> and higher qualification marksheets(each year/every semester wise), higher qualification degree or provisional degree certificate.
6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                           |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                    |
| Location | HGS<br>Mereside heights, plot no.1,12,3, Pai Layout,<br>Near tin factory Bus stop, Old Madras Road,<br>Banglore-560016<br>Landmark-above Corporation bank/beside Domino's |
| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                        |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Muhammed Sahil P.C

Signature: Muhammed Sahil P.C

Recruiter Name & Sign: Franklin

Date: 10-01-2019

Contact Number: 9884219583

Please note that this LOI is subjected to review and change as per company HR policies.



Tiven Technologies  
Hyderabad  
Telangana, India  
+9104024019949  
www.tiven-tek.com

Dear

Boopathy. V

Tiven Technologies is please to offer you the position of Trainee Technician, contingent on completion of a background check and mandatory pre-employment certificate verification.

This is a full-time exempt position with a starting base salary of Rs.11,000/- . If you accept the offer, you will report to **Robo Group, Hotel Radisson, Outgate, Chota Anjaiah Nagar, Gachibowli, Hyderabad**. This position has a start date of 27th July 2019.

**Benefits:** PF+ ESI + food + travel + accommodation + hostel.

**Documents needed during joining time:**

1. Aadhar card Xerox
2. Educational certificate Xerox
3. Pan card
4. 4 Photographs

If you agree to these terms, please sign below and return this letter in the next seven business days.

Sincerely,

Srikanth

Srikanth Plnnamaneni

Head – HR & Ops

Tiven Technologies

Dated: 13.07.2019

**DECLARATION**

I hereby acknowledge that I have read and understood the terms and conditions of this conditional offer of employment, and I accept the offer. I understand that my employment with Acme Crop is considered at will, meaning that either party may terminate the employment relationship at any time.

Name:

Boopathy. V

Signature:

Boopathy. V

Date:

13.07.19.





Tiven Technologies  
Hyderabad  
Telangana, India  
+9104024019949  
www.tiven-tek.com

Dear

Akshay Dev. A

Tiven Technologies is please to offer you the position of Trainee Technician, contingent on completion of a background check and mandatory pre-employment certificate verification.

This is a full-time exempt position with a starting base salary of Rs.11,000/- . If you accept the offer, you will report to **Robo Group, Hotel Radisson, Outgate, Chota Anjaiah Nagar, Gachibowli, Hyderabad**. This position has a start date of 29th July 2019

**Benefits:** PF+ ESI + food + travel + accommodation + hostel.

**Documents needed during joining time:**

1. Aadhar card Xerox
2. Educational certificate Xerox
3. Pan card
4. 4 Photographs

If you agree to these terms, please sign below and return this letter in the next seven business days.

Sincerely,

Srikanth

Srikanth Plnnamaneni

Head – HR & Ops

Tiven Technologies

Dated: 13.07.2019

#### DECLARATION

I hereby acknowledge that I have read and understood the terms and conditions of this conditional offer of employment, and I accept the offer. I understand that my employment with Acme Crop is considered at will, meaning that either party may terminate the employment relationship at any time.

Name:

Akshay dev. A

Signature:

Akshay

Date:

13.07.19



Tiven Technologies  
Hyderabad  
Telangana, India  
+9104024019949  
www.tiven-tek.com

Dear

Bincy .V.I

Tiven Technologies is please to offer you the position of Trainee Technician, contingent on completion of a background check and mandatory pre-employment certificate verification.

This is a full-time exempt position with a starting base salary of Rs.11,000/- . If you accept the offer, you will report to **Robo Group, Hotel Radisson, Outgate, Chota Anjaiah Nagar, Gachibowli, Hyderabad**. This position has a start date of

29th July 2019

**Benefits:** PF+ ESI + food + travel + accommodation + hostel.

**Documents needed during joining time:**

1. Aadhar card Xerox
2. Educational certificate Xerox
3. Pan card
4. 4 Photographs

If you agree to these terms, please sign below and return this letter in the next seven business days.

Sincerely,

Srikanth

Srikanth Pinnamaneni

Head – HR & Ops

Tiven Technologies

Dated: 13.07.2019

#### DECLARATION

I hereby acknowledge that I have read and understood the terms and conditions of this conditional offer of employment, and I accept the offer. I understand that my employment with Acme Crop is considered at will, meaning that either party may terminate the employment relationship at any time.

Name: Bincy .V.I

Signature: Bincy .V.I

Date: 13.07.2019

Phone:09047040989

Date: 09.04.2019

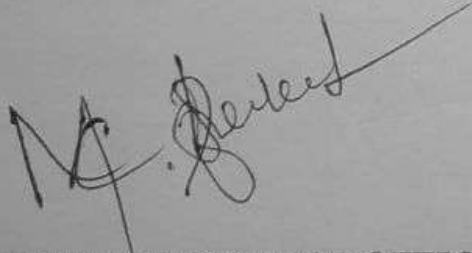
**OFFER LETTER**

Dear Muthuraja.V,

This has reference to your application and subsequent interview you had with us for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and condition as per our company rules and regulations.

You are advised to meet our recruitment officer for joining the company before 05.06.2019.



**(HUMAN RESOURCE OFFICER)**

---

No.47/A, Dr.Radhakrishna Road, 9<sup>th</sup> street extension,  
Gandhipuram,Coimbatore,Tamil Nadu-641012  
Phone:09047040989



Date: 09.04.2019

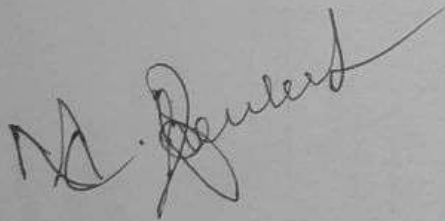
**OFFER LETTER**

Dear Surya.R,

This has reference to your application and subsequent interview you had with us for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and condition as per our company rules and regulations.

You are advised to meet our recruitment officer for joining the company before 05.06.2019.

**(HUMAN RESOURCE OFFICER)**

---

No.47/A, Dr.Radhakrishna Road, 9<sup>th</sup> street extension,  
Gandhipuram,Coimbatore,Tamil Nadu-641012

Date: 09.04.2019

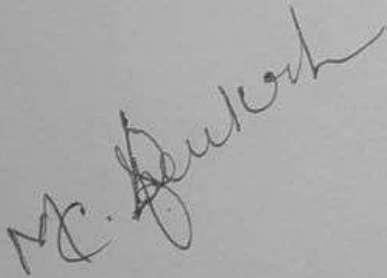
**OFFER LETTER**

Dear Anil Kumar.A,

This has reference to your application and subsequent interview you had with us for the position of **SITE ENGINEER** in our organization.

We are pleased to confirm the offer of employment for the above position on terms and condition as per our company rules and regulations.

You are advised to meet our recruitment officer for joining the company before 05.06.2019.

**(HUMAN RESOURCE OFFICER)**

---

No.47/A, Dr.Radhakrishna Road, 9<sup>th</sup> street extension,  
Gandhipuram,Coimbatore,Tamil Nadu-641012  
Phone:09047040989

**OFFER LETTER**

Dear Mr/Ms.Akshay .P.S

Date: 09.04.2019

You have been provisionally selected for the post of site engineer in the scale of pay Rs.15,000/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 10.06.2019.

**Note:** Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

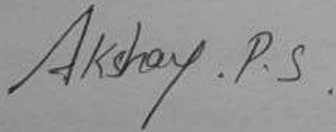
We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

**Please bring along the following documents**

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee:

  
HR MANAGERNo.67/1, Thirumalai Pillai Road  
T Nagar, Chennai-600017



**OFFER LETTER**

Dear Mr/Ms. Rashid.S

**Date: 09.04.2019**

You have been provisionally selected for the post of site engineer in the scale of pay Rs.15,000/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 10.06.2019.

**Note:** Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

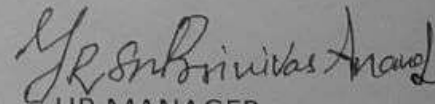
**Please bring along the following documents**

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee:

Rashid.S

  
HR MANAGER

**No.67/1, Thirumalai Pillai Road  
T Nagar, Chennai-600017**

OFFER LETTER

Dear Mr/Ms. Mashhor Mohamed.C.C

Date: 09.04.2019

You have been provisionally selected for the post of site engineer in the scale of pay Rs.15,000/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 10.06.2019.

**Note:** Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

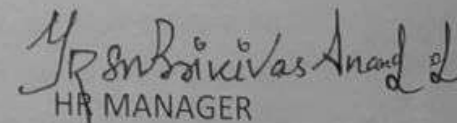
**Please bring along the following documents**

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee:

Mashhor Mohamed .C.C

  
HR MANAGER

No.67/1, Thirumalai Pillai Road  
T Nagar, Chennai-600017

**OFFER LETTER**

Dear Mr/Ms. Muhammed Shameer.I

Date: 09.04.2019

You have been provisionally selected for the post of site engineer in the scale of pay Rs.15,000/- per month on consolidated salary with immediate effect.

You are advised to meet our manager for joining the company on 10.06.2019.

**Note:** Fixed salary is after deducting PF (Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time.

**Please bring along the following documents**

1. Updated copy of the resume
2. 6 passport size photo with white background
3. Photo Id proof(Passport/PAN card/Voter ID)
4. All employment services/experience letters

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of employee:

Muhammed Shameer.I

  
HR MANAGER

No.67/1, Thirumalai Pillai Road  
T Nagar, Chennai-600017



CHANDRAN DESIGNS CONSULTANTS  
PRIVATE LIMITED  
142, RAMALINGAM COLONY,  
COIMBATORE-641043, TAMIL NADU

---

Date: 10.04.2019

Dear Mr/Ms. Amritheswari.A.F ,

**Sub: Offer letter**

With reference to your application in CHANDRAN DESIGN AND CONSULTANTS, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10,000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before 05.06.2019.

**Note: You would need to report to complete joining formalities prior to joining date.**

**Please submit your documents on your joining**

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.



HR MANAGER

142, ramalingam colony,coimbatore-641043  
Phone:04222439081, E-mail:[chandranasso@rediffmail.com](mailto:chandranasso@rediffmail.com)  
Website:[cdeplindiya.com](http://cdeplindiya.com)



CHANDRAN DESIGNS CONSULTANTS  
PRIVATE LIMITED  
142, RAMALINGAM COLONY,  
COIMBATORE-641043, TAMIL NADU

---

Date: 10.04.2019

Dear Mr/Ms. Vivek.P.V,

**Sub: Offer letter**

With reference to your application in CHANDRAN DESIGN AND CONSULTANTS, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10,000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before 05.06.2019.

**Note:** You would need to report to complete joining formalities prior to joining date.

**Please submit your documents on your joining**

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.

HR MANAGER

142, ramalingam colony, coimbatore-641043  
Phone:04222439081, E-mail:[chandranasso@rediffmail.com](mailto:chandranasso@rediffmail.com)  
Website:[cdclindiya.com](http://cdclindiya.com)



CHANDRAN DESIGNS CONSULTANTS  
PRIVATE LIMITED  
142, RAMALINGAM COLONY,  
COIMBATORE-641043, TAMIL NADU

---

Date: 10.04.2019

Dear Mr/Ms .Tijo.P Tom Mathew ,

**Sub: Offer letter**

With reference to your application in CHANDRAN DESIGN AND CONSULTANTS, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10,000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before 05.06.2019.

**Note: You would need to report to complete joining formalities prior to joining date.**

**Please submit your documents on your joining**

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.

HR MANAGER

142, ramalingam colony,coimbatore-641043  
Phone:04222439081, E-mail:[chandranasso@rediffmail.com](mailto:chandranasso@rediffmail.com)  
Website:[cdeplindiya.com](http://cdeplindiya.com)





CHANDRAN DESIGNS CONSULTANTS  
PRIVATE LIMITED  
142, RAMALINGAM COLONY,  
COIMBATORE-641043, TAMIL NADU

---

Date: 10.04.2019

Dear Mr/Ms. Paulson Fernandez. M,

**Sub: Offer letter**

With reference to your application in CHANDRAN DESIGN AND CONSULTANTS, we are pleased to inform that you have been offered the post of **Design Engineer** in the pay scale of Rs.10,000/- per month on a consolidated pay.

You are advised to meet our manager for joining in the company on or before 05.06.2019.

**Note: You would need to report to complete joining formalities prior to joining date.**

**Please submit your documents on your joining**

1. Residential address proof (ID/permanent/temporary)
2. Educational certificates and age proof
3. Proof of work experience if any
4. Salary proof- salary certificate/pay slip
5. Medical certificate indicating your fitness –original certificate

We will send you the formal offer of appointment indicating your date of joining, other terms and conditions and the compensation and benefits you are entitled to at the earliest.

HR MANAGER

142, ramalingam colony, coimbatore-641043  
Phone:04222439081, E-mail:[chandranasso@rediffmail.com](mailto:chandranasso@rediffmail.com)  
Website:[cdcplindiya.com](http://cdcplindiya.com)

  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Abhimanyu H

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600 /- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

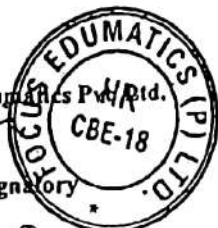
Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: Abhimanyu H.

Signature



Abhimanyu H.

  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Aishwarya G Menon

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000 /- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

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- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: Aishwarya G Menon.

Signature

Aishwarya Menon



**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.  
Reg. Office



  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Akshay G Bhat.

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

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- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: Akshay G Bhat

Signature 

  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Jishnu V. K

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

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The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: Jishnu V. K

Signature



  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Karkuzhali. A

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

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The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: Karkuzhali. A

Signature 



**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.  
Reg. Office: # 1605



  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Priya Dharshini A

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

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The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓  
Authorized Signatory

Name: Priya Dharshini A

Signature



**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.  
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021  
CIN : U85110MH2004PTC263264

  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear *Remya.G*

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

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The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓  
Authorized Signatory

Name: *Remya.G*

Signature *[Signature]*



**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021

CIN : U83110MH2004PTC263264

Date: 10/11/19**LETTER OF INTENT**Mr./Ms Abhimanyu H**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |         |
|---------------|---------|
| Annual CTC    | 126720  |
| Monthly Gross | 10560   |
| Fixed         | 8000    |
| Incentives    | (0-967) |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

**Please bring along the following documents:**

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                 |
| Location | HGS<br>Merese Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                     |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Abhimanyu H.Signature: Abhimanyu H.Recruiter Name & Sign.: Franklin

Date: -

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10/1/19**LETTER OF INTENT**Mr /Ms Aiswarya G. Menon

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level: 2 Process Name: - DSL - TN

| Compensation  |                 |
|---------------|-----------------|
| Annual CTC    | <u>12 67 20</u> |
| Monthly Gross | <u>10 560</u>   |
| Fixed         | <u>8000</u>     |
| Incentives    | <u>(10-967)</u> |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
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6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Mereside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                       |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: AISWARYA - G. MENONSignature: [Signature]Recruiter Name & Sign.: [Signature]Date: 10/1/19Contact Number: [Blank]

Please note that this LOI is subjected to review and change as per company HR policies.

Date: 10/1/19**LETTER OF INTENT**Mr /Ms Akshay d Bhat**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |         |
|---------------|---------|
| Annual CTC    | 126720  |
| Monthly Gross | 10560   |
| Fixed         | 8000    |
| Incentives    | (0-967) |

Note: Fixed salary is after deducting PF( Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Mereside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                       |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Akshay C. BhatSignature: [Signature]

Date: -

Recruiter Name &amp; Sign.: -

[Signature]

Contact Number: -

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10/1/19

## LETTER OF INTENT

Attn: (Ms) Bhavya Lakshmi

### Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: ESO Level: 2 Process Name: PSL 11

| Compensation  |            |
|---------------|------------|
| Annual CTC    | 12,67,200  |
| Monthly Gross | 1,05,600   |
| Fixed         | 80,000     |
| Incentives    | (2,76,700) |

Note: Fixed salary is after deducting PF (Employee and Employer), L1, insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

### Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving license/ Learner's license or any government issued document with full date of birth).
4. Address Proof.
5. 10th, 12th & highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Professional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                                  |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m.                                                                                                                                                                        |
| Location | HGS<br>Meriside Heights, plot no. 1, 2, 3, Pal Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark: Above Corporation Bank/ Beside Domino's |
| Contact  | Hemanth<br>4th Floor ( Documentation and Induction Room)                                                                                                                         |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Bhavya Lakshmi

Signature: [Signature]

Recruiter Name & Sign: Franklin

Date: -

Contact Number: -

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10/11/19

**LETTER OF INTENT**

Mr / Ms Binto Benny

**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level: - 2 Process Name: - DSL - TN

| Compensation  |                |
|---------------|----------------|
| Annual CTC    | <u>12 6720</u> |
| Monthly Gross | <u>10 560</u>  |
| Fixed         | <u>8000</u>    |
| Incentives    | <u>(0-967)</u> |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
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4. Address Proof.
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                 |
| Location | HGS<br>Merese Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                     |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - BINTO BENNY

Signature: - B Benny

Recruiter Name & Sign.: - Franklin

Date: -

Contact Number: -

Please note that this LOI is subjected to review and change as per company HR policies.

Date: 10/1/19**LETTER OF INTENT**Mr /Ms Devika G

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL-TN

| Compensation  |        |
|---------------|--------|
| Annual CTC    | 126720 |
| Monthly Gross | 10560  |
| Fixed         | 8000   |
| Incentives    | (2667) |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

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Please come for joining at the following venue:

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| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Mereside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                       |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Devika G.Signature: 

Date: -

Recruiter Name &amp; Sign:-



Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Date: 10/1/19**LETTER OF INTENT**Mr /Ms Firoz

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |         |
|---------------|---------|
| Annual CTC    | 126720  |
| Monthly Gross | 10560   |
| Fixed         | 8000    |
| Incentives    | (0-967) |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Mereside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                       |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: FirozSignature: [Signature]

Date: -

Recruiter Name & Sign: [Signature]

Contact Number: -

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10/11/19**LETTER OF INTENT**Mr /Ms Karkuzhali A**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |                |
|---------------|----------------|
| Annual CTC    | <u>126720</u>  |
| Monthly Gross | <u>10560</u>   |
| Fixed         | <u>8000</u>    |
| Incentives    | <u>(0-967)</u> |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

**Please bring along the following documents:**

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Mereside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                       |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Karkuzhali A.Signature: Karkuzhali A.Recruiter Name & Sign.: Hemanth

Date: -

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Date: 10/11/19**LETTER OF INTENT**Mr / Ms Nikhil PC

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |        |
|---------------|--------|
| Annual CTC    | 126720 |
| Monthly Gross | 10560  |
| Fixed         | 8000   |
| Incentives    | (2667) |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                 |
| Location | HGS<br>Merese Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                     |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Nikhil PCSignature: [Signature]

Date: -

Recruiter Name & Sign: [Signature]

Contact Number:-

Please note that this LOI is subjected to review and change as per company HR policies.

Date: 10/1/19

**LETTER OF INTENT**

Mr / Ms Priya Pharsini. A

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |         |
|---------------|---------|
| Annual CTC    | 126720  |
| Monthly Gross | 10560   |
| Fixed         | 8000    |
| Incentives    | (0-967) |

Note: Fixed salary is after deducting PF( Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Meriside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                       |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: PRIYA DHARSHINI. A

Signature: [Signature]

Recruiter Name & Sign.: [Signature]

Date: -

Contact Number: -

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10/11/19**LETTER OF INTENT**Mr /Ms Sharaath Prakash.

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSD Level: 2 Process Name: DSL - TN

| Compensation  |                |
|---------------|----------------|
| Annual CTC    | <u>126720</u>  |
| Monthly Gross | <u>10560</u>   |
| Fixed         | <u>8000</u>    |
| Incentives    | <u>(0-967)</u> |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                 |
| Location | HGS<br>Merese Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                     |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Sharaath PrakashSignature: [Signature]Recruiter Name & Sign: [Signature]

Date: -

Contact Number: -

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10/11/19

**LETTER OF INTENT**

Mr/Ms Sreejith P.K

**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |           |
|---------------|-----------|
| Annual CTC    | 12,67,200 |
| Monthly Gross | 1,05,600  |
| Fixed         | 8,000     |
| Incentives    | (0-967)   |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

**Please bring along the following documents:**

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

**Please come for joining at the following venue:**

|          |                                                                                                                  |
|----------|------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                         |
| Location | HGS                                                                                                              |
|          | Mereside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016 |
|          | Landmark-Above Corporation Bank/ Beside Dominos                                                                  |
| Contact  | Hemanth<br>4th Floor ( Documentation and Induction Room)                                                         |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Sreejith

Signature: [Signature]

Recruiter Name & Sign.: [Signature]

Date: -

Contact Number: -

Please note that this LOI is subjected to review and change as per company HR policies.

Date: 11/11/19



**OFFER OF INDENT**

Dear Abhi Manya . I-I

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as R.F. Engineer with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 13/05/2019. Your annual salary will be

1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**



**Authorized Signatory**



Date: 11/11/19

### OFFER OF INDENT

Dear

Rayo H

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as R.F. Engineer with Alpha Associates. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 13/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**



**Authorized Signatory**

Date: 11/1/19



**OFFER OF INDENT**

Dear Sreejith . p.k

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as R. F . Engineer with Alpha Associates. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 13/5/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**



**Authorized Signatory**

Date: 24-10-2018

Candidate Name: PRIYADHARSHINI A

College Name: JCT College of Engineering and Technology, Pichanur, Coimbatore.

Department: B.E (CSE)

Selection Process: On Campus Drive for Internship cum Placement 2018-19.

Letter of Offer

We are pleased to welcome you as a Trainee at Gateway Software Solutions. Your place of posting will be at Coimbatore, Tamilnadu.

**Internship Trainee Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Coordinating with co-developers and other related departments.
- Ability to think laterally and contribute to problem solving.
- Ability to incorporate visual design and branding effectively.

As a part of the joining process, we complete background verification before the joining date. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn. This has to be understood very clearly that you are joining the company for the Internship as a Trainee. During the internship no stipend will be paid. This offer letter is not valid for any full time employment in the company. We shall be obliged if you could kindly confirm your acceptance of the above by returning the scan copy of this letter duly signed by you via email to [info@gatewaysoftwaresolutions.com](mailto:info@gatewaysoftwaresolutions.com). Based on your technical Performance on internship period, your further employment will be decided in our company or group of companies. We would be glad to assist you with any queries you may have about joining Gateway Software Solutions, as we embark on an exciting journey of growth together, we look forward to having you on board.

Regards,

M/s. Gateway Software Solutions

HRD

Trainee

Signature



Date

24/10/18

10.702, 2nd Floor, Esteem Complex, Avinashi Road,  
near GKNM Hospital, Coimbatore - 18. Tel : 0422 - 4950897  
-mail : [learn@gatewaysoftwaresolutions.com](mailto:learn@gatewaysoftwaresolutions.com)

[www.gatewaysoftwaresolutions.com](http://www.gatewaysoftwaresolutions.com)



Date: 24-10-2018

Candidate Name: PARTHAN A.S

College Name: JCT College of Engineering and Technology, Pichanur, Coimbatore.

Department: B.E.(CSE)

Selection Process: On Campus Drive for Internship cum Placement 2018-19.

Letter of Offer

We are pleased to welcome you as a Trainee at Gateway Software Solutions. Your place of posting will be at Coimbatore, Tamilnadu.

**Internship Trainee Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Coordinating with co-developers and other related departments.
- Ability to think laterally and contribute to problem solving.
- Ability to incorporate visual design and branding effectively.

As a part of the joining process, we complete background verification before the joining date. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn. This has to be understood very clearly that you are joining the company for the Internship as a Trainee". During the internship no stipend will be paid. This offer letter is not valid for any full time employment in the company. We shall be obliged if you could kindly confirm your acceptance of the above by returning the scan copy of this letter duly signed by you via email to [info@gatewaysoftwaresolutions.com](mailto:info@gatewaysoftwaresolutions.com). Based on your technical Performance on internship period, your further employment will be decided in our company or group of companies. We would be glad to assist you with any queries you may have about joining Gateway Software Solutions, as we embark on an exciting journey of growth together, we look forward to having you on board.

Regards,

M/s. Gateway Software Solutions

HRD

Trainee

Signature

Date

24-10-2018

10.702, 2nd Floor, Esteem Complex, Avinashi Road,  
near GKNM Hospital, Coimbatore - 18. Tel : 0422 - 4950897  
mail : [learn@gatewaysoftwaresolutions.com](mailto:learn@gatewaysoftwaresolutions.com)

[www.gatewaysoftwaresolutions.com](http://www.gatewaysoftwaresolutions.com)

From: "Garuda" <akshaygopinath00@gmail.com>  
To: "nethajikumar d" <nethajikumar.d@jct.ac.in>  
Sent: Thursday, March 14, 2019 10:15:00 AM GMT +05:30 Chennai, Kolkata, Mumbai, New Delhi  
Subject: Fwd: Poornam Info Vision - Welcome letter

----- Forwarded message -----

From: <hr@poornam.com>  
Date: Tue, Mar 12, 2019 at 12:40 PM  
Subject: Poornam Info Vision - Welcome letter  
To: <akshaygopinath00@gmail.com>

Dear Akshay,  
Good day to you.

Congratulations on your appointment and warm welcome to you as a new member of Poornam Info Vision. You were chosen to be part of our organization because we believe you can contribute to our success and share our commitment to achieving our goals. Your role is essential to fulfill our mission for the people who trust and respect us - we are committed to incredible value, quality and unparalleled client service in all aspects.

We recognize that the caliber and commitment of all our staff are the foundations in which our excellence is built, and as your employer we are committed to supporting your continuing development.

Consider this as the provisional offer of appointment as **Jr. Software Engineer (Trainee)**. The formal appointment letter with terms and conditions will be given at the time of joining.

**Please get back to us by the date which your exams get over. So that we can give you joining date based on that.**

Thanks for your time, and welcome once again. We look forward to a long and mutually beneficial relationship !

Detailed salary annexure and the terms and conditions of employment are attached herewith

**Benefits included in CTC:**

- Round the clock canteen facility.
- Company is giving accommodation with cleaning facilities at a subsidized cost.
- Free transportation to and from the office to the accommodation.
- Eligible for Rs. 3,00,000/ worth medical insurance per year (self +two dependents).
- You will be covered under our group life insurance scheme for an amount of Rs. 3,20,000/
- Eligible for leave / holiday as per Company rules.
- Eligible for statutory benefits like PF / ESI / Gratuity from day one.

**Please ensure to bring the following documents when you come for joining:-**

1. Two self attested copy of Pancard and Aadhar card (Provident fund opening purpose)
2. One self attested copy of Identity proof and Address proof ( Bank Account opening purpose)
3. 10th mark sheet and Degree certificate or Consolidated mark sheet or Semester wise mark sheet (original)
4. Conduct certificate from the College Principal/Head of the Department specifying that the candidate is employable. The certificate should be in College Letter head with seal.
5. A Medical fitness certificate from a reputed hospital stating that you are fit to work in all the shifts (Morning, Afternoon and Night).
6. Passport size photographs - 3

If you have any clarifications please contact us in the below numbers: 0484 - 2427971, 2428918.

Regards,

HR Team

[www.poornam.com](http://www.poornam.com)

[www.bobcares.in](http://www.bobcares.in)

[www.bobcares.com](http://www.bobcares.com)

**Tech Creations Pvt Ltd**

3rd Floor, Building No. 6,  
Kempapura Main Road, Hebbal,  
Bangalore India 560024

Date: Tuesday, 29 January 2019

Dear Ms Bhavyalakshmi T R,

**Subject: Appointment Letter**

You have successfully completed recruitment process at Tech Creations Pvt Ltd conducted as part of campus recruitment drive at JCT College of Engineering and Technology, Pichanur, Coimbatore. You are offered the role as **Jr Software Engineer** with a CTC of Rs. 2,40,000/- per annum.

First six months of your employment will be considered as probationary period.

Your joining date is 15 May 2019. You will be signing an employment agreement with Tech Creations Pvt Ltd on the day of joining.

**For Tech Creations Pvt Ltd, India**



**Aparna Umbrajkar**

Managing Director

[aparna@techcreations.com.au](mailto:aparna@techcreations.com.au)





**Tech Creations Pvt Ltd**

3rd Floor, Building No. 6,  
Kempapura Main Road, Hebbal,  
Bangalore India 560024

Date: Tuesday, 29 January 2019

Dear Mr Firoz B,

**Subject: Appointment Letter**

You have successfully completed recruitment process at Tech Creations Pvt Ltd conducted as part of campus recruitment drive at JCT College of Engineering and Technology, Pichanur, Coimbatore. You are offered the role as **Jr Software Engineer** with a CTC of Rs. 2,40,000/- per annum.

First six months of your employment will be considered as probationary period.

Your joining date is 15 May 2019. You will be signing an employment agreement with Tech Creations Pvt Ltd on the day of joining.

For Tech Creations Pvt Ltd, India

**Aparna Umbrajkar**

Managing Director

[aparna@techcreations.com.au](mailto:aparna@techcreations.com.au)



**Tech Creations Pvt Ltd**

3rd Floor, Building No. 6,  
Kempapura Main Road, Hebbal,  
Bangalore India 560024

Date: Thursday, 31 May 2018

Dear Mr Parthan AS,

**Subject: Appointment Letter**

You have successfully completed recruitment process at Tech Creations Pvt Ltd conducted as part of campus recruitment drive at JCT College of Engineering and Technology, Pichanur, Coimbatore. You are offered the role as Jr Software Engineer with a CTC of Rs. 3,60,000/- per annum.

First six months of your employment will be considered as probationary period.

Your joining date is 15 May 2019. You will be signing an employment agreement with Tech Creations Pvt Ltd on the day of joining.

For Tech Creations Pvt Ltd, India

**Aparna Umbrajkar**

Managing Director

[aparna@techcreations.com.au](mailto:aparna@techcreations.com.au)



**Tech Creations Pvt Ltd**

3rd Floor, Building No. 6,  
Kempapura Main Road, Hebbal,  
Bangalore India 560024

Date: Thursday, 31 May 2018

Dear Mr Sachin Lal,

**Subject: Appointment Letter**

You have successfully completed recruitment process at Tech Creations Pvt Ltd conducted as part of campus recruitment drive at JCT College of Engineering and Technology, Pichanur, Coimbatore. You are offered the role as Jr **Software Engineer** with a CTC of Rs. 2,40,000/- per annum.

First six months of your employment will be considered as probationary period.

Your joining date is 15 May 2019. You will be signing an employment agreement with Tech Creations Pvt Ltd on the day of joining.

For Tech Creations Pvt Ltd, India

A handwritten signature in black ink, appearing to read "Aparna", is written over a horizontal line.

**Aparna Umbrajkar**

Managing Director

[aparna@techcreations.com.au](mailto:aparna@techcreations.com.au)



30.04.2019

Dear KARKUZHALI A.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a Customer Support Associate. Your place of posting will be at Chennai. Your Net salary would be Rs.      /-. You should report for duty positively on.      . 2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted



Authorized Signatory

**ThinksynQ Solutions Pvt Ltd.**

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

30.04.2019

Dear **FIRAZ B.**

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your Net salary would be Rs.       /-. You should report for duty positively on. . . 2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted



Authorized Signatory

**ThinksynQ Solutions Pvt Ltd.**

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

30.04.2019

Dear PARTHAN A.S.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your Net salary would be Rs. /-. You should report for duty positively on. . . 2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

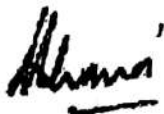
The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted



Authorized Signatory

ThinksynQ Solutions Pvt Ltd.  
Chennai - 600014 Ph: 044-42313143



30-04-2019

Dear **SACHIN LAL**

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your Net salary would be **Rs.      /-.** You should report for duty positively on. . . 2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period either party may terminate the employment by giving 1 month notice period or salary in lieu thereof.
6. You are entitled for leave, benefits and increments only after the completion of 1 year from the date you joined ThinksynQ. You are also covered under PF & ESI benefits as part of TCTC. Incentives are applicable only based on your performance.
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The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted



Authorized Signatory

**ThinksynQ Solutions Pvt Ltd.**

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

30.04.2019

Dear **ASHWINI K**

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your Net salary would be **Rs.      /-**. You should report for duty positively on. . . 2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
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The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
**For ThinksynQ Solutions Pvt Ltd,**

**Accepted**



**Authorized Signatory**

**ThinksynQ Solutions Pvt Ltd.**

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

30.04.2019

Dear RAMYA DEVI

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a Customer Support Associate. Your place of posting will be at Chennai. Your Net salary would be Rs.      /-. You should report for duty positively on. . . 2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
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The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted



Authorized Signatory

ThinksynQ Solutions Pvt Ltd.  
No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143



30.04.2019

Dear JISHNU V. K.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a Customer Support Associate. Your place of posting will be at Chennai. Your Net salary would be Rs.       /-. You should report for duty positively on. . . 2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted



Authorized Signatory

**ThinksynQ Solutions Pvt Ltd.**

No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

30-04-2019

Dear ADHARSH M.R.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a Customer Support Associate. Your place of posting will be at Chennai. Your Net salary would be Rs.      /-. You should report for duty positively on      . 2019. Please arrange to provide the following:

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2. Documentary proof of your education (SSLC, HSC, UG & PG).
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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted

  
Authorized Signatory

ThinksynQ Solutions Pvt Ltd.  
No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraja Street, Royapettah, Chennai - 600014 Ph: 044-42315143

30.04.2019

Dear JEREENA J.

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a Customer Support Associate. Your place of posting will be at Chennai. Your Net salary would be Rs.      /-. You should report for duty positively on. . . 2019. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
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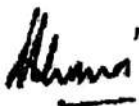
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A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted



Authorized Signatory

ThinksynQ Solutions Pvt Ltd.  
No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143



30.04.2019

Dear **ARJUN RAJENDRAN**

With reference to the discussion we had with you, we are pleased to offer you an assignment in our organization as a **Customer Support Associate**. Your place of posting will be at **Chennai**. Your Net salary would be **Rs.      /-**. You should report for duty positively on **. 2019**. Please arrange to provide the following:

1. 5 Nos. Passport Size Photograph
2. Documentary proof of your education (SSLC, HSC, UG & PG).
3. Any three ID Proof (Aadhaar Card mandatory, Voter Id, Pan Card, License, Passport, Ration Card)
4. You will be on a probation period for 6 months.
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7. This is an temporary offer letter which is provided for reporting at ThinksynQ. ThinksynQ has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be valid only on production of the above documents to our satisfaction. In case you are not able to join on the specified date, this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period.

We look forward to your joining the ThinksynQ family.

Yours Sincerely,  
For ThinksynQ Solutions Pvt Ltd,

Accepted



Authorized Signatory

**ThinksynQ Solutions Pvt Ltd.**  
No. 6 & 7, 2<sup>nd</sup> Floor, Mayor Sivaraju Street, Royapettah, Chennai - 600014 Ph: 044-42315143

### OFFER LETTER

Date: 21/3/2019

Dear Mr/Ms. ALTHAF MA

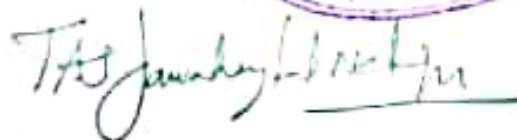
Name of the College JCT

Proposed Salary Rs. 1Lk + Accommodation (ONLY IN KERALA).

We are please to inform you that, you have been short listed for the post of **Trainee Communicative English Faculty (language Trainer)** in our organization. We wish you all the best and direct you to contact us at the above mentioned mobile no for further process and confirmation of your appointment. Confirmation of appointment is subject to satisfactory completion of on-the-job-induction training.

Please bring your original certificates for verification.

For THE LEEA EDUCATION COMPANY



Chief Executive Officer

Signature of the Candidate

Place:

•Goa •Kerala •Andhra Pradesh •Tamilnadu

Date: 10/1/19

## LETTER OF INTENT

 Mr/Ms ATHIRA A.M

**Congratulations!!!**

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

 Designation: - CSO Level:- 2 Process Name:- DSL-TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 9000     |
| Incentives    | (0-960)  |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                 |
| Location | HGS<br>Merese Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                     |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

 Name of the Employee: - ATHIRA A.M

Signature: -



Recruiter Name &amp; Sign:-



Date: -

 Contact Number:- 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10/1/19

## LETTER OF INTENT

Mr/Ms SABEENA BEEGUM-S

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level: - 2 Process Name: - DSL-TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF( Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth )
4. Address Proof
5. 10th, 12th& Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Mereside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                       |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - SABEENA BEEGUM-S

Signature: - Bee

Recruiter Name & Sign: - Venugopal

Contact Number: - 9947736463

Date: -

Please note that this LOI is subjected to review and change as per company HR policies.

Date: 10/11/19

## LETTER OF INTENT

Mr/Ms SRUTHI . E . P

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level: - 2 Process Name: - DSL-TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 7000     |
| Incentives    | (0-96%)  |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the Joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Meriside Heights, plot no.1,2,3,Pai Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                       |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - SRUTHI . E . P

Signature: - [Signature]

Recruiter Name & Sign.: - [Signature]

Date: -

Contact Number: - 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.





"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/19

OFFER OF INDENT

Dear **AJAY SANKAR A .**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER . with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/19 . Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**





"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/19

**OFFER OF INDENT**

Dear **AJMAL.B**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as **RF ENGINEER** with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on **15/05/19**. Your annual salary will be **2,50,000/-** per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/19

OFFER OF INDENT

Dear ALTHAF M. A .

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/19. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates

Authorized Signatory



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/19

### OFFER OF INDENT

Dear HARI . N . P .

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER. with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/19. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates

Authorized Signatory



Date: 11/01

**OFFER OF INDENT**

Dear NIDHEESH. P. N

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

employment will commence on 15/05/19. Your annual salary will

2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**



**Authorized Signatory**



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/19

**OFFER OF INDENT**

Dear NITHIN RAJ.K.

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/19. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/19

**OFFER OF INDENT**

Dear VIGNESH-S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/19. Your annual salary will be

2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**





"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/19

**OFFER OF INDENT**

Dear VISHNU T. U

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on 15/05/19. Your annual salary will be 2,50,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**

Date: 11/01/19

**OFFER OF INDENT**

Dear **SHAHUL JEFRY-N**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as **RF ENGINEER** with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on **15/05/19**. Your annual salary will be **2,50,000/-** per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

A circular stamp of Alpha Associates with the text "Alpha Associates" and "Coimbatore - 14" around a central logo. To the right of the stamp is a handwritten signature.

**Authorized Signatory**



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/19

**OFFER OF INDENT**

Dear **VISHAL . V . VARGHESE .**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as **RF ENGINEER** with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your employment will commence on **15/05/19**. Your annual salary will be **2,50,000/-** per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**



**WELCOME LETTER**

Dear Mr. Vishnu.T

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
  2. Your date of commencement of Employment will be on 20-09-2019.  
**Will send the exact date of joining details through SMS.**
  3. You are entitled to receive compensation of INR 10,000 PM. Free Food, Accommodation & Travel.
  4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
  5. You will be on probation for a period of six months from the date of joining.
  6. Please bring the below listed documents / details on your day of joining.
  7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
  8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
- KYC – (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Windcare India Private India Limited.,



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
E-Mail: career@windcareindia.com  
www.windcareindia.com

**OFFICE ADDRESS**

**Windcare India Pvt. Ltd**  
#3/336, Pollachi Road  
Gudimangalam- 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840



**WINDCARE**  
**INDIA PVT. LTD**

Price for Ltd

Teaching you with Special Technology!

**WELCOME LETTER**

Dear Mr. Albin Paul Correy . A.M.

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
  2. Your date of commencement of Employment will be on 20-05-2019.  
**Will send the exact date of joining details through SMS.**
  3. You are entitled to receive compensation of **INR 10,000 PM**. Free Food, Accommodation & Travel.
  4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
  5. You will be on probation for a period of six months from the date of joining.
  6. Please bring the below listed documents / details on your day of joining.
  7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
  8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
- KYC – (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,

**For Windcare India Private India Limited.,**

(Authorized Signatory)

**HR Department**

Mobile: 97502 68185

E-Mail: [career@windcareindi.com](mailto:career@windcareindi.com)

[www.windcareindia.com](http://www.windcareindia.com)

**OFFICE ADDRESS**

**Windcare India Pvt. Ltd**

#3/336, Pollachi Road

Gudimangalam- 642 201(Post)

Udumalpet Taluk

Tirupur Dist,

Tel: 04252 273840



# GENN CONTROLS INDIA PRIVATE LIMITED

AN ISO 9001:2015 CERTIFIED COMPANY

Ref: G.C/HR/OL/65/19

April 09, 2019

To,

Mr.SHAHUL JEFERY.N  
Jameela manzil,  
Manikuttykalam kallekkad (po),  
palakad -678 006

Dear, Mr. SHAHUL JEFERY.N

Further to the interview had with us, we have the pleasure of making an offer to you in our company as "sales cum service engineer" –with Monthly Salary of Rs.10500/- And Incentives & Allowances are based on Company norms.

All other terms and conditions will be part of your Appointment Letter.

Your Training session will be commencing from the date of reporting.

We look forward to your Reporting with us on May 13<sup>th</sup> 2019 at our Company. Your reporting time will be 08.30 Am (IST).

Best Wishes

For Genn Controls India Private Limited.,

(A.Rizwan sheriff - HR)



When you are reporting, kindly bring all the originals of the following documents for verification and submit photocopies of the same.

1. School leaving certificate for proof of date of birth.
2. Degree certificates / Course completion certificates.
3. Address proof.
4. Relieving order / Experience certificate.
5. 2 Colour photos (Passport Size).

*Received original offer letter  
15/04/19*



REG. OFFICE: 1-A, R.K. Nagar, Behind Jaishanthi Theater, Singanallur, Coimbatore - 641 005. T/F : 0422 2272164 / 5 / 6  
FAC. & OFF.: 131, Nethajipuram, S.I.H.S. Colony, NK Palayam PO, Coimbatore - 641 033. T/F : 0422 2272976  
REACH US: SALES: NORTH: +91 87608 28282, 74026 07080 SOUTH: +91 99655 61004, 98429 02666 SERVICE: +91 98425 47202  
Web: www.genn.co.in E-mail: info@genn.co.in GST No.: 33AADCG5472C1ZY



# GATEWAY SOFTWARE SOLUTIONS

Date: 24-10-2018

Candidate Name: AJAY SANKAR. A

College Name: JCT College of Engineering and Technology, Pichanur, Coimbatore.

Department: B.E (ECE)

Selection Process: On Campus Drive for Internship cum Placement 2018-19.

## Letter of Offer

We are pleased to welcome you as a Trainee at Gateway Software Solutions. Your place of posting will be at Coimbatore, Tamilnadu.

### Internship Trainee Job Description:

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Coordinating with co-developers and other related departments.
- Ability to think laterally and contribute to problem solving.
- Ability to incorporate visual design and branding effectively.

As a part of the joining process, we complete background verification before the joining date. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn. This has to be understood very clearly that you are joining the company for the Internship as a Trainee. During the internship no stipend will be paid. This offer letter is not valid for any full time employment in the company. We shall be obliged if you could kindly confirm your acceptance of the above by returning the scan copy of this letter duly signed by you via email to [info@gatewaysoftwaresolutions.com](mailto:info@gatewaysoftwaresolutions.com). Based on your technical Performance on internship period, your further employment will be decided in our company or group of companies. We would be glad to assist you with any queries you may have about joining Gateway Software Solutions, as we embark on an exciting journey of growth together, we look forward to having you on board.

Regards,

M/s. Gateway Software Solutions

HRD

Trainee

Signature



Date 24-10-18

No.702,2nd Floor, Esteem Complex, Avinashi Road,  
Near GKNM Hospital, Coimbatore - 18. Tel : 0422 - 4950897  
E-mail : [learn@gatewaysoftwaresolutions.com](mailto:learn@gatewaysoftwaresolutions.com)

[www.gatewaysoftwaresolutions.com](http://www.gatewaysoftwaresolutions.com)

Date: 24-10-2018

Candidate Name: MEENU VIJAYAN

College Name: JCT College of Engineering and Technology, Pichanur, Coimbatore.

Department: B.E (ECE)

Selection Process: On-Campus Drive for Internship cum Placement 2018-19.

Letter of Offer

We are pleased to welcome you as a Trainee at Gateway Software Solutions. Your place of posting will be at Coimbatore, Tamilnadu.

**Internship Trainee Job Description:**

- Undergoing on rigorous technical training based on the allocated project.
- Developing and maintaining desktop and web applications.
- Coordinating with co-developers and other related departments.
- Ability to think laterally and contribute to problem solving.
- Ability to incorporate visual design and branding effectively.

As a part of the joining process, we complete background verification before the joining date. During the process of verification of facts disclosed by you during the interview, relating to date of birth, qualifications, experience and other details as mentioned in your Resume are found to be incorrect, misleading or misrepresented willfully, it will amount to breach of trust and this offer automatically stands withdrawn. This has to be understood very clearly that you are joining the company for the Internship as a Trainee". During the internship no stipend will be paid. This offer letter is not valid for any full time employment in the company. We shall be obliged if you could kindly confirm your acceptance of the above by returning the scan copy of this letter duly signed by you via email to [info@gatewaysoftwaresolutions.com](mailto:info@gatewaysoftwaresolutions.com). Based on your technical Performance on internship period, your further employment will be decided in our company or group of companies. We would be glad to assist you with any queries you may have about joining Gateway Software Solutions, as we embark on an exciting journey of growth together, we look forward to having you on board.

Regards,

M/s. Gateway Software Solutions

HRD

Trainee

Signature



Date

24-10-2018



  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Colombatore.

Dear .Rathna.P

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600 /- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: Rathna.P

Signature



**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Colombatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Dajaj Road, Nariman Point, Mumbai - 400 021

CIN : U85110MH2004PTC263264



  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Colmbatore.

Dear . Isha . Nazlin . M

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

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The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: ISHA NAZLIN.M

Signature



**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Colmbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Dajal Road, Nariman Point, Mumbai - 400 021

CIN : U55110MH2004PTC263264

  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Colmbatore.

Dear Lubna,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

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The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: LUBNA

Signature 



**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Colmbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Dajal Road, Nariman Point, Mumbai - 400 021

CIN : U85110MH2004PTC263264



Re: Thanking Letter - JCT

3/28/2019, 3:25:59 PM

From: ajithkumar.s@focusedumatics.com

To: subin.s@jct.ac.in

Cc: jethose.v@jct.ac.in; nethajikumar.d@jct.ac.in

Dear Mr. Nethaji,

Thank you for providing us an opportunity to conduct the campus-drive at your college.

Please find the list of 29 students who have been selected for the Online-tutor position during the Campus drive that we conducted on March 21st, 2019 at your college.

|                           |        |         |            |                        |                            |     |
|---------------------------|--------|---------|------------|------------------------|----------------------------|-----|
| Shuhaib Ali T             | Male   | Math    | Mech       | 9645815112             | shuhaibthani@gmail.com     | JCT |
| Akshaya Jothi C           | Female | Math    | Petrochemi | 9843271438             | akshayaiothi888jo@gmail.co | JCT |
| Aishwarya G menon         | Female | Math    | CSE        | 9567505679             | aishwarya.g.menon@gmail.co | JCT |
| Kiruba M                  | Female | Math    | Petroleum  | 7598258200             | kirubanavaroj@gmail.com    | JCT |
| Lubna                     | Female | Math    | ECE        | 9539935447             | lubnaanz5447@gmail.com     | JCT |
| Aishwarya M               | Female | Math    | EEE        | 8086460448             | aishwarya12oct@gmail.com   | JCT |
| Femina Margret S          | Female | Math    | Petroleum  | 9159357302             | feminamargret09@gmail.com  | JCT |
| Remya G                   | Female | Math    | CSE        | 9061825827             | remyak675@gmail.com        | JCT |
| Karkuzhali A              | Female | Math    | CSE        | 8531057615             | karkzz1819@gmail.com       | JCT |
| Rathna P                  | Female | Math    | ECE        | 8098923571             | rajirathna2410@gmail.com   | JCT |
| Eshwar A                  | Male   | Math    | Mech       | 8056036476             | eshwararumugam95@gmail.com | JCT |
| Deepak G                  | Male   | Math    | EEE        | 9567806095             | deepakg4796@gmail.com      | JCT |
| Sreehari K                | Male   | Math    | Mech       | 7907021824             | peekaysreehari@gmail.com   | JCT |
| Mufeed K                  | Male   | Math    | Mech       | 8714467158             | mufeedmpm@gmail.com        | JCT |
| Isha NazlinM              | Male   | English | ECE        | 8921447594             | ishaminnu97@gmail.com      | JCT |
| Sruthi V                  | Female | English | Petroleum  | 9567312324             | sruthilaya1231996@gmail.co | JCT |
| Priyatharshini A          | Female | English | CSE        | 9751844338             | pd.ashokan1997@gmail.com   | JCT |
| Renjith P                 | Male   | English | Petroleum  | 7012026562             | ranjithpkvy@gmail.com      | JCT |
| Abhimanyu H               | Male   | English | CSE        | 7012313084             | abhimanyu7991@gmail.com    | JCT |
| Sachin Santhosh           | Male   | English | Mech       | 7561066469             | sachu7974@gmail.com        | JCT |
| Waseem Haneefa            | Male   | English | Mech       | 9645815112             | waseemp0373@gmail.com      | JCT |
| Bharath Chandran Nair C J | Male   | Math    | Mech       | 9496992212             | bharathchandran300@gmail.c | JCT |
| Anto P F                  | Male   | Math    | Mech       | 7012026883             | antopf277@gmail.com        | JCT |
| Suriya S                  | Male   | Math    | Petroleum  | 7373264847             | suriyasachu@gmail.com      | JCT |
| Jishnu V K                | Male   | Math    | CSE        | 9486876109             | jishnuvkmvl@gmail.com      | JCT |
| Sreevishnu PV             | Male   | Math    | Mech       | 7904988732             | sreevishnupv95123@gmail.co | JCT |
| Sainul Nisam K P          | Male   | Math    | EEE        | 8111823257             | sainulnisamkp@gmail.com    | JCT |
| Jithin A Babu             | Male   | Math    | Mech       | 9605410831, 7012938374 | jithinbabu15@gmail.com     | JCT |
| Arshad C N                | Male   | Math    | Mech       | 8089574668             | arshad.c.n.00007@gmail.com | JCT |

Thanks and regards,  
 Ajith Kumar S  
 Executive HR  
 Focus Edumatics Pvt. Ltd.  
 Coimbatore



# GENN CONTROLS INDIA PRIVATE LIMITED

AN ISO 9001:2015 CERTIFIED COMPANY

Ref: G.C/HR/OL/60/19

April 09, 2019

To,

Mr. JESHWINDAS.T.S  
S/o .sivadasan  
Thendamecodam house,  
Kizhakkencherry (po),  
Palakad -678 684

Dear, Mr..JESHWINDAS.T.S

Further to the interview had with us, we have the pleasure of making an offer to you in our company as "sales cum service engineer" -with Monthly Salary of Rs.10500/- And Incentives & Allowances are based on Company norms.

All other terms and conditions will be part of your Appointment Letter.

Your Training session will be commencing from the date of reporting.

We look forward to your Reporting with us on May 13<sup>th</sup> 2019 at our Company. Your reporting time will be 08.30 Am (IST).

Best Wishes

For Genn Controls India Private Limited.,

  
09/04/19



(A.Rizwan sheriff - HR)

Received original offer letter  


When you are reporting, kindly bring all the originals of the following documents for verification and submit photocopies of the same.

1. School leaving certificate for proof of date of birth.
2. Degree certificates / Course completion certificates.
3. Address proof.
4. Relieving order / Experience certificate.
5. 2 Colour photos (Passport Size).



REG. OFFICE: 1-A, R.K. Nagar, Behind Jaishanthi Theater, Singanailur, Coimbatore - 641 005. T/F : 0422 2272164 / 5 / 6

FAC. & OFF.: 131, Nethajipuram, S.I.H.S. Colony, NK Palayam PO, Coimbatore - 641-033. T/F : 0422 2272976

REACH US: SALES: NORTH: +91 87608 28282, 74026 07080 SOUTH: +91 99655 61004, 98429 02666 SERVICE: +91 98425 47202



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociates.org](http://www.alphaassociates.org)

Date: 11/01/2019

OFFER OF INDENT



Dear HAREESH.C

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

For Alpha Associates

Authorized Signatory



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociates.org](http://www.alphaassociates.org)

Date: 11/01/2019

**OFFER OF INDENT**



Dear JESIN DAS . T . S

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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Wishing you a successful career with Alpha Associates

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For Alpha Associates

Authorized Signatory





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Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/2019



**OFFER OF INDENT**

Dear DEEPAK.G

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

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5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note:** Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422 4349401  
Web: www.alphaassociates.org

Date: 11/01/2019



**OFFER OF INDENT**

Dear JITHIN H

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory



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Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/2019

**OFFER OF INDENT**

Dear VISHNU PRASAD.D



With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

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2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory





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Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/2019

**OFFER OF INDENT**

Dear SARAVANA KUMAR.S



With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates.

In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note:** Please bring this copy of this letter on the day of joining.

**For Alpha Associates**

**Authorized Signatory**



"Krishna Tower", 11/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore - 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

Date: 11/01/2019

OFFER OF INDENT



Dear VENKATESAN .M

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as RF ENGINEER with Alpha Associates. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 20/05/2019. Your annual salary will be 1,20,000/- per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

Note: Please bring this copy of this letter on the day of joining.

For Alpha Associates

Authorized Signatory





## FOCUS EDUMATICS

ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Aiswarya.M

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: Aiswarya.M

Signature



**FOCUS EDUMATICS PVT. LTD.**

# 1805, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajar Road, Nariman Point, Mumbai - 400 021.

CIN: U85110MH2004PTC263264





## FOCUS EDUMATICS

ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Sainul Nisam.K.P

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

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The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓  
Authorized Signatory



Name: Sainul Nisam.K.P

Signature *Sainul Nisam*

**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN: U85110MH2004PTC263264



## FOCUS EDUMATICS

ACCELERATING TRANSFORMATION

6<sup>th</sup> May, 2019  
Coimbatore.

Dear Deepak.G

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor"

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600 /- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

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The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓ 2  
Authorized Signatory

Name: Deepak.G

Signature *Deepak.G*



**FOCUS EDUMATICS PVT. LTD.**

# 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajar Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264





Date: 10.01.2019

**LETTER OF INTENT**

Mr/Ms ASIWARYA M

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CSO Level: - 2 Process Name: - DSL - TN

| Compensation  |                  |
|---------------|------------------|
| Annual CTC    | <u>11,26,780</u> |
| Monthly Gross | <u>10,560</u>    |
| Fixed         | <u>8,000</u>     |
| Incentives    | <u>(2,0-967)</u> |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Please come for joining at the following venue:

|          |                                                                                                                                                                            |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                                                                   |
| Location | HGS<br>Meriside Heights, plot no.1,2,3,Pal Layout,<br>Near tin Factory Bus stop, Old Madras Road,<br>Bangalore - 560016<br>Landmark-Above Corporation Bank/ Beside Dominos |
| Contact  | Hemanth,<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                      |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - ASIWARYA M

Signature: - [Signature]

Date: - 10.01.2019

Recruiter Name & Sign: -

[Signature]

Contact Number:-

9884219583

Please note that this LOI is subjected to review and change as per company HR policies.





Date: 10.01.2019

## LETTER OF INTENT

Mr/Ms GIAYATHIRI.M

Congratulations!!!

We are pleased to inform you that you have been short-listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO Level: 2 Process Name: DSL - TN

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8,000    |
| Incentives    | (2,560)  |

Note: Fixed salary is after deducting PF (Employee and Employer), ESI, Insurance and Professional Tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

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Please come for joining at the following venue:

|          |                                                                                                                                                                             |
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| Time     | 09:00a.m                                                                                                                                                                    |
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| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                        |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: GIAYATHIRI.M

Signature: Gravanti

Date: 10/01/2019

Recruiter Name & Sign: Franklin

Contact Number: 9884219583

Please note that this LOI is subjected to review and change as per company HR policies.





Date: 10.01.2019

## LETTER OF INTENT

Mr /Ms JESHIN DAS.T.S

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

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| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
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| Incentives    | (0-967)  |

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Please come for joining at the following venue:

|          |                                                                                                                         |
|----------|-------------------------------------------------------------------------------------------------------------------------|
| Time     | 09:00a.m                                                                                                                |
| Location | HGS<br>Meriside Heights, plot no.1,2,3,Pal Layout,<br>Near Tln Factory Bus stop, Old Madras Road,<br>Bangalore - 560016 |
| Contact  | Landmark-Above Corporation Bank/ Beside Dominos<br>Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room) |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - JESHIN DAS.T.S

Signature: - [Signature] T.S  
Date: - 10.01.2019

Recruiter Name & Sign: - [Signature]  
Contact Number: - 9884219583

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10.01.2019**LETTER OF INTENT**Mr /Ms DEEPAK G

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

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| Fixed         | 8,000     |
| Incentives    | 2,560     |

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We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining, which is conditional to providing all the documents on time.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government Issued document with full date of birth)
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| Time     | 09:00a.m                                                                                                                                                                    |
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| Contact  | Hemanth<br>4 <sup>th</sup> Floor ( Documentation and Induction Room)                                                                                                        |

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - DEEPAK GSignature: - Deepak GDate: - 10.01.19Recruiter Name & Sign: - FranklinContact Number: - 9884219583

Please note that this LOI is subjected to review and change as per company HR policies.



**WELCOME LETTER**

Dear Mr. Anas. K.A

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer
  2. Your date of commencement of Employment will be on 20-05-2019.  
**Will send the exact date of joining details through SMS.**
  3. You are entitled to receive compensation of INR 10,000/- PM. Free Food, Accommodation & Travel.
  4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining date.
  5. You will be on probation for a period of six months from the date of joining.
  6. Please bring the below listed documents / details on your day of joining.
  7. **Based on the performance will provide Overseas opportunities after 6 months of work completion.**
  8. **During Joining have to bring the PPE's (Safety Shoe & Yellow Colour safety working helmet)**
- KYC – (Address & ID Proof)
  - Aadhar Card along with your DOB
  - Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - Six passport size photographs (Recent)
  - Bank Passbook photocopy

**For Experience candidates.**

- Original Resignation Letter with acknowledgement – If required
- Relieving letter from previous employer (Original) – If required
- Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
**For Windcare India Private India Limited.,**



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
E-Mail: career@windcareindi.com  
www.windcareindia.com

**OFFICE ADDRESS**

Windcare India Pvt. Ltd  
#3/336, Pollachi Road  
Gudimangalam- 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840

**WELCOME LETTER**

Dear Mr. Arjun. V.P

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer.
  2. Your date of commencement of Employment will be on 20-05-2019.  
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- > KYC – (Address & ID Proof)
  - > Aadhar Card along with your DOB
  - > Original Academic Certificates (all from 10<sup>th</sup> to Highest) – with 2 set of photocopy.
  - > Six passport size photographs (Recent)
  - > Bank Passbook photocopy

**For Experience candidates.**

- > Original Resignation Letter with acknowledgement – If required
- > Relieving letter from previous employer (Original) – If required
- > Proof of compensation last drawn (3 Months - Original)

Looking forward to a long and mutually beneficial career with us.

Yours truly,  
For Windcare India Private India Limited.,



(Authorized Signatory)  
HR Department  
Mobile: 97502 68185  
E-Mail: career@windcareindia.com  
www.windcareindia.com

**OFFICE ADDRESS**

Windcare India Pvt. Ltd  
#3/336, Pollachi Road  
Gudimangalam- 642 201(Post)  
Udumalpet Taluk  
Tirupur Dist,  
Tel: 04252 273840

**WELCOME LETTER**

Dear Mr. A. Ismail Baki

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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**WELCOME LETTER**

Dear Mr. Salim Abdul Faris. C

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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**WELCOME LETTER**

Dear Mr. Vineeth. V

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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**WELCOME LETTER**

Dear Mr. Zurai.A

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer
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**WELCOME LETTER**

Dear Mr. P. Anas Ibn Younsuf. P

**Congratulations!!**

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

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WELCOME LETTER

Dear Mr. Muhammed Shakir. K

Congratulations!!

We are pleased to issue the welcome letter, based on your interest and submission of application. Details of the terms and conditions of welcome letter are as under:

1. You are designated as Trainee - Engineer
  2. Your date of commencement of Employment will be on 20-05-2019.  
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Tirupur Dist,  
Tel: 04252 273840

Date :05<sup>th</sup> April, 2019

Mr. Aravindh karthickeyan Venkatachalapathi  
Jct Institutions, Coimbatore

Dear Mr.Aravindh karthickeyan Venkatachalapathi,

Referring to your application, recommendation by your college and subsequent interview you had with us, we are pleased to appoint you as a 'TRAINEE' for Mango Pulp Operations in our organization on the following terms and conditions: -

1. You shall be tentatively starting on the project between 20<sup>th</sup> May, 2019 to 4<sup>th</sup> June, 2019, and will complete on or prior by end of July. You will be posted either at Chittor, Krishnagiri & Shrikalahasti.
2. The exact start date & reporting venue, will be informed to you in prior.
3. During this period you shall be paid stipend of Rs.10651/- per month; on completion of the project, subject to statutory deduction. Basis completion of number of training days, you will be paid stipend on pro-rata basis in lieu thereof.
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6. The usage of any smart phones during working hours is strictly prohibited. The students are responsible for their own belongings.
7. The company however reserves the right to continue / discontinue your training without any notice. In case, you wish to discontinue from your training; you will provide the company an intimation and seven days notice for the same
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Incase the aforesaid terms are acceptable to you; you are requested to sign a duplicate hereof which shall be deemed to be a concluded contract.

For PARLE AGRO PVT. LTD.



PARAG PAGE

VICE PRESIDENT – HUMAN RESOURCES

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_ SIGN: \_\_\_\_\_



Date :05<sup>th</sup> April, 2019

Mr. Aravindh karthickeyan Venkatachalapathi  
Jct Institutions, Coimbatore

Dear Mr.Aravindh karthickeyan Venkatachalapathi,

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PARAG PAGE

VICE PRESIDENT – HUMAN RESOURCES

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_ SIGN: \_\_\_\_\_

Date :05<sup>th</sup> April, 2019

Mr. Aravindh karthickeyan Venkatachalapathi  
Jct Institutions, Coimbatore

Dear Mr.Aravindh karthickeyan Venkatachalapathi,

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VICE PRESIDENT – HUMAN RESOURCES

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_ SIGN: \_\_\_\_\_



Date :05<sup>th</sup> April, 2019

Mr. Aravindh karthickeyan Venkatachalapathi  
Jct Institutions, Coimbatore

Dear Mr.Aravindh karthickeyan Venkatachalapathi,

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VICE PRESIDENT – HUMAN RESOURCES

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_ SIGN: \_\_\_\_\_



Date :05<sup>th</sup> April, 2019

Mr. Aravindh karthickeyan Venkatachalapathi  
Jct Institutions, Coimbatore

Dear Mr.Aravindh karthickeyan Venkatachalapathi,

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For PARLE AGRO PVT. LTD.



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VICE PRESIDENT – HUMAN RESOURCES

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_ SIGN: \_\_\_\_\_

Date :05<sup>th</sup> April, 2019

Mr. Madhan Raj Rajagopal  
Jct Institutions, Coimbatore

Dear Mr.Madhan Raj Rajagopal,

Referring to your application, recommendation by your college and subsequent interview you had with us, we are pleased to appoint you as a 'TRAINEE' for Mango Pulp Operations in our organization on the following terms and conditions: -

1. You shall be tentatively starting on the project between 20<sup>th</sup> May, 2019 to 4<sup>th</sup> June, 2019, and will complete on or prior by end of July. You will be posted either at Chittor, Krishnagiri & Shrikalahasti.
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PARAG PAGE  
VICE PRESIDENT – HUMAN RESOURCES

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_ SIGN: \_\_\_\_\_



Date :05<sup>th</sup> April, 2019

Mr. Selvamuthukumar Krishnappan  
Jct Institutions, Coimbatore

Dear Mr.Selvamuthukumar Krishnappan,

Referring to your application, recommendation by your college and subsequent interview you had with us, we are pleased to appoint you as a 'TRAINEE' for Mango Pulp Operations in our organization on the following terms and conditions: -

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For PARLE AGRO PVT. LTD.



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VICE PRESIDENT – HUMAN RESOURCES

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_ SIGN: \_\_\_\_\_



Date :05<sup>th</sup> April, 2019

Mr. Aravindh karthickeyan Venkatachalapathi  
Jct Institutions, Coimbatore

Dear Mr.Aravindh karthickeyan Venkatachalapathi,

Referring to your application, recommendation by your college and subsequent interview you had with us, we are pleased to appoint you as a 'TRAINEE' for Mango Pulp Operations in our organization on the following terms and conditions: -

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3<sup>rd</sup> May, 2019

Ms. Aparna S.,  
Chozhiyakad,  
Vandithavalam P. O.,  
Palakkad.

**Sub: Letter of Appointment**

Dear Ms. Aparna S.,

Further to the campus recruitment conducted at JCT College of Engineering & Technology, Kings Group has much pleasure in appointing you for the position of "Trainee Food Technologist" at the Kings Infra Ventures Limited, Seafood Division, located in Tuticorin after preliminary induction at the Corporate Office.

Your appointment will be with effect from 3<sup>rd</sup> May, 2019 and you will report directly to the Adviser / Senior Manager – Administration, Finance & Facilities Management.

You will be paid a stipend of Rs. 10,000/- (Rupees ten thousand only) per month. Accommodation & food will be provided as per company policy. The training period will be for one year.

**Terms and conditions of employment:**

1. You will be on Training for a period of one year with effect from your joining date.
2. During the Training period your services can be terminated at any time without prior notice if your work / progress and / or conduct is not found satisfactory.
3. You are liable for transfer / deputation in such capacity as the Company may decide from time to time to any other location, department, establishment or branch of the Company or subsidiary or associate or affiliate of the Company. In such case, you will be governed by the terms and conditions of services applicable to the new assignment.
4. You will be reporting for duty on such timings as will be communicated to you by the Management from time to time.
5. You will be entitled for the annual paid holidays on a pro rata basis as per company policy.



**Kings Infra Ventures Limited**

**Registered Office:**

14B, 14th Floor, The Atria, Opp Gurudwara Temple,  
Thevara, Ernakulam - 682015, Kerala.

T: +91 484 6586 557 / 8, E: info@kingsinfra.com

CIN: L05005KL1987PLC004913 | GST.No. 32AACCV3411D1Z1

**Corporate Office:**

C7 455, Kendriya Vihar, Yelahanka,  
Bangalore - 560 064, Karnataka, India.

T: +91 80 2856 1161



6. Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other job with any other employer (part time or otherwise), or work in advisory capacity or be interested directly or indirectly in any other trade or business during your employment with the company, without permission in writing from the Management.
7. In case you commit any breach of any of the above terms & conditions or of any other provision of law, rules, regulations or standing instructions as per company policy, you will be liable for termination.

You are requested to sign a copy of this letter on each page and return to us as a token of your acceptance of this appointment.

We take this opportunity to welcome you to the Kings Group and trust that this will be the beginning of a mutually rewarding association.

With best wishes,



Maria Ezekiel  
HR Head & Executive Secretary to Chairman

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T: +91 484 6586 557 / 8, E: info@kingsinfra.com

CIN: L05005KL1987PLC004913 | GST.No. 32AACCV3411D1Z1

**Corporate Office:**

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With best wishes,



Maria Ezekiel  
HR Head & Executive Secretary to Chairman

3<sup>rd</sup> May, 2019

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Chozhiyakad,  
Vandithavalam P. O.,  
Palakkad.

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## Manjilas Food Tech Pvt. Ltd.

GST No: 32AADCM4997N1ZV  
CIN: U15499KL1999PTC013100

Regd. office : TC-16-1382, Sasthri Road, Nellikunnu, Thrissur - 680 005, Kerala, India.  
Ph : 0091-487 - 2420895, 2428125, 2425160 E-mail: info@manjilas.com  
Visit us: www.manjilas.com

VIGNESH R,  
S1 Flat H Block Grand Celestia Apartment,  
Kelambakkam,  
Chennai 603103.

April 5, 2019

### Sub.: Offer Letter

Dear Vignesh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of **Trainee -Quality Control** with current posting at Manjilas Food Tech Pvt. Ltd., Pollachi on the following terms and conditions:

1. You will join us on or before April 16, 2019.
2. You will be getting a **Monthly CTC of Rs 13206/- (Rupees Thirteen thousand two hundred and six only)**. The break-up of your salary mentioned below:

| Earnings             |              | Deductions             |             |
|----------------------|--------------|------------------------|-------------|
| Head of Earnings     | INR          | Head of Deductions     | INR         |
| Basic+DA             | 4400         | PF                     | 960         |
| HRA                  | 2200         | ESI                    | 158         |
| Conveyance Allowance | 3300         | PT                     | 160         |
| Wash Allowance       | 1100         |                        |             |
| <b>Gross</b>         | <b>11000</b> | <b>Total deduction</b> | <b>1278</b> |
| <b>Net salary</b>    | <b>9722</b>  |                        |             |
| PF                   | 1157         |                        |             |
| ESI                  | 470          |                        |             |
| Gratuity             | 212          |                        |             |
| Bonus                | 367          |                        |             |
| <b>CTC</b>           | <b>13206</b> |                        |             |

3. Your next increment will be applicable during the annual appraisal period in April 2020.
4. This offer of employment is conditioned upon the successful verification of background and reference check.
5. You will be on probation for a period of 12 months. Thoroughly depending upon your performance you will be absorbed into regular position subject to availability of the vacant position



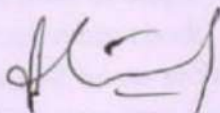
6. This letter holds good till the period of your joining. Once you join us, will be issued an appointment letter.
7. Functionally you will have to report to the **Manager - QA** or such other officers designated by the Management from time to time.
8. The management may transfer you for work in any field or place in any of its offices in India, existing or to be opened in future. Your services may also be used for work for any of the associates or allied concerns of the company or on deputation to any customers for which you will not be entitled to any additional salary or compensation.
9. You will be governed by the Rules and Regulations of Manjilas Food Tech Pvt.Ltd.
10. Once you complete your probation period you will be eligible to get all the other facilities prevailing for the employees of the group.
11. You shall not be joining any of the competitor companies for a period of one year after you leave this company.
12. You will have to give one month clear notice or one month's salary in lieu of notice before leaving the services of our organization.
13. This offer of your employment is subject to your submitting the copies of following documents.
  - Copies of certificates showing your educational qualification as mentioned in your CV.
  - Proof of your Residential Address.
  - ID Proof for opening Bank Account – Aadhar Card (2 Copies).
  - Three passport size photographs.
  - One postcard size family photo (employee with parents/spouse/children) for employees coming under ESI.
  - Details of your family members including their Aadhar Number and Date of Birth (to be furnished in the prescribed format given by us).
  - Copy of bank passbook.
  - Copy of PAN Card.

If the above offer is acceptable, please sign and return the duplicate copy of this letter.

We welcome you to Manjilas Family and wish you a happy and successful stay with us.

Thanking you,

For Manjilas Food Tech Pvt. Ltd.



**Stanly Chirayath Junior**  
**AGM – HR & ADMIN**

I accept the above offer letter





## Manjilas Food Tech Pvt. Ltd.

GST No: 32AADC4997N1ZV  
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SHYAM SELVARANI  
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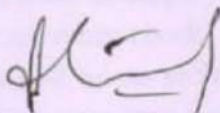
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  - Three passport size photographs.
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For Manjilas Food Tech Pvt. Ltd.



**Stanly Chirayath Junior**  
**AGM – HR & ADMIN**

I accept the above offer letter





## Manjilas Food Tech Pvt. Ltd.

GST No: 32AADCM4997N1ZV  
CIN: U15499KL1999PTC013100

Regd. office : TC-16-1382, Sasthri Road, Nellikunnu, Thrissur - 680 005, Kerala, India.  
Ph : 0091-487 - 2420895, 2428125, 2425160 E-mail: info@manjilas.com  
Visit us : www.manjilas.com

SANKAR E,  
Erode.

April 5, 2019

### Sub.: Offer Letter

Dear Sankar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of **Trainee –Quality Control (Chemist)** with current posting at Manjilas Food Tech Pvt. Ltd., Pollachi on the following terms and conditions:

1. You will join us on or before April 16, 2019.
2. You will be getting a **Monthly CTC of Rs 13206/- (Rupees Thirteen thousand two hundred and six only)**. The break-up of your salary mentioned below:

| Earnings             |              | Deductions             |             |
|----------------------|--------------|------------------------|-------------|
| Head of Earnings     | INR          | Head of Deductions     | INR         |
| Basic+DA             | 4400         | PF                     | 960         |
| HRA                  | 2200         | ESI                    | 158         |
| Conveyance Allowance | 3300         | PT                     | 160         |
| Wash Allowance       | 1100         |                        |             |
| <b>Gross</b>         | <b>11000</b> | <b>Total deduction</b> | <b>1278</b> |
| <b>Net salary</b>    | <b>9722</b>  |                        |             |
| PF                   | 1157         |                        |             |
| ESI                  | 470          |                        |             |
| Gratuity             | 212          |                        |             |
| Bonus                | 367          |                        |             |
| <b>CTC</b>           | <b>13206</b> |                        |             |

3. Your next increment will be applicable during the annual appraisal period in April 2020.
4. This offer of employment is conditioned upon the successful verification of background and reference check.
5. You will be on probation for a period of 12 months. Thoroughly depending upon your performance you will be absorbed into regular position subject to availability of the vacant position

BRANCHES : Kottekad, Kuttur P.O., Thrissur - 680 013, Kerala, India. Ph: 0487 - 2210654, 2211407, E-mail: mftkkd@manjilas.com  
Cheramangalam P.O., Palakkad - 678 703, Kerala, India. Ph: 0492 3242240, E-mail: mafipkd@manjilas.com  
Naripotta, Kunissery P.O., Palakkad - 678 681, Kerala, India. Ph: 0492 2201343, 2201348, E-mail: mafinaripotta@manjilas.com



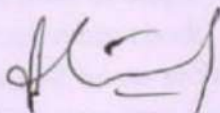
6. This letter holds good till the period of your joining. Once you join us, will be issued an appointment letter.
7. Functionally you will have to report to the **Manager - QA** or such other officers designated by the Management from time to time.
8. The management may transfer you for work in any field or place in any of its offices in India, existing or to be opened in future. Your services may also be used for work for any of the associates or allied concerns of the company or on deputation to any customers for which you will not be entitled to any additional salary or compensation.
9. You will be governed by the Rules and Regulations of Manjilas Food Tech Pvt.Ltd.
10. Once you complete your probation period you will be eligible to get all the other facilities prevailing for the employees of the group.
11. You shall not be joining any of the competitor companies for a period of one year after you leave this company.
12. You will have to give one month clear notice or one month's salary in lieu of notice before leaving the services of our organization.
13. This offer of your employment is subject to your submitting the copies of following documents.
  - Copies of certificates showing your educational qualification as mentioned in your CV.
  - Proof of your Residential Address.
  - ID Proof for opening Bank Account – Aadhar Card (2 Copies).
  - Three passport size photographs.
  - One postcard size family photo (employee with parents/spouse/children) for employees coming under ESI.
  - Details of your family members including their Aadhar Number and Date of Birth (to be furnished in the prescribed format given by us).
  - Copy of bank passbook.
  - Copy of PAN Card.

If the above offer is acceptable, please sign and return the duplicate copy of this letter.

We welcome you to Manjilas Family and wish you a happy and successful stay with us.

Thanking you,

For Manjilas Food Tech Pvt. Ltd.



**Stanly Chirayath Junior**  
**AGM – HR & ADMIN**

I accept the above offer letter



# Manjilas Food Tech Pvt. Ltd.

GST No. 32AADCM4997N1ZV  
CIN : U15499KL1999PTC013100

Regd. Office TC-16-1382, Sasthri Road, Nellikunnu, Thrissur - 680 005, Kerala, India.  
Ph : 0091-487 - 2420895, 2428125, 2425160 E-mail: info@manjilas.com  
Visit us : www.manjilas.com

May 26, 2018

Arunima TG,  
72/5, Parvathi Street,  
Veerappan chatram,  
Erode 638 004.

## Sub.: Offer Letter

Dear Arunima TG

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of **Executive – QC** with current posting at Manjilas Food Tech Pvt. Ltd. situated at Pollachi on the following terms and conditions:

1. You will join us on or before **June 4, 2018**.
2. You will be getting a **Monthly CTC of Rs 13206/- (Rupees Thirteen thousand two hundred and six)**. The break-up of your salary mentioned below:

| Earnings             |              | Deductions             |             |
|----------------------|--------------|------------------------|-------------|
| Head of Earnings     | INR          | Head of Deductions     | INR         |
| Basic+DA             | 4400         | PF                     | 1056        |
| HRA                  | 2200         | ESI                    | 173         |
| Conveyance Allowance | 3300         |                        |             |
| Wash Allowance       | 1100         |                        |             |
| <b>Gross Salary</b>  | <b>11000</b> | <b>Total deduction</b> | <b>1229</b> |
| <b>Net salary</b>    | <b>9771</b>  |                        |             |
| PF                   | 1157         |                        |             |
| ESI                  | 470          |                        |             |
| Gratuity             | 212          |                        |             |
| Bonus                | 367          |                        |             |
| <b>CTC</b>           | <b>13206</b> |                        |             |

3. Your next increment will be applicable during the annual appraisal period in April 2019 or after one year from the date of joining.
4. This offer of employment is conditioned upon the successful verification of background and reference check.
5. You will be on probation for a period of 6 months. Thoroughly depending upon your performance your appointment will be confirmed by issuing a confirmation letter.

**BRANCHES :** Kottakad, Kuttur P.O., Thrissur - 680 013, Kerala, India. Ph: 0487 - 2210654, 2211407. E-mail: mftkkd@manjilas.com  
Cheramangalam P.O., Palakkad - 678 703, Kerala, India. Ph: 0492 3242240, E-mail: mafpkd@manjilas.com  
Naripotta, Kunissery P.O., Palakkad - 678 681, Kerala, India. Ph: 0492 2201343, 2201348, E-mail: mafinaripotta@manjilas.com



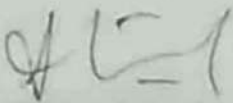
6. This letter holds good till the period of your joining. Once you join us, will be issued an appointment letter.
7. Functionally you will have to report to the **Manager - Quality Assurance** or such other officers designated by the Management from time to time.
8. The management may transfer you for work in any field or place in any of its offices in India, existing or to be opened in future. Your services may also be used for work for any of the associates or allied concerns of the company or on deputation to any customers for which you will not be entitled to any additional salary or compensation.
9. You will be governed by the Rules and Regulations of Manjilas Food Tech Pvt.Ltd.
10. Once you complete your probation period you will be eligible to get all the other facilities prevailing for the employees of the group.
11. You shall not be joining any of the competitor companies for a period of one year after you leave this company.
12. You will have to give one month clear notice or one month's salary in lieu of notice before leaving the services of our organization.
13. This offer of your employment is subject to your submitting the copies of following documents.
  - Copies of Experience and Relieving Letter from the previous employer.
  - Copies of last 3 Month's Salary Slip.
  - Copies of certificates showing your educational qualification as mentioned in your CV.
  - Proof of your Residential Address.
  - ID Proof for opening Bank Account – Aadhar Card (2 Copies).
  - Three passport size photographs.
  - One postcard size family photo (employee with parents/spouse/children) for employees coming under ESI.
  - Details of your family members including their Aadhar Number and Date of Birth (to be furnished in the prescribed format given by us).
  - Copy of bank passbook.
  - Form 12-B from previous employer (For TDS).
  - Copy of PAN Card.

If the above offer is acceptable, please sign and return the duplicate copy of this letter.

We welcome you to Manjilas Family and wish you a happy and successful stay with us.

Thanking you,

For Manjilas Food Tech Pvt. Ltd.

  
Stanly Chirayath Junior  
AGM – HR & ADMIN

I accept the above offer letter





Date: July 10, 2018

Hello ABHIJITH.C.A

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3connect.com)

Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after you receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3 months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could lead to termination of employment without notice.



- b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms and conditions mentioned in your appointment letter.
- c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.
- d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.
- e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh

HR Manager

+91 9908065888



Date: July 10, 2018

Hello ABHINAV.V

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3connect.com)

Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after you receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3 months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could lead to termination of employment without notice.





- b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms and conditions mentioned in your appointment letter.
- c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.
- d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.
- e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh

HR Manager

+91 9908065888



Date: July 10, 2018

Hello **AJITH.H**

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3connect.com)

Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after you receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.



- b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms and conditions mentioned in your appointment letter.
- c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.
- d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.
- e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh

HR Manager

+91 9908065888





Date: July 10, 2018

Hello **AKSHAY.M**

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3connect.com)

Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after you receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.



- b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms and conditions mentioned in your appointment letter.
- c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.
- d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.
- e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh

HR Manager

+91 9908065888



Date: July 10, 2018

Hello **PERUMITHAKRISHNAN.K**

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3connect.com)

Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after you receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3 months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.





b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh

HR Manager

+91 9908065888



Date: July 10, 2018

Hello **JOBIN K GEORGE**

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3connect.com)

Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after you receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3 months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employment.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could lead to termination of employment without notice.



b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.

Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms and conditions mentioned in your appointment letter.

c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

Mohita Singh

HR Manager

+91 9908065888







"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore – 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

**Date:16-08-2018**

**OFFER OF INDENT**



Dear **AKASH JOHN TITUS**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates**. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your

Employment will commence on 21.08-2018 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore – 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

**Date:16-08-2018**

**OFFER OF INDENT**



Dear HALLOHESH POULOSE

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates**. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 21.08-2018 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**





"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore – 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

**Date:16-08-2018**

**OFFER OF INDENT**



Dear **ABHIJITH.T.M**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates**. In this role you would be responsible for delivering global projects for high end clients.

We hope you will enjoy your role and make significant contributions to the success of the business. Your Employment will commence on 21.08-2018 Your annual salary will be 1,20000 per annum. You may be required to work at any locations as well as reasonably determined by the needs of the business.

On the date of your joining, you may please bring along the following:

1. Government authorised Identity Proof/ Address Proof
2. Copies of educational and experience certificates.
3. Relieving certificate from the previous employer, if any.
4. Last pay slip received from the previous employer, if any.
5. 5 Passport Size Photographs.

Your appointment will be subject to verification of references.

Wishing you a successful career with Alpha Associates

**Note: Please bring this copy of this letter on the day of joining.**

**For Alpha Associates**

**Authorized Signatory**



"Krishna Tower", 13/779/1, Indira Nagar,  
Nehru Nagar East, Kalappatti Main road,  
Coimbatore – 641014.  
Phone No: 0422-4349403.  
Web: [www.alphaassociate.org](http://www.alphaassociate.org)

**Date:16-08-2018**

**OFFER OF INDENT**



Dear **ADARSH SURENDRAN**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates**. In this role you would be responsible for delivering global projects for high end clients.

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **AKHIL .M.S**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **ARIKARAN.R**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **ARJUNRAJA.E**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **ARSHAD.C.N**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **ARUN C.S**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **JIDDU BHASKAR**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates**. In this role you would be responsible for delivering global projects for high end clients.

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **KARTHIK .G**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates**. In this role you would be responsible for delivering global projects for high end clients.

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **LISTON.V.T**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **MANIKANDAN.S**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **MUHAMMED SHAHINSHA V.K**

With Reference to your application and subsequent interview you had with us, we are delighted to offer you as Trainee Engineer with **Alpha Associates**. In this role you would be responsible for delivering global projects for high end clients.

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **ALFAZ.V.P**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **MUTHARASAN.S**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **NIHAL.K**

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**Date:16-08-2018**

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Dear **NANDAGOP.P.B**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **SREEKUMAR.C**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **SUBIN .S**

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**Date:16-08-2018**

**OFFER OF INDENT**



Dear **SUDHEESH.S**

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**For Alpha Associates**

**Authorized Signatory**



Date: 10-10-18

**LETTER OF INTENT**

Mr. MANUKRISHNA.R

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF(Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time. Please bring the following documents:

1. Updated copy of the resume
2. 6 passport size photograph with white background
3. Photo ID proof(passport/PANcard/Voters ID/Driving licence/Learners licence or any govt. Issued document with full date of birth)
4. Address proof
5. 10<sup>th</sup>, 12<sup>th</sup> and higher qualification marksheets(each year/every semester wise), higher qualification degree or provisional degree certificate.
6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                   |
| Location | HGS<br>Mereside heights, plot no.1,12,3, Pai Layout,<br>Near tin factory Bus stop, Old Madras Road,<br>Banglore-560016<br>Landmark-above Corporation bank/beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10-10-18

**LETTER OF INTENT**

Mr. MIDHUN.M

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

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**LETTER OF INTENT**

Mr. MOHAMED SEMEL.C.K

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6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                   |
| Location | HGS<br>Mereside heights, plot no.1,12,3, Pai Layout,<br>Near tin factory Bus stop, Old Madras Road,<br>Banglore-560016<br>Landmark-above Corporation bank/beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10-10-18

**LETTER OF INTENT**

Mr. MOHAMMED SIYAD.A

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF(Employee and employer), ESI, Insurance and professional tax.

We request you to come to our office address mentioned below at the provided date and time and to submit the required documents needed for the joining which is conditional to providing all the documents on time. Please bring the following documents:

1. Updated copy of the resume
2. 6 passport size photograph with white background
3. Photo ID proof(passport/PANcard/Voters ID/Driving licence/Learners licence or any govt. Issued document with full date of birth)
4. Address proof
5. 10<sup>th</sup>, 12<sup>th</sup> and higher qualification marksheets(each year/every semester wise), higher qualification degree or provisional degree certificate.
6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                           |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                    |
| Location | HGS<br>Mereside heights, plot no.1,12,3, Pai Layout,<br>Near tin factory Bus stop, Old Madras Road,<br>Bangalore-560016<br>Landmark-above Corporation bank/beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                        |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10-10-18

**LETTER OF INTENT**

Mr. MOHAMMED UNAIS.K.P

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF(Employee and employer), ESI, Insurance and professional tax.

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Please come for joining at the following venue:

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| Time     | 9.00am                                                                                                                                                                   |
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| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.





Date: 10-10-18

**LETTER OF INTENT**

Mr. RAHUL RAMACHANDRAN

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

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Please come for joining at the following venue:

|          |                                                                                                                                                                          |
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| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10-10-18

**LETTER OF INTENT**

Mr. RAJKIRAN.S

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
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| Incentives    | (0-967)  |

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Please come for joining at the following venue:

|          |                                                                                                                                                                          |
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| Time     | 9.00am                                                                                                                                                                   |
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| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10-10-18

**LETTER OF INTENT**

Mr: RIYAS M M

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
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5. 10<sup>th</sup>, 12<sup>th</sup> and higher qualification marksheets(each year/every semester wise), higher qualification degree or provisional degree certificate.
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7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                   |
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| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.





Date: 10-10-18

**LETTER OF INTENT**

Mr: SACHIN SANTHOSH SANJITH.S

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF(Employee and employer), ESI, Insurance and professional tax.

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5. 10<sup>th</sup>, 12<sup>th</sup> and higher qualification marksheets(each year/every semester wise), higher qualification degree or provisional degree certificate.
6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                           |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                    |
| Location | HGS<br>Mereside heights, plot no.1,12,3, Pai Layout,<br>Near tin factory Bus stop, Old Madras Road,<br>Bangalore-560016<br>Landmark-above Corporation bank/beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                        |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10-10-18

**LETTER OF INTENT**

Mr: SANJITH.SVISHNU.C

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

Note: Fixed salary is after deducting PF(Employee and employer), ESI, Insurance and professional tax.

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6. PAN Card
7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time     | 9.00am                                                                                                                                                                   |
| Location | HGS<br>Mereside heights, plot no.1,12,3, Pai Layout,<br>Near tin factory Bus stop, Old Madras Road,<br>Banglore-560016<br>Landmark-above Corporation bank/beside Dominos |
| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.



Date: 10-10-18

**LETTER OF INTENT**

Mr:VISHNU.K.V

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:\_\_\_\_\_Trainee Engineer Level:\_\_\_\_\_III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

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7. All employment service/ experience letters

Please come for joining at the following venue:

|          |                                                                                                                                                                          |
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| Time     | 9.00am                                                                                                                                                                   |
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| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.





Date: 10-10-18

**LETTER OF INTENT**

Mr: VIVEK.D

**Congratulations!!!**

We are pleased to inform you that you have been shortlisted for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: \_\_\_\_\_ Trainee Engineer Level: \_\_\_\_\_ III

| Compensation  |          |
|---------------|----------|
| Annual CTC    | 1,26,720 |
| Monthly Gross | 10,560   |
| Fixed         | 8000     |
| Incentives    | (0-967)  |

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Please come for joining at the following venue:

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| Contact  | Hemanth<br>4 <sup>th</sup> floor(documentation and Induction Room)                                                                                                       |

I hereby declare that i have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:

Signature:

Recruiter Name & Sign:

Date:

Contact Number: 9947736463

Please note that this LOI is subjected to review and change as per company HR policies.





Date: September 2, 2018

Hello SHELVIN VARGHESE

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after you receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

- b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.



Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

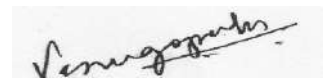
c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

A handwritten signature in black ink, appearing to read 'Venugopal', is written over a light gray rectangular background.

HR Manager





Date: September 2, 2018

Hello SHIHABUDHEEN .L

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Please consider this communication as an offer letter from our end.

Our offer:

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9. Place of Work: Coimbatore
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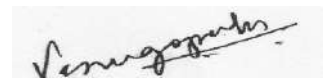
c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

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Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

A handwritten signature in black ink, appearing to read 'Venugopal', is written over a horizontal line.

HR Manager





Date: September 2, 2018

Hello MOHAMMED IQBAL.P

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Please consider this communication as an offer letter from our end.

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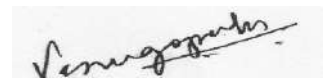
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We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

A handwritten signature in black ink, appearing to read 'Venugopal', is written over a light gray rectangular background.

HR Manager





Date: September 2, 2018

Hello MOHAMMED SIYAD.A

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

Please consider this communication as an offer letter from our end.

Our offer:

1. Training Period: 15 days training program with daily assessments, on successful completion of the training program, your appointment letter will be given. You will be on probation for 3 months after you receive your appointment letter.
2. Salary during your probation period– INR 1, 20,000 per annum (One Lakh and Twenty Thousand only). CTC, (INR 10,000 per month).
3. Salary post your probation period of 3months- INR 1,80,000/- (One Lakh and Eighty thousand only) CTC (INR 15,000 Per Month)
4. Mode of Working : Full Time Employment (after probation period)
5. Designation: Junior Technology Specialist
6. Reporting Manager: Phani Kondepudi.
7. Job Description: As part of K12 Activity Academy Private Limited, you will have to do training Programs in Schools and Colleges. This will involve local and non-local travel around Bengaluru.
8. Start Date- 13 July, 2015.
9. Place of Work: Coimbatore
10. Performance Review: Usually done annually, but based on exceptional contribution to the organization, this can be pre-empted based on your manager's input/feedback.
11. Termination of employmenta.

Working against company policies rules and regulations, conflict of interest and nonperformance consecutively for two months could leave to termination of employment without notice.

b. You are required not to divulge, communicate or pass on any information related to any aspect of the Organization to any one not employed by the Organization in any form.



Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms and conditions mentioned in your appointment letter.

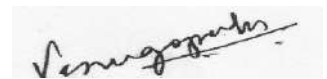
c. You are cautioned not to engage yourself in any other gainful or commercial employment, or business, part time or full time directly or indirectly, simultaneously, as long as you are employed with K12 Activity Academy Private Limited, or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Organization in any way.

d. You are required to strictly maintain the secrecy of the Organization and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Organization except your head of the department.

e. Any action that violates the above terms would render your services liable for termination leading to legal proceedings to claim losses as per the law of the land notwithstanding any other terms and conditions.

Please note: You need to have your personal laptop, which will be used by you. (During the training and after your confirmation)

We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!

A handwritten signature in black ink, appearing to read 'Venugopal', is written over a light gray rectangular background.

HR Manager





Date: September 2, 2018

Hello MUHAMMED SHAHINSHAV.K

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3conect.com)

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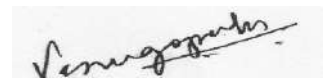
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A handwritten signature in black ink, appearing to read 'Venugopal', is written over a light blue horizontal line.

HR Manager





Date: September 2, 2018

Hello MOHAMMED IQBAL.P

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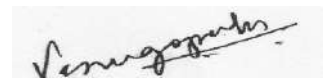
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HR Manager





Date: September 2, 2018

Hello ALFAZ.V.P

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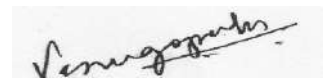
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A handwritten signature in black ink, appearing to read 'Venugopal', is written over a light grey rectangular background.

HR Manager





Date: September 2, 2018

Hello ANTO P F

I would like to welcome you to the K12 Activity Academy Private Limited. Your detailed appointment letter will be given on your joining date. You have received this mail through our parent company email id (mohita@3x3connect.com)

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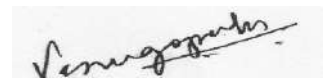
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We wish you all the success at K12 Activity Academy Private Limited and welcome on-board!



HR Manager



25.02.2019

## OFFER OF APPOINTMENT

Mr. NISHANTH

S/O GANESH.N

Sandhya Bhavan Thiruvananthapuram Street

Balaramapuram, Thiruvananthapuram - 695501

Dear Mr. NISHANTH

Further to the Interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

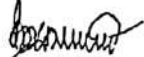
Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

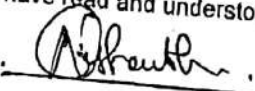
Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature 

Name Mr. NISHANTH



Regd Off - "Jhavar Centre" Rnjan Annamalai Building, IV Floor, 72, Marshall's Road  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off - No.601, Express Chambers, V Floor, 72, Andheri - Kurla Road  
Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (11 Lines) Telex : 324-4290 0811



25.02.2019

## OFFER OF APPOINTMENT

V. VENKADASALAPATHI  
80 VIOTEPADUMAR  
34, Mariamman Kovil Street  
Pudupet, Lawspet (AO), puducherry - 605 007

Dear V. VENKADASALAPATHI

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

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Yours faithfully,

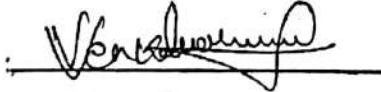
For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature



Name

V. VENKADASALAPATHI



Regd. Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No 601, Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East), Mumbai - 400 060  
Phone : 0021 - 4240 0800/113 Lines, Telex : 3224290 DE 11



(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.  
A-4/1 & 2, Sipcot Industrial Complex  
Pachayankuppam  
Cuddalore - 607 005, Tamilnadu, India.  
Phone : +91 04142 - 285340  
Fax : +91 04142 - 239375  
Email : factory@tagros.com  
CIN.NO. U24294TN1992PTC024115

25.02.2019

OFFER OF APPOINTMENT

S. THAJUDEEN

S/O.M. SHAFIULLA

Pallivasal Street

Sathaputhur (P.O), Sankarapuram (T), Villupuram

Dear S. THAJUDEEN

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

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For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI  
ASST. GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : S. THAJUDEEN

Name : S. THAJUDEEN



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Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400. Fax : 0091 - 44 - 28587873 28517164  
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Andheri (East), Mumbai - 400 069  
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Scanned by CamScanner

25.02.2019

## OFFER OF APPOINTMENT

A. SARATH  
S/o M. Damodharan  
Vaduvakkadan House  
Aravanchal (P.O), Kannur (DT), Kerala

Dear A. SARATH

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

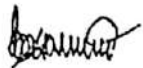
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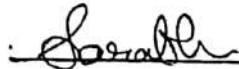
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Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
K. VEERAMANI  
ASST. GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : 

Name : A. SARATH



Regd Off - "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall Road  
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# Tagros

(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.  
A-4/1 & 2, Sipcot Industrial Complex  
Pachayankuppam  
Cuddalore - 607 005, Tamilnadu, India.  
Phone : +91 04142 - 285340  
Fax : +91 04142 - 239375  
Email : [factory@tagros.com](mailto:factory@tagros.com)  
CIN.NO. U24294TN1992PTC024115

25.02.2019

## OFFER OF APPOINTMENT

L. Arul.

S/o. A.D. Loganathan.

81, Shanmugam Street,

Sankarapuram, Vellurpuram - 2.

Dear L. Arul.

Further to the Interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

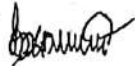
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For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : L. Arul.

Name : L. Arul.



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Mumbai Off : No.601 Express Chambers, V Floor, 72, Andheri Kurla Road Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290108/11311100/11311101/11311102/11311103/11311104/11311105/11311106/11311107/11311108/11311109/11311110/11311111/11311112/11311113/11311114/11311115/11311116/11311117/11311118/11311119/11311120/11311121/11311122/11311123/11311124/11311125/11311126/11311127/11311128/11311129/11311130/11311131/11311132/11311133/11311134/11311135/11311136/11311137/11311138/11311139/11311140/11311141/11311142/11311143/11311144/11311145/11311146/11311147/11311148/11311149/11311150/11311151/11311152/11311153/11311154/11311155/11311156/11311157/11311158/11311159/11311160/11311161/11311162/11311163/11311164/11311165/11311166/11311167/11311168/11311169/11311170/11311171/11311172/11311173/11311174/11311175/11311176/11311177/11311178/11311179/11311180/11311181/11311182/11311183/11311184/11311185/11311186/11311187/11311188/11311189/11311190/11311191/11311192/11311193/11311194/11311195/11311196/11311197/11311198/11311199/11311200/11311201/11311202/11311203/11311204/11311205/11311206/11311207/11311208/11311209/11311210/11311211/11311212/11311213/11311214/11311215/11311216/11311217/11311218/11311219/11311220/11311221/11311222/11311223/11311224/11311225/11311226/11311227/11311228/11311229/11311230/11311231/11311232/11311233/11311234/11311235/11311236/11311237/11311238/11311239/11311240/11311241/11311242/11311243/11311244/11311245/11311246/11311247/11311248/11311249/11311250/11311251/11311252/11311253/11311254/11311255/11311256/11311257/11311258/11311259/11311260/11311261/11311262/11311263/11311264/11311265/11311266/11311267/11311268/11311269/11311270/11311271/11311272/11311273/11311274/11311275/11311276/11311277/11311278/11311279/11311280/11311281/11311282/11311283/11311284/11311285/11311286/11311287/11311288/11311289/11311290/11311291/11311292/11311293/11311294/11311295/11311296/11311297/11311298/11311299/11311300/11311301/11311302/11311303/11311304/11311305/11311306/11311307/11311308/11311309/11311310/11311311/11311312/11311313/11311314/11311315/11311316/11311317/11311318/11311319/11311320/11311321/11311322/11311323/11311324/11311325/11311326/11311327/11311328/11311329/11311330/11311331/11311332/11311333/11311334/11311335/11311336/11311337/11311338/11311339/11311340/11311341/11311342/11311343/11311344/11311345/11311346/11311347/11311348/11311349/11311350/11311351/11311352/11311353/11311354/11311355/11311356/11311357/11311358/11311359/11311360/11311361/11311362/11311363/11311364/11311365/11311366/11311367/11311368/11311369/11311370/11311371/11311372/11311373/11311374/11311375/11311376/11311377/11311378/11311379/11311380/11311381/11311382/11311383/11311384/11311385/11311386/11311387/11311388/11311389/11311390/11311391/11311392/11311393/11311394/11311395/11311396/11311397/11311398/11311399/11311400/11311401/11311402/11311403/11311404/11311405/11311406/11311407/11311408/11311409/11311410/11311411/11311412/11311413/11311414/11311415/11311416/11311417/11311418/11311419/11311420/11311421/11311422/11311423/11311424/11311425/11311426/11311427/11311428/11311429/11311430/11311431/11311432/11311433/11311434/11311435/11311436/11311437/11311438/11311439/11311440/11311441/11311442/11311443/11311444/11311445/11311446/11311447/11311448/11311449/11311450/11311451/11311452/11311453/11311454/11311455/11311456/11311457/11311458/11311459/11311460/11311461/11311462/11311463/11311464/11311465/11311466/11311467/11311468/11311469/11311470/11311471/11311472/11311473/11311474/11311475/11311476/11311477/11311478/11311479/11311480/11311481/11311482/11311483/11311484/11311485/11311486/11311487/11311488/11311489/11311490/11311491/11311492/11311493/11311494/11311495/11311496/11311497/11311498/11311499/11311500/11311501/11311502/11311503/11311504/11311505/11311506/11311507/11311508/11311509/11311510/11311511/11311512/11311513/11311514/11311515/11311516/11311517/11311518/11311519/11311520/11311521/11311522/11311523/11311524/11311525/11311526/11311527/11311528/11311529/11311530/11311531/11311532/11311533/11311534/11311535/11311536/11311537/11311538/11311539/11311540/11311541/11311542/11311543/11311544/11311545/11311546/11311547/11311548/11311549/11311550/11311551/11311552/11311553/11311554/11311555/11311556/11311557/11311558/11311559/11311560/11311561/11311562/11311563/11311564/11311565/11311566/11311567/11311568/11311569/11311570/11311571/11311572/11311573/11311574/11311575/11311576/11311577/11311578/11311579/11311580/11311581/11311582/11311583/11311584/11311585/11311586/11311587/11311588/11311589/11311590/11311591/11311592/11311593/11311594/11311595/11311596/11311597/11311598/11311599/11311600/11311601/11311602/11311603/11311604/11311605/11311606/11311607/11311608/11311609/11311610/11311611/11311612/11311613/11311614/11311615/11311616/11311617/11311618/11311619/11311620/11311621/11311622/11311623/11311624/11311625/11311626/11311627/11311628/11311629/11311630/11311631/11311632/11311633/11311634/11311635/11311636/11311637/11311638/11311639/11311640/11311641/11311642/11311643/11311644/11311645/11311646/11311647/11311648/11311649/11311650/11311651/11311652/11311653/113116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25.02.2019

## OFFER OF APPOINTMENT

Amber Ali,  
S/o. Shoukath Ali,  
61, Prakash Lane,  
Tanakiram Nagar, Chennai-11

Dear Amber Ali

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

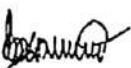
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Amber Ali

Name : Amber Ali



Regd Off - "Jhaver Centre" Rajah Annamalai Building, IV Floor 72, Marshall St, Egmore, Chennai - 600 008  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off - No 601 Express Chambers, V Floor, 72, Andheri Kula Road, Andheri (East), Mumbai - 400 069  
Phone : 0091 - 4200 0800 (11 Lines) Telex : 3244290 NFI

25.02.2019

## OFFER OF APPOINTMENT

S. DHANRAT,  
S/o. K. SELVARAJ,  
4<sup>th</sup> STREET, VENKATESAPURAM,  
TIRUPUR - 641602.

Dear S. DHANRAT,

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

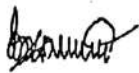
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

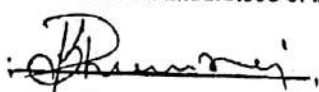
You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
K. VEERAMANI  
ASST. GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :   
Name : S. DHANRAT.



Regd. Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall Road  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4200 0811/1131 Fax : 022-4290 0811



25.02.2019

## OFFER OF APPOINTMENT

Mydeen . K .  
S/o. Raja Mydeen  
Pallivasal street,  
Thirunelveli - 627 357.

Dear Mydeen . K .

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Mydeen.  
Name : Mydeen . K .



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall's Road  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400. Fax : 0091 - 44 - 28587873. 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No 601 Express Chambers, V Floor, 72, Andheri Kurla Road  
Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4201 0800 (13 Lines) Telex : 324-4290 0211



## Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

18/2/2019

To

M .NESAMANI  
S/O MANIVANNAN  
P 4/257A, KADACHANALLUR(PO)  
THIRUCHENGODE(TK)  
NAMAKKAL (DT) -638008

Dear Mr M. NESAMANI

### LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with Immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandapura K.B.001  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112



## Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

18/2/2019

To

SAJIN JOSE  
S/O T.J. JOSE THUNDIYIL  
SIJIN BHAVANKAKKODU (PO)  
PUNALUR KOLLAM DISTRICT  
KERALA-691305

Dear Mr SAJIN JOSE

### LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandrapada  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112





Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

18/2/2019

To

S.SHAMAS  
S/O A.S.SHANAVASSHANAS  
VIHARMUTHU KATTUKARA NOORANAD (PO)  
ALAPPUZHA-690 504

Dear Mr S.SHAMAS

LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandakala K.  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112



## Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

18/2/2019

To

S.SUNDARAPANDIYAN  
S/O G.SINGARAVEL  
3/68C MARIAMMAN KOVIL STREET  
SANIMEDUVENGANTHURI  
VILLUPURAM -605 402

Dear Mr S.SUNDARAPANDIYAN

### LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandrapura, K.S. 560004  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112



## Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

18/2/2019

To

ABIJITH K.S  
PANNIPPADAM HOUSE  
ANDHIMAHAKALAM,  
CHELEKKARA,  
THRISSUR-680 586

Dear Mr ABIJITH K.S

### LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandapala K.S  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112





## Visal Tribotech Pvt. Ltd.

An ISO 9001:2015 Company  
Industrial & Automotive Lubricating Oils

18/2/2019

To

KISHORE.A  
S/O R.ARUNACHALAM ,  
189MAIN ROAD  
KODAKARAMOOLAI  
SIRKALI POST  
NAGAPATTINAM(DT)- 609110

Dear Ms KISHORE.A

### LETTER OF OFFER

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position of Trainee Production Department with immediate effect for a yearly package of Rs.1200000/- (One Lakh Twenty Thousand)

Thank You

For Visal Tribotech Pvt Ltd.,



Chandrakala K. S.  
Human Resource Development.

#86/1, Helalige Village, Chandapura,  
Hosur Road, Bangalore - 560 004  
Ph: 080 - 2783 5112, 114,115  
Fax : 2783 5112

15.05.2019

To,

Vinoth kumar.T  
S/o C. Thangavelu,  
270 9th block periyar nagar ,  
Pulianthope (po)  
Chennai -600012

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**



HR – Manager



# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

15.05.2019

To,

Ashfaq Ahmed Farook.J  
15 Second West Street,  
Mgr Nagar  
Katpadi Vellore 632007

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
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07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

HR - Manager



12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconsl@rediffmail.com





15.05.2019

To,

Naveen kumar.B  
S/o R.Balasubramaniam ,  
See rangkuppam mettukuppam(po)  
Virudasalam(tk)  
Cuddalore- 607802

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
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07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For GLOBAL S.S.CONSTRUCTION



HR - Manager

15.05.2019

To,

Abhijith.T.O  
S/O Omanakuttan Nair.T.K  
thottupurathu House  
kolobhagom  
Thadiyoor (Po)  
Thiruvalla-680652

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
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07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**



HR - Manager

# Tagros

(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.

Pachayankuppam

Cuddalore - 607 005, Tamilnadu, India

Phone : +91 04142 - 285340

Fax : +91 04142 - 233375

Email : [factory@tagros.com](mailto:factory@tagros.com)

CIN NO. U24294TN1992PTC024115

25.02.2019

## OFFER OF APPOINTMENT

Jayasurya.S  
79/2, South Street,  
Thamamampettai,  
Periyankuppam (po), Cuddalore - 608801

Dear Jayasurya.S

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : S. Jayasurya

Name : S. JAYASURYA



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Chennai - 600 002

Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164

Email : [info@tagros.com](mailto:info@tagros.com) Web : [www.tagros.com](http://www.tagros.com)

Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069.

Phone : 0091 - 2200 0000 (42 Lines) Telefax : 0091 - 2200 0000



# Tagros

(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.

A-4/1 & 2, Sipcot Industrial Complex,

Pachayankuppam

Cuddalore - 607 005, Tamilnadu, India.

Phone : +91 04142 - 285340

Fax : +91 04142 - 239375

Email : factory@tagros.com

CIN.NO. U24294TN1992PTC024115

25.02.2019

## OFFER OF APPOINTMENT

Raman . B

14/181, Kallathukadu,

Kamaraj Nagar (PO),

Rasipuram (TK), Namakkal (Dt) - 636202

Dear Raman . B

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by May, 2019 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : B. Raman

Name : B. RAMAN



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall's Road

Phone : 0091 - 44 - 42007400. Fax : 0091 - 44 - 28567873, 28517164

Mumbai Off : No 601, Express Chambers, V Floor, 72 Andheri - Kula Road Andheri (East) Mumbai - 400 069.

Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

# Tagros

(a Jhaiver Group Company)

Tagros Chemicals India Pvt. Ltd.

Pachayankuppam

607 005, Tamilnadu, India.

Phone : +91 04142 - 285340

Fax : +91 04142 - 239375

Email : [info@tagros.com](mailto:info@tagros.com)

CIN NO. U24294TN1992PTC024115

25.02.2019

## OFFER OF APPOINTMENT

Sheik Mohamed Fazil. M  
8/99, Pound Street  
West Malaiyuthu,  
Sankar Nagar, Tirunelveli - 627357.

Dear Sheik Mohamed Fazil. M.

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

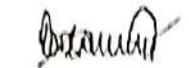
Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Sheik Mohamed Fazil. M

Name : SHEIK MOHAMED FAZIL. M.



Regd Off : "Jhaiver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.

Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28507873, 28517164  
Email : [info@tagros.com](mailto:info@tagros.com) Web : [www.tagros.com](http://www.tagros.com)

Mumbai Off : No 601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069.

Phone : 0091 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

Scanned by CamScanner

Scanned by CamScanner



25.02.2019

## OFFER OF APPOINTMENT

Surender . K  
NO. 226 South Street, Valluvakudi (PO)  
Sirkazhi, Nagapattinam,-  
PIN - 609116.

Dear Surender . K

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by May 2019. beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : K.S.R.

Name : SURENDAR . K



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marthandam Road,  
Egmore, Chennai - 600 008.  
Phone : 0021 - 4290 0811 (2 Lines) Fax : 0021 - 4290 0811

Email : info@tagros.com Web : www.tagros.com

Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road,  
Andheri (East), Mumbai - 400 069.

Phone : 0021 - 4290 0811 (2 Lines) Telefax : 022-4290 0811.



25.02.2019

## OFFER OF APPOINTMENT

Rathnakumar.p  
2/15, Kammalar street,  
Thirumullai vasal, Sirkazhi (TK)  
Nagapattinam - 609 113

Dear Rathnakumar.p

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by May, 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : P. Rathnakumar

Name : P. RATHNA KUMAR



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.

Email : info@tagros.com Web : www.tagros.com

Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069.  
Phone : 0021 - 4290 0800 (13 Lines) Telefax : -2-4290 0811.

25.02.2019

## OFFER OF APPOINTMENT

Praveen kumar.V  
51A/A, East Street,  
Kurinjipadi, Cuddalore  
PIN-607302

Dear Praveen kumar.V

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

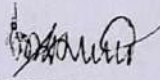
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
**K.VEERAMANI**  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : Praveen kumar.V

Name : PRAVEEN KUNAR



Regd. Off. "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall's Road,  
Egmore, Chennai - 600 008.  
Phone: 0091 44 - 42007400; Fax: 091 - 44 - 28587873; 28517164  
Email: info@tagros.com Web: www.tagros.com

Branch Off. No. 801, E. Zone, Ch. Road, IT Park, Anna Nagar, Chennai - 600 024  
Andhra Pradesh: Mumbai - 400 000  
Phone: 0021 - 8200 0000; Fax: 0021 - 8200 0000



25.02.2019

## OFFER OF APPOINTMENT

Manikandan . U.  
60/11, K.P. Kulam, Manavasi (PD)  
K.R. Puram (T.K)  
Karur - 639108.

Dear Manikandan . U

Further to the interview you had with us on **25.02.2019** as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

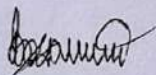
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER – HR & IR

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : U. Manikandan

Name : U. Manikandan



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road,  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road,  
Andheri (East), Mumbai - 400 069.  
Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811



25.02.2019

## OFFER OF APPOINTMENT

Muthu Kumar . M  
No. 55, old no: 27, New street,  
Mannady,  
Chennai - 600001.

Dear Muthukumar . M

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

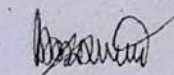
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May 2019 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



**K.VEERAMANI**  
**ASST.GENERAL MANAGER - HR & IR**

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : M. Muthu Kumar

Name : M. MUTHU KUMAR



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road,  
Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Teletax : 022-4290 0811



25.02.2019

## OFFER OF APPOINTMENT

Karthick . K.  
K.K. Nagar, V. Koot road,  
chinnasalam (Tk),  
Kallakusichi (Dt) - 606201.

Dear Karthick . K.

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

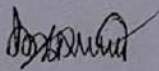
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May, 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



**K.VEERAMANI**  
**ASST.GENERAL MANAGER – HR & IR**

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : K. Karthick

Name : KARTHICK . K.



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811



# Tagros

(a. harver group company)

Tagros Chemicals India Pvt. Ltd.

A-4/1 & 2, Sipcot Industrial Complex,  
Pachayankuppam,  
Coimbatore - 607 005, Tamil Nadu, India.  
Phone: +91 84142 285340  
Fax: +91 84142 289375  
Email: factory@tagros.com  
CIN NO: U54294TN0192PTC004195

25.02.2019

## OFFER OF APPOINTMENT

Nareesh Kumar. S  
39C, Bharathi Street,  
BR. Puzam, Peelamedu (PO)  
Coimbatore - 641004

Dear Nareesh Kumar. S

Further to the interview you had with us on **25.02.2019** as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

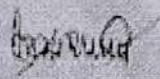
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May 2019 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
**K.VEERAMANI**  
**ASST.GENERAL MANAGER - HR & IR**

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature

Name

S. Nareesh Kumar



Head Office: Tagros Chemicals India Private Limited, A-4/1 & 2, Sipcot Industrial Complex, Pachayankuppam, Coimbatore - 607 005, Tamil Nadu, India.  
Phone: 0841 42285340 Fax: 0841 42289375 Email: factory@tagros.com  
Coimbatore Office: Tagros Chemicals India Private Limited, A-4/1 & 2, Sipcot Industrial Complex, Pachayankuppam, Coimbatore - 607 005, Tamil Nadu, India.  
Phone: 0841 42285340 Fax: 0841 42289375 Email: factory@tagros.com



25.02.2019

## OFFER OF APPOINTMENT

Mohamed Najmalkhan.S  
Muslim street, Mespanaikadu,  
Aranthangi (TK),  
Pudukottai (Dt) -

Dear Mohamed Najmalkhan, S

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

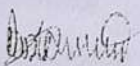
Salary / Allowance and other terms and conditions will be given on the day of your joining.

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You are requested to join us latest by May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : S. Mohamed

Name : S. Mohamed Najmalkhan



Regd. Off: 'Jhaver Centre' Rajah Annamalai Building, 11<sup>th</sup> Floor - 72, Marstala Road,  
Egmore, Chennai - 600 008.  
Phone : 0081 - 44 - 42007400, Fax : 0081 - 44 - 28580273, 26517164  
Email : info@tagros.com Web : www.tagros.com

Mumbai: Off : No.601, Express Chambers, V Floor - 72, Andheri - Kurla Road,  
Andheri (East) Mumbai - 400 050  
Phone : 0081 - 4200 0800, 022 26517164, 26517165



25.02.2019

## OFFER OF APPOINTMENT

Anandaraj . G.  
Melakaraikkadu,  
Thurunarayanaapuram, (PO),  
Thottiyam (TK), Trichy - 621203

Dear Anandaraj . G.

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

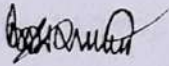
Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May, 2019 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : G. Anandaraj

Name : G. Anandaraj



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.

Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 265878, 26517164

Email : info@tagros.com Web : www.tagros.com

Branch Office : 10001, Express Grounders, V Floor, 72, Andheri - Kurla Road, Andheri (East), Mumbai - 400 069.

Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.



25.02.2019

OFFER OF APPOINTMENT

Arun Kumar . M  
2/250, South street,  
Zamin Aathur (PO)  
Maravanur, Arinjalur (Dt) - 621704.

Dear Arun Kumar . M

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

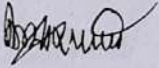
Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : M. Arun Kumar

Name : M. Arun Kumar



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069.  
Phone : 0221 - 4200 0300 (13 Lines) Telefax : 022 4200 0044





(a jhaver group company)

Tagros Chemicals India Pvt. Ltd.

Pachayankuppam

Cuddalore - 607 005, Tamil Nadu, India

Phone : +91 04142 - 285340

Fax : +91 04142 - 239375

Email : factory@tagros.com

CIN.NO. U24294TN1992PTC024115

25.02.2019

OFFER OF APPOINTMENT

Hariharan.B  
26/90, Thiyaagi Singaravelar street,  
Thuraiyur (PO)  
Trichy, - 621010

Dear Hariharan.B

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May, 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : B. Hariharan

Name : B. Hariharan



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.

Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164

Email : info@tagros.com Web : www.tagros.com

Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 059.

Phone : 0091 - 4200 0300 (10 Lines) Telefax : 022-4200 0311



25.02.2019

## OFFER OF APPOINTMENT

Naveen raj . M  
3/190, Senkadu (Railway Line),  
Adhikaripatty, Udayapatty (Po)  
Salem - 636140.

Dear Naveen raj . M

Further to the interview you had with us on **25.02.2019** as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

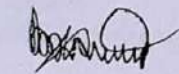
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May, 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : M. Naveen Raj . M

Name : NAVEEN RAJ . M



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069.



25.02.2019

## OFFER OF APPOINTMENT

Hariharan . C

S/o P. Chinnadurai, Post office street,  
Sankarapuram (PO, TK),  
Kallakurichi (DT) - 606401

Dear Hariharan . C

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

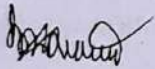
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May 2019 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For **TAGROS CHEMICALS INDIA PRIVATE LIMITED,**



**K. VEERAMANI**  
**ASST. GENERAL MANAGER - HR & IR**

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : C. Hari

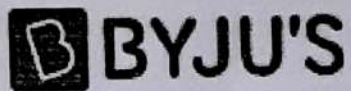
Name : C. Hariharan



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road,  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com

Mumbai Office : 140, 001, Express Chambers, V Floor, 72, Andheri - Kurla Road,  
Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.





## OFFER LETTER

Mr. Renjith P  
Saturday, June 29, 2019

Date:

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of Business Development Associate on following terms and conditions:

### Offer Details:

|                                |                                 |
|--------------------------------|---------------------------------|
| Designation:                   | Business Development Associate  |
| Department:                    | Business Development (51000000) |
| Sub Department:                | Sales                           |
| Role Location / Work Location: | Cochin                          |
| Employment Type:               | Regular                         |
| CTC per Annum:                 |                                 |

- Fixed Compensation: 700000 INR
- Variable Compensation: 300000 INR

### Reporting Details:

|                     |                                                         |
|---------------------|---------------------------------------------------------|
| Date of Reporting:  | Monday, July 1, 2019                                    |
| Reporting Location: | Byju's-Think and Learn Pvt Ltd, 6th floor, Tower D, IBC |

Page 1 of 4



Knowledge Park, Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road,  
Bengaluru, Karnataka 560029

Reporting Time: 8 : 30 : AM

**Please note you will move to your Role Location / Work Location post training**

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional taxes
4. Dues to company including loans and advances
5. Or any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

1. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.
2. You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.
3. You are requested to carry necessary documents on your joining date, as enclosed in Annexure B.

You are requested to join the services of the Company not later than Monday, July 1, 2019 , failing which you may please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

Please submit the signed copy of this offer letter on your date of joining.

Yours sincerely,

For and Behalf of,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below



Human Resource

Signature:

### Annexure A

All Confidential information, Coaching Materials, Developed Material and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

The Employee acknowledges that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.

**Code of Conduct:** Think & Learn Pvt. Ltd., endeavours to follow the best possible standards in its governance and has high levels of transparency and integrity. As an employee or consultant, or as a business partner, we would like to inform you of our Ethical Standards Practice applicable to our employee relating to their dealings with you in various business transactions. We ask you to read, understand, and adhere to this practice and also ensure that others represent you do the same (applicable for vendors or consultant). All correspondence in this regard shall be kept confidential. In case of any clarification, please do not hesitate to contact us.

**Business Conduct:** Our basic premise in conduct of business: employee should do nothing that might discredit or embarrass the Company, its clients, or themselves as employee of the Company.

All Think & Learn Pvt. Ltd., employees are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception.

### Annexure B

1. 12th Mark sheet



2. 10th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Degree Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' payslip(Only for experienced candidate)

Signature:

7/18/2019

Zimbra: nethajikumar.d@jct.ac.in

Zimbra Collaboration Suite

nethajikumar.d@jct.ac.in

RE: (Selected Student List) Invitation for Campus Recruitment- JCT Institutions, Coimbatore-Reg

6/11/2019, 3:08:08 PM

From: balaji.gunasekaran@adityabirla.com

To: nethajikumar.d@jct.ac.in

Cc: ilango.sethu@adityabirla.com; ramesh.mr@adityabirla.com; Jethose.v@jct.ac.in; subin.s@jct.ac.in; rajesh.natarajan@adityabirla.com; ramesh.mr@adityabirla.com

Dear Nethaji,

Please inform the students to join on 15- July- 2019. Also please advise them to bring their provisional certificate while on joining. Please find below are the mandatory certificates to be submitted on joining.

1. Provisional certificate
2. Consolidated mark list
3. SSLC mark sheet & TC
4. Aadhar card
5. Bank account details

Please revert for further clarification if required

Regards

G. Balaji

From: Nethaji-JCT College <nethajikumar.d@jct.ac.in>

Sent: Tuesday, June 11, 2019 1:54 PM

To: Balaji Gunasekaran <balaji.gunasekaran@adityabirla.com>

Cc: Ilango Sethu <ilango.sethu@adityabirla.com>; Ramesh MR. <ramesh.mr@adityabirla.com>; Jethose <Jethose.v@jct.ac.in>; subin <subin.s@jct.ac.in>

Subject: Re: (Selected Student List) Invitation for Campus Recruitment- JCT Institutions, Coimbatore-Reg

CAUTION: This email originated from outside of the organization Do not click links or open attachments unless you recognize the sender and know the content is safe

Dear Sir,

Hope you are doing great. The selected students final semester examination is completed. Please let me know their **date of joining** and further process.

Kindly do the needful.

Thanks & Regards

Nethaji Kumar D B.Tech.,M.E.,AMIE.

Placement Officer

JCT College of Engineering & Technology

Pichanur, Coimbatore-641 105

Mobile : 9751588827/9633892340

E-Mail : nethajikumar.d@jct.ac.in

Website : <http://https://ddei3-0-ctp.trendmicro.com:443/wis/clicktime/v1/query?url=www.jct.ac.in&umid=DE808BC4-8B08-1505-94CB-D71C5178B23B&auth=76a26bba9e3a32b5cc8346def1563ceec97be745-2b4686a0427aee85a53f3f4a5093a931bfda411a>

----- Original Message -----

From: "Nethaji-JCT College" <nethajikumar.d@jct.ac.in>

To: "Balaji Gunasekaran" <balaji.gunasekaran@adityabirla.com>

Cc: "Ilango Sethu" <ilango.sethu@adityabirla.com>; "Ramesh MR." <ramesh.mr@adityabirla.com>; "Jethose" <Jethose.v@jct.ac.in>; "subin" <subin.s@jct.ac.in>

Sent: Friday, March 29, 2019 1:53:19 PM GMT +05:30 Chennai, Kolkata, Mumbai, New Delhi

Subject: Re: (Selected Student List) Invitation for Campus Recruitment- JCT Institutions, Coimbatore-Reg

Dear Sir,

Hope you are doing great. The selected students final semester examination will be over on **29th April 2019**. Please let me know their date of joining and request you to send the offer letters.

Kindly do the needful.

Thanks & Regards

Nethaji Kumar D B.Tech.,M.E.,AMIE.

Placement Officer

JCT College of Engineering & Technology

Pichanur, Coimbatore-641 105

Mobile : 9751588827/9633892340

E-Mail : nethajikumar.d@jct.ac.in

Website : <http://https://ddei3-0-ctp.trendmicro.com:443/wis/clicktime/v1/query?url=www.jct.ac.in&umid=DE808BC4-8B08-1505-94CB-D71C5178B23B&auth=76a26bba9e3a32b5cc8346def1563ceec97be745-2b4686a0427aee85a53f3f4a5093a931bfda411a>

D71C5178B23B&auth=76a26bba9e3a32b5cc8346def1563ceec97be745-2b4686a0427aee85a53f3f4a5093a931bfda411a



First of all thank you very much for selecting our budding professionals. Herewith attached selected students details for your kind perusal and request you to send the offer letters.

#### Diploma

1. Muhammed Afreed-PCE
2. Ashik.P - PCE
3. Balakrishnan.E.U - PCE
4. Sherin Mohammed - EEE
5. Sumesh.M - MECH
6. Anstin.M.M - MECH
7. Ans Anto.P - MECH

#### Engineering

1. Nithin Raj - MECH
2. Sivanesh.P - PCE
3. Saravana.R - PCE
4. Harihara pramesh - PCE
5. Soma sundaram - PCE
6. Vignesh - PCE

#### Thanks & Regards

Nethaji Kumar D B.Tech.,M.E.,AMIE.

Placement Officer

JCT College of Engineering & Technology

Pichanur, Coimbatore-641 105

Mobile : 9751588827/9633892340

E-Mail : nethajikumar.d@jct.ac.in

Website : <http://https://ddei3-0-ctp.trendmicro.com:443/wis/clicktime/v1/query?url=www.jct.ac.in&umid=DE808BC4-8B08-1505-94CB-D71C517BB23B&auth=76a26bba9e3a32b5cc8346def1563ceec97be745-2b4686a0427aee85a53f3f4a5093a931bfda411a>

----- Original Message -----

From: "Balaji Gunasekaran" <balaji.gunasekaran@adityabirla.com>

To: "nethajikumar d" <nethajikumar.d@jct.ac.in>

Cc: "Ilango Sethu" <ilango.sethu@adityabirla.com>, "Ramesh MR" <ramesh.mr@adityabirla.com>

Sent: Thursday, February 7, 2019 3:57:10 PM GMT +05:30 Chennai, Kolkata, Mumbai, New Delhi

Subject: FW: Invitation for Campus Recruitment- JCT Institutions, Coimbatore-Reg

Dear Sir,

As discussed please find below are the requirements of Apprentice for One year at TANFAC Industries Limited, Cuddalore. Please note the apprentice period will get completed after one year and after that the students will have to look for opportunities outside on their own. For the one year apprentice period we will offer INR.8500/- Per Month for Diploma Candidates & INR.11500/- Per Month for Graduates as stipend. Also candidates need to seek accommodation on their own. Subsidy food will be provided to the apprentice in the company canteen.

As per our discussion, we can have the interview on 15<sup>th</sup> Feb 2019 (Friday) at your college campus. Will let you know our travel plan ASAP.

| Graduate and Technical Apprentices |                               |                      |                       |
|------------------------------------|-------------------------------|----------------------|-----------------------|
| S.No                               | Discipline / Trade            | Graduate Apprentices | Technical Apprentices |
| 1                                  | Mechanical                    | 1                    | 2                     |
| 2                                  | Chemical                      | 4                    | 5                     |
| 3                                  | Electrical & Electronics Eng  | 1                    | 2                     |
| 4                                  | Electronics & Instrumentation | 1                    | 1                     |
|                                    | Total                         | 7                    | 10                    |

Regards

G. Balaji

From: Nethaji-JCT College <nethajikumar.d@jct.ac.in>

Sent: Monday, January 28, 2019 1:19 PM

To: Balaji Gunasekaran <balaji.gunasekaran@adityabirla.com>

Cc: Ilango Sethu <ilango.sethu@adityabirla.com>, Jethose <jethose.v@jct.ac.in>, subin <subin.s@jct.ac.in>

Subject: Re: Invitation for Campus Recruitment- JCT Institutions, Coimbatore-Reg

CAUTION: This email originated from outside of the organization Do not click links or open attachments unless you recognize the sender and know the content is safe

Dear Sir,

We wish to invite you for the campus recruitment for our Diploma and Engineering students on 7th Feb 2019 (Thursday). Kindly confirm and share job openings details for apprenticeship scheme.

#### Thanks & Regards

Nethaji Kumar D B.Tech.,M.E.,AMIE.

Placement Officer



JCT College of Engineering & Technology  
Pichanur, Coimbatore-641 105

Mobile : 9751588827/9633892340

E-Mail : nethajikumar.d@jct.ac.in

Website : <http://https://ddei3-0-ctp.trendmicro.com:443/wis/clicktime/v1/query?url=www.jct.ac.in&umid=DE808BC4-8B08-1505-94CB-D71C517B8238&auth=76a26bba9e3a32b5cc8346def1563ceec97be745-2b4686a0427aee85a53f3f4a5093a931bfda411a>

----- Original Message -----

From: "Nethaji-JCT College" <nethajikumar.d@jct.ac.in>

To: "balaji gunasekaran" <balaji.gunasekaran@adityabirla.com>

Cc: "Jethose" <jethose.v@jct.ac.in>, "subin" <subin.s@jct.ac.in>

Sent: Wednesday, January 2, 2019 2:39:15 PM GMT +05:30 Chennai, Kolkata, Mumbai, New Delhi

Subject: Invitation for Campus Recruitment- JCT Institutions, Coimbatore-Reg

Dear Balaji Sir ,

Greetings from JCT Institutions, Coimbatore!!

Hope this mail finds you in good health. First of all I would like to convey my thanks to you for spending your valuable time in between busy schedule and feed information about current requirements. We wish to invite you for the campus recruitment of our **B.E/B.Tech** budding professionals for the academic year 2018-19. Hope opportunities will be a great source of motivation for students.

It is our pleasure to introduce ourselves as JCT College of Engineering and Technology, AICTE approved, affiliated to Anna University. This magnificent conglomerate of Educational Institutions comprise of Engineering College & Polytechnic College. Our budding professionals are guided and trained through practical oriented mode of teaching by a highly qualified and experienced faculty, to meet the fast changing needs of the technology. Our laboratories are well equipped with modern, sophisticated instruments and machinery.

JCT College of Engineering and Technology is accredited by **NBA, NAAC** and **ISO 9001:2015 Certified Institution**. Students from various parts of India join our institutions every year for their better career. Apart from the academic activities, separate training, both technical and soft skills, is being provided to our students with a full fledged team to make them employable and to expose their talents in interviews, competitive exams and for bright career.

#### About the Trust:

"Shri Jagannath Educational Health and Charitable Trust" was established by renowned and philanthropic people with an objective of providing education to all especially the down trodden and rural population. Considering the growing demands for technical education in the country the trust has started an engineering college namely JCT College of Engineering and Technology in Pichanur, Coimbatore in the academic year 2009-2010. The trust is also running Polytechnic College since 2014.

#### JCT Credentials :

- JCT – First to Launch B. Tech- Food Technology in South India ( Non-Autonomous self-Financing).
- JCT – First to Launch B.E- Petrochemical in South India ( Non- Autonomous self-Financing).
- JCT – Second College to Launch B. Tech - Petroleum in Tamil Nadu ( Non- Autonomous Self-Financing).
- JCT – Holds the Pride of 9 UG Courses & 4 PG courses in Engineering & 4 courses in Polytechnic within span of 8 years.

Spread across 25 Acres pollution free Lush Green Campus entreating modern infrastructure on National Highway.

#### U.G & P.G Courses Offered in our Institutions:

|                                                |                                     |
|------------------------------------------------|-------------------------------------|
| B. Tech –Food Technology                       | M.E. - Power Electronics and Drives |
| Diploma- Mechanical                            |                                     |
| B. Tech –Petroleum Engineering                 | M.E. - Engineering Design           |
| Diploma- EEE                                   |                                     |
| B.E. – Petrochemical Engineering               | M.E. - Structural Engineering       |
| Diploma- Civil                                 |                                     |
| B.E. – Civil Engineering                       |                                     |
| M.E. - VLSI Design Diploma- Petrochemical      |                                     |
| B.E. – Computer Science & Engineering          |                                     |
| B.E. – Electronics & Communication Engineering |                                     |
| B.E. – Electrical & Electronics Engineering    |                                     |
| B.E. – Mechanical Engineering                  |                                     |
| B.E. – Automobile Engineering                  |                                     |

#### Training and Placement Cell at JCT

The Training & placement Cell is committed to provide all possible assistance to its graduates in their efforts to find employment. This commitment is demonstrated by the existence of a full time professor in charge. The benefit of this assistance is reflected in the preparation of students who are able to secure lucrative and esteemed positions. The Training is assisted by the trainers from the reputed training sectors. Placement service operates year round to facilitate contacts between companies and graduates. Placement coordinators are available to respond to student's question and concern of all kinds. The aim is to ensure that students have the information and skills necessary for an effective job search. All advice is based on up-to-date placement



statistics and an envisioned view of future and educational and industrial trends. Every efforts is undertaken to create opportunities for our students to get placements. We hope to reach maximum placements level in the years to come.

Ubiquitous students of our institute, selected through a rigorous process, are among the best of the technical talent available. They are guided and trained through a constantly updated curriculum, by a highly qualified and experienced faculty, to meet the fast changing needs of technology.

We will be providing you the infrastructural facilities for conducting Tests, Interview, Presentations, Group Discussion, traveling and Lodging/Boarding.

Looking forward to your early favorable reply.

**Thanks & Regards**

**Nethaji Kumar D** B.Tech.,M.E.,AMIE.

**Placement Officer**

**JCT College of Engineering & Technology**

**Pichanur, Coimbatore-641 105**

**Mobile : 9751588827/9633892340**

**E-Mail : nethajikumar.d@jct.ac.in**

**Website : <http://https://ddei3-0-ctp.trendmicro.com:443/wis/clicktime/v1/query?url=www.jct.ac.in&umid=DE808BC4-8B08-1505-94CB-D71C5178B23B&auth=76a26bba9e3a32b5cc8346def1563ceec97be745-2b4686a0427aee85a53f3f4a5093a931bfda411a>**

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25.02.2019

## OFFER OF APPOINTMENT

Sivanesham.p

9A/15-W Grananamman Kovil street,

Uthamapalayam

Theni (Dt) - 625533

Dear Sivanesham.p

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

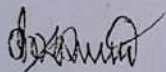
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May, 2019 beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : P. Sivanesham

Name : P. Sivanesham



Regd. Off: Jhaver Centre - 1st & 2nd Floor, Building No. 10, Marshall's Road,  
Chennai - 600 005  
Phone: 0091 - 44 - 42007500 Fax: 0091 - 44 - 42007501 28511114  
Email: info@tagros.com Web: www.tagros.com  
Mumbai Off: No. 601, E-Block, Chaitanya, 17 Floor, 7th Avenue, K. J. Road,  
Mumbai (East), Mumbai - 400 089



25.02.2019

## OFFER OF APPOINTMENT

Manikandan. U.  
60/11, K.P. Kulam, Manavasi (PO)  
K.R. Puram (T.K)  
Karur - 639108.

Dear Manikandan. U

Further to the interview you had with us on **25.02.2019** as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
**K.VEERAMANI**  
**ASST.GENERAL MANAGER - HR & IR**

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : U. Manikandan

Name : U. Manikandan



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com

Mumbai Off : No 601 Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811

25.02.2019

## OFFER OF APPOINTMENT

Adharsh. M. R.  
Manavathu House  
Thenidukku P.O  
Palakkad

Dear Adharsh. M.,

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

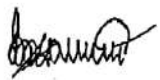
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

  
K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature :   
Name : Adharsh. M. R.



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall's Road, Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601 Express Chambers, V Floor, 72, Andheri Kurla Road, Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Telex : 222-4290 0811

25.02.2019

**OFFER OF APPOINTMENT**

Clinton . v  
s/o Vetharaj,  
Ampalavanamenthal post,  
Mamamel kudi T. k.

Dear Clinton . v

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

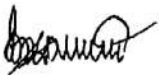
Salary / Stipend and other terms and conditions will be given on the day of your joining.

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Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :



Name :

Clinton . v



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall's Road,  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
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Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Telefax : 224-4290 0811



25.02.2019

## OFFER OF APPOINTMENT

Jithin Antony.  
Nikarthi House  
SDPY Road.  
Palluruthy, Kochi - 682006

Dear Jithin Antony

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

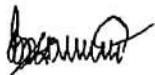
Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :



Name :

Jithin Antony



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601 Express Chambers, V Floor, 72, Andheri Kula Road, Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines), Telex : 224-4290 DP11

25.02.2019

## OFFER OF APPOINTMENT

Kareem. G. R. s/o Ravi  
188, Jayavein Bhavanam.  
Kallikudi road, Pandian Nagar.  
Kariyapatti,

Dear Kareem. G. R.,

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

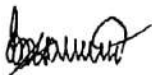
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**PERIOD:** This appointment is for a specific period for **Eighteen months**.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : 

Name : Kareem G. R.



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400. Fax : 0091 - 44 - 28587873, 28517164  
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Mumbai Off : No.601 Express Chambers, V Floor, 72, Andheri Kula Road, Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Telex : 322-4290 0811

25.02.2019

## OFFER OF APPOINTMENT

Muthu. D.  
Thiruppurambiyam vellalar,  
Kumbakonam (PO) Thanjavur (DT)  
612 303 - PIN.

Dear Muthu. D.

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

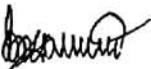
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Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :   
Name : Muthu. D.



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road,  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400. Fax : 0091 - 44 - 28587873 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No 601 Express Chambers, V Floor, 72, Andheri Kula Road,  
Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811



25.02.2019

## OFFER OF APPOINTMENT

Nithin . C ,  
Vallanghi Memmara . (post)  
Palakkad , PIN - 678 508

Dear Nithin . C .

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :



Name :

Nithin . C



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.  
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Phone : 0021 - 4290 0800 (13 Lines) Telex : 224-4290 0611

25.02.2019

## OFFER OF APPOINTMENT

Saravanan R.  
1/198, Reddyar Street,  
Sangumapatti (PO)  
Thuraiyur, Trichy (DT)

Dear Saravanan R

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

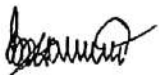
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You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

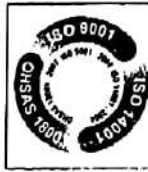


K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature : 

Name : Saravanan R.



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No 601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 lines), Telefax : 022-4290 0811

25.02.2019

## OFFER OF APPOINTMENT

Shravanth. K.,  
S2, plot no : 3  
Lakshya Apartment,  
Kamaraj 4th street, Gandhinagar,  
Avadi, Thiruvallur.

Dear Shravanth. K.,

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as **Graduate Engineer Trainee**.

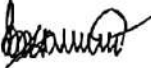
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Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : 

Name : Shravanth. K.



Regd. Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road,  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601 Express Chambers, V Floor, 72, Andheri Kurla Road,  
Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines), Telex : 322-4290 0811



25.02.2019

**OFFER OF APPOINTMENT**

Noyal Thomas,  
Kumbala Kuzhy house,  
Eachome (po),  
wayanad (Dt)

Dear Noyal Thomas,

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

**PERIOD:** This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 15<sup>th</sup> May 2019, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature :



Name :

Noyal Thomas



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road,  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400. Fax 0091 - 44 - 28587873. 28517164  
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Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines), Telefax : 022-4290 0811

25.02.2019

## OFFER OF APPOINTMENT

Soma sundaram M.

25, Rani Teacher compound K.T.L  
Mills Madathukulam (TK), Thuppur, (DT)  
PIN - 642113.

Dear Soma Sundaram M

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

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Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,



K.VEERAMANI  
ASST.GENERAL MANAGER - HR & IR

**Declaration:** I have read and understood of the above terms and agree to abide by them.

Signature : 

Name : Soma Sundaram M.



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshall's Road,  
Egmore, Chennai - 600 008.  
Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 28587873, 28517164  
Email : info@tagros.com Web : www.tagros.com  
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri Kula Road,  
Andheri (East), Mumbai - 400 069  
Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811

15-05-2019

To,

Abishek. A  
72, Amman Kovil Street,  
Mecheri, Salem  
PIN-636423

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
03. During the period of your employment if you resort to or participate in any illegal strike or stoppage of work your service will be terminated.
04. During the tenure of your employment you will not resort to an act which would hamper the activities of the company nor will you involve in any other person during the service or otherwise on bearing.
05. During the continuance of your service period you will not work on commission or manage to assist or work for various or take employment or be connected directly or indirectly in any business.
06. During your service with us, the rules and regulations that are in force or which may be brought into force from time to time bind you. Any breach of the rules and regulations shall be considered as misconduct on your part.
07. Absence for a continuous period of 10 days without prior approval of your supervisor, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**



HR - Manager



15-05-2019

To,

Akshaya Sunder,  
Asion Apartments,  
Seshadri Nagar, Koppam,  
Palakkad, PIN-678001

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION



HR - Manager



# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

15-05-2019

To

Sabari. K  
Samruthi House, Friends Avenue Colony  
Kanjikode, West Palakkad,  
PIN – 678623

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
02. Presently you are posted at ONGC Petro additions Limited (OPaL), Dahej site
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Yours faithfully,

For **GLOBAL S.S.CONSTRUCTION**

HR - Manager



12, 'NISHANT' SHOPPING CENTRE, SEVEN BUNGLOWS,  
ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconsl@rediffmail.com



15-05-2019

To,

Sanjay Sandeep,  
Vellilathumkal(H),  
Arikuzha (post),  
Idukki, Kerala PIN673122

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION



HR - Manager







ISO 9001: 2000

# GLOBAL S.S. CONSTRUCTION PVT. LTD.

OPERATION, MAINTENANCE & COMMISSIONING CONTRACTOR FOR MECHANICAL,  
ELECTRICAL, INSTRUMENTATION, ELECTRONICS IN PETROCHEMICAL, CHEMICAL,  
POWER PLANTS & CITY GAS DISTRIBUTION PROJECT

15-05-2019

To,

Sankar Kumar,  
46/1 Therku Thotta Veethi,  
Kondapanickenpalayam,  
Sathayamangalam  
Erode.

With reference to your application dated 26.04.2019 and subsequent Interview, for the post of Field Engineer, we are pleased to appoint you as a Field Engineer, Your appointment will be dependent on and subject to your acceptance of the following terms and conditions:-

01. You will be paid Rs. 12,500/- as a consolidated salary per month.
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Yours faithfully,

For GLOBAL S.S.CONSTRUCTION

HR - Manager



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ANDHERI (W), MUMBAI - 400 053. • TEL : (022) 2634 1398, 2634 1624 • FAX : 2634 3381  
E-mail : globalssconsl@rediffmail.com

